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A) Investment Fund Information
أ) معلومات صناديق الاستثمار

1) Name of the Investment Fund SNB Capital Europe Index Fund	1) اسم صندوق الاستثمار صندوق الأهلي لمؤشر أسهم أوروبا
2) Investment Objectives and Policies <ul style="list-style-type: none"> Fund's Objectives: The fund aims to achieve capital growth over the long term. The Fund seeks to replicate as closely as possible, the performance of the MSCI Europe Islamic M-Series Index (Net Total Return USD). Investment Policies and Practices: The Fund primarily invests in the shares of large and medium cap segment companies listed in European markets. 	2) أهداف وسياسات الاستثمار وممارساته <ul style="list-style-type: none"> أهداف الصندوق: يهدف الصندوق إلى نمو رأس المال على المدى الطويل من خلال تحقيق عائد إجمالي يعادل أداء مؤشر "إم إس سي آي" الإسلامي لمنطقة أوروبا من الفئة "أم" (صافي العائد الإجمالي بالدولار الأمريكي). سياسات الاستثمار وممارساته: يستثمر بشكل أساسي في أسهم شركات أوروبا المدرجة الكبيرة والمتوسطة حيث يركز الصندوق استثماراته في أسهم الشركات المدرجة في الأسواق الأوروبية.
3) Distribution of Income & Gain Policy Income and dividends will be reinvested in the Fund. No income or dividends will be distributed to Unitholders.	3) سياسة توزيع الدخل والأرباح يتم إعادة استثمار الدخل والأرباح في الصندوق، ولا يتم توزيع أي دخل وأرباح على مالكي الوحدات.
4) The fund's reports are available upon request free of charge.	4) تتاح تقارير الصندوق عند الطلب وبدون مقابل.
5) The fund's benchmark and the service provider's website (if any) MSCI Europe Islamic M-Series Index (Net Total Return USD). The benchmark service and its data are provided by (MSCI Inc.).	5) المؤشر الاسترشادي للصندوق، والموقع الإلكتروني لمزود الخدمة (إن وجد) مؤشر "إم إس سي آي" الإسلامي لمنطقة أوروبا من الفئة "إم" (صافي العائد الإجمالي بالدولار الأمريكي). ويتم تزويد خدمة المؤشر وبياناته عن طريق (MSCI Inc.).

B) Fund Performance
(ب) أداء الصندوق

1) A comparative table covering the last three financial years/or since inception, highlighting: (1) جدول مقارنة يغطي السنوات المالية الثلاث الأخيرة/ أو منذ التأسيس، يوضح:

Year	2024	2023	2022	السنة
NAV*	119,694,160	102,296,042	82,716,085	صافي قيمة أصول الصندوق*
NAV per Unit*	5.13	5.24	4.4	صافي قيمة أصول الصندوق لكل وحدة*
Highest Price per Unit*	5.95	5.26	5.60	أعلى سعر وحدة*
Lowest Price per Unit *	5.06	4.40	3.66	أقل سعر وحدة*
Number of Units	23,336,061	19,523,203	18,795,946	عدد الوحدات
Income Distribution Per Unit	N/A	N/A	N/A	قيمة الأرباح الموزعة لكل وحدة
Fees & Expense Ratio	0.61%	0.45%	0.44%	نسبة الرسوم والمصروفات
Percentage of borrowed assets from the total asset value, the period of their exposure period and due date (if any)	N/A	N/A	N/A	نسبة الأصول المقرضة من إجمالي قيمة الأصول، ومدة انكشافها وتاريخ استحقاقها (إن وجدت)

*In US Dollar

*بالدولار الأمريكي

2) A performance record that covers the following: (2) سجل أداء يغطي ما يلي:

a. The total return for the fund compared to the benchmark for 1 year, 3 years, 5 years and since inception: أ. العائد الإجمالي للصندوق مقارنة بالمؤشر لسنة واحدة، ثلاث سنوات، خمس سنوات ومنذ التأسيس:

Period	Since Inception منذ التأسيس	5 Years 5 سنوات	3 Years 3 سنوات	1 Year سنة	الفترة
Return%	5.59	4.91	-3.04	-2.11	عائد الصندوق%
Benchmark%	7.58	5.38	-2.7	-2.22	عائد المؤشر%

b. The annual total return for the fund compared to the benchmark for the last 10 years/ or since inception: ب. العائد الإجمالي السنوي للصندوق مقارنة بالمؤشر للعشر سنوات الماضية/ أو منذ التأسيس:

Year	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	السنة
Return%	-2.11	19.06	-21.79	16.77	19.38	31.6	-	23.50	-	-	عائد الصندوق%
Benchmark%	-2.22	19.89	-21.43	17.48	20.07	32.5	-	24.14	0.40	0.58	عائد المؤشر%

c. Actual fees and fund expenses paid by the investment fund during the year as a percentage of average Net Asset Value:

ج. مقابل الخدمات والعمولات والأتعاب التي تحملها الصندوق على مدار العام كنسبة مئوية من متوسط صافي قيمة أصول الصندوق:

Fees and Expenses	ألف دولار USD '000	النسبة المئوية %	الرسوم والمصروفات
Management Fees	365	0.31%	أتعاب الإدارة
VAT on Management Fees	50	0.04%	ضريبة القيمة المضافة على أتعاب الإدارة
Custodian Fees	183	0.15%	رسوم الحفظ
Auditor Fees	15	0.01%	أتعاب مراجع الحسابات
Fund Admin Expenses	94	0.08%	مصاريف العمليات الإدارية
CMA Fees	2	0.00%	رسوم هيئة السوق المالية
Tadawul Fees	2	0.00%	رسوم نشر معلومات الصندوق على موقع تداول
Shariah Committee Fees	4	0.00%	أتعاب خدمات اللجنة الشرعية
Independent Fund Board Remunerations	1	0.00%	مكافآت أعضاء مجلس إدارة الصندوق المستقلين
Other fees	10	0.01%	مصاريف اخرى
Total Fees and Expenses	726	0.61%	مجموع الرسوم والمصاريف

3) Material Changes

No material changes occurred during the year.

3) تغيرات جوهرية حدثت خلال الفترة

لم تحدث أي تغييرات جوهرية تؤثر على أداء الصندوق.

4) Exercising of Voting Rights

The Fund Manager has exercised voting rights, for more details kindly refer to the "Exercising of voting right Annex".

4) ممارسات التصويت السنوية

قام مدير الصندوق بممارسات التصويت السنوية. وللمزيد من التفاصيل يرجى مراجعة "ملحق ممارسات التصويت السنوية".

5) Fund Board Annual Report

5) تقرير مجلس إدارة الصندوق السنوي

a. Names of Fund Board Members

- Naif Al Saif – Chairman – Non-Independent Member
- Wisam Fasihaldin - Non-Independent Member
- Dr. Asem Al Homaidi - Independent Member
- Mohammed Al Oyaidi - Independent Member

أ. أسماء أعضاء مجلس إدارة الصندوق

- نايف آل سيف - رئيس مجلس إدارة الصندوق - عضو غير مستقل
- وسام فصبح الدين - عضو غير مستقل
- د. عاصم الحميضي - عضو مستقل
- محمد العبيدي - عضو مستقل

b. A brief about of the fund board members' qualifications

Naif Al-Saif: He is currently the Head of Principal Investments in SNB Capital. Naif joined Samba in February 2006. He has 15 years of experience. In Samba, Naif has managed the fixed income portfolio of more than SAR 60 billion and managed the public budget of SAR 225 billion. He is also the Chief Operating Officer in Samba London. Moreover, he is a member in Samba's Asset and Liability Committee. He has taken part in several strategic projects in developing the Saudi banking sector. Prior to joining Samba, he worked for Saudi Hollandi Bank, Derivatives Department, Treasury Section. Naif holds a

ب. نبذة عن مؤهلات أعضاء مجلس إدارة الصندوق

نايف آل سيف: رئيس إدارة الاستثمارات الخاصة لدى شركة الأهلي المالية. انضم نايف إلى سامبا في فبراير 2006 حاصل على 15 سنة من الخبرة في العمل في سامبا، تولى نايف إدارة محفظة الدخل الثابت والتي تتجاوز 60 مليار ريال سعودي، بالإضافة إلى إدارة الميزانية العمومية التي تتجاوز 225 مليار ريال سعودي. وهو أيضاً رئيس المتداولين لفرع سامبا لندن. وهو عضو في لجنة الأصول والخصوم في سامبا. وقد شارك في العديد من المشاريع الاستراتيجية في تطوير القطاع المصرفي السعودي. قبل انضمامه إلى سامبا، عمل في البنك السعودي الهولندي، قسم المشتقات المالية - إدارة الخزينة. حصل نايف على درجة البكالوريوس في العلوم

bachelor's degree with Honors in Finance and Economics from King Fahd University of Petroleum and Minerals and MBA from Prince Sultan University.

Wisam Fasihaldin: He is the Chief Financial Officer at Jeddah Central Development Company (A subsidiary of PIF). Also, he was the Chief Financial Officer at SNB Capital. He joined SNB Capital in 2014G. Prior to that he held multiple roles at Saudi National Bank. He has more than 20 years of experience in financial sector. He received an MBA degree - specialized in Finance University of Business & Technology (former CBA). He holds a Bachelor degree - specialized in Business Administration from King Abdulaziz University.

Dr. Asem Al Homaidi: He is an assistant professor of Finance and Investment. He received PhD in Finance from the University of New Orleans in United States of America, a Master in Financial Economics from University of New Orleans in United States of America, a Master of Finance from University of Tampa, FL and Bachelor's degree from King Saud University in Business Administration (major in Finance) Excellent grade with First Class Honor.

Mohammed Al Oyaidi: He is the Partner of OCPAs, has more than (19) years of experience in the area of capital markets, accounting, auditing and risk management. He has also worked in some international companies and agencies such as KPMG, Ernst & Young, the World Bank Group and the Saudi Capital Market Authority. He received a Master of Business Administration from Oklahoma City University and a Bachelor's degree in Accounting from King Saud University. He was awarded CPA Fellowship as well as SOCPA Fellowship. Aloyaidi is a commercial bankruptcy trustee certified by the Bankruptcy Commission.

c. Roles and responsibilities of the Fund Board

The responsibilities of the members of the fund board shall include the following:

1. Approving material contracts, decisions and reports involving the fund.
2. Approve a written policy in regards to the voting rights related to the fund assets.
3. Overseeing and, where appropriate, approving or ratifying any conflicts of interest the fund manager has identified.
4. Meeting at least twice annually with the fund manager's compliance committee or its compliance officer to review the fund manager's compliance with all applicable rules, laws and regulations.
5. Approving all changes stipulated in Articles (62) and (63) of the Investment Funds Regulations "IFRs" before the fund manager obtains the approval or notification of the unitholders and the Authority (as applicable).
6. Confirming the completeness and accuracy (complete, clear, accurate, and not misleading), and compliance with the IFRs, of the Terms and Conditions and of any other document, contractual or otherwise.

المالية والاقتصاد من جامعة الملك فهد للبترول والمعادن وشهادة الماجستير في إدارة الأعمال / مالية من جامعة الأمير سلطان بمرتبة الشرف.

وسام فصيح الدين: المدير المالي لشركة وسط جدة للتطوير (إحدى الشركات التابعة لصندوق الاستثمارات العامة). شغل سابقاً منصب المدير المالي في شركة الأهلي المالية. انضم إلى شركة الأهلي المالية عام 2014م. شغل عدة مناصب في البنك الأهلي السعودي. لديه أكثر من 20 عاماً من الخبرة في الإدارة المالية. حاصل على ماجستير في إدارة الأعمال من جامعة الأعمال والتكنولوجيا في المملكة العربية السعودية، وشهادة مراقب تكليف معتمد. وحاصل على درجة البكالوريوس في إدارة الأعمال من جامعة الملك عبدالعزيز.

د. عاصم الحميضي: الدكتور عاصم، أستاذ المالية والاستثمار المساعد. حصل على درجة الدكتوراه في الفلسفة المالية من جامعة نيو أورلينز في الولايات المتحدة الأمريكية، ودرجة الماجستير في الاقتصاد المالي من جامعة نيو أورلينز ومن جامعة تامبا في الولايات المتحدة الأمريكية، ودرجة الماجستير في العلوم المالية من جامعة تامبا في الولايات المتحدة الأمريكية. درس في جامعة الملك سعود وحصل على درجة البكالوريوس في إدارة الأعمال (تخصص المالية) بتقدير امتياز مع مرتبة الشرف الأولى.

محمد العبيدي: شريك في شركة العبيدي والسلوم محاسبون ومراجعون قانونيون، يمتلك خبرة أكثر من (19) عام في السوق المالية والمحاسبة والمراجعة وإدارة المخاطر. سبق له العمل في بعض بيوت الخبرة العالمية مثل شركة كي بي إم جي (KPMG)، وارنست آند يونغ (Ernst & Young)، والبنك الدولي، وهيئة السوق المالية السعودية. حصل على ماجستير إدارة أعمال من جامعة مدينة أوكلاهوما، وشهادة البكالوريوس في المحاسبة من جامعة الملك سعود وزمالة المحاسبين القانونيون الأمريكية (CPA)، وزمالة الهيئة السعودية للمحاسبين القانونيون (SOCPA)، وهو أمين افلاس تجاري معتمد لدى لجنة الإفلاس.

ج. أدوار مجلس إدارة الصندوق ومسؤولياته

تشمل مسؤوليات أعضاء مجلس إدارة الصندوق، على سبيل المثال لا الحصر، الآتي:

1. الموافقة على جميع العقود والقرارات والتقارير الجوهرية التي يكون الصندوق طرفاً فيها.
2. اعتماد سياسة مكتوبة فيما يتعلق بحقوق التصويت المتعلقة بأصول الصندوق.
3. الإشراف، ومتى كان ذلك مناسباً، الموافقة أو المصادقة على أي تعارض مصالح يفصح عنه مدير الصندوق وفقاً لللائحة صناديق الاستثمار.
4. الاجتماع مرتين سنوياً على الأقل مع لجنة المطابقة والالتزام لدى مدير الصندوق أو مسؤول المطابقة والالتزام لديه، للتأكد من التزام مدير الصندوق بجميع اللوائح والأنظمة المتبعة.
5. الموافقة على جميع التغييرات المنصوص عليها في المادتين (62) و (63) من لائحة صناديق الاستثمار وذلك قبل حصول مدير الصندوق على موافقة مالكي الوحدات والهيئة أو إشعارهم (حيثما ينطبق).

7. Ensuring that the fund manager carries out its obligations in the best interests of the unitholders, in accordance with the IFRs and the Fund's Terms and Conditions.
8. Reviewing the report that includes assessment of the performance and quality of services provided by the parties involved in providing significant services to the fund referred to in Paragraph (l) of Article (9) of IFRs, in order to ensure that the fund manager fulfils his responsibilities in the interest of unitholders in accordance with the Fund's Terms and Conditions and the provisions stipulated in IFRs.
9. Assessing the mechanism of the fund manager's handling of the risks related to the fund's assets in accordance with the fund manager's policies and procedures that detect the fund's risks and how to treat such risks.
10. Have a fiduciary duty to unitholders, including a duty to act in good faith, a duty to act in the best interests of the unitholders and a duty to exercise all reasonable care and skill.
11. Approving the appointment of the external Auditor nominated by the Fund Manager.
12. Taking minutes of meetings that provide all deliberations and facts of the meetings and the decisions taken by the fund's board of director.
13. Review the report containing all complaints and the measures taken regarding them referred to in Paragraph (m) of Article (9) of IFRs, in order to ensure that the fund manager carries out his responsibilities in a way that serves the interest of unitholders in accordance with the Fund's Terms and Conditions and what contained in this Regulation.

d. Remuneration of fund board members

Each member of the Fund's independent Board of Directors receives USD (37,333.33) annually, divided by the number of open-ended public investment funds managed by the Fund Manager and supervised by the Fund Board.

e. A statement of any conflict or potential conflict of interest between the interests of a fund board member and the interests of the fund

Members of the Fund Board may be members of other funds that may seek investment objectives similar to those of the Fund. Therefore, in the exercise of its business, a member of the Fund Board may find himself in a situation of potential conflict of duties or interests with one or more funds. However, in such cases, the member shall take into account his obligations to act in the best interests of the Unitholders to the maximum practicable extent and not to overlook his obligations to his other clients when he considers any investment that may involve a potential conflict of interest, and in situations requiring voting, that Member shall refrain from doing so. To the date of issuing the Terms and Conditions,

6. التأكد من اكتمال ودقة شروط وأحكام الصندوق وأي مستند آخر (سواء كان عقداً أم غيره) يتضمن إفصاحات تتعلق بالصندوق ومدير الصندوق وإدارته للصندوق، إضافةً إلى التأكد من توافق ما سبق مع أحكام لائحة صناديق الاستثمار.
7. التأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لشروط وأحكام الصندوق، وأحكام لائحة صناديق الاستثمار.
8. الاطلاع على التقرير المتضمن تقييم أداء وجودة الخدمات المقدمة من الأطراف المعنية بتقديم الخدمات الجوهرية للصندوق المشار إليه في الفقرة (ل) من المادة (9) من لائحة صناديق الاستثمار؛ وذلك للتأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالك الوحدات وفقاً لشروط وأحكام الصندوق وما ورد في لائحة صناديق الاستثمار.
9. تقييم آلية تعامل مدير الصندوق مع المخاطر المتعلقة بأصول الصندوق وفقاً لسياسات وإجراءات مدير الصندوق حيال رصد المخاطر المتعلقة بالصندوق وكيفية التعامل معها.
10. العمل بأمانة وحسن نية واهتمام ومهارة وعناية وحرص وبما يحقق مصلحة مالكي الوحدات.
11. الموافقة على تعيين مراجع الحسابات بعد ترشيحه من قبل مدير الصندوق.
12. تدوين محاضر الاجتماعات التي تشتمل على جميع وقائع الاجتماعات والقرارات التي اتخذها مجلس إدارة الصندوق.
13. الاطلاع على التقرير المتضمن جميع الشكاوى والإجراءات المتخذة حيالها المشار إليه في الفقرة (م) من المادة (9) من لائحة صناديق الاستثمار؛ وذلك للتأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لشروط وأحكام الصندوق وما ورد في لائحة صناديق الاستثمار.

د. مكافآت أعضاء مجلس إدارة الصندوق

يتقاضى عضو مجلس إدارة الصندوق المستقل (37,333.33) دولار سنوياً مقسمة على عدد الصناديق العامة المفتوحة المدارة من قبل مدير الصندوق والتي يشرف عليها المجلس.

هـ. تعارض المصالح بين مصالح عضو مجلس إدارة الصندوق

ومصالح الصندوق

يجوز لأعضاء مجلس إدارة الصندوق أن يكونوا أعضاء من حين لآخر لصناديق أخرى قد تنشأ أهدافاً استثمارية مماثلة لتلك الخاصة بالصندوق. ولذلك، فمن الممكن أن يجد أحد أعضاء مجلس إدارة الصندوق، في نطاق ممارسته لأعماله، أنه في موقف ينطوي على تعارض محتمل في الواجبات أو المصالح مع واحد أو أكثر من الصناديق. وعلى أي حال، ففي تلك الحالات سوف يراعي عضو مجلس الإدارة التزاماته بالتصرف بما يحقق أقصى مصالح مالكي الوحدات المعنيين إلى أقصى درجة ممكنة عملياً، وعدم إغفال التزاماته تجاه عملائه الآخرين عند الاطلاع بأي استثمار قد ينطوي على تعارض محتمل في المصالح، وفي الحالات التي تتطلب التصويت سوف يتمتع ذلك العضو عن ذلك. علماً أنه إلى تاريخ إعداد الشروط

there is no significant business or other interest to the members of the Fund Board, which is likely to conflict with the interests of the Fund.

والأحكام، لا يوجد أي نشاط عمل أو مصلحة أخرى مهمة لأعضاء مجلس إدارة الصندوق أو أعضاء مجلس إدارة الصندوق يُحتمل تعارضها مع مصالح الصندوق.

f. A statement showing all the funds boards that the relevant board member is participating in

و. جدول يوضح جميع مجالس إدارة الصناديق التي يشارك فيها

Fund's/ Member's Name	محمد العبيدي Mohammed Al Oyaidi	د. عاصم الحميضي Dr. Asem AlHomaidi	وسام فصيح الدين Wisam Fasihaldin	نايف آل سيف Naif Al-Saif	اسم الصندوق / العضو
SNB Capital GCC Growth and Income Fund	✓	✓	✓	✓	صندوق الأهلي الخليجي للنمو والدخل
SNB Capital Global REITs Fund	✓	✓	✓	✓	صندوق الأهلي العالمي للريت
SNB Capital Fund of REITs Fund	✓	✓	✓	✓	صندوق الأهلي القابض لصناديق الاستثمار العقارية المتداولة
SNB Capital Freestyle Saudi Equity Fund	✓	✓	✓	✓	صندوق الأهلي المرن للأسهم السعودية
SNB Capital Saudi Small and Mid-Cap Equity Fund	✓	✓	✓	✓	صندوق الأهلي لأسهم الشركات السعودية الصغيرة والمتوسطة
SNB Capital Global Health Care Fund	✓	✓	✓	✓	صندوق الأهلي العالمي للرعاية الصحية
SNB Capital GCC Trading Equity Fund	✓	✓	✓	✓	صندوق الأهلي للمتاجرة بالأسهم الخليجية
SNB Capital Saudi Trading Equity Fund	✓	✓	✓	✓	صندوق الأهلي للمتاجرة بالأسهم السعودية
SNB Capital Asia Pacific Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم آسيا والباسيفيك
SNB Capital Emerging Markets Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم الأسواق الناشئة
SNB Capital North America Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم أمريكا الشمالية
SNB Capital Europe Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم أوروبا
SNB Capital Global Megatrends Fund	✓	✓	✓	✓	صندوق الأهلي العالمي للقطاعات الواعدة
SNB Capital Saudi Nomu Market Fund	✓	✓	✓	✓	صندوق الأهلي لأسهم سوق نمو سعودي
SNB Capital GCC Petrochemical Sector Fund	✓	✓	✓	✓	صندوق الأهلي لقطاع البتروكيماويات الخليجي
SNB Capital Sovereign Sukuk Fund				✓	صندوق الأهلي للصكوك السيادية
AlAhli SEDCO Residential Development Fund	✓	✓			صندوق الأهلي سدكو للتطوير السكني
SNB Capital Real Estate Income Fund	✓	✓			صندوق الأهلي العقاري للدخل
SNB Capital Danat AlJanob Real Estate Fund	✓	✓			صندوق الأهلي دانة الجنوب العقاري
SNB Capital AlJawharah Real Estate Fund	✓	✓			صندوق الأهلي الجوهرة العقاري
SNB Capital AlJawharah Real Estate Fund II	✓	✓			صندوق الأهلي الجوهرة العقاري الثاني
SNB Capital AlBasateen Real Estate Fund	✓	✓			صندوق الأهلي البساتين العقاري
AlAhli REIT Fund (1)	✓				صندوق الأهلي ريت (1)
AlAhli Makkah Hospitality Fund	✓				صندوق الأهلي للضيافة بمكة المكرمة
SNB Capital Real Estate Fund	✓				صندوق الأهلي العقاري

g. Topics discussed and issued resolutions, as well as the fund performance and fund achievement of its objectives

The Fund's Board of Directors held three meetings during 2024G. The following is a summary of the key decisions approved and the matters discussed by the Fund's Board of Directors:

- Fund's objectives achievement and performance review.
- Risks related to the funds; including: liquidity, market, and operational risks.
- Ensuring fund's compliance to all applicable rules and regulations.

ز. الموضوعات التي تمت مناقشتها والقرارات الصادرة بشأنها

بما في ذلك أداء الصندوق وتحقيق الصندوق لأهدافه عقد مجلس إدارة الصندوق ثلاثة اجتماعات خلال العام 2024م، وفيما يلي ملخصاً لأهم القرارات التي تم إقرارها والمواضيع التي تمت مناقشتها من قبل مجلس إدارة الصندوق:

- مناقشة تحقيق الصندوق لأهدافه وأدائه خلال العام.
- المخاطر المتعلقة بالصندوق بما في ذلك مخاطر السيولة، السوق، والتشغيل.
- التزام الصناديق بلوائح هيئة السوق المالية مع مسؤول المطابقة والالتزام.

C) Fund Manager

ج) مدير الصندوق

1) Name and address of the Fund Manager SNB Capital Company King Saud Road, P.O. Box 22216, Riyadh 11495, Saudi Arabia Tel: +966 920000232 Website: www.alahlicapital.com	1) اسم مدير الصندوق، وعنوانه شركة الأهلي المالية طريق الملك سعود، ص.ب. 22216، الرياض 11495، المملكة العربية السعودية هاتف: +966 920000232 الموقع الإلكتروني: www.alahlicapital.com
2) Names and addresses of Sub-Manager / Investment Adviser	2) اسم وعنوان مدير الصندوق من الباطن و/أو مستشارين الاستثمار (إن وجد) AMUNDI Asset Management 90 Boulevard Pasteur, 75015 Paris, France.
3) Investment Activities during the period The fund targets to replicate as closely as possible, before expenses, the performance of the MSCI Europe Islamic M-series Index (Net Total Return USD).	3) أنشطة الاستثمار خلال الفترة يهدف الصندوق إلى مواكبة أدائه (قبل المصروفات) قدر المستطاع مع أداء مؤشر "إم إس سي آي" الإسلامي لمنطقة أوروبا من فئة "إم" (صافي العائد الإجمالي بالدولار الأمريكي).
4) Report of investment fund's performance during the period	4) تقرير الأداء خلال الفترة
Fund Performance -2.11%	أداء الصندوق -2.11%
Benchmark Performance -2.22%	أداء المؤشر -2.22%
The fund outperformed the benchmark by 11 bps.	ارتفع أداء الصندوق عن أداء المؤشر بفارق 11 نقطة أساس.
5) Terms & Conditions Material Changes	5) تغييرات حدثت في شروط وأحكام الصندوق
None.	لا يوجد.
6) Any other information that would enable unitholders to make an informed judgment about the fund's activities during the period	6) أي معلومة أخرى من شأنها أن تمكن مالكي الوحدات من اتخاذ قرار مدروس ومبني على معلومات كافية بشأن أنشطة الصندوق خلال الفترة
None.	لا يوجد.
7) Investments in other Investment Funds	7) الاستثمار في صناديق استثمارية أخرى
The fund has not invested substantially in other investment funds.	الصندوق لم يستثمر بشكل كبير في صناديق استثمارية أخرى.
8) Special commission received by the fund manager during the period	8) العمولات الخاصة التي حصل عليها مدير الصندوق خلال الفترة

No special commissions were received during the period.

لم يحصل مدير الصندوق على أي عمولات خاصة خلال الفترة.

Disclose if any.

9) Any other data and other information required by Investment Fund Regulations to be included in this report

9) أي بيانات ومعلومات أخرى أوجبت لائحة صناديق الاستثمار تضمينها بهذا التقرير

a. Conflict of Interests

أ. تعارض في المصالح

There is no conflict of interests.

لا يوجد تعارض مصالح.

b. Fund Distribution During The Year

ب. توزيعات الصندوق خلال العام

No income or dividends will be distributed to Unitholders.

لا يتم توزيع أي دخل وأرباح على مالكي الوحدات.

c. Incorrect Valuation or Pricing

ج. خطأ في التقويم والتسعير

None.

لا يوجد.

d. Investment Limitation Breaches

د. مخالفة قيود الاستثمار

None.

لا يوجد.

10) Period for the management of the person registered as fund manager

10) مدة إدارة الشخص المسجل كمدير للصندوق

Since August – 2022.

منذ – أغسطس 2022.

11) A disclosure of the expense ratio of each underlying fund at end of year and the weighted average expense ratio of all underlying funds that invested in (where applicable)

11) الإفصاح عن نسبة مصروفات كل صندوق بنهاية العام والمتوسط المرجح لنسبة مصروفات كل الصناديق الرئيسة المستثمر فيها (حيثما ينطبق)

N/A.

لا ينطبق.

D) Custodian

د) أمين الحفظ

1) Name and address of custodian

1) اسم أمين الحفظ، وعنوانه

The Northern Trust Company of Saudi Arabia
Floor 20, Kingdom Tower, Olaya, 12214-9597 Riyadh, Saudi Arabia
Tel.: +96614167922
Website: www.northerntrust.com

شركة نورذن ترست العربية السعودية
الدور 20، برج المملكة طريق العروبة – العليا، الرياض 12214-9597 المملكة العربية السعودية
هاتف: +96614167922
الموقع الإلكتروني: www.northerntrust.com

2) Custodian's duties and responsibilities

2) واجبات ومسؤوليات أمين الحفظ

- Notwithstanding the delegation by a custodian to one or more third parties under the provisions of Investment Funds Regulations or the Capital Market Institutions Regulations, the custodian shall remain fully responsible for compliance with its responsibilities in accordance to the provisions of Investment Funds Regulations.
- The custodian shall be held responsible to the fund manager and unitholders for any losses caused to the investment fund due to the custodian fraud, negligence, misconduct or willful default.
- The custodian shall be responsible for taking custody and protecting the fund's assets on behalf of unitholders, and

- يعد أمين الحفظ مسؤولاً عن التزاماته وفقاً لأحكام لائحة صناديق الاستثمار، سواء قام بتأدية مسؤولياته بشكل مباشر أم كلف بها طرفاً ثالثاً بموجب أحكام لائحة صناديق الاستثمار أو لائحة مؤسسات السوق المالية.
- يعد أمين الحفظ مسؤولاً تجاه مدير الصندوق ومالكي الوحدات عن خسائر الصندوق الناجمة بسبب احتياله أو إهماله أو سوء تصرفه المتعمد أو تقصيره المتعمد.
- يعد أمين الحفظ مسؤولاً عن حفظ أصول الصندوق وحمايتها لصالح مالكي الوحدات، وهو مسؤول كذلك عن اتخاذ جميع الإجراءات الإدارية اللازمة فيما يتعلق بحفظ أصول الصندوق.

taking all necessary administrative measures in relation to the custody of the fund's assets.

E) Fund Operator

هـ) مشغل الصندوق

1) Name and address of fund operator

1) اسم مشغل الصندوق، وعنوانه

SNB Capital Company

King Saud Road, P.O. Box 22216, Riyadh 11495,

Saudi Arabia

Tel: +966 920000232

Website: www.alahlicapital.com

شركة الأهلي المالية

طريق الملك سعود، ص.ب. 22216، الرياض 11495،

المملكة العربية السعودية

هاتف: +966 920000232

الموقع الإلكتروني: www.alahlicapital.com

2) Operator's duties and responsibilities

2) واجبات ومسؤوليات مشغل الصندوق

- In relation to investment funds, the fund operator shall be responsible for operating the investment fund. - يكون مشغل الصندوق مسؤولاً عن تشغيل الصندوق.
- The fund operator must maintain the books and records related to the operation of the fund it operates. - يقوم مشغل الصندوق بالاحتفاظ بالدفاتر والسجلات ذات الصلة بتشغيل الصندوق.
- The fund operator must establish a register of unitholders and must maintain it in the Kingdom in accordance to the Investment Funds Regulations. - يقوم مشغل الصندوق بإعداد وتحديث سجلّ بالكي الوحدات وحفظه في المملكة وفقاً لمتطلبات لائحة صناديق الاستثمار.
- The fund operator must establish a register of unitholders and must maintain it in the Kingdom in accordance to the Investment Funds Regulations. - يُعدّ مشغل الصندوق مسؤولاً عن عملية توزيع الأرباح (إن وجدت) حسب سياسة التوزيع المنصوص عليها في شروط وأحكام الصندوق.
- The fund operator shall be responsible for the process of dividends distribution (if available) to unitholders. - يقوم مشغل الصندوق بإجراءات الاشتراك والاسترداد والتحويل حسب المنصوص عليها في شروط وأحكام الصندوق.
- The fund operator must process requests for subscriptions, redemption or transfer according to the fund's Terms & Conditions. - يُعدّ مشغل الصندوق مسؤولاً عن تقييم أصول الصندوق تقييماً كاملاً وعادلاً وحساب سعر وحدات الصندوق حسب ما ورد في شروط وأحكام الصندوق.
- The fund operator shall be responsible for calculating the price of the units and valuing the assets of the fund. In so doing, the fund operator shall conduct a full and fair valuation according to the fund's Terms & Conditions.

F) Auditor

و) مراجع الحسابات

Name and Address of Auditor

KPMG Professional Services

Roshn Front – Airport Road P.O. Box. 92876, Riyadh 11663,

Saudi Arabia

Tel: +966118748500

Website: www.kpmg.com/sa

اسم مراجع الحسابات، عنوانه

كي بي ام جي للخدمات المهنية

وأجهاة روشن – طريق المطار ص.ب. 92876، الرياض 11663 المملكة العربية

السعودية

هاتف: +966118748500

الموقع الإلكتروني: www.kpmg.com/sa

G) Financial Statements

ز) القوائم المالية

As shown below in the financial statements section.

كما هو موضح أدناه في قسم القوائم المالية.

H) Zakat Calculations

ح) حساب الزكاة

New regulations effective during the year

"The Minister of Finance via Ministerial Resolution No. (29791) dated 9 Jumada-al-Awwal 1444 H (corresponding to 3 December 2022) approved the Zakat Rules for Investment Funds permitted by the CMA.

The Rules are effective from 1 January 2023 requiring Investment Funds to register with Zakat, Tax and Customs Authority (ZATCA). The Rules also require the Investment Funds to submit an information declaration to ZATCA within 120 days from the end of their fiscal year, including audited financial statements, records of related party transactions and any other data requested by ZATCA. Under the Rules, Investment Funds are not subject to Zakat provided they do not engage in unstipulated economic or investment activities as per their CMA approved Terms and Conditions. Unitholders are obliged to pay due ZAKAT based on their unit owned.

During the current year, the Fund Manager has completed the registration of the Fund with ZATCA and submitted information declaration on time and the due ZAKAT amount for the year ended 31 December 2024 for the fund units was amounted to 0.4972 Saudi Riyal per unit".

الوائح الجديدة سارية المفعول خلال العام

"وافق وزير المالية بموجب القرار الوزاري رقم (29791) وتاريخ 9 جمادى الأولى 1444 هـ (الموافق 3 ديسمبر 2022م) على قواعد الزكاة لصناديق الاستثمار المسموح بها من قبل هيئة السوق المالية.

تسري القواعد اعتبارًا من 1 يناير 2023 وتتطلب من صناديق الاستثمار التسجيل لدى هيئة الزكاة والضرائب والجمارك (الهيئة). كما تلزم القواعد أيضًا من صناديق الاستثمار تقديم إقرار معلومات إلى (الهيئة) خلال 120 يومًا من نهاية سنتها المالية، بما في ذلك القوائم المالية المدققة وسجلات المعاملات الأطراف ذات العلاقة وأي بيانات أخرى تطلبها الهيئة بموجب القواعد، لا تخضع صناديق الاستثمار للزكاة بشرط ألا تمارس أنشطة اقتصادية أو استثمارية غير مشروطة وفقًا للشروط والأحكام المعتمدة من هيئة أسواق المال. سيتحمل كل مالك في حدود ملكيته سداد الزكاة عن تلك الوحدات.

خلال العام الحالي، أكمل مدير الصندوق عملية تسجيل الصندوق لدى الهيئة وتم تقديم إعلان المعلومات في الوقت المناسب وكان مبلغ الزكاة الواجب أدائه للعام المالي المنتهي في 31 ديسمبر 2024 عن وحدات الصندوق 0.4972 ريال سعودي عن كل وحدة".

Annex - Exercised Voting Rights

ملحق - ممارسات التصويت السنوية

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Mondi Plc	15-Jan-24	Approve Special Dividend	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	15-Jan-24	Approve Share Consolidation	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	15-Jan-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	15-Jan-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	15-Jan-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
The Sage Group plc	01-Feb-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
The Sage Group plc	01-Feb-24	Approve Final Dividend	Against	The level of dividend is not in the long term interest of shareholders.
The Sage Group plc	01-Feb-24	Elect Roisin Donnelly as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Re-elect Andrew Duff as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Re-elect Sangeeta Anand as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Re-elect John Bates as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Re-elect Jonathan Bewes as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Re-elect Maggie Jones as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Re-elect Annette Court as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Re-elect Derek Harding as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Re-elect Steve Hare as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Re-elect Jonathan Howell as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
The Sage Group plc	01-Feb-24	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
The Sage Group plc	01-Feb-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	01-Feb-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
Infineon Technologies AG	23-Feb-24	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Infineon Technologies AG	23-Feb-24	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Elect Ute Wolf to the Supervisory Board	Against	The nominee holds an excessive number of board mandates (4 in total, including 2 as a Chair of audit committee) and is therefore considered overboarded.
Infineon Technologies AG	23-Feb-24	Elect Hermann Eul to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	23-Feb-24	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Infinion Technologies AG	23-Feb-24	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
Infinion Technologies AG	23-Feb-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Open Meeting		This is a non-votable item
Kone Oyj	29-Feb-24	Call the Meeting to Order		This is a non-votable item
Kone Oyj	29-Feb-24	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Kone Oyj	29-Feb-24	Acknowledge Proper Convening of Meeting		This is a non-votable item
Kone Oyj	29-Feb-24	Prepare and Approve List of Shareholders		This is a non-votable item
Kone Oyj	29-Feb-24	Receive Financial Statements and Statutory Reports		This is a non-votable item
Kone Oyj	29-Feb-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Approve Remuneration Report (Advisory Vote)	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on nature and/or weight of performance criteria) (lack of transparency on performance goal). The structure of the LTIP is considered inadequate (performance and/or vesting period). The structure of the severance

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				package is considered inadequate (excessive amount).
Kone Oyj	29-Feb-24	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	The structure of executive pay is considered inadequate (general). The structure of the LTIP is considered inadequate (performance and/or vesting period).
Kone Oyj	29-Feb-24	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Reelect Matti Alahuhta as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	29-Feb-24	Reelect Susan Duinhoven as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Reelect Marika Fredriksson as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Reelect Antti Herlin as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	29-Feb-24	Reelect Iiris Herlin as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Reelect Jussi Herlin as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The Committees should be free of executive members. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the

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				Nomination Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	29-Feb-24	Elect Timo Ihamuotila as New Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as an Executive and 1 as Chair of the Audit Committee) and is therefore considered overboarded.
Kone Oyj	29-Feb-24	Reelect Ravi Kant as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	29-Feb-24	Reelect Krishna Mikkilineni as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Fix Number of Auditors at One	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	29-Feb-24	Approve Issuance of Shares and Options without Preemptive Rights	Against	The proposal is not in the shareholders' interest.
Kone Oyj	29-Feb-24	Close Meeting		This is a non-votable item
Novartis AG	05-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.

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Novartis AG	05-Mar-24	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The weight of the ESG criteria in the variable compensation is insufficient.
Novartis AG	05-Mar-24	Reelect Joerg Reinhardt as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Reelect Nancy Andrews as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Reelect Ton Buechner as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as Chair) and is therefore considered overboarded.
Novartis AG	05-Mar-24	Reelect Patrice Bula as Director	Against	The gender diversity of the Board is below our guidelines.
Novartis AG	05-Mar-24	Reelect Elizabeth Doherty as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 3 as Chair of the Audit Committee) and is therefore considered overboarded.
Novartis AG	05-Mar-24	Reelect Bridgette Heller as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Reelect Daniel Hochstrasser as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Reelect Frans van Houten as Director	For	The vote is in line with the Amundi Voting policy.

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Novartis AG	05-Mar-24	Reelect Simon Moroney as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Reelect Ana de Pro Gonzalo as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Reelect Charles Sawyers as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Reelect William Winters as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Reelect John Young as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Reappoint Patrice Bula as Member of the Compensation Committee	Against	The gender diversity of the Board is below our guidelines.
Novartis AG	05-Mar-24	Reappoint Bridgette Heller as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Reappoint Simon Moroney as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Reappoint William Winters as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Designate Peter Zahn as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Novartis AG	05-Mar-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Orsted A/S	05-Mar-24	Receive Report of Board		This is a non-votable item

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Orsted A/S	05-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	05-Mar-24	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	05-Mar-24	Approve Discharge of Management and Board	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	05-Mar-24	Approve Treatment of Net Loss	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	05-Mar-24	Determine Number of Members (6) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	05-Mar-24	Elect Lene Skole as Board Chairman	Abstain	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Orsted A/S	05-Mar-24	Elect Andrew Brown as Vice Chairman	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	05-Mar-24	Reelect Peter Korsholm as Director	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	05-Mar-24	Reelect Dieter Wemmer as Director	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	05-Mar-24	Reelect Julia King as Director	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	05-Mar-24	Reelect Annica Bresky as Director	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	05-Mar-24	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	05-Mar-24	Ratify PricewaterhouseCoopers as Auditor	For	The vote is in line with the Amundi Voting policy.

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Orsted A/S	05-Mar-24	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	05-Mar-24	Other Business		This is a non-votable item
Demant A/S	06-Mar-24	Receive Report of Board		This is a non-votable item
Demant A/S	06-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Demant A/S	06-Mar-24	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Demant A/S	06-Mar-24	Approve Remuneration Report (Advisory Vote)	Against	Compensation is considered excessive compared to peers. The structure of the LTIP is considered inadequate (performance period). There is a lack of relevant and quantifiable ESG in the variable compensation.
Demant A/S	06-Mar-24	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Demant A/S	06-Mar-24	Reelect Niels B. Christiansen as Director	Abstain	The Board is not sufficiently independent as per our voting policy. The Chair of the Nomination Committee is held accountable for the lack of independence. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The gender diversity of the Board is below our guidelines. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Demant A/S	06-Mar-24	Reelect Niels Jacobsen as Director	Abstain	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.

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Demant A/S	06-Mar-24	Reelect Sisse Fjelsted Rasmussen as Director	For	The vote is in line with the Amundi Voting policy.
Demant A/S	06-Mar-24	Reelect Kristian Villumsen as Director	For	The vote is in line with the Amundi Voting policy.
Demant A/S	06-Mar-24	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Demant A/S	06-Mar-24	Amend Articles Re: Board-Related	For	The vote is in line with the Amundi Voting policy.
Demant A/S	06-Mar-24	Approve DKK 569,929.60 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	The vote is in line with the Amundi Voting policy.
Demant A/S	06-Mar-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Demant A/S	06-Mar-24	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Demant A/S	06-Mar-24	Other Business		This is a non-votable item
Wartsila Oyj Abp	07-Mar-24	Open Meeting		This is a non-votable item
Wartsila Oyj Abp	07-Mar-24	Call the Meeting to Order		This is a non-votable item
Wartsila Oyj Abp	07-Mar-24	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Wartsila Oyj Abp	07-Mar-24	Acknowledge Proper Convening of Meeting		This is a non-votable item
Wartsila Oyj Abp	07-Mar-24	Prepare and Approve List of Shareholders		This is a non-votable item

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Wartsila Oyj Abp	07-Mar-24	Receive Financial Statements and Statutory Reports		This is a non-votable item
Wartsila Oyj Abp	07-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Wartsila Oyj Abp	07-Mar-24	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	For	The vote is in line with the Amundi Voting policy.
Wartsila Oyj Abp	07-Mar-24	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Wartsila Oyj Abp	07-Mar-24	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Wartsila Oyj Abp	07-Mar-24	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Wartsila Oyj Abp	07-Mar-24	Fix Number of Directors at Eight	For	The vote is in line with the Amundi Voting policy.
Wartsila Oyj Abp	07-Mar-24	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	Against	The nominee Thomas Johnstone holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded. The nominee Johan Forssell holds an excessive number of Board mandates (5 in total, including 1 as an Executive) and is therefore considered overboarded.
Wartsila Oyj Abp	07-Mar-24	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Wartsila Oyj Abp	07-Mar-24	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Wartsila Oyj Abp	07-Mar-24	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Wartsila Oyj Abp	07-Mar-24	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.

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Wartsila Oyj Abp	07-Mar-24	Amend Articles Re: General Meeting	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Wartsila Oyj Abp	07-Mar-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Wartsila Oyj Abp	07-Mar-24	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Wartsila Oyj Abp	07-Mar-24	Close Meeting		This is a non-votable item
Roche Holding AG	12-Mar-24	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	13-Mar-24	Receive Report of Board		This is a non-votable item
Genmab A/S	13-Mar-24	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	13-Mar-24	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	13-Mar-24	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	13-Mar-24	Reelect Deirdre P. Connelly as Director	Abstain	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Genmab A/S	13-Mar-24	Reelect Pernille Erenbjerg as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Genmab A/S	13-Mar-24	Reelect Rolf Hoffmann as Director	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	13-Mar-24	Reelect Elizabeth O'Farrell as Director	Abstain	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.

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Genmab A/S	13-Mar-24	Reelect Paolo Paoletti as Director	Abstain	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Genmab A/S	13-Mar-24	Reelect Anders Gersel Pedersen as Director	Abstain	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Genmab A/S	13-Mar-24	Ratify Deloitte as Auditors	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	13-Mar-24	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work	Against	The structure of the Board remuneration is considered inadequate.
Genmab A/S	13-Mar-24	Approve Director Indemnification	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	13-Mar-24	Amend Articles Re: Indemnification	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	13-Mar-24	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against	The structure of executive pay is considered inadequate (excessive amount). The structure of the Board remuneration is considered inadequate.
Genmab A/S	13-Mar-24	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	13-Mar-24	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	13-Mar-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	13-Mar-24	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	13-Mar-24	Other Business		This is a non-votable item

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DSV A/S	14-Mar-24	Receive Report of Board		This is a non-votable item
DSV A/S	14-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
DSV A/S	14-Mar-24	Approve Allocation of Income and Dividends of DKK 7 Per Share	Against	The level of dividend is not in the long term interest of shareholders.
DSV A/S	14-Mar-24	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
DSV A/S	14-Mar-24	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate (excessive amount).
DSV A/S	14-Mar-24	Reelect Thomas Plenborg as Director	Abstain	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
DSV A/S	14-Mar-24	Reelect Jorgen Moller as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	14-Mar-24	Reelect Marie-Louise Aamund as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	14-Mar-24	Reelect Beat Walti as Director	Abstain	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
DSV A/S	14-Mar-24	Reelect Niels Smedegaard as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	14-Mar-24	Reelect Tarek Sultan Al-Essa as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	14-Mar-24	Reelect Benedikte Leroy as Director	Abstain	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
DSV A/S	14-Mar-24	Reelect Helle Ostergaard Kristiansen as Director	For	The vote is in line with the Amundi Voting policy.

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DSV A/S	14-Mar-24	Ratify PricewaterhouseCoopers as Auditor	For	The vote is in line with the Amundi Voting policy.
DSV A/S	14-Mar-24	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	The vote is in line with the Amundi Voting policy.
DSV A/S	14-Mar-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
DSV A/S	14-Mar-24	Approve Indemnification of Members of the Board of Directors and Executive Management	For	The vote is in line with the Amundi Voting policy.
DSV A/S	14-Mar-24	Amend Articles Re: Indemnification	For	The vote is in line with the Amundi Voting policy.
DSV A/S	14-Mar-24	Report on Efforts and Risks Related to Human and Labor Rights	For	We believe that increased disclosure would allow shareholders to more fully assess the company's efforts to respect human rights and the potential financial risks related to this topic.
DSV A/S	14-Mar-24	Other Business		This is a non-votable item
Pandora AS	14-Mar-24	Receive Report of Board		This is a non-votable item
Pandora AS	14-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Reelect Peter A. Ruzicka as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.

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Pandora AS	14-Mar-24	Reelect Christian Frigast as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Reelect Lilian Fossum Biner as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Pandora AS	14-Mar-24	Reelect Birgitta Stymne Goransson as Director	Abstain	The nominee holds an excessive number of Board mandates (4 in total, including 1 Chair of Audit Committee) and is therefore considered overboarded.
Pandora AS	14-Mar-24	Reelect Marianne Kirkegaard as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Reelect Catherine Spindler as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Reelect Jan Zijderveld as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Ratify Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Approve Discharge of Management and Board	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Amend Remuneration Policy (Indemnification Scheme)	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Amend Remuneration Policy (Specification of the Derogation Clause)	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Amend Remuneration Policy (Short-Term Incentive Plan)	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Amend Remuneration Policy (Travel Allowance for Board Members)	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Pandora AS	14-Mar-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Mar-24	Other Business		This is a non-votable item
Schindler Holding AG	19-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	19-Mar-24	Approve Allocation of Income and Ordinary Dividends of CHF 4.00 per Share and Extraordinary Dividends of CHF 1.00 per Share	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	19-Mar-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	19-Mar-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	19-Mar-24	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Against	The Company has not disclosed sufficient information to enable support of the proposal.
Schindler Holding AG	19-Mar-24	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of executive pay is considered inadequate (general, discretion).
Schindler Holding AG	19-Mar-24	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	19-Mar-24	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	19-Mar-24	Reelect Silvio Napoli as Director and Board Chair	Against	Nomination Committee Members are held accountable for the lack of independence. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features. The roles of CEO and Chairperson are combined and there is no lead independent

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				Director as per Amundi's independence criteria. The Committees should be free of executive members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The gender diversity of the Board is below our guidelines.
Schindler Holding AG	19-Mar-24	Reelect Alfred Schindler as Director	Against	Nomination Committee Members are held accountable for the lack of independence. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features. The Board is not sufficiently independent as per our voting policy.
Schindler Holding AG	19-Mar-24	Reelect Patrice Bula as Director	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	19-Mar-24	Reelect Luc Bonnard as Director	Against	Nomination Committee Members are held accountable for the lack of independence. The Board is not sufficiently independent as per our voting policy.
Schindler Holding AG	19-Mar-24	Reelect Monika Buetler as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Schindler Holding AG	19-Mar-24	Reelect Guenter Schaeuble as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The Committees should be free of executive members.
Schindler Holding AG	19-Mar-24	Reelect Tobias Staehelin as Director	Against	The Board is not sufficiently independent as per our voting policy.
Schindler Holding AG	19-Mar-24	Reelect Carole Vischer as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
Schindler Holding AG	19-Mar-24	Reelect Petra Winkler as Director	Against	The board is not sufficiently independent as per our voting policy.
Schindler Holding AG	19-Mar-24	Elect Christoph Maeder as Director	Against	The board is not sufficiently independent as per our voting policy.
Schindler Holding AG	19-Mar-24	Elect Thomas Zurbuchen as Director	Against	The board is not sufficiently independent as per our voting policy.

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Schindler Holding AG	19-Mar-24	Reappoint Patrice Bula as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	19-Mar-24	Reappoint Monika Buetler as Member of the Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Schindler Holding AG	19-Mar-24	Appoint Petra Winkler as Member of the Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The board is not sufficiently independent as per our voting policy. The Committees should be free of executive members.
Schindler Holding AG	19-Mar-24	Designate Adrian von Segesser as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	19-Mar-24	Ratify PricewaterhouseCoopers Ltd as Auditors	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	19-Mar-24	Amend Articles Re: Annulment of the Compulsory Shares for the Board of Directors Clause	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	19-Mar-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Orion Oyj	20-Mar-24	Open Meeting		This is a non-votable item
Orion Oyj	20-Mar-24	Call the Meeting to Order		This is a non-votable item
Orion Oyj	20-Mar-24	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Orion Oyj	20-Mar-24	Acknowledge Proper Convening of Meeting		This is a non-votable item
Orion Oyj	20-Mar-24	Prepare and Approve List of Shareholders		This is a non-votable item

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Orion Oyj	20-Mar-24	Receive Financial Statements and Statutory Reports		This is a non-votable item
Orion Oyj	20-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	20-Mar-24	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	20-Mar-24	Approve Discharge of Board, President and CEO	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	20-Mar-24	Approve Remuneration Report (Advisory Vote)	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Orion Oyj	20-Mar-24	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Orion Oyj	20-Mar-24	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	20-Mar-24	Fix Number of Directors at Eight	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	20-Mar-24	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stenqvist as New Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee Henrik Stenqvist holds an excessive number of Board mandates (4 in total, including 1 as an Executive and 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Orion Oyj	20-Mar-24	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	20-Mar-24	Ratify KPMG as Auditors and Authorized Sustainability Auditors	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	20-Mar-24	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Orion Oyj	20-Mar-24	Close Meeting		This is a non-votable item
ABB Ltd.	21-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Approve Remuneration Report (Non-Binding)	Against	Compensation is considered excessive compared to peers.
ABB Ltd.	21-Mar-24	Approve Sustainability Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Approve Allocation of Income and Dividends of CHF 0.87 per Share	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Reelect David Constable as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Reelect Frederico Curado as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Reelect Lars Foerberg as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Elect Johan Forssell as Director	Against	The nominee holds an excessive number of Board mandates (6 in total, including 1 as an Executive) and is therefore considered overboarded.
ABB Ltd.	21-Mar-24	Reelect Denise Johnson as Director	For	The vote is in line with the Amundi Voting policy.

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ABB Ltd.	21-Mar-24	Reelect Jennifer Xin-Zhe Li as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Reelect Geraldine Matchett as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Reelect David Meline as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Elect Mats Rahmstrom as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Reelect Peter Voser as Director and Board Chair	Against	The gender diversity of the Board is below our guidelines. The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.
ABB Ltd.	21-Mar-24	Reappoint David Constable as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Reappoint Frederico Curado as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Designate Zehnder Bolliger & Partner as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	21-Mar-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Givaudan SA	21-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Givaudan SA	21-Mar-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Approve Allocation of Income and Dividends of CHF 68.00 per Share	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Approve Discharge of Board of Directors	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Reelect Victor Balli as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.
Givaudan SA	21-Mar-24	Reelect Ingrid Deltenre as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Reelect Olivier Filliol as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Reelect Sophie Gasperment as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Reelect Calvin Grieder as Director and Board Chair	Against	The gender diversity of the Board is below our guidelines.
Givaudan SA	21-Mar-24	Reelect Roberto Guidetti as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Reelect Tom Knutzen as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair) and is therefore considered overboarded.
Givaudan SA	21-Mar-24	Reappoint Victor Balli as Member of the Compensation Committee	Against	The nominee holds an excessive number of Board mandates (4 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.
Givaudan SA	21-Mar-24	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Reappoint Olivier Filliol as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Givaudan SA	21-Mar-24	Designate Manuel Isler as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	21-Mar-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Novo Nordisk A/S	21-Mar-24	Receive Report of Board		This is a non-votable item
Novo Nordisk A/S	21-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Approve Indemnification of Board of Directors	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Approve Indemnification of Executive Management	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Novo Nordisk A/S	21-Mar-24	Amend Articles Re: Indemnification Scheme	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Reelect Helge Lund (Chair) as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Reelect Henrik Poulsen (Vice Chair) as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Reelect Laurence Debroux as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.
Novo Nordisk A/S	21-Mar-24	Reelect Andreas Fibig as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Reelect Sylvie Gregoire as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Reelect Kasim Kutay as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Reelect Christina Law as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Reelect Martin Mackay as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Ratify Deloitte as Auditor	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Novo Nordisk A/S	21-Mar-24	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	21-Mar-24	Other Business		This is a non-votable item
Kesko Oyj	26-Mar-24	Open Meeting		This is a non-votable item
Kesko Oyj	26-Mar-24	Call the Meeting to Order		This is a non-votable item
Kesko Oyj	26-Mar-24	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Kesko Oyj	26-Mar-24	Acknowledge Proper Convening of Meeting		This is a non-votable item
Kesko Oyj	26-Mar-24	Prepare and Approve List of Shareholders		This is a non-votable item
Kesko Oyj	26-Mar-24	Receive CEO's Review		This is a non-votable item
Kesko Oyj	26-Mar-24	Receive Financial Statements and Statutory Reports		This is a non-votable item
Kesko Oyj	26-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	26-Mar-24	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	26-Mar-24	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kesko Oyj	26-Mar-24	Approve Remuneration Report (Advisory Vote)	Against	The structure of the LTIP is considered inadequate (performance period). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on weight of performance criteria, lack of transparency on performance goal). There are concerns regarding the alignment between pay and performance.
Kesko Oyj	26-Mar-24	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	The structure of the LTIP is considered inadequate (performance period).
Kesko Oyj	26-Mar-24	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	26-Mar-24	Fix Number of Directors at Seven	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	26-Mar-24	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Pii Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	Against	The gender diversity of the Board is below our guidelines. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kesko Oyj	26-Mar-24	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	26-Mar-24	Ratify Deloitte as Auditors	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	26-Mar-24	Approve Authorized Sustainability Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	26-Mar-24	Ratify Deloitte as Authorized Sustainability Auditors	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	26-Mar-24	Amend Articles	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	26-Mar-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	26-Mar-24	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kesko Oyj	26-Mar-24	Approve Charitable Donations of up to EUR 300,000	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	26-Mar-24	Close Meeting		This is a non-votable item
Sartorius Stedim Biotech SA	26-Mar-24	Approve Financial Statements and Discharge Directors	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	26-Mar-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	26-Mar-24	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	26-Mar-24	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	26-Mar-24	Approve Compensation Report of Corporate Officers	Against	The structure of the Board remuneration is considered inadequate. The structure of executive pay is considered inadequate (general).
Sartorius Stedim Biotech SA	26-Mar-24	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	26-Mar-24	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	26-Mar-24	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	26-Mar-24	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	Against	The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal).
Sartorius Stedim Biotech SA	26-Mar-24	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	26-Mar-24	Approve Remuneration Policy of CEO	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general, increase of

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				base salary). The structure of executive pay is considered inadequate (general).
Sartorius Stedim Biotech SA	26-Mar-24	Reelect Susan Dexter as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Sartorius Stedim Biotech SA	26-Mar-24	Reelect Anne-Marie Graffin as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Sartorius Stedim Biotech SA	26-Mar-24	Appoint PricewaterhouseCoopers Audit as Auditor	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	26-Mar-24	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	26-Mar-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	26-Mar-24	Amend Articles 17 and 22 of Bylaws Re: General Meetings	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	26-Mar-24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	26-Mar-24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	26-Mar-24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Against	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	26-Mar-24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	Against	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	26-Mar-24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	26-Mar-24	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sartorius Stedim Biotech SA	26-Mar-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	The proposal is not in the shareholders' interest.
Sartorius Stedim Biotech SA	26-Mar-24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against	The Company has not disclosed sufficient information to enable support of the proposal. The structure of the LTIP is considered inadequate (vesting period).
Sartorius Stedim Biotech SA	26-Mar-24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Reelect Calvin Grieder as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Reelect Sami Atiya as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Reelect Phyllis Cheung as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
SGS SA	26-Mar-24	Reelect Ian Gallienne as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as an Executive) and is therefore considered overboarded.
SGS SA	26-Mar-24	Reelect Tobias Hartmann as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Reelect Jens Riedl as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Reelect Kory Sorenson as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Reelect Janet Vergis as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Reelect Calvin Grieder as Board Chair	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Reappoint Sami Atiya as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Reappoint Ian Gallienne as Member of the Compensation Committee	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as an Executive) and is therefore considered overboarded.
SGS SA	26-Mar-24	Reappoint Kory Sorenson as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Ratify PricewaterhouseCoopers SA as Auditors	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Designate Notaires Carouge as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
SGS SA	26-Mar-24	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Amend Articles Re: Remuneration of Executive Committee	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Sika AG	26-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Approve Discharge of Board of Directors	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Reelect Viktor Balli as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.
Sika AG	26-Mar-24	Reelect Lucrece Foufopoulos-De Ridder as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Reelect Justin Howell as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Reelect Gordana Landen as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sika AG	26-Mar-24	Reelect Monika Ribar as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Reelect Paul Schuler as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Reelect Thierry Vanlancker as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Elect Thomas Aebischer as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.
Sika AG	26-Mar-24	Elect Thierry Vanlancker as Board Chair	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Designate Jost Windlin as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sika AG	26-Mar-24	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For	The vote is in line with the Amundi Voting policy.
Sika AG	26-Mar-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Neste Corp.	27-Mar-24	Open Meeting		This is a non-votable item
Neste Corp.	27-Mar-24	Call the Meeting to Order		This is a non-votable item
Neste Corp.	27-Mar-24	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Neste Corp.	27-Mar-24	Acknowledge Proper Convening of Meeting		This is a non-votable item
Neste Corp.	27-Mar-24	Prepare and Approve List of Shareholders		This is a non-votable item
Neste Corp.	27-Mar-24	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		This is a non-votable item
Neste Corp.	27-Mar-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	The structure of executive pay is considered inadequate (general). The structure of the LTIP is considered inadequate (performance period, vesting period). The structure of executive pay is considered inadequate (discretion). The Company has not provided sufficient disclosure for

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				shareholders to assess the adequacy of executive pay (general).
Neste Corp.	27-Mar-24	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Fix Number of Directors at Ten	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	Against	The gender diversity of the board is below our guidelines. The nominee holds an excessive number of Board mandates (3 in total, including 1 as an Executive and 1 as a Chair) and is therefore considered overboarded.
Neste Corp.	27-Mar-24	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Ratify KPMG as Auditor	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Approve Authorized Sustainability Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Ratify KPMG as Authorized Sustainability Auditors	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	27-Mar-24	Amend Charter for the Shareholders Nomination Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Neste Corp.	27-Mar-24	Close Meeting		This is a non-votable item
Rio Tinto Plc	04-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Approve Remuneration Report for UK Law Purposes	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Approve Remuneration Report for Australian Law Purposes	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Elect Dean Valle as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Elect Susan Lloyd-Hurwitz as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Elect Martina Merz as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Elect Joc O'Rourke as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Re-elect Dominic Barton as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Rio Tinto Plc	04-Apr-24	Re-elect Peter Cunningham as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Re-elect Simon Henry as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Rio Tinto Plc	04-Apr-24	Re-elect Kaisa Hietala as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Re-elect Sam Laidlaw as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Re-elect Jennifer Nason as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Re-elect Jakob Stausholm as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Re-elect Ngaire Woods as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Re-elect Ben Wyatt as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Approve Amendments to Rio Tinto Limited's Constitution	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	04-Apr-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Rio Tinto Plc	04-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	04-Apr-24	Open Meeting		This is a non-votable item
UPM-Kymmene Oyj	04-Apr-24	Call the Meeting to Order		This is a non-votable item
UPM-Kymmene Oyj	04-Apr-24	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
UPM-Kymmene Oyj	04-Apr-24	Acknowledge Proper Convening of Meeting		This is a non-votable item
UPM-Kymmene Oyj	04-Apr-24	Prepare and Approve List of Shareholders		This is a non-votable item
UPM-Kymmene Oyj	04-Apr-24	Receive Financial Statements and Statutory Reports		This is a non-votable item
UPM-Kymmene Oyj	04-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	04-Apr-24	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	04-Apr-24	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	04-Apr-24	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). Compensation is considered excessive compared to peers.
UPM-Kymmene Oyj	04-Apr-24	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Compensation is considered excessive compared to peers.
UPM-Kymmene Oyj	04-Apr-24	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors;	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Approve Compensation for Committee Work		
UPM-Kymmene Oyj	04-Apr-24	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	04-Apr-24	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
UPM-Kymmene Oyj	04-Apr-24	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	04-Apr-24	Ratify Ernst & Young Oy as Auditor for FY 2025	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	04-Apr-24	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	04-Apr-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	04-Apr-24	Authorize Charitable Donations	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	04-Apr-24	Close Meeting		This is a non-votable item
Clariant AG	09-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Approve Non-Financial Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Clariant AG	09-Apr-24	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Reelect Ahmed Al Umar as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Reelect Guenter von Au as Director	Against	The gender diversity of the board is below our guidelines.
Clariant AG	09-Apr-24	Reelect Roberto Gualdoni as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Elect Jens Lohmann as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Reelect Thilo Mannhardt as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Reelect Geoffery Merszei as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Reelect Eveline Saupper as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Reelect Peter Steiner as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded.
Clariant AG	09-Apr-24	Reelect Claudia Suessmuth Dyckerhoff as Director	Against	The nominee's attendance was under 75% without any satisfactory explanation.
Clariant AG	09-Apr-24	Reelect Susanne Wamsler as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Reelect Konstantin Winterstein as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Clariant AG	09-Apr-24	Reelect Guenter von Au as Board Chair	Against	The gender diversity of the board is below our guidelines.
Clariant AG	09-Apr-24	Appoint Jens Lohmann as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Reappoint Eveline Saupper as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Against	The nominee's attendance was under 75% without any satisfactory explanation.
Clariant AG	09-Apr-24	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Designate Balthasar Settelen as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	The vote is in line with the Amundi Voting policy.
Clariant AG	09-Apr-24	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Clariant AG	09-Apr-24	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Vestas Wind Systems A/S	09-Apr-24	Receive Report of Board		This is a non-votable item
Vestas Wind Systems A/S	09-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Vestas Wind Systems A/S	09-Apr-24	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	09-Apr-24	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	09-Apr-24	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	09-Apr-24	Reelect Anders Runevad as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Vestas Wind Systems A/S	09-Apr-24	Reelect Eva Merete Sofelde Berneke as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	09-Apr-24	Reelect Helle Thorning-Schmidt as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	09-Apr-24	Reelect Karl-Henrik Sundstrom as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.
Vestas Wind Systems A/S	09-Apr-24	Reelect Lena Marie Olving as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	09-Apr-24	Elect William (Bill) Fehrman as New Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	09-Apr-24	Elect Henriette Hallberg Thygesen as New Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	09-Apr-24	Ratify Deloitte as Auditor	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	09-Apr-24	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Vestas Wind Systems A/S	09-Apr-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Vestas Wind Systems A/S	09-Apr-24	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	09-Apr-24	Other Business		This is a non-votable item
ROCKWOOL A/S	10-Apr-24	Receive Report of Board		This is a non-votable item
ROCKWOOL A/S	10-Apr-24	Receive Annual Report and Auditor's Report		This is a non-votable item
ROCKWOOL A/S	10-Apr-24	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	10-Apr-24	Approve Remuneration Report (Advisory Vote)	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal). The structure of the LTIP is considered inadequate (lack of stringent performance conditions).
ROCKWOOL A/S	10-Apr-24	Approve Remuneration of Directors for 2024/2025	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	10-Apr-24	Approve Allocation of Income and Dividends of DKK 43 Per Share	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	10-Apr-24	Reelect Jes Munk Hansen as Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	10-Apr-24	Reelect Ilse Irene Henne as Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	10-Apr-24	Reelect Rebekka Glasser Herlofsen as Director	Abstain	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
ROCKWOOL A/S	10-Apr-24	Reelect Carsten Kahler as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
ROCKWOOL A/S	10-Apr-24	Reelect Thomas Kahler (Chair) as Director	Abstain	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
ROCKWOOL A/S	10-Apr-24	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	Abstain	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
ROCKWOOL A/S	10-Apr-24	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	10-Apr-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	10-Apr-24	Approve Remuneration Policy	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The structure of the LTIP is considered inadequate (lack of stringent performance conditions). The structure of executive pay is considered inadequate (general, discretion).
ROCKWOOL A/S	10-Apr-24	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	10-Apr-24	Other Business		This is a non-votable item
AstraZeneca PLC	11-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Re-elect Michel Demare as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
AstraZeneca PLC	11-Apr-24	Re-elect Pascal Soriot as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Re-elect Aradhana Sarin as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Re-elect Philip Broadley as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
AstraZeneca PLC	11-Apr-24	Re-elect Euan Ashley as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Re-elect Deborah DiSanzo as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Re-elect Diana Layfield as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Elect Anna Manz as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Re-elect Sheri McCoy as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
AstraZeneca PLC	11-Apr-24	Re-elect Tony Mok as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Re-elect Nazneen Rahman as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
AstraZeneca PLC	11-Apr-24	Re-elect Andreas Rummelt as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Re-elect Marcus Wallenberg as Director	Against	The nominee holds an excessive number of Board mandates (5 in total, including 2 as a Chair) and is therefore considered overboarded.
AstraZeneca PLC	11-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
AstraZeneca PLC	11-Apr-24	Approve Remuneration Policy	Against	The structure of executive pay is considered inadequate (excessive amount, general)
AstraZeneca PLC	11-Apr-24	Amend Performance Share Plan 2020	Against	The structure of executive pay is considered inadequate (excessive amount).
AstraZeneca PLC	11-Apr-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
AstraZeneca PLC	11-Apr-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Straumann Holding AG	12-Apr-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.

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Straumann Holding AG	12-Apr-24	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Reelect Petra Rumpf as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Reelect Olivier Filliol as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Reelect Marco Gadola as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair) and is therefore considered overboarded.
Straumann Holding AG	12-Apr-24	Reelect Thomas Straumann as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Reelect Regula Wallimann as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Straumann Holding AG	12-Apr-24	Elect Xiaoqun Clever-Steg as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Elect Stefan Meister as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair) and is therefore considered overboarded.

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Straumann Holding AG	12-Apr-24	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Straumann Holding AG	12-Apr-24	Designate NEOVIUS AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	12-Apr-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Ferrari NV	17-Apr-24	Open Meeting		This is a non-votable item
Ferrari NV	17-Apr-24	Receive Director's Board Report (Non-Voting)		This is a non-votable item
Ferrari NV	17-Apr-24	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
Ferrari NV	17-Apr-24	Discuss Corporate Governance Chapter in Board Report		This is a non-votable item
Ferrari NV	17-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Reelect John Elkann as Executive Director	Against	The Committees should be free of executive members. The gender diversity of the board is below our guidelines. The nominee holds an excessive number of Board mandates (3 in total,

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				including 3 as an Executive) and is therefore considered overboarded.
Ferrari NV	17-Apr-24	Reelect Benedetto Vigna as Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Reelect Piero Ferrari as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Reelect Delphine Arnault as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Reelect Francesca Bellettini as Non-Executive Director	Against	The nominee's attendance was under 75% without any satisfactory explanation.
Ferrari NV	17-Apr-24	Reelect Eduardo H. Cue as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Reelect Sergio Duca as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Reelect John Galantic as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Reelect Maria Patrizia Grieco as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Reelect Adam Keswick as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Reelect Michelangelo Volpi as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Grant Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.

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Ferrari NV	17-Apr-24	Amend Remuneration Policy of Board of Directors	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Reappoint Auditors	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Approve Awards to Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	17-Apr-24	Close Meeting		This is a non-votable item
Geberit AG	17-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Geberit AG	17-Apr-24	Approve Allocation of Income and Dividends of CHF 12.70 per Share	For	The vote is in line with the Amundi Voting policy.
Geberit AG	17-Apr-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Geberit AG	17-Apr-24	Approve Discharge of Board of Directors	For	The vote is in line with the Amundi Voting policy.
Geberit AG	17-Apr-24	Reelect Albert Baehny as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Geberit AG	17-Apr-24	Reelect Thomas Bachmann as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	17-Apr-24	Reelect Felix Ehrat as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	17-Apr-24	Reelect Werner Karlen as Director	For	The vote is in line with the Amundi Voting policy.

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Geberit AG	17-Apr-24	Reelect Bernadette Koch as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	17-Apr-24	Reelect Eunice Zehnder-Lai as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	17-Apr-24	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Geberit AG	17-Apr-24	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Geberit AG	17-Apr-24	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Geberit AG	17-Apr-24	Designate Roger Mueller as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Geberit AG	17-Apr-24	Ratify PricewaterhouseCoopers AG as Auditors	Against	The auditor tenure is above 24 years.
Geberit AG	17-Apr-24	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal). There are concerns regarding the alignment between pay and performance. The structure of executive pay is considered inadequate (general).
Geberit AG	17-Apr-24	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	The vote is in line with the Amundi Voting policy.
Geberit AG	17-Apr-24	Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	For	The vote is in line with the Amundi Voting policy.
Geberit AG	17-Apr-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Beiersdorf AG	18-Apr-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Beiersdorf AG	18-Apr-24	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	18-Apr-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	18-Apr-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	18-Apr-24	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	18-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	18-Apr-24	Elect Donya-Florence Amer to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	18-Apr-24	Elect Hong Chow to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	18-Apr-24	Elect Wolfgang Herz to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Beiersdorf AG	18-Apr-24	Elect Uta Kemmerich-Keil to the Supervisory Board	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Beiersdorf AG	18-Apr-24	Elect Frederic Pflanz to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
Beiersdorf AG	18-Apr-24	Elect Reinhard Poellath to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The Chair of the Nomination Committee is held accountable for the lack of independence. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				composed of less than 50% independent directors.
Beiersdorf AG	18-Apr-24	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	18-Apr-24	Amend Articles Re: Proof of Entitlement	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Approve Remuneration Report (Non-Binding)	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal). The structure of executive pay is considered inadequate (general, discretionary powers). The structure of the LTIP is considered inadequate (dilution, lack of stringent performance conditions).
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Approve Sustainability Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Approve Allocation of Income and Dividends of CHF 1,400 per Registered Share and CHF 140 per Participation Certificate	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Approve CHF 62,400 Reduction in Share Capital and CHF 511,800 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Reelect Ernst Tanner as Director and Board Chair	Against	The Board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Reelect Dieter Weisskopf as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Reelect Rudolf Spruengli as Director	Against	The Board is not sufficiently independent as per our voting policy.

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Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Reelect Elisabeth Guertler as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Reelect Thomas Rinderknecht as Director	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Reelect Silvio Denz as Director	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Reelect Monique Bourquin as Director	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Against	The Board is not sufficiently independent as per our voting policy. Nomination Committee members are held accountable for the lack of independence. The gender diversity of the Board is below our guidelines. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Against	Nomination Committee members are held accountable for the lack of independence. The gender diversity of the Board is below our guidelines. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Designate Patrick Schleiffer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Approve Creation of CHF 3.1 Million Pool of Conditional Capital for Employee Equity Participation	Against	The proposal is not in the shareholders' interest.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Chocoladefabriken Lindt & Spruengli AG	18-Apr-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Nestle SA	18-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Approve Non-Financial Report	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	18-Apr-24	Approve Discharge of Board and Senior Management	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	18-Apr-24	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reelect Paul Bulcke as Director and Board Chair	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	18-Apr-24	Reelect Ulf Schneider as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reelect Renato Fassbind as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	18-Apr-24	Reelect Pablo Isla as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reelect Patrick Aebischer as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reelect Dick Boer as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reelect Dinesh Paliwal as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Nestle SA	18-Apr-24	Reelect Hanne Jimenez de Mora as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reelect Lindiwe Sibanda as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reelect Chris Leong as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reelect Luca Maestri as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	18-Apr-24	Reelect Rainer Blair as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Elect Geraldine Matchett as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reappoint Dick Boer as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reappoint Pablo Isla as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Designate Hartmann Dreyer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Nestle SA	18-Apr-24	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Nestle SA	18-Apr-24	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	For	We consider it would be interesting for shareholders to better understand the company's strategy on healthy products and how consumers' desires for healthier products and more stringent legislations on this topic could impact the company's financial results. Thus, developing an absolute target for healthier products in the portfolio would help meeting new demands on healthy products and, we think, increase revenues and margins.
Nestle SA	18-Apr-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Orkla ASA	18-Apr-24	Open Meeting; Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	18-Apr-24	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	18-Apr-24	Approve Remuneration Statement (Advisory Vote)	Against	The structure of the LTIP is considered inadequate (plan administration). The structure of executive pay is considered inadequate (general).
Orkla ASA	18-Apr-24	Discuss Company's Corporate Governance Statement		This is a non-votable item
Orkla ASA	18-Apr-24	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Against	The volume of the share buyback is excessive. The discount is considered excessive.
Orkla ASA	18-Apr-24	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	18-Apr-24	Reelect Stein Erik Hagen as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Orkla ASA	18-Apr-24	Reelect Liselott Kilaas as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Orkla ASA	18-Apr-24	Reelect Peter Agnefjall as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	18-Apr-24	Reelect Christina Fagerberg as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	18-Apr-24	Reelect Rolv Erik Ryssdal as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	18-Apr-24	Reelect Caroline Hagen Kjos as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	18-Apr-24	Elect Bengt Arve Rem as New Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Orkla ASA	18-Apr-24	Reelect Stein Erik Hagen as Board Chairman	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Orkla ASA	18-Apr-24	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	18-Apr-24	Elect Kjetil Houg as Members of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	18-Apr-24	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	18-Apr-24	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	18-Apr-24	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	18-Apr-24	Approve Remuneration of Nominating Committee	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Orkla ASA	18-Apr-24	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
Siemens Healthineers AG	18-Apr-24	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Amend Corporate Purpose	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Elect Ralf Thomas to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The Chair of the Nomination Committee is held accountable for the lack of independence. The term of the nominee's mandate is considered excessive The nominee is a non-independent member of the Audit

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				Committee which is composed of less than 67% independent directors.
Siemens Healthineers AG	18-Apr-24	Elect Karl-Heinz Streibich to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Apr-24	Elect Roland Busch to the Supervisory Board	Against	The Board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is considered excessive
Siemens Healthineers AG	18-Apr-24	Elect Marion Helmes to the Supervisory Board	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Siemens Healthineers AG	18-Apr-24	Elect Sarena Lin to the Supervisory Board	Against	The term of the nominee's mandate is considered excessive
Siemens Healthineers AG	18-Apr-24	Elect Peer Schatz to the Supervisory Board	Against	The term of the nominee's mandate is considered excessive
Siemens Healthineers AG	18-Apr-24	Elect Nathalie von Siemens to the Supervisory Board	Against	The Board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is considered excessive
Siemens Healthineers AG	18-Apr-24	Elect Dow Wilson to the Supervisory Board	Against	The term of the nominee's mandate is considered excessive
Siemens Healthineers AG	18-Apr-24	Elect Veronika Bienert to the Supervisory Board	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 67% independent directors.
Siemens Healthineers AG	18-Apr-24	Elect Peter Koerte to the Supervisory Board	Against	The Board is not sufficiently independent as per our voting policy.
BKW AG	22-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
BKW AG	22-Apr-24	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
BKW AG	22-Apr-24	Approve Non-Financial Report	Against	There are concerns regarding how the Board is overseeing ESG matters.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
BKW AG	22-Apr-24	Approve Discharge of Board and Senior Management	Against	There are concerns regarding how the Board is overseeing ESG matters.
BKW AG	22-Apr-24	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	The vote is in line with the Amundi Voting policy.
BKW AG	22-Apr-24	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	The vote is in line with the Amundi Voting policy.
BKW AG	22-Apr-24	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For	The vote is in line with the Amundi Voting policy.
BKW AG	22-Apr-24	Reelect Carole Ackermann as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
BKW AG	22-Apr-24	Reelect Roger Baillod as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
BKW AG	22-Apr-24	Reelect Petra Denk as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
BKW AG	22-Apr-24	Reelect Rebecca Guntern as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
BKW AG	22-Apr-24	Reelect Martin a Porta as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	22-Apr-24	Reelect Kurt Schaer as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
BKW AG	22-Apr-24	Reelect Roger Baillod as Board Chair	Against	There are concerns regarding how the Board is overseeing ESG matters.
BKW AG	22-Apr-24	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Against	There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
BKW AG	22-Apr-24	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Against	There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
BKW AG	22-Apr-24	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Against	There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
BKW AG	22-Apr-24	Designate Andreas Byland as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
BKW AG	22-Apr-24	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
BKW AG	22-Apr-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Henkel AG & Co. KGaA	22-Apr-24	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Approve Discharge of Shareholders' Committee for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect Simone Bagel-Trah to the Supervisory Board	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The Nomination Committee is held accountable for the lack of independence. The Board is not sufficiently independent as per our voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect Lutz Bunnenberg to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect Vinzenz Gruber to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Henkel AG & Co. KGaA	22-Apr-24	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The gender diversity of the board is below our guidelines. The Nomination Committee is held accountable for the lack of independence
Henkel AG & Co. KGaA	22-Apr-24	Elect Barbara Kux to the Supervisory Board	Against	The Nomination Committee is held accountable for the lack of independence
Henkel AG & Co. KGaA	22-Apr-24	Elect Anja Langenbacher to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect Laurent Martinez to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect Simone Menne to the Supervisory Board	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair of Audit Committee) and is therefore considered overboarded.
Henkel AG & Co. KGaA	22-Apr-24	Elect Paul Achleitner to the Shareholders' Committee	Against	The board is not sufficiently independent as per our voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect Simone Bagel-Trah to the Shareholders' Committee	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The Nomination Committee is held accountable for the lack of independence. The Board is not sufficiently independent as per our voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect Alexander Birken to the Shareholders' Committee	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect Kaspar von Braun to the Shareholders' Committee	Against	The board is not sufficiently independent as per our voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect Christoph Kneip to the Shareholders' Committee	Against	The board is not sufficiently independent as per our voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect Thomas Manchot to the Shareholders' Committee	Against	The board is not sufficiently independent as per our voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect James Rowan to the Shareholders' Committee	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Henkel AG & Co. KGaA	22-Apr-24	Elect Konstantin von Unger to the Shareholders' Committee	Against	The board is not sufficiently independent as per our voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Elect Poul Weihrach to the Shareholders' Committee	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Henkel AG & Co. KGaA	22-Apr-24	Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	22-Apr-24	Approve Affiliation Agreements with Henkel Zwoelfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	22-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	22-Apr-24	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	22-Apr-24	Approve Remuneration Policy	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal).The structure of executive pay is considered inadequate (discretion power).The weight of the ESG criteria in the variable compensation is insufficient.
Recordati SpA	22-Apr-24	Approve Second Section of the Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).The weight of the ESG criteria in the variable compensation is insufficient.
Recordati SpA	22-Apr-24	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
L'Oreal SA	23-Apr-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Elect Jacques Ripoll as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Reelect Beatrice Guillaume-Grabisch as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Reelect Ilham Kadri as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Reelect Jean-Victor Meyers as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Reelect Nicolas Meyers as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Against	Compensation is considered excessive compared to peers.
L'Oreal SA	23-Apr-24	Approve Compensation of Nicolas Hieronimus, CEO	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
L'Oreal SA	23-Apr-24	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	23-Apr-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Re-elect Robert Noel as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Re-elect Jennie Daly as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Taylor Wimpey Plc	23-Apr-24	Re-elect Chris Carney as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Re-elect Humphrey Singer as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Re-elect Irene Dorner as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Re-elect Lord Jitesh Gadhia as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Re-elect Scilla Grimble as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Re-elect Mark Castle as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Re-elect Clodagh Moriarty as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Taylor Wimpey Plc	23-Apr-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Taylor Wimpey Plc	23-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	23-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	24-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	24-Apr-24	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	24-Apr-24	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	24-Apr-24	Slate 1 Submitted by Ampliter Srl	Against	The proposal is not in the shareholders' interest.
Amplifon SpA	24-Apr-24	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	The proposal is in the shareholders' interest.
Amplifon SpA	24-Apr-24	Approve Internal Auditors' Remuneration	For	The proposal is in the shareholders' interest.
Amplifon SpA	24-Apr-24	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers. The weight of the ESG criteria in the variable compensation is insufficient. The structure of the severance package is considered inadequate (excessive amount).
Amplifon SpA	24-Apr-24	Approve Second Section of the Remuneration Report	Against	Compensation is considered excessive compared to peers. The weight of the ESG criteria in the variable compensation is insufficient. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
Amplifon SpA	24-Apr-24	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
ASML Holding NV	24-Apr-24	Open Meeting		This is a non-votable item
ASML Holding NV	24-Apr-24	Discuss the Company's Business, Financial Situation and ESG Sustainability		This is a non-votable item
ASML Holding NV	24-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	24-Apr-24	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	24-Apr-24	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		This is a non-votable item
ASML Holding NV	24-Apr-24	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
ASML Holding NV	24-Apr-24	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	24-Apr-24	Approve Discharge of Management Board	Against	There are concerns regarding how the Board is overseeing ESG matters.
ASML Holding NV	24-Apr-24	Approve Discharge of Supervisory Board	Against	There are concerns regarding how the Board is overseeing ESG matters.
ASML Holding NV	24-Apr-24	Approve Number of Shares for Management Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	24-Apr-24	Announce Intention to Reappoint C.D. Fouquet to Management Board		This is a non-votable item
ASML Holding NV	24-Apr-24	Announce Intention to Reappoint J.P. Koonmen to Management Board		This is a non-votable item
ASML Holding NV	24-Apr-24	Discuss Updated Profile of the Supervisory Board		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
ASML Holding NV	24-Apr-24	Reelect A.P. Aris to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	24-Apr-24	Reelect D.M. Durcan to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	24-Apr-24	Reelect D.W.A. East to Supervisory Board	Against	There are concerns regarding how the Board is overseeing ESG matters.
ASML Holding NV	24-Apr-24	Discuss Composition of the Supervisory Board		This is a non-votable item
ASML Holding NV	24-Apr-24	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	24-Apr-24	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	24-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	24-Apr-24	Authorize Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	24-Apr-24	Other Business (Non-Voting)		This is a non-votable item
ASML Holding NV	24-Apr-24	Close Meeting		This is a non-votable item
Bachem Holding AG	24-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	24-Apr-24	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal). There are concerns regarding the alignment between pay and performance. The structure of executive pay is considered inadequate (general).

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Bachem Holding AG	24-Apr-24	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	24-Apr-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	24-Apr-24	Approve Allocation of Income and Dividends of CHF 0.40 per Share and CHF 0.40 per Share from Capital Contribution Reserves	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	24-Apr-24	Approve Remuneration of Directors in the Amount of CHF 650,000	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	24-Apr-24	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	24-Apr-24	Reelect Kuno Sommer as Director and Board Chair	Against	The board is not sufficiently independent as per our voting policy. The Company has not established an Audit Committee and does not indicate that meetings dedicated to audit matters are held without the presence of executives.
Bachem Holding AG	24-Apr-24	Reelect Nicole Hoetzer as Director	Against	The board is not sufficiently independent as per our voting policy.
Bachem Holding AG	24-Apr-24	Reelect Helma Wennemers as Director	Against	The board is not sufficiently independent as per our voting policy.
Bachem Holding AG	24-Apr-24	Reelect Steffen Lang as Director	Against	The board is not sufficiently independent as per our voting policy.
Bachem Holding AG	24-Apr-24	Reelect Alex Faessler as Director	Against	The board is not sufficiently independent as per our voting policy.
Bachem Holding AG	24-Apr-24	Reappoint Kuno Sommer as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The Company has not established an Audit Committee and does not indicate that meetings dedicated to audit matters are held without the presence of executives. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Bachem Holding AG	24-Apr-24	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Bachem Holding AG	24-Apr-24	Reappoint Alex Faessler as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Bachem Holding AG	24-Apr-24	Ratify MAZARS SA as Auditors	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	24-Apr-24	Designate Paul Wiesli as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	24-Apr-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Croda International Plc	24-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Elect Chris Good as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Elect Danuta Gray as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Croda International Plc	24-Apr-24	Re-elect Louisa Burdett as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Re-elect Roberto Cirillo as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Re-elect Jacqui Ferguson as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Re-elect Steve Foots as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Croda International Plc	24-Apr-24	Re-elect Julie Kim as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Re-elect Keith Layden as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Re-elect Nawal Ouzren as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Re-elect John Ramsay as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 4 as a Chair of Audit Committee) and is therefore considered overboarded.
Croda International Plc	24-Apr-24	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Croda International Plc	24-Apr-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	24-Apr-24	Approve Amendment to the Performance Share Plan 2014	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
DiaSorin SpA	24-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	24-Apr-24	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	24-Apr-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	24-Apr-24	Approve Second Section of the Remuneration Report	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	24-Apr-24	Approve Auditors and Authorize Board to Fix Their Remuneration	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	24-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	24-Apr-24	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	24-Apr-24	Approve Second Section of the Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	24-Apr-24	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	24-Apr-24	Approve 2024 Performance Shares Plan	Against	The structure of executive pay is considered inadequate (excessive amount).The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal).
BE Semiconductor Industries NV	25-Apr-24	Open Meeting		This is a non-votable item
BE Semiconductor Industries NV	25-Apr-24	Receive Report of Management Board (Non-Voting)		This is a non-votable item
BE Semiconductor Industries NV	25-Apr-24	Discussion on Company's Corporate Governance Structure		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
BE Semiconductor Industries NV	25-Apr-24	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	25-Apr-24	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
BE Semiconductor Industries NV	25-Apr-24	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	25-Apr-24	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	25-Apr-24	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	25-Apr-24	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general). The structure of executive pay is considered inadequate (discretion, general, excessive amount).
BE Semiconductor Industries NV	25-Apr-24	Approve Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	25-Apr-24	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	25-Apr-24	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	25-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	25-Apr-24	Approve Reduction in Share Capital through Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	25-Apr-24	Other Business (Non-Voting)		This is a non-votable item
BE Semiconductor Industries NV	25-Apr-24	Close Meeting		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Eurofins Scientific SE	25-Apr-24	Receive and Approve Board's Reports	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Receive and Approve Auditor's Reports	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Approve Financial Statements	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Approve Remuneration Policy	Against	The structure of the LTIP is considered inadequate (lack of stringent performance conditions).
Eurofins Scientific SE	25-Apr-24	Approve Remuneration Report	Against	The structure of the LTIP is considered inadequate (lack of stringent performance conditions). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal). There are concerns regarding the alignment between pay and performance.
Eurofins Scientific SE	25-Apr-24	Reelect Gilles Martin as Executive Director	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Reelect Yves-Loic Martin as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Eurofins Scientific SE	25-Apr-24	Reelect Valerie Hanote as Executive Director	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Reelect Pascal Rakovsky as Non-Executive Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Eurofins Scientific SE	25-Apr-24	Reelect Patrizia Luchetta as Non-Executive Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Eurofins Scientific SE	25-Apr-24	Reelect Evie Roos as Non-Executive Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Eurofins Scientific SE	25-Apr-24	Elect Erica Monfardini as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Approve Attendance Fees of Directors	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Approve Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Authorize Board to Ratify and Execute Approved Resolutions	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Approve Reduction in Share Capital through Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	25-Apr-24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	Against	Excessive capital increase without preemptive rights.
Eurofins Scientific SE	25-Apr-24	Authorize Board to Ratify and Execute Approved Resolutions	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Hikma Pharmaceuticals Plc	25-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Elect Riad Mishlawi as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Re-elect Said Darwazah as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Re-elect Mazen Darwazah as Director	Against	The Committees should be free of executive members.
Hikma Pharmaceuticals Plc	25-Apr-24	Re-elect Victoria Hull as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Re-elect Ali Al-Husry as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Re-elect John Castellani as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Re-elect Nina Henderson as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Re-elect Cynthia Flowers as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Re-elect Douglas Hurt as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Hikma Pharmaceuticals Plc	25-Apr-24	Re-elect Laura Balan as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Re-elect Deneen Vojta as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Hikma Pharmaceuticals Plc	25-Apr-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Approve Waiver of Rule 9 of the Takeover Code	Against	The proposal is not in the shareholders' interest.
Hikma Pharmaceuticals Plc	25-Apr-24	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	25-Apr-24	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kering SA	25-Apr-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Approve Allocation of Income and Dividends of EUR 14 per Share	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Ratify Appointment of Maureen Chiquet as Director	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Reelect Jean-Pierre Denis as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
Kering SA	25-Apr-24	Elect Rachel Duan as Director	Against	The nominee holds an excessive number of Board mandates (5 in total) and is therefore considered overboarded.
Kering SA	25-Apr-24	Elect Giovanna Melandri as Director	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Elect Dominique D Hinnin as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Kering SA	25-Apr-24	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Approve Transaction with Maureen Chiquet, Director	Against	The Company has not provided sufficient disclosure on the transaction.
Kering SA	25-Apr-24	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kering SA	25-Apr-24	Approve Remuneration Policy of Executive Corporate Officer	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Kering SA	25-Apr-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	25-Apr-24	Open Meeting		This is a non-votable item
Metso Corp.	25-Apr-24	Call the Meeting to Order		This is a non-votable item
Metso Corp.	25-Apr-24	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Metso Corp.	25-Apr-24	Acknowledge Proper Convening of Meeting		This is a non-votable item
Metso Corp.	25-Apr-24	Prepare and Approve List of Shareholders		This is a non-votable item
Metso Corp.	25-Apr-24	Receive Financial Statements and Statutory Reports		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Metso Corp.	25-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	25-Apr-24	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	25-Apr-24	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	25-Apr-24	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria). The structure of executive pay is considered inadequate (discretion). There is a lack of relevant and quantifiable Climate criteria in the variable compensation.
Metso Corp.	25-Apr-24	Approve Remuneration Report (Advisory Vote)	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.
Metso Corp.	25-Apr-24	Approve Remuneration of Directors in the Amount of EUR 171,000 for Chairman, EUR 87,000 for Vice Chairman, and EUR 70,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	25-Apr-24	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	25-Apr-24	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Niko Pakalen, Ian W. Pearce, Reima Rytola, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee Ian Pearce holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded. The nominee Arja Talma holds an excessive number of Board mandates (4 in total, including 1 as a Chair, and 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Metso Corp.	25-Apr-24	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	25-Apr-24	Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Metso Corp.	25-Apr-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	25-Apr-24	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	25-Apr-24	Approve Charitable Donations of up to EUR 350,000	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	25-Apr-24	Close Meeting		This is a non-votable item
Persimmon Plc	25-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Re-elect Roger Devlin as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Re-elect Dean Finch as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Re-elect Nigel Mills as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Re-elect Annemarie Durbin as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Re-elect Andrew Wyllie as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Re-elect Shirine Khoury-Haq as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Persimmon Plc	25-Apr-24	Elect Alexandra Depledge as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Elect Colette O'Shea as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Persimmon Plc	25-Apr-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	25-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
RELX Plc	25-Apr-24	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Elect Bianca Tetteroo as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Re-elect Paul Walker as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Re-elect Erik Engstrom as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Re-elect Nick Luff as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Re-elect Alistair Cox as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Re-elect June Felix as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Re-elect Charlotte Hogg as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Re-elect Robert MacLeod as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Re-elect Andrew Sukawaty as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Re-elect Suzanne Wood as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
RELX Plc	25-Apr-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
RELX Plc	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
RELX Plc	25-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Receive Directors' Reports (Non-Voting)		This is a non-votable item
UCB SA	25-Apr-24	Receive Auditors' Reports (Non-Voting)		This is a non-votable item
UCB SA	25-Apr-24	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		This is a non-votable item
UCB SA	25-Apr-24	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Elect Pierre Gurdjian as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
UCB SA	25-Apr-24	Indicate Pierre Gurdjian as Independent Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Reelect Ulf Wiinberg as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, 1 as a Chair of Audit Committee) and is therefore considered overboarded.
UCB SA	25-Apr-24	Indicate Ulf Wiinberg as Independent Director	Against	The nominee holds an excessive number of Board mandates (4 in total, 1 as a Chair of Audit Committee) and is therefore considered overboarded.
UCB SA	25-Apr-24	Elect Charles-Antoine Janssen as Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Elect Nefertiti Greene as Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Indicate Nefertiti Greene as Independent Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Elect Dolca Thomas as Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Indicate Dolca Thomas as Independent Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Elect Rodolfo Savitzky as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as an Executive, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.
UCB SA	25-Apr-24	Indicate Rodolfo Savitzky as Independent Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as an Executive, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.
UCB SA	25-Apr-24	Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Remuneration	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Approve Long-Term Incentive Plans	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
UCB SA	25-Apr-24	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Receive Special Board Report		This is a non-votable item
UCB SA	25-Apr-24	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association	For	The vote is in line with the Amundi Voting policy.
UCB SA	25-Apr-24	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Receive Supervisory Board's and Auditors' Reports (Non-Voting)		This is a non-votable item
Umicore SA	25-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		This is a non-votable item
Umicore SA	25-Apr-24	Approve Discharge of Supervisory Board Members	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Reelect Thomas Leysen as Member of the Supervisory Board	Against	The gender diversity of the Board is below our guidelines.
Umicore SA	25-Apr-24	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Umicore SA	25-Apr-24	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Elect Frederic Oudea as Member of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Elect Philip Eykerman as an Independent Member of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Approve Remuneration of the Members of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Appoint EY as Auditor for the Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Approve Change-of-Control Clause Re: Grant Agreement	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	The vote is in line with the Amundi Voting policy.
Umicore SA	25-Apr-24	Approve Change-of-Control Clause Re: Finance Contract	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Re-elect Jost Massenber as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Re-elect Gene Murtagh as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kingspan Group Plc	26-Apr-24	Re-elect Geoff Doherty as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Re-elect Russell Shiels as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Re-elect Gilbert McCarthy as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Re-elect Linda Hickey as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Re-elect Anne Heraty as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Re-elect Eimear Moloney as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Kingspan Group Plc	26-Apr-24	Re-elect Paul Murtagh as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Re-elect Senan Murphy as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Elect Louise Phelan as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kingspan Group Plc	26-Apr-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Kingspan Group Plc	26-Apr-24	Authorise Market Purchase of Shares	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Authorise Reissuance of Treasury Shares	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	26-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	26-Apr-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
Merck KGaA	26-Apr-24	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	26-Apr-24	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	26-Apr-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	26-Apr-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	26-Apr-24	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	26-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	26-Apr-24	Elect Katja Garcia Vila to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	26-Apr-24	Elect Michael Kleinemeier to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Merck KGaA	26-Apr-24	Elect Carla Kriwet to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	26-Apr-24	Elect Barbara Lambert to the Supervisory Board	Against	The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.
Merck KGaA	26-Apr-24	Elect Stefan Palzer to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	26-Apr-24	Elect Susanne Schaffert to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	26-Apr-24	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	26-Apr-24	Amend Articles Re: Proof of Entitlement	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Approve Final Dividend	Against	The level of dividend is not in the long term interest of shareholders.
Pearson Plc	26-Apr-24	Elect Omar Abbosh as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Elect Alison Dolan as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Elect Alex Hardiman as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Re-elect Sherry Coutu as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Pearson Plc	26-Apr-24	Re-elect Sally Johnson as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Pearson Plc	26-Apr-24	Re-elect Omid Kordestani as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Re-elect Esther Lee as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Pearson Plc	26-Apr-24	Re-elect Graeme Pitkethly as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Re-elect Annette Thomas as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Pearson Plc	26-Apr-24	Re-elect Lincoln Wallen as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
Pearson Plc	26-Apr-24	Approve Save for Shares Plan	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	26-Apr-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Pearson Plc	26-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Reelect Kim Ann Mink as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Reelect Monica de Virgiliis as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Approve Compensation of Francois Jackow, CEO	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Approve Compensation of Benoit Potier, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Air Liquide SA	30-Apr-24	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Appoint KPMG S.A. as Authorized Sustainability Auditors	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	30-Apr-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	30-Apr-24	Amend Company Bylaws Re: Article 13	Against	The proposed amendments to articles of association are not in the shareholders' interest.
Amplifon SpA	30-Apr-24	Amend Company Bylaws Re: Article 10	Against	The proposed amendments to articles of association are not in the shareholders' interest.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Amplifon SpA	30-Apr-24	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	Against	Excessive capital increase without preemptive rights.
Amplifon SpA	30-Apr-24	Amend Company Bylaws	Against	The proposed amendments to articles of association are not in the shareholders' interest. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Anglo American Plc	30-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	30-Apr-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	30-Apr-24	Elect John Heasley as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	30-Apr-24	Re-elect Stuart Chambers as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Anglo American Plc	30-Apr-24	Re-elect Duncan Wanblad as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	30-Apr-24	Re-elect Ian Tyler as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Anglo American Plc	30-Apr-24	Re-elect Magali Anderson as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	30-Apr-24	Re-elect Ian Ashby as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	30-Apr-24	Re-elect Marcelo Bastos as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	30-Apr-24	Re-elect Hilary Maxson as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Anglo American Plc	30-Apr-24	Re-elect Hixonia Nyasulu as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Anglo American Plc	30-Apr-24	Re-elect Nonkululeko Nyembezi as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Anglo American Plc	30-Apr-24	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	30-Apr-24	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	30-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	30-Apr-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	30-Apr-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	30-Apr-24	Authorise Market Purchase of Ordinary Shares	Against	The volume of the share buyback is excessive.
Anglo American Plc	30-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Approve Auditors' Special Report on Related-Party Transactions	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
EssilorLuxottica SA	30-Apr-24	Approve Compensation of Francesco Milleri, Chairman and CEO	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Approve Compensation of Paul du Saillant, Vice-CEO	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Approve Remuneration Policy of Chairman and CEO	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Approve Remuneration Policy of Vice-CEO	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Elect Francesco Milleri as Director	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Elect Paul du Saillant as Director	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Elect Romolo Bardin as Director	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Elect Jean-Luc Biamonti as Director	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Elect Marie-Christine Coisne-Roquette as Director	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Elect Jose Gonzalo as Director	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Elect Virginie Mercier Pitre as Director	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Elect Mario Notari as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
EssilorLuxottica SA	30-Apr-24	Elect Swati Piramal as Director	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Elect Cristina Scocchia as Director	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Elect Nathalie von Siemens as Director	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Elect Andrea Zappia as Director	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
EssilorLuxottica SA	30-Apr-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
GEA Group AG	30-Apr-24	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-24	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-24	Elect Andreas Renschler to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-24	Elect Axel Stepken to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-24	Amend Articles Re: Proof of Entitlement	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-24	Amend Articles Re: Supervisory Board Term of Office	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
GEA Group AG	30-Apr-24	Approve Climate Roadmap 2040	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-24	Approve Discharge of General Managers	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-24	Approve Allocation of Income and Dividends of EUR 25 per Share	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-24	Approve Auditors' Special Report on Related-Party Transactions	Against	The Company has not provided sufficient disclosure on the transaction.
Hermes International SCA	30-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Hermes International SCA	30-Apr-24	Approve Compensation Report of Corporate Officers	Against	The structure of executive pay is considered inadequate (general, discretionary powers).
Hermes International SCA	30-Apr-24	Approve Compensation of Axel Dumas, General Manager	Against	The structure of executive pay is considered inadequate (general, discretionary powers).
Hermes International SCA	30-Apr-24	Approve Compensation of Emile Hermes SAS, General Manager	Against	The structure of executive pay is considered inadequate (general, discretionary powers).
Hermes International SCA	30-Apr-24	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-24	Approve Remuneration Policy of General Managers	Against	The structure of executive pay is considered inadequate (general, discretionary powers). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
Hermes International SCA	30-Apr-24	Approve Remuneration Policy of Supervisory Board Members	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Hermes International SCA	30-Apr-24	Reelect Matthieu Dumas as Supervisory Board Member	Against	The Board is not sufficiently independent as per our voting policy. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. Nomination Committee members are held accountable for the lack of independence.
Hermes International SCA	30-Apr-24	Reelect Blaise Guerrand as Supervisory Board Member	Against	The Board is not sufficiently independent as per our voting policy.
Hermes International SCA	30-Apr-24	Reelect Olympia Guerrand as Supervisory Board Member	Against	The Board is not sufficiently independent as per our voting policy.
Hermes International SCA	30-Apr-24	Reelect Alexandre Viros as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-24	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria). The structure of the LTIP is considered inadequate (vesting period).
Hermes International SCA	30-Apr-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Knorr-Bremse AG	30-Apr-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
Knorr-Bremse AG	30-Apr-24	Approve Allocation of Income and Dividends of EUR 1.64 per Share	For	The vote is in line with the Amundi Voting policy.
Knorr-Bremse AG	30-Apr-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Knorr-Bremse AG	30-Apr-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Knorr-Bremse AG	30-Apr-24	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Knorr-Bremse AG	30-Apr-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Knorr-Bremse AG	30-Apr-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Reelect Gilbert Ghostine as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Reelect Karen Huebscher as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Reelect Shamiram Feinglass as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Reelect Urs Riedener as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Reelect Aarti Shah as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Reelect Ioannis Skoufalos as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sandoz Group AG	30-Apr-24	Reelect Maria Varsellona as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Elect Mathai Mammen as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Elect Graeme Pitkethly as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Elect Michael Rechsteiner as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sandoz Group AG	30-Apr-24	Designate Advoro Zurich AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	30-Apr-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Sanofi	30-Apr-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Reelect Rachel Duan as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Reelect Lise Kingo as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Elect Clotilde Delbosas Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Elect Anne-Francoise Nesmes as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Elect John Sundry as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sanofi	30-Apr-24	Approve Compensation of Paul Hudson, CEO	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Appoint Mazars as Auditor	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	30-Apr-24	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Tenaris SA	30-Apr-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	30-Apr-24	Approve Financial Statements	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	30-Apr-24	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	30-Apr-24	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	30-Apr-24	Elect Directors (Bundled)	Against	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria. The gender diversity of the board is below our guidelines. Shareholders should have the opportunity to vote on individual candidates.
Tenaris SA	30-Apr-24	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	30-Apr-24	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The weight of the ESG criteria in the variable compensation is insufficient. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria). The structure of executive pay is considered inadequate (general, discretionary).
Tenaris SA	30-Apr-24	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers. The weight of the ESG criteria in the variable compensation is insufficient. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria). The structure of executive pay is considered inadequate (general, discretion).
Tenaris SA	30-Apr-24	Approve Audit Fees	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	30-Apr-24	Allow Electronic Distribution of Company Documents to Shareholders	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	30-Apr-24	Approve Reduction in Share Capital through Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
VERBUND AG	30-Apr-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
VERBUND AG	30-Apr-24	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	30-Apr-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	30-Apr-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	30-Apr-24	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	30-Apr-24	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.
VERBUND AG	30-Apr-24	Elect Martin Ohneberg as Supervisory Board Member	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded. Nomination Committee members are held accountable for the lack of independence.
VERBUND AG	30-Apr-24	Elect Ingrid Hengster as Supervisory Board Member	Against	The board is not sufficiently independent as per our voting policy.
VERBUND AG	30-Apr-24	Elect Eva Eberhartinger as Supervisory Board Member	Against	The board is not sufficiently independent as per our voting policy.
VERBUND AG	30-Apr-24	Elect Eckhardt Ruemmler as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	30-Apr-24	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Smith & Nephew plc	01-May-24	Approve Remuneration Policy	Against	The structure of executive pay is considered inadequate (excessive amount).
Smith & Nephew plc	01-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Elect Jeremy Maiden as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Elect Simon Lowth as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Elect John Rogers as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Re-elect Rupert Soames as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Re-elect Jo Hallas as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Re-elect John Ma as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Re-elect Katarzyna Mazur-Hofsaess as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Re-elect Deepak Nath as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Re-elect Marc Owen as Director	Against	The gender diversity of the Board is below our guidelines.
Smith & Nephew plc	01-May-24	Re-elect Angie Risley as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Smith & Nephew plc	01-May-24	Re-elect Bob White as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Smith & Nephew plc	01-May-24	Appoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Approve Restricted Share Plan	Against	The structure of executive pay is considered inadequate (excessive amount).
Smith & Nephew plc	01-May-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Smith & Nephew plc	01-May-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	01-May-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Approve Climate Transition Action Plan	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Unilever Plc	01-May-24	Elect Fernando Fernandez as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Re-elect Adrian Hennah as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.
Unilever Plc	01-May-24	Re-elect Andrea Jung as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Re-elect Susan Kilsby as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Re-elect Ruby Lu as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Elect Ian Meakins as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Elect Judith McKenna as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Re-elect Nelson Peltz as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Re-elect Hein Schumacher as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Unilever Plc	01-May-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	01-May-24	Adopt New Articles of Association	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Elect Genevieve Berger as Director	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Elect Catherine Godson as Director	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Elect Liz Hewitt as Director	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Re-elect Gerry Behan as Director	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Re-elect Fiona Dawson as Director	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Re-elect Emer Gilvarry as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kerry Group Plc	02-May-24	Re-elect Michael Kerr as Director	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Re-elect Marguerite Larkin as Director	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Re-elect Tom Moran as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Kerry Group Plc	02-May-24	Re-elect Christopher Rogers as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded.
Kerry Group Plc	02-May-24	Re-elect Patrick Rohan as Director	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Re-elect Edmond Scanlon as Director	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Re-elect Jinlong Wang as Director	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Amend 2021 Long-Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kerry Group Plc	02-May-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Against	Excessive capital increase without preemptive rights.
Kerry Group Plc	02-May-24	Authorise Market Purchase of A Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Kerry Group Plc	02-May-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Reckitt Benckiser Group Plc	02-May-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Re-elect Andrew Bonfield as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Re-elect Olivier Bohuon as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Re-elect Margherita Della Valle as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Re-elect Mehmood Khan as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Re-elect Elane Stock as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Re-elect Mary Harris as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Re-elect Sir Jeremy Darroch as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Reckitt Benckiser Group Plc	02-May-24	Re-elect Tamara Ingram as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Elect Kris Licht as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Elect Shannon Eisenhardt as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Elect Marybeth Hays as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	02-May-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Mondi Plc	03-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Re-elect Svein Brandtzaeg as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Re-elect Sue Clark as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Re-elect Anke Groth as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Re-elect Andrew King as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Re-elect Saki Macozoma as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Re-elect Mike Powell as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Re-elect Dominique Reiniche as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Re-elect Dame Angela Strank as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Re-elect Philip Yea as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Re-elect Stephen Young as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Mondi Plc	03-May-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	03-May-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reelect Thomas Leysen as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reelect Patrick Firmenich as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reelect Sze Cotte-Tan as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reelect Antoine Firmenich as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
DSM-Firmenich AG	07-May-24	Reelect Erica Mann as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reelect Carla Mahieu as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reelect Frits van Paasschen as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reelect Andre Pometta as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reelect John Ramsay as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 4 as a Chair of Audit Committee) and is therefore considered overboarded.
DSM-Firmenich AG	07-May-24	Reelect Richard Ridinger as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reelect Corien Wortmann as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reappoint Carla Mahieu as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reappoint Thomas Leysen as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Reappoint Andre Pometta as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
DSM-Firmenich AG	07-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Ratify KPMG as Auditors	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Designate Christian Hochstrasser as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	07-May-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Norsk Hydro ASA	07-May-24	Open Meeting; Registration of Attending Shareholders and Proxies		This is a non-votable item
Norsk Hydro ASA	07-May-24	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Discuss Company's Corporate Governance Statement		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Norsk Hydro ASA	07-May-24	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	The structure of the LTIP is considered inadequate (performance period).The structure of executive pay is considered inadequate (discretion).
Norsk Hydro ASA	07-May-24	Approve Remuneration Statement	Against	The structure of the LTIP is considered inadequate (performance period).
Norsk Hydro ASA	07-May-24	Elect Rune Bjerke as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded.
Norsk Hydro ASA	07-May-24	Elect Kristin Fejerskov Kragseth as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Norsk Hydro ASA	07-May-24	Elect Marianne Wiinholt as Director	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Elect Peter Kukielski as Director	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Elect Philip Graham New as Director	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Elect Jane Toogood as Director	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Elect Espen Gundersen as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Norsk Hydro ASA	07-May-24	Elect Berit Ledel Henriksen (Chair) as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Elect Susanne Munch Thore as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	07-May-24	Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484,000 for the Vice Chairman and NOK 424,000 for the Other Directors; Approve Committee Fees	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Norsk Hydro ASA	07-May-24	Approve Remuneration of Members of Nomination Committee	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (vesting period). The structure of executive pay is considered inadequate (discretion).
Temenos AG	07-May-24	Approve Allocation of Income and Dividends of CHF 1.20 per Share	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Approve Remuneration of Directors in the Amount of USD 2.4 Million	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Approve Remuneration of Executive Committee in the Amount of USD 34 Million	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Change Location of Registered Office/Headquarters	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Amend Corporate Purpose	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Temenos AG	07-May-24	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Temenos AG	07-May-24	Elect Laurie Readhead as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Elect Michael Gorris as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Reelect Thibault de Tersant as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Reelect Peter Spenser as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Reelect Maurizio Carli as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Reelect Cecilia Hulten as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Reelect Xavier Cauchois as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Reelect Dorothee Deuring as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Reappoint Peter Spenser as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Reappoint Maurizio Carli as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Reappoint Cecilia Hulten as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Reappoint Dorothee Deuring as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Designate KBLex S.A. as Independent Proxy	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Temenos AG	07-May-24	Ratify PricewaterhouseCoopers S.A. as Auditors	For	The vote is in line with the Amundi Voting policy.
Temenos AG	07-May-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Alcon Inc.	08-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Approve Allocation of Income and Dividends of CHF 0.24 per Share	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Approve Non-Financial Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Approve Remuneration Report (Non-Binding)	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (increase of variable pay, lack of transparency on performance goal). The structure of executive pay is considered inadequate (general). Compensation is considered excessive compared to peers. The weight of the ESG criteria in the variable compensation is insufficient.
Alcon Inc.	08-May-24	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Reelect Michael Ball as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Reelect Lynn Bleil as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Reelect Raquel Bono as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Alcon Inc.	08-May-24	Reelect Arthur Cummings as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Reelect David Endicott as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Reelect Thomas Glanzmann as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Reelect Keith Grossman as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Reelect Scott Maw as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Alcon Inc.	08-May-24	Reelect Karen May as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Reelect Ines Poeschel as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Reelect Dieter Spaelti as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Alcon Inc.	08-May-24	Reappoint Scott Maw as Member of the Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Alcon Inc.	08-May-24	Reappoint Karen May as Member of the Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Alcon Inc.	08-May-24	Reappoint Ines Poeschel as Member of the Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Alcon Inc.	08-May-24	Designate Hartmann Dreyer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Alcon Inc.	08-May-24	Ratify PricewaterhouseCoopers SA as Auditors	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	08-May-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Antofagasta Plc	08-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Re-elect Jean-Paul Luksic as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Re-elect Francisca Castro as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Re-elect Ramon Jara as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Re-elect Juan Claro as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Re-elect Andronico Luksic as Director	Against	The nominee's attendance was under 75% without any satisfactory explanation.
Antofagasta Plc	08-May-24	Re-elect Vivianne Blanlot as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Re-elect Michael Anglin as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Re-elect Tony Jensen as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Antofagasta Plc	08-May-24	Re-elect Eugenia Parot as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Re-elect Heather Lawrence as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Elect Tracey Kerr as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Appoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Antofagasta Plc	08-May-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	08-May-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Elect Wendy Becker as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
GSK Plc	08-May-24	Elect Jeannie Lee as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Re-elect Sir Jonathan Symonds as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Re-elect Dame Emma Walmsley as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Re-elect Julie Brown as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Re-elect Elizabeth Anderson as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Re-elect Charles Bancroft as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Re-elect Hal Barron as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Re-elect Anne Beal as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Re-elect Harry Dietz as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Re-elect Jesse Goodman as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Re-elect Vishal Sikka as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
GSK Plc	08-May-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	The vote is in line with the Amundi Voting policy.
GSK Plc	08-May-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Reelect Dominik Buergy as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Reelect Karl Gernandt as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Reelect Klaus-Michael Kuehne as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kuehne + Nagel International AG	08-May-24	Reelect Tobias Staehelin as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Reelect Hauke Stars as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Reelect Martin Wittig as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Reelect Joerg Wolle as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Kuehne + Nagel International AG	08-May-24	Elect Anne-Catherine Berner as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Elect Dominik de Daniel as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Reelect Joerg Wolle as Board Chair	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Kuehne + Nagel International AG	08-May-24	Reappoint Karl Gernandt as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The gender diversity of the board is below our guidelines. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kuehne + Nagel International AG	08-May-24	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kuehne + Nagel International AG	08-May-24	Reappoint Hauke Stars as Member of the Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kuehne + Nagel International AG	08-May-24	Designate Stefan Mangold as Independent Proxy	For	The vote is in line with the Amundi Voting policy.

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Kuehne + Nagel International AG	08-May-24	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. There are concerns regarding the alignment between pay and performance. The structure of executive pay is considered inadequate (general). The structure of the Board remuneration is considered inadequate.
Kuehne + Nagel International AG	08-May-24	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
Kuehne + Nagel International AG	08-May-24	Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Amend Corporate Purpose	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	08-May-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Lonza Group AG	08-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Lonza Group AG	08-May-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Reelect Marion Helmes as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Lonza Group AG	08-May-24	Reelect Angelica Kohlmann as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Reelect Christoph Maeder as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Reelect Roger Nitsch as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Reelect Barbara Richmond as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Reelect Juergen Steinemann as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Reelect Olivier Verscheure as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Elect Jean-Marc Huet as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Elect Jean-Marc Huet as Board Chair	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Lonza Group AG	08-May-24	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Designate ThomannFischer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	08-May-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Rational AG	08-May-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
Rational AG	08-May-24	Approve Allocation of Income and Dividends of EUR 13.50 per Share	For	The vote is in line with the Amundi Voting policy.
Rational AG	08-May-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Rational AG	08-May-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Rational AG	08-May-24	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.
Rational AG	08-May-24	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Rational AG	08-May-24	Amend Articles Re: Proof of Entitlement	For	The vote is in line with the Amundi Voting policy.
Rational AG	08-May-24	Elect Erich Baumgaertner to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Rational AG	08-May-24	Elect Johannes Wuerbser to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Rational AG	08-May-24	Elect Werner Schwind to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Rational AG	08-May-24	Elect Clarissa Kaefer to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Rational AG	08-May-24	Elect Christoph Lintz to the Supervisory Board	Against	The gender diversity of the board is below our guidelines.
The Swatch Group AG	08-May-24	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
The Swatch Group AG	08-May-24	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
The Swatch Group AG	08-May-24	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
The Swatch Group AG	08-May-24	Reelect Nayla Hayek as Director	Against	The board is not sufficiently independent as per our voting policy. The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Reelect Ernst Tanner as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
The Swatch Group AG	08-May-24	Reelect Daniela Aeschlimann as Director	Against	The board is not sufficiently independent as per our voting policy.
The Swatch Group AG	08-May-24	Reelect Georges Hayek as Director	Against	The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Reelect Claude Nicollier as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
The Swatch Group AG	08-May-24	Reelect Jean-Pierre Roth as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
The Swatch Group AG	08-May-24	Elect Marc Hayek as Director	Against	The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines. The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Reelect Nayla Hayek as Board Chair	Against	The board is not sufficiently independent as per our voting policy. The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50%

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				independent directors. The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
The Swatch Group AG	08-May-24	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
The Swatch Group AG	08-May-24	Reappoint Georges Hayek as Member of the Compensation Committee	Against	The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
The Swatch Group AG	08-May-24	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Appoint Marc Hayek as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The gender diversity of the board is below our guidelines.
The Swatch Group AG	08-May-24	Designate Proxy Voting Services GmbH as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Ratify PricewaterhouseCoopers AG as Auditors	Against	The auditor tenure is above 24 years.
The Swatch Group AG	08-May-24	Amend Articles of Association	Against	The proposed amendment to articles of association are not in shareholders' interest.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
The Swatch Group AG	08-May-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
The Swatch Group AG	08-May-24	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
The Swatch Group AG	08-May-24	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
The Swatch Group AG	08-May-24	Reelect Nayla Hayek as Director	Against	The board is not sufficiently independent as per our voting policy. The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Reelect Ernst Tanner as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
The Swatch Group AG	08-May-24	Reelect Daniela Aeschlimann as Director	Against	The board is not sufficiently independent as per our voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
The Swatch Group AG	08-May-24	Reelect Georges Hayek as Director	Against	The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Reelect Claude Nicollier as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
The Swatch Group AG	08-May-24	Reelect Jean-Pierre Roth as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
The Swatch Group AG	08-May-24	Elect Marc Hayek as Director	Against	The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines. The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Reelect Nayla Hayek as Board Chair	Against	The board is not sufficiently independent as per our voting policy. The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
The Swatch Group AG	08-May-24	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
The Swatch Group AG	08-May-24	Reappoint Georges Hayek as Member of the Compensation Committee	Against	The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
The Swatch Group AG	08-May-24	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				Committee which is composed of less than 50% independent directors. The Committees should be free of executive members.
The Swatch Group AG	08-May-24	Appoint Marc Hayek as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The gender diversity of the board is below our guidelines.
The Swatch Group AG	08-May-24	Designate Proxy Voting Services GmbH as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	08-May-24	Ratify PricewaterhouseCoopers AG as Auditors	Against	The auditor tenure is above 24 years.
The Swatch Group AG	08-May-24	Amend Articles of Association	Against	The proposed amendment to articles of association are not in shareholders' interest.
The Swatch Group AG	08-May-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Wolters Kluwer NV	08-May-24	Open Meeting		This is a non-votable item
Wolters Kluwer NV	08-May-24	Receive Report of Executive Board		This is a non-votable item
Wolters Kluwer NV	08-May-24	Discussion on Company's Corporate Governance Structure		This is a non-votable item
Wolters Kluwer NV	08-May-24	Receive Report of Supervisory Board		This is a non-votable item
Wolters Kluwer NV	08-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Receive Explanation on Company's Dividend Policy		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Wolters Kluwer NV	08-May-24	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Approve Discharge of Executive Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Elect David Sides to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Reelect Jack de Kreij to Supervisory Board	Against	The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.
Wolters Kluwer NV	08-May-24	Reelect Sophie Vandebroek to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Approve Remuneration Policy of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Amend Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Approve Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	08-May-24	Amend Articles to Reflect Changes in Capital	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Wolters Kluwer NV	08-May-24	Other Business		This is a non-votable item
Wolters Kluwer NV	08-May-24	Close Meeting		This is a non-votable item
ASM International NV	13-May-24	Open Meeting		This is a non-votable item
ASM International NV	13-May-24	Receive Report of Management Board (Non-Voting)		This is a non-votable item
ASM International NV	13-May-24	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		This is a non-votable item
ASM International NV	13-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Amend Remuneration Policy for Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Amend Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Reelect Didier Lamouche to Supervisory Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
ASM International NV	13-May-24	Elect Tania Micki to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Elect Van den Brink to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Ratify Ernst & Young Accountants LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Approve Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	13-May-24	Other Business (Non-Voting)		This is a non-votable item
ASM International NV	13-May-24	Close Meeting		This is a non-votable item
IMCD NV	14-May-24	Open Meeting		This is a non-votable item
IMCD NV	14-May-24	Receive Report of Management Board (Non-Voting)		This is a non-votable item
IMCD NV	14-May-24	Discussion on Company's Corporate Governance Structure		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
IMCD NV	14-May-24	Approve Remuneration Report	Against	The structure of executive pay is considered inadequate (general, discretion).
IMCD NV	14-May-24	Receive Auditor's Report (Non-Voting)		This is a non-votable item
IMCD NV	14-May-24	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
IMCD NV	14-May-24	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
IMCD NV	14-May-24	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
IMCD NV	14-May-24	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	14-May-24	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	14-May-24	Approve Remuneration Policy for the Management Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	14-May-24	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	14-May-24	Reelect Janus Smalbraak to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	14-May-24	Reelect Amy Hebert to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	14-May-24	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
IMCD NV	14-May-24	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
IMCD NV	14-May-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
IMCD NV	14-May-24	Close Meeting		This is a non-votable item
Lotus Bakeries NV	14-May-24	Receive Directors' Reports (Non-Voting)		This is a non-votable item
Lotus Bakeries NV	14-May-24	Receive Auditors' Reports (Non-Voting)		This is a non-votable item
Lotus Bakeries NV	14-May-24	Approve Financial Statements, Allocation of Income, and Dividends of EUR 58 per Share	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	14-May-24	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		This is a non-votable item
Lotus Bakeries NV	14-May-24	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal). The structure of the LTIP is considered inadequate (lack of stringent performance conditions).
Lotus Bakeries NV	14-May-24	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	14-May-24	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	14-May-24	Reelect Beneconsult BV, Permanently Represented by Benedikte Boone, as Director	Against	The Board is not sufficiently independent as per our voting policy.
Lotus Bakeries NV	14-May-24	Reelect Concellent NV, Permanently Represented by Sofie Boone, as Director	Against	The Board is not sufficiently independent as per our voting policy.
Lotus Bakeries NV	14-May-24	Appoint PwC as Auditors for the Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Lotus Bakeries NV	14-May-24	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Reelect Martin Komischke as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Reelect Urs Leinhaeuser as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Reelect Karl Schlegel as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Reelect Hermann Gerlinger as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Reelect Libo Zhang as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Reelect Daniel Lippuner as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Reelect Petra Denk as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
VAT Group AG	14-May-24	Elect Thomas Piliszcuk as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Against	The gender diversity of the Board is below our guidelines.
VAT Group AG	14-May-24	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Against	The gender diversity of the Board is below our guidelines.
VAT Group AG	14-May-24	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Designate Roger Foehn as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.
VAT Group AG	14-May-24	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	14-May-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Barratt Developments Plc	15-May-24	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
SAP SE	15-May-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
SAP SE	15-May-24	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	The vote is in line with the Amundi Voting policy.
SAP SE	15-May-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
SAP SE	15-May-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
SAP SE	15-May-24	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
SAP SE	15-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
SAP SE	15-May-24	Elect Aicha Evans to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
SAP SE	15-May-24	Elect Gerhard Oswald to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
SAP SE	15-May-24	Elect Friederike Rotsch to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
SAP SE	15-May-24	Elect Ralf Herbrich to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
SAP SE	15-May-24	Elect Pekka Ala-Pietilae to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
SAP SE	15-May-24	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
SAP SE	15-May-24	Amend Articles Re: Proof of Entitlement	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Spirax-Sarco Engineering Plc	15-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Re-elect Jamie Pike as Director	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Re-elect Nimesh Patel as Director	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Re-elect Angela Archon as Director	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Elect Constance Baroudel as Director	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Re-elect Peter France as Director	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Re-elect Richard Gillingwater as Director	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Re-elect Caroline Johnstone as Director	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Re-elect Jane Kingston as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Spirax-Sarco Engineering Plc	15-May-24	Re-elect Kevin Thompson as Director	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Approve Scrip Dividend Program	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Approve Change of Company Name to Spirax Group plc	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	15-May-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Symrise AG	15-May-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
Symrise AG	15-May-24	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	The vote is in line with the Amundi Voting policy.
Symrise AG	15-May-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Symrise AG	15-May-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Symrise AG	15-May-24	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Symrise AG	15-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Symrise AG	15-May-24	Approve Virtual-Only Shareholder Meetings Until 2026	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Symrise AG	15-May-24	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
Symrise AG	15-May-24	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Symrise AG	15-May-24	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
adidas AG	16-May-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
adidas AG	16-May-24	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	The vote is in line with the Amundi Voting policy.
adidas AG	16-May-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
adidas AG	16-May-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
adidas AG	16-May-24	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).The structure of executive pay is considered inadequate (general).The structure of the LTIP is considered inadequate (vesting period).
adidas AG	16-May-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
adidas AG	16-May-24	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as an Executive) and is therefore considered overboarded.
adidas AG	16-May-24	Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
adidas AG	16-May-24	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	The vote is in line with the Amundi Voting policy.
adidas AG	16-May-24	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	Against	The gender diversity of the Board is below our guidelines.
adidas AG	16-May-24	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	For	The vote is in line with the Amundi Voting policy.
adidas AG	16-May-24	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	For	The vote is in line with the Amundi Voting policy.
adidas AG	16-May-24	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	The vote is in line with the Amundi Voting policy.
adidas AG	16-May-24	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	For	The vote is in line with the Amundi Voting policy.
adidas AG	16-May-24	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Approve Compensation of Paul Hermelin, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Capgemini SE	16-May-24	Approve Compensation of Aiman Ezzat, CEO	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Reelect Sian Herbert-Jones as Director	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Reelect Aiman Ezzat as Director	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	We voted in favor of the item 14.
Capgemini SE	16-May-24	Appoint Mazars as Auditor for the Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Capgemini SE	16-May-24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Zalando SE	17-May-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
Zalando SE	17-May-24	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Zalando SE	17-May-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Zalando SE	17-May-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Zalando SE	17-May-24	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Zalando SE	17-May-24	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	For	The vote is in line with the Amundi Voting policy.
Zalando SE	17-May-24	Approve Remuneration Report	Against	The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).The structure of the LTIP is considered inadequate (performance and/or vesting period).
Zalando SE	17-May-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Zalando SE	17-May-24	Amend Articles Re: Proof of Entitlement	For	The vote is in line with the Amundi Voting policy.
Zalando SE	17-May-24	Approve Cancellation of Conditional Capital 2013	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-24	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-24	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-24	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-24	Approve Remuneration Policy of Corporate Officers	Against	The structure of executive pay is considered inadequate (general, excessive amount) The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general). Compensation is considered excessive compared to peers.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Dassault Systemes SE	22-May-24	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-24	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of executive pay is considered inadequate (general). The structure of the LTIP is considered inadequate (performance period). Compensation is considered excessive compared to peers.
Dassault Systemes SE	22-May-24	Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of executive pay is considered inadequate (general).
Dassault Systemes SE	22-May-24	Approve Compensation Report of Corporate Officers	Against	The structure of executive pay is considered inadequate (general).
Dassault Systemes SE	22-May-24	Elect Groupe Industriel Marcel Dassault SAS as Director	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-24	Reelect Laurence Dures as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Dassault Systemes SE	22-May-24	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-24	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Against	The proposal is not in the shareholders' interest.
Dassault Systemes SE	22-May-24	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Against	The proposal is not in the shareholders' interest.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Dassault Systemes SE	22-May-24	Delegate Powers to the Board to Approve Spin-Off Agreement	Against	The proposal is not in the shareholders' interest.
Dassault Systemes SE	22-May-24	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Against	The proposal is not in the shareholders' interest.
Dassault Systemes SE	22-May-24	Delegate Powers to the Board to Acquire Certain Assets of Another Company	Against	The proposal is not in the shareholders' interest.
Dassault Systemes SE	22-May-24	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Against	The proposal is not in the shareholders' interest.
Dassault Systemes SE	22-May-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
PUMA SE	22-May-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
PUMA SE	22-May-24	Approve Allocation of Income and Dividends of EUR 0.82 per Share	For	The vote is in line with the Amundi Voting policy.
PUMA SE	22-May-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
PUMA SE	22-May-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
PUMA SE	22-May-24	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
PUMA SE	22-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
PUMA SE	22-May-24	Approve Increase in Size of Board to Seven Members	For	The vote is in line with the Amundi Voting policy.
PUMA SE	22-May-24	Elect Harsh Saini to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
PUMA SE	22-May-24	Elect Roland Krueger to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
PUMA SE	22-May-24	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
PUMA SE	22-May-24	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
PUMA SE	22-May-24	Amend Articles Re: Proof of Entitlement	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Receive Report of Management Board (Non-Voting)		This is a non-votable item
STMicroelectronics NV	22-May-24	Discussion on Company's Corporate Governance Structure		This is a non-votable item
STMicroelectronics NV	22-May-24	Receive Report of Supervisory Board (Non-Voting)		This is a non-votable item
STMicroelectronics NV	22-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
STMicroelectronics NV	22-May-24	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Approve Remuneration Policy for Management Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Reelect Jean-Marc Chery to Management Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Elect Lorenzo Grandi to Management Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Approve New Unvested Stock Award Plan for Management and Key Employees	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Reelect Nicolas Dufourcq to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Reelect Janet Davidson to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Elect Pascal Daloz to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	22-May-24	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
STMicroelectronics NV	22-May-24	Allow Questions		This is a non-votable item
bioMerieux SA	23-May-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Reelect Harold Boel as Director	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Elect Groupe Industriel Marcel Dassault as Director	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Elect Viviane Monges as Director	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Appoint Benoit Ribadeau-Dumas as Censor	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Renew Appointment of Ernst & Young et Autres as Auditor	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Approve Remuneration Policy of Corporate Officers	Against	The structure of the Board remuneration is considered inadequate. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				performance criteria). The structure of executive pay is considered inadequate (general, discretion).
bioMerieux SA	23-May-24	Approve Remuneration Policy of Chairman of the Board	Against	The structure of the Board remuneration is considered inadequate.
bioMerieux SA	23-May-24	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Approve Compensation Report of Corporate Officers	Against	The structure of executive pay is considered inadequate (general).
bioMerieux SA	23-May-24	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	Against	The structure of executive pay is considered inadequate (general).The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal).
bioMerieux SA	23-May-24	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	Against	The structure of executive pay is considered inadequate (general, excessive amount).The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal).
bioMerieux SA	23-May-24	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of the LTIP is considered inadequate (dilution, vesting period).
bioMerieux SA	23-May-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
bioMerieux SA	23-May-24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	23-May-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
Brenntag SE	23-May-24	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	23-May-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	23-May-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	23-May-24	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	23-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	23-May-24	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	23-May-24	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	Shareholders have no visibility on the content of the potential proposals.
Nemetschek SE	23-May-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
Nemetschek SE	23-May-24	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Nemetschek SE	23-May-24	Approve Discharge of Management Board Member Yves Padrines for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Approve Discharge of Management Board Member Louise Ofverstrom for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (until June 30, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Approve Discharge of Supervisory Board Member Iris Helke (from July 1, 2023) for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Elect Iris Helke to the Supervisory Board	Against	The term of the nominee's mandate is considered excessive

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Nemetschek SE	23-May-24	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-24	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on nature of performance criteria, lack of transparency on weight of performance criteria). The structure of the LTIP is considered inadequate (vesting period).
Schneider Electric SE	23-May-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Appoint Mazars as Auditor for the Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Schneider Electric SE	23-May-24	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Reelect Fred Kindle as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Reelect Cecile Cabanis as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Reelect Jill Lee as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Elect Philippe Knoche as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	23-May-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Teleperformance SE	23-May-24	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Approve Compensation of Daniel Julien, Chairman and CEO	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Approve Compensation of Olivier Rigaudy, Vice-CEO	Against	Compensation is considered excessive compared to peers.
Teleperformance SE	23-May-24	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Approve Remuneration Policy of Chairman and CEO	Against	Compensation is considered excessive compared to peers.
Teleperformance SE	23-May-24	Approve Remuneration Policy of Vice-CEO	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Against	Compensation is considered excessive compared to peers.
Teleperformance SE	23-May-24	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Ratify Appointment of Nan Niu as Director	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Ratify Appointment of Moulay Hafid Elalamy as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Teleperformance SE	23-May-24	Reelect Moulay Hafid Elalamy as Director	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Ratify Appointment of Brigitte Daubry as Director	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Reelect Brigitte Daubry as Director	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Reelect Daniel Julien as Director	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Reelect Alain Boulet as Director	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	23-May-24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Teleperformance SE	23-May-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Elect Apurvi Sheth as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Re-elect Andrew Martin as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Re-elect Andre Lacroix as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Re-elect Colm Deasy as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Re-elect Graham Allan as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Re-elect Gurnek Bains as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Re-elect Lynda Clarizio as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Re-elect Tamara Ingram as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Intertek Group Plc	24-May-24	Re-elect Jez Maiden as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Re-elect Kawal Preet as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Re-elect Jean-Michel Valette as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	28-May-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	28-May-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Ipsen SA	28-May-24	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	28-May-24	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	28-May-24	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	28-May-24	Reelect BEECH TREE S.A. as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The Nomination Committee members are held accountable for the lack of independence.
Ipsen SA	28-May-24	Reelect Carol Xueref as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The Nomination Committee members are held accountable for the lack of independence.
Ipsen SA	28-May-24	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	28-May-24	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	28-May-24	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	28-May-24	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	28-May-24	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	28-May-24	Approve Compensation of Marc de Garidel, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	28-May-24	Approve Compensation of David Loew, CEO	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Ipsen SA	28-May-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	28-May-24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria). The structure of the LTIP is considered inadequate (vesting period).
Ipsen SA	28-May-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Approve Allocation of Income and Dividends of EUR 2.09 per Share	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Appoint Mazars & Associes as Auditor for the Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Approve Compensation Report	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Approve Compensation of Benoit Coquart, CEO	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Approve Remuneration Policy of Chairwoman of the Board	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Legrand SA	29-May-24	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Elect Rekha Mehrotra Menon as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Reelect Jean-Marc Chery as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Legrand SA	29-May-24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	The vote is in line with the Amundi Voting policy.
Legrand SA	29-May-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	30-May-24	Receive Directors' and Auditors' Reports (Non-Voting)		This is a non-votable item
D'leteren Group	30-May-24	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	30-May-24	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, lack of transparency on nature of performance, lack of transparency on weight of performance, lack of transparency on performance goal). The weight of the ESG criteria in the variable compensation is insufficient.
D'leteren Group	30-May-24	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	30-May-24	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	30-May-24	Reelect Nicolas D'leteren as Director	Against	The term of the nominee's mandate is considered excessive. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
D'leteren Group	30-May-24	Appoint KPMG as Auditors for the Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
D'leteren Group	30-May-24	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	30-May-24	Receive Special Board Report Re: Renewal of the Authorized Capital		This is a non-votable item
D'leteren Group	30-May-24	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against	Excessive capital increase without preemptive rights.
D'leteren Group	30-May-24	Amend Article 8bis of the Articles of Association	Against	Excessive capital increase without preemptive rights.
D'leteren Group	30-May-24	Approve Coordination of Articles of Association	Against	Excessive capital increase without preemptive rights.
D'leteren Group	30-May-24	Authorize Implementation of Approved Resolutions	Against	Excessive capital increase without preemptive rights.
Endeavour Mining Plc	30-May-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Re-elect Alison Baker as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 4 as a Chair of Audit Committee) and is therefore considered overboarded.
Endeavour Mining Plc	30-May-24	Re-elect Patrick Bouisset as Director	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Re-elect Ian Cockerill as Director	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Re-elect Livia Mahler as Director	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Re-elect Sakhila Mirza as Director	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Re-elect Naguib Sawiris as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Endeavour Mining Plc	30-May-24	Re-elect Srinivasan Venkatakrishnan as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.
Endeavour Mining Plc	30-May-24	Elect Cathia Lawson-Hall as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair of Audit Committee) and is therefore considered overboarded.
Endeavour Mining Plc	30-May-24	Elect John Munro as Director	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Reappoint BDO LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Endeavour Mining Plc	30-May-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Endeavour Mining Plc	30-May-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Mowi ASA	30-May-24	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Receive Briefing on the Business		This is a non-votable item
Mowi ASA	30-May-24	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Discuss Company's Corporate Governance Statement		This is a non-votable item
Mowi ASA	30-May-24	Approve Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Approve Remuneration Statement	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
Mowi ASA	30-May-24	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Approve Remuneration of Nomination Committee	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Reelect Kathrine Fredriksen as Director	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Reelect Peder Strand as Director	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Elect Kjersti Hobol as New Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Mowi ASA	30-May-24	Elect Leif Teksum as New Director	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Elect Peder Weidemann Egseth as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Authorize Board to Distribute Dividends	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	30-May-24	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Approve Consolidated and Standalone Financial Statements	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Approve Non-Financial Information Statement	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Advisory Vote on Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Approve Discharge of Board	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Reelect William Connelly as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Amadeus IT Group SA	05-Jun-24	Reelect Luis Maroto Camino as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Reelect Stephan Gemkow as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Reelect Peter Kuerpick as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Reelect Xiaoqun Clever-Steg as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Reelect Amanda Mesler as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Reelect Jana Eggers as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Approve Executive Share Plan	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	05-Jun-24	Authorize Board to Ratify and Execute Approved Resolutions	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	05-Jun-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
Scout24 SE	05-Jun-24	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Scout24 SE	05-Jun-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	05-Jun-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	05-Jun-24	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	05-Jun-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	05-Jun-24	Elect Hans-Holger Albrecht to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	05-Jun-24	Elect Andrea Euenheim to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	05-Jun-24	Elect Frank Lutz to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	05-Jun-24	Elect Maya Miteva to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	05-Jun-24	Elect Sohaila Ouffata to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	05-Jun-24	Elect Andre Schwaemmlein to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	05-Jun-24	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
SalMar ASA	06-Jun-24	Receive Presentation of the Business		This is a non-votable item
SalMar ASA	06-Jun-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Approve Dividends of NOK 35 Per Share	Against	The level of dividend is not in the long term interest of shareholders.
SalMar ASA	06-Jun-24	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Discuss Company's Corporate Governance Statement		This is a non-votable item
SalMar ASA	06-Jun-24	Approve Remuneration Statement	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The weight of the ESG criteria in the variable compensation is insufficient.
SalMar ASA	06-Jun-24	Approve Share-Based Incentive Plan	Against	The structure of the LTIP is considered inadequate (lack of stringent performance conditions, performance period, vesting period).
SalMar ASA	06-Jun-24	Reelect Gustav Witsoe (Chair) as Director	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Reelect Morten Loktu as Director	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Reelect Arnhild Holstad as Director	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Reelect Magnus Dybvad as Deputy Director	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Elect Vibecke Bondo as Deputy Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
SalMar ASA	06-Jun-24	Reelect Endre Kolbjornsen as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Elect Ingjer Ofstad as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.65 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Ratify Ernst & Young AS as Auditors	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	06-Jun-24	Approve Agreement that no Corporate Assembly Shall be Established	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	11-Jun-24	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-votable item
Bechtle AG	11-Jun-24	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	11-Jun-24	Approve Discharge of Management Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	11-Jun-24	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	11-Jun-24	Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	11-Jun-24	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Bechtle AG	11-Jun-24	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). There are concerns regarding the alignment between pay and performance. The structure of executive pay is considered inadequate (excessive amount)
Bechtle AG	11-Jun-24	Approve Remuneration Policy	Against	The structure of executive pay is considered inadequate (discretion). The structure of the LTIP is considered inadequate (lack of stringent performance conditions, performance period).
Bechtle AG	11-Jun-24	Approve Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	11-Jun-24	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	11-Jun-24	Elect Stephanie Holdt to the Supervisory Board	Against	The Board is not sufficiently independent as per our voting policy.
Bechtle AG	11-Jun-24	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	11-Jun-24	Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	11-Jun-24	Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	11-Jun-24	Amend Affiliation Agreement with Bechtle Financial Services AG	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	11-Jun-24	Amend Articles Re: Proof of Entitlement	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Approve Non-Financial Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sonova Holding AG	11-Jun-24	Approve Remuneration Report (Non-Binding)	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal). The structure of executive pay is considered inadequate (general).
Sonova Holding AG	11-Jun-24	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Reelect Robert Spoerry as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Reelect Stacy Seng as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Reelect Gregory Behar as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Reelect Lynn Bleil as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Reelect Lukas Braunschweiler as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Reelect Roland Diggelmann as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Reelect Julie Tay as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Reelect Ronald van der Vis as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Reelect Adrian Widmer as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sonova Holding AG	11-Jun-24	Elect Gilbert Achermann as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Against	The gender diversity of the Board is below our guidelines. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Sonova Holding AG	11-Jun-24	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Sonova Holding AG	11-Jun-24	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Sonova Holding AG	11-Jun-24	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Sonova Holding AG	11-Jun-24	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Designate Keller AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	11-Jun-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Bureau Veritas SA	20-Jun-24	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Bureau Veritas SA	20-Jun-24	Approve Transaction with Lead Director Re: Remuneration	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Elect BPIFRANCE INVESTISSEMENT as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Reelect Christine Anglade as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Reelect Claude Ehlinger as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Bureau Veritas SA	20-Jun-24	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	20-Jun-24	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Re-elect John Rishton as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Re-elect Stephen Carter as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Re-elect Mary McDowell as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Re-elect Gareth Wright as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Re-elect Gill Whitehead as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Re-elect Louise Smalley as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Re-elect Patrick Martell as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Re-elect Joanne Wilson as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Re-elect Zheng Yin as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Re-elect Andrew Ransom as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Informa Plc	21-Jun-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Informa Plc	21-Jun-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Informa Plc	21-Jun-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
QIAGEN NV	21-Jun-24	Approve Remuneration Report	Against	The weight of the ESG criteria in the variable compensation is insufficient.
QIAGEN NV	21-Jun-24	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Reelect Metin Colpan to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Reelect Toralf Haag to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Reelect Ross L. Levine to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Reelect Elaine Mardis to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Reelect Eva Pisa to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Reelect Lawrence A. Rosen to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Reelect Stephen H. Rusckowski to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Reelect Elizabeth E. Tallett to Supervisory Board	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.
QIAGEN NV	21-Jun-24	Reelect Bert van Meurs to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Reelect Eva van Pelt to Supervisory Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
QIAGEN NV	21-Jun-24	Reelect Thierry Bernard to Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Reelect Roland Sackers to Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Approve Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Grant Supervisory Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	21-Jun-24	Approve Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Approve Remuneration Report	Against	There is a lack of relevant ESG criteria in the variable compensation.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
JD Sports Fashion Plc	04-Jul-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Elect Dominic Platt as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Re-elect Regis Schultz as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Re-elect Andrew Long as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Re-elect Kath Smith as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Re-elect Bert Hoyt as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
JD Sports Fashion Plc	04-Jul-24	Re-elect Helen Ashton as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
JD Sports Fashion Plc	04-Jul-24	Re-elect Suzi Williams as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
JD Sports Fashion Plc	04-Jul-24	Re-elect Andrew Higginson as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Re-elect Ian Dyson as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Re-elect Angela Luger as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Re-elect Darren Shapland as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
JD Sports Fashion Plc	04-Jul-24	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	04-Jul-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Approve Standalone Financial Statements	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Approve Discharge of Board	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Approve Consolidated Financial Statements	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Approve Non-Financial Information Statement	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Amend Article 9 Re: Transfer of Shares	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Amend Articles Re: General Meetings	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Industria de Diseno Textil SA	09-Jul-24	Amend Articles Re: Board of Directors	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Amend Article 36 Re: Approval of Accounts and Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Amend Article 40 Re: Liquidation	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Amend Articles of General Meeting Regulations	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Elect Flora Perez Marcote as Director	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Elect Belen Romana Garcia as Director	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Reelect Denise Patricia Kingsmill as Director	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Advisory Vote on Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Authorize Company to Call EGM with 15 Days' Notice	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	09-Jul-24	Authorize Board to Ratify and Execute Approved Resolutions	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Approve Remuneration Report	Against	The weight of the ESG criteria in the variable compensation is insufficient.
Burberry Group Plc	16-Jul-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Burberry Group Plc	16-Jul-24	Re-elect Gerry Murphy as Director	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Re-elect Jonathan Akeroyd as Director	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Re-elect Orna NiChionna as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Burberry Group Plc	16-Jul-24	Re-elect Fabiola Arredondo as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Burberry Group Plc	16-Jul-24	Re-elect Sam Fischer as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Burberry Group Plc	16-Jul-24	Re-elect Ron Frasch as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Burberry Group Plc	16-Jul-24	Re-elect Danuta Gray as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Burberry Group Plc	16-Jul-24	Re-elect Antoine de Saint-Affrique as Director	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Re-elect Alan Stewart as Director	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Elect Kate Ferry as Director	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Elect Alessandra Cozzani as Director	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Burberry Group Plc	16-Jul-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	16-Jul-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Experian Plc	17-Jul-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Experian Plc	17-Jul-24	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Experian Plc	17-Jul-24	Re-elect Craig Boundy as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	17-Jul-24	Re-elect Alison Brittain as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Experian Plc	17-Jul-24	Re-elect Brian Cassin as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	17-Jul-24	Re-elect Kathleen DeRose as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	17-Jul-24	Re-elect Caroline Donahue as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Experian Plc	17-Jul-24	Re-elect Luiz Fleury as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Experian Plc	17-Jul-24	Re-elect Jonathan Howell as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Experian Plc	17-Jul-24	Re-elect Esther Lee as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	17-Jul-24	Re-elect Louise Pentland as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	17-Jul-24	Re-elect Lloyd Pitchford as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	17-Jul-24	Re-elect Mike Rogers as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Experian Plc	17-Jul-24	Ratify KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Experian Plc	17-Jul-24	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Experian Plc	17-Jul-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Experian Plc	17-Jul-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Experian Plc	17-Jul-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Experian Plc	17-Jul-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Halma Plc	25-Jul-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Elect Liam Condon as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Elect Giles Kerr as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Re-elect Dame Louise Makin as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Re-elect Marc Ronchetti as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Re-elect Steve Gunning as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Re-elect Jennifer Ward as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Re-elect Carole Cran as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Re-elect Jo Harlow as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Re-elect Dharmash Mistry as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Re-elect Sharmila Nebhrajani as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Halma Plc	25-Jul-24	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Halma Plc	25-Jul-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	10-Aug-24	Open Meeting		This is a non-votable item
EMS-Chemie Holding AG	10-Aug-24	Acknowledge Proper Convening of Meeting		This is a non-votable item
EMS-Chemie Holding AG	10-Aug-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	10-Aug-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	10-Aug-24	Approve Remuneration of Directors in the Amount of CHF 763,647	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
EMS-Chemie Holding AG	10-Aug-24	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Against	The structure of executive pay is considered inadequate (discretion, general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of the LTIP is considered inadequate (performance period). There is a lack of relevant and quantifiable Climate criteria in the variable compensation.
EMS-Chemie Holding AG	10-Aug-24	Approve Allocation of Income and Ordinary Dividends of CHF 12.75 per Share and a Special Dividend of CHF 3.25 per Share	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	10-Aug-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	10-Aug-24	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Against	The Board is not composed of at least five members.
EMS-Chemie Holding AG	10-Aug-24	Reelect Magdalena Martullo as Director	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	10-Aug-24	Reelect Rainer Roten as Director and Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	10-Aug-24	Elect Kaspar Kelterborn as Director and Member of the Compensation Committee	Against	The gender diversity of the board is below our guidelines.
EMS-Chemie Holding AG	10-Aug-24	Ratify BDO AG as Auditors	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	10-Aug-24	Designate Robert Daeppen as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	10-Aug-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
DiaSorin SpA	04-Sep-24	Approve Ernst & Young SpA as Auditors and Authorize Board to Fix Their Remuneration	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	04-Sep-24	Amend Company Bylaws Re: Articles 8 and 9	Against	The proposed amendments to articles of association are not in the shareholders' interest.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
DiaSorin SpA	04-Sep-24	Amend Company Bylaws Re: Articles 1 and 13	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Appropriation of Retained Earnings and Declaration of Dividend	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Director Wendy Becker	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Director Edouard Bugnion	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Director Guy Gecht	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Director Christopher Jones	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Director Marjorie Lao	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Director Neela Montgomery	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Logitech International S.A.	04-Sep-24	Elect Director Kwok Wang Ng	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Director Deborah Thomas	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Director Sascha Zahnd	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Director Donald Allan	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Director Johanna 'Hanneke' Faber	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Director Owen Mahoney	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Wendy Becker as Board Chair	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Elect Guy Gecht as Board Chair	Against	The proposal is not in the shareholders' interest.
Logitech International S.A.	04-Sep-24	Appoint Neela Montgomery as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Appoint Deborah Thomas as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Appoint Donald Allan as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Logitech International S.A.	04-Sep-24	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	04-Sep-24	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Approve Remuneration Report	Against	The weight of the ESG criteria in the variable compensation is insufficient. Compensation is considered excessive compared to peers.
Berkeley Group Holdings Plc	06-Sep-24	Re-elect Michael Dobson as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Berkeley Group Holdings Plc	06-Sep-24	Re-elect Rachel Downey as Director	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Re-elect Rob Perrins as Director	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Re-elect Richard Stearn as Director	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Re-elect Andy Kemp as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Berkeley Group Holdings Plc	06-Sep-24	Re-elect Natasha Adams as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Berkeley Group Holdings Plc	06-Sep-24	Re-elect William Jackson as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Berkeley Group Holdings Plc	06-Sep-24	Re-elect Elizabeth Adekunle as Director	For	The vote is in line with the Amundi Voting policy.

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Berkeley Group Holdings Plc	06-Sep-24	Re-elect Sarah Sands as Director	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Berkeley Group Holdings Plc	06-Sep-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	06-Sep-24	Approve Special Dividend and Share Consolidation	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Approve Non-Financial Report	Against	There are concerns regarding how the Board is overseeing ESG matters.
Compagnie Financiere Richemont SA	11-Sep-24	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Compagnie Financiere Richemont SA	11-Sep-24	Approve Discharge of Board and Senior Management	Against	There are concerns regarding how the Board is overseeing ESG matters.
Compagnie Financiere Richemont SA	11-Sep-24	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Johann Rupert as Director and Board Chair	Against	The Committees should be free of executive members.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Josua Malherbe as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Nikesh Arora as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Clay Brendish as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Fiona Druckenmiller as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Burkhardt Grund as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Keyu Jin as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Jerome Lambert as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Wendy Luhabe as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Jeff Moss as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Vesna Nevistic as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Maria Ramos as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Anton Rupert as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Bram Schot as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Patrick Thomas as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reelect Jasmine Whitbread as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Elect Gary Saage as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Elect Nicolas Bos as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reappoint Clay Brendish as Member of the Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Compagnie Financiere Richemont SA	11-Sep-24	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Reappoint Keyu Jin as Member of the Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Compagnie Financiere Richemont SA	11-Sep-24	Reappoint Maria Ramos as Member of the Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Compagnie Financiere Richemont SA	11-Sep-24	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Compagnie Financiere Richemont SA	11-Sep-24	Appoint Bram Schot as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Compagnie Financiere Richemont SA	11-Sep-24	Ratify PricewaterhouseCoopers SA as Auditors	Against	The auditor tenure is above 24 years.
Compagnie Financiere Richemont SA	11-Sep-24	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	11-Sep-24	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Against	Compensation is considered excessive compared to peers.
Compagnie Financiere Richemont SA	11-Sep-24	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Against	Compensation is considered excessive compared to peers. The weight of the ESG criteria in the variable compensation is insufficient. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general, lack of transparency on nature of performance criteria). The structure of executive pay is considered inadequate (discretion).
Compagnie Financiere Richemont SA	11-Sep-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Auto Trader Group Plc	19-Sep-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Re-elect Matt Davies as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Re-elect Nathan Coe as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Auto Trader Group Plc	19-Sep-24	Re-elect Jeni Mundy as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Re-elect Catherine Faiers as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Re-elect Jamie Warner as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Re-elect Sigga Sigurdardottir as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Re-elect Jasvinder Gakhal as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Elect Geeta Gopalan as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair of Audit Committee) and is therefore considered overboarded.
Auto Trader Group Plc	19-Sep-24	Elect Amanda James as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as an Executive, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.
Auto Trader Group Plc	19-Sep-24	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Approve Long Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Approve Deferred Bonus Plan	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Approve Savings Related Share Option Plan	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Auto Trader Group Plc	19-Sep-24	Amend Share Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	19-Sep-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Re-elect Caroline Silver as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Re-elect Jasi Halai as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Re-elect Nigel Webb as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Re-elect David Thomas as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Re-elect Steven Boyes as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Barratt Developments Plc	23-Oct-24	Re-elect Mike Scott as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Re-elect Katie Bickerstaffe as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Re-elect Jock Lennox as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Re-elect Chris Weston as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Elect Matthew Pratt as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Elect Nicky Dulieu as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Elect Geeta Nanda as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Barratt Developments Plc	23-Oct-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	23-Oct-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	28-Oct-24	Open Meeting		This is a non-votable item
Wolters Kluwer NV	28-Oct-24	Elect Anjana Harve to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	28-Oct-24	Close Meeting		This is a non-votable item
Smiths Group Plc	13-Nov-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers.
Smiths Group Plc	13-Nov-24	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Smiths Group Plc	13-Nov-24	Approve Long Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Approve Sharesave Scheme	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Elect Roland Carter as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Elect Alister Cowan as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Smiths Group Plc	13-Nov-24	Re-elect Pam Cheng as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Smiths Group Plc	13-Nov-24	Re-elect Dame Ann Dowling as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Smiths Group Plc	13-Nov-24	Re-elect Karin Hoeing as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Smiths Group Plc	13-Nov-24	Re-elect Richard Howes as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Re-elect Clare Scherrer as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Re-elect Mark Seligman as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Re-elect Noel Tata as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Re-elect Steve Williams as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Smiths Group Plc	13-Nov-24	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Smiths Group Plc	13-Nov-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Smiths Group Plc	13-Nov-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	13-Nov-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	19-Nov-24	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	19-Nov-24	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	19-Nov-24	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	19-Nov-24	Elect Orjan Svanevik (Chair) as New Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Barry Callebaut AG	04-Dec-24	Accept Annual Report	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal).
Barry Callebaut AG	04-Dec-24	Accept Financial Statements and Consolidated Financial Statements	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Approve Allocation of Income and Dividends of CHF 29.00 per Share	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Barry Callebaut AG	04-Dec-24	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Reelect Patrick De Maeseneire as Director	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Reelect Markus Neuhaus as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Barry Callebaut AG	04-Dec-24	Reelect Fernando Aguirre as Director	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Reelect Nicolas Jacobs as Director	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Reelect Thomas Intrator as Director	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Reelect Mauricio Graber as Director	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Elect Aruna Jayanthi as Director	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Elect Barbara Richmond as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as an Executive and 1 as a Chair of Audit Committee) and is therefore considered overboarded.
Barry Callebaut AG	04-Dec-24	Reelect Patrick De Maeseneire as Board Chair	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Against	The gender diversity of the board is below our guidelines. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Barry Callebaut AG	04-Dec-24	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Appoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Barry Callebaut AG	04-Dec-24	Designate Keller AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Approve Remuneration of Board of Directors in the Amount of CHF 5 Million	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.7 Million	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	04-Dec-24	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Coloplast A/S	05-Dec-24	Receive Report of Board		This is a non-votable item
Coloplast A/S	05-Dec-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	05-Dec-24	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	05-Dec-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	05-Dec-24	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	05-Dec-24	Other Proposals from Board or Shareholders (None Submitted)		This is a non-votable item
Coloplast A/S	05-Dec-24	Reelect Lars Soren Rasmussen as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Coloplast A/S	05-Dec-24	Reelect Niels Peter Louis-Hansen as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	05-Dec-24	Reelect Annette Bruls as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	05-Dec-24	Reelect Carsten Hellmann as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	05-Dec-24	Reelect Jette Nygaard-Andersen as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	05-Dec-24	Reelect Marianne Wiinholt as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	05-Dec-24	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	05-Dec-24	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	05-Dec-24	Other Business		This is a non-votable item
Associated British Foods Plc	06-Dec-24	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Re-elect Emma Adamo as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Re-elect Graham Allan as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Associated British Foods Plc	06-Dec-24	Re-elect Kumsal Bayazit as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Re-elect Michael McLintock as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Associated British Foods Plc	06-Dec-24	Re-elect Annie Murphy as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Re-elect Dame Heather Rabbatts as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Re-elect Richard Reid as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Re-elect Eoin Tonge as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Re-elect George Weston as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Elect Loraine Woodhouse as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.
Associated British Foods Plc	06-Dec-24	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Associated British Foods Plc	06-Dec-24	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	06-Dec-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	06-Dec-24	Approve Dividends	Against	The level of dividend is not in the long-term interest of shareholders.
D'leteren Group	06-Dec-24	Receive Directors' Reports in Accordance with Article 7:151/1 of the CSA (Non-Voting)		This is a non-votable item
D'leteren Group	06-Dec-24	Approve Change-of-Control Clause Re: Senior Facilities Agreement	Against	The Company has not disclosed sufficient information to enable support of the proposal. The proposal is not in the shareholders' interest.
D'leteren Group	06-Dec-24	Approve Change-of-Control Clause Re: Potential Transfer of Pledged Assets	Against	The proposal is not in the shareholders' interest.
D'leteren Group	06-Dec-24	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Against	The Company has not disclosed sufficient information to enable support of the proposal. The proposal is not in the shareholders' interest.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)
FINANCIAL STATEMENTS
For the year ended 31 December 2024
together with the
Independent Auditor's Report to the Unitholders



KPMG Professional Services Company

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P.O. Box 92876
Riyadh 11663
Kingdom of Saudi Arabia
Commercial Registration No 1010425494

Headquarters in Riyadh

شركة كي بي إم جي للاستشارات المهنية مساهمة مهنية

واجهة روشن، طريق المطار
صندوق بريد ٩٢٨٧٦
الرياض ١١٦٦٣
المملكة العربية السعودية
سجل تجاري رقم ١٠١٠٤٢٥٤٩٤

المركز الرئيسي في الرياض

Independent Auditor's Report

To the Unitholders of the SNB Capital Europe Index Fund

Opinion

We have audited the financial statements of the **SNB Capital Europe Index Fund** (the "Fund") managed by the SNB Capital Company (the "Fund Manager"), which comprise the statement of financial position as at 31 December 2024, the statements of profit or loss and other comprehensive income, changes in net assets attributable to the Unitholders and cash flows for the year then ended, and notes to the financial statements, comprising material accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Fund as at 31 December 2024, and its financial performance and its cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards") that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements issued by the Saudi Organization for Chartered and Professional Accountants ("SOCPA").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Fund in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards), that is endorsed in the Kingdom of Saudi Arabia, that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with the Code's requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Fund Manager and Those Charged with Governance for the Financial Statements

The Fund Manager is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS Accounting Standards that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements issued by the SOCPA, and to comply with the applicable provisions of the Investment Funds Regulations issued by the Capital Market Authority ("CMA"), the Fund's terms and conditions and for such internal control as the Fund Manager determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Fund Manager is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Fund Manager either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, the Fund Board, are responsible for overseeing the Fund's financial reporting process.



Independent Auditor's Report

To the Unitholders of the SNB Capital Europe Index Fund (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. 'Reasonable assurance' is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund Manager's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Fund Manager.
- Conclude on the appropriateness of the Fund Manager's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, then we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit of the **SNB Capital Europe Index Fund** (the "Fund").

KPMG Professional Services Company

Ebrahim Oboud Baeshen
License No. 382

Riyadh: 16 Ramadan 1446 H.
Corresponding to 16 March 2025.



SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

STATEMENT OF FINANCIAL POSITION

As at 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

	<i>Notes</i>	<i>31 December</i> <u>2024</u>	<i>31 December</i> <u>2023</u>
ASSETS			
Cash and cash equivalents	9	328	322
Investments measured at fair value through profit or loss (FVTPL investments)	10	119,327	101,636
Other receivables		262	649
Total assets		<u>119,917</u>	<u>102,607</u>
LIABILITIES			
Other payables		213	311
Net assets attributable to the Unitholders		<u>119,704</u>	<u>102,296</u>
Units in issue in thousands (number)		<u>23,338</u>	<u>19,523</u>
Net assets value per unit (USD)		<u>5.1291</u>	<u>5.2398</u>

The accompanying notes 1 to 18 form an integral part of these financial statements.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

	<i>Notes</i>	<i>For the year ended 31 December</i>	
		<u>2024</u>	<u>2023</u>
Realised gain on FVTPL investments – net		3,478	3,148
Dividend income		2,019	1,646
Unrealised (loss) / gain on FVTPL investments – net		<u>(8,062)</u>	<u>11,628</u>
Total (loss) / income		<u>(2,565)</u>	<u>16,422</u>
Management fees	11	(365)	(279)
Custody fees		(183)	(38)
Administrative expenses		(94)	(67)
Value Added Tax expense		(50)	(42)
Auditor’s remuneration	12	(15)	(15)
Other expenses		(10)	--
Shariah Audit fees		(4)	(8)
Capital Market Authority fees		(2)	(2)
Tadawul fees		(2)	(2)
Fund Board remuneration		<u>(1)</u>	<u>(6)</u>
Total operating expenses		<u>(726)</u>	<u>(459)</u>
(Loss) / profit for the year		<u>(3,291)</u>	<u>15,963</u>
Other comprehensive income for the year		<u>--</u>	<u>--</u>
Total comprehensive (loss) / income for the year		<u>(3,291)</u>	<u>15,963</u>

The accompanying notes 1 to 18 form an integral part of these financial statements.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

STATEMENT OF CHANGES IN NET ASSETS ATTRIBUTABLE TO THE UNITHOLDERS

For the year ended 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

	<i><u>For the year ended 31 December</u></i>	
	<u>2024</u>	<u>2023</u>
Net assets attributable to the Unitholders at the beginning of the year	102,296	82,716
Total comprehensive (loss) / income for the year	(3,291)	15,963
Net increase in net assets from unit transactions during the year		
Proceeds from units issued	51,471	37,892
Value of units redeemed	(30,772)	(34,275)
	20,699	3,617
Net assets attributable to the Unitholders at the end of the year	119,704	<u>102,296</u>

UNITS TRANSACTIONS

Transactions in units during the year are summarized as follows:

	<i><u>For the year ended 31 December</u></i>	
	<u>2024</u>	<u>2023</u>
	<i>-----Units in '000s-----</i>	
Units at the beginning of the year	19,523	18,796
Units issued	9,374	7,767
Units redeemed	(5,559)	(7,040)
Net increase in units during the year	3,815	727
Units at the end of the year	23,338	<u>19,523</u>

The accompanying notes 1 to 18 form an integral part of these financial statements.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

STATEMENT OF CASH FLOWS

For the year ended 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

	<i>Note</i>	<u>For the year ended 31 December</u>	
		<u>2024</u>	<u>2023</u>
Cash flows from operating activities			
(Loss) / profit for the year		(3,291)	15,963
<i>Adjustments for:</i>			
Realised gain on FVTPL investments – net		(3,478)	(3,148)
Unrealised loss / (gain) on FVTPL investments – net		8,062	(11,628)
		<u>1,293</u>	<u>1,187</u>
<i>Net changes in operating assets and liabilities:</i>			
FVTPL investments		(22,275)	(4,979)
Other receivables		387	(404)
Other payables		(98)	(806)
		<u>(20,693)</u>	<u>(5,002)</u>
Net cash used in operating activities			
Cash flows from financing activities			
Proceeds from units issued		51,471	37,892
Value of units redeemed		(30,772)	(34,275)
		<u>20,699</u>	<u>3,617</u>
Net cash generated from financing activities			
Net increase / (decrease) in cash and cash equivalents		6	(1,385)
Cash and cash equivalents at the beginning of the year	9	<u>322</u>	<u>1,707</u>
Cash and cash equivalents at the end of the year	9	<u>328</u>	<u>322</u>

The accompanying notes 1 to 18 form an integral part of these financial statements.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

1. THE FUND AND ITS ACTIVITIES

SNB Capital Europe Index Fund (the “Fund”) is an open-ended public investment fund compliant with Shariah guidelines, established under article 31 of the Investment Funds Regulations (the “Regulations”) issued by the Capital Market Authority (“CMA”), managed by SNB Capital Company (the “Fund Manager”), a subsidiary of the Saudi National Bank (the “Bank”), for the benefit of the Fund’s Unitholders.

The Fund’s investments are held by the Northern Trust Corporation, a custodian appointed by the Fund Manager.

The Fund Manager has appointed an international investment house, Amundi Group – France, as sub-manager to the Fund. Their duties include opening separate independent investment accounts and managing the Fund’s assets in line with the investment strategies and Shariah guidelines.

The objective of the Fund is to invest in securities of companies listed on major European stock exchanges. Surplus funds may be held in cash, and / or placed in Shariah compliant money market transactions and / or placed in Murabaha contracts.

The terms and conditions of the Fund were originally approved by the Saudi Central Bank (“SAMA”) and subsequently endorsed by the CMA through its letter dated 18 Dhul Hijja 1429 H (corresponding to 16 December 2008).

2. REGULATING AUTHORITY

The Fund is governed by the Regulation published by the CMA’s Board Resolution no. 1-219-2006 dated 3 Dhul Hijja 1427 H (corresponding to 24 December 2006) thereafter amended pursuant to the CMA’s Board Resolution no. 2-22-2021 dated 12 Rajab 1442 H (corresponding to 24 February 2021), detailing requirements for all funds within the Kingdom of Saudi Arabia.

3. BASIS OF ACCOUNTING

These financial statements of the Fund have been prepared in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board (“IFRS Accounting Standards”) that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements issued by the Saudi Organization for Chartered and Professional Accountants (“SOCPA”) and comply with the applicable provisions of the Investment Funds Regulations issued by the CMA and the Fund’s terms and conditions.

4. BASIS OF MEASUREMENT AND PRESENTATION

The financial statements have been prepared on a historical cost convention using the accrual basis of accounting and going concern concept except for investments measured at fair value through profit or loss (“FVTPL”) which are recorded at fair value.

The Fund does not have a clearly identifiable operating cycle and therefore does not present current and non-current assets and liabilities separately in the statement of financial position. Instead, assets and liabilities are presented in order of their liquidity.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

5. FUNCTIONAL AND PRESENTATION CURRENCY

Items included in the financial statements are measured using the currency of the primary economic environment in which the Fund operates (the “functional currency”). If indicators of the primary economic environment are mixed, then the Fund Manager uses judgement to determine the functional currency that most faithfully represents the economic effect of the underlying transactions, events, and conditions. The Fund’s investments transactions are denominated in Euro, Swiss Franc and certain other foreign currencies. Investor subscriptions and redemptions are determined based on the net assets value and received and paid in United States Dollar (“USD”) and expenses of the Fund are also paid in USD. Accordingly, the Fund Manager has determined that the functional currency of the Fund is USD.

These condensed interim financial statements are presented in USD which is the Fund’s functional and presentation currency and have been rounded off to the nearest thousand unless otherwise stated.

6. CHANGES IN FUND’S TERMS AND CONDITIONS

During the year, there have been no significant changes to the terms and conditions of the Fund.

7. CRITICAL ACCOUNTING ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires the Fund Manager to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimates are revised and in any future years affected.

8. MATERIAL ACCOUNTING POLICIES

The Fund has consistently applied the following accounting policies to all periods presented unless otherwise stated and the material accounting policies applied in the preparation of these financial statements are set out below.

8.1 *Financial assets and liabilities*

Classification of financial assets

On initial recognition, a financial asset is measured at its fair value and classified as measured at amortised cost, fair value through other comprehensive income (“FVOCI”) or fair value through profit or loss (“FVTPL”).

Financial assets measured at amortised cost

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as measured at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest / commission on the principal amount outstanding.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.1 *Financial assets and liabilities (continued)*

Classification of financial assets (continued)

Financial assets measured at FVOCI

A financial asset is measured at FVOCI only if it meets both of the following conditions and is not designated as measured at FVTPL.

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest / commission on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Fund Manager may irrevocably elect to present subsequent changes in fair value in OCI. This election is made on an investment-by-investment basis.

Financial assets measured at FVTPL

All financial assets not classified as measured at amortised cost or FVOCI are measured at FVTPL.

Business model assessment

The Fund Manager assesses the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to the Fund Manager. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice;
- how the performance of the portfolio is evaluated and reported to the Fund Manager;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated – e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Fund's stated objective for managing the financial assets is achieved and how cash flows are realized.

The business model assessment is based on reasonably expected scenarios without taking 'worst case' or 'stress case' scenarios into account. If cash flows after initial recognition are realized in a way that is different from the Fund's original expectations, the Fund does not change the classification of the remaining financial assets held in that business model, but incorporates such information when assessing newly purchased financial assets going forward.

Financial assets that are held for trading and whose performance is evaluated on a fair value basis are measured at FVTPL because they are neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell financial assets.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.1 *Financial assets and liabilities (continued)*

Classification of financial assets (continued)

Assessment whether contractual cash flows are solely payments of principal and interest / commission

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. Interest or 'commission' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (for example: liquidity risk and administrative costs), as well as profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest / commission, the Fund considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making the assessment, the Fund considers:

- contingent events that would change the amount and timing of cash flows;
- leverage features;
- prepayment and extension terms;
- terms that limit the Fund's claim to cash flows from specified assets (for example; non-recourse asset arrangements); and
- features that modify consideration of the time value of money – for example; periodical reset of interest / commission rates.

Classification of financial liabilities

The Fund classifies its financial liabilities at amortised cost unless it has designated liabilities measured at FVTPL.

Recognition and initial measurement

Financial assets and liabilities measured at FVTPL are initially recognized on the trade date, which is the date on which the Fund becomes a party to the contractual provisions of the instrument. The Fund shall recognise a financial asset or a financial liability in its statement of financial position when, and only when, the entity becomes party to the contractual provisions of the instrument. Other financial assets and financial liabilities are recognized on the date on which they are originated.

A financial asset or financial liability is measured initially at fair value plus or minus, for an item not measured at FVTPL, transaction costs that are directly attributable to its acquisition.

Subsequent measurement

Financial assets measured at FVTPL are subsequently measured at fair value. Net gain or losses including any foreign exchange gains and losses, are recognized in the statement of profit or loss and other comprehensive income in 'realized and unrealized gain / (loss) on FVTPL investments – net'.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.1 *Financial assets and liabilities (continued)*

Derecognition

The Fund derecognizes a financial asset when the contractual rights to the cash flow from the asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Fund neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset.

On derecognition of the financial asset, the difference between the carrying amount of the asset and the consideration received is recognized in the statement of profit or loss and other comprehensive income.

The Fund enters into transactions whereby it transfers assets recognized on its statement of financial position, but retains either all or substantially all of the risks and rewards of the transferred assets or a portion of them. If all or substantially all of the risk and rewards are retained, then the transferred assets are not derecognized. The Fund derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire.

Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Fund has a legally enforceable right to offset the amounts and intends either to settle them on a net basis or to realize the asset and settle their liability simultaneously.

Income and expenses are presented on a net basis for gain and losses from financial instruments measured at FVTPL and foreign exchange gains and losses.

8.2 *Net assets value per unit*

The net assets per unit is calculated by dividing the net assets attributable to the Unitholders included in the statement of financial position by the number of units outstanding at the year end.

8.3 *Units in issue*

The Fund classifies financial instruments issued as financial liabilities or equity instruments in accordance with the substance of the contractual terms of the instruments.

The Fund has redeemable units in issue. On liquidation of the Fund, they entitle the holders to the residual net assets. They rank pari passu in all respects and have identical terms and conditions. The redeemable units provide investors with the right to require redemption for cash at a value proportionate to the investor's share in the Fund's net assets at each redemption date as well as in the event of the Fund's liquidation.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.3 *Units in issue (continued)*

Redeemable units are classified as equity as these meet all of the following conditions:

- they entitles the holder to a pro rata share of the Fund's net assets in the event of the Fund's liquidation;
- they are in the class of instruments that is subordinate to all other classes of instruments;
- all financial instruments in the class of instruments that is subordinate to all other classes of instruments have identical features;
- the instruments do not include any other features that would require classification as a liability; and
- the total expected cash flows attributable to the instruments over their life are based substantially on the profit or loss, the change in recognized net assets or the change in the fair value of the recognized and unrecognized net assets of the Fund over the life of the instruments.

Incremental costs directly attributable to the issue or redemption of redeemable units are recognized directly in net assets as a deduction from the proceeds or part of the acquisition cost.

8.4 *Management fees expense*

Management fees expense is recognized in the statement of profit or loss and other comprehensive income as the related services are performed.

8.5 *Standards, interpretations and amendments thereof, adopted by the Fund*

Below amendments to accounting standards and interpretations became applicable for annual reporting periods commencing on or after 1 January 2024. The Fund Manager has assessed that the amendments have no significant impact on the Fund's financial statements.

Standards, interpretations and amendments

Amendments to IAS 1 - *Classification of liabilities as current or non-current and non-current liabilities with covenants*

Amendments to IAS 7 and IFRS 7 - *Supplier finance arrangements*

Amendments to IFRS 16 - *Lease liability in a sale and leaseback transaction*

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.6 *Standards, interpretations and amendments issued but not yet effective*

Standards, interpretations, and amendments issued but not yet effective are listed below. The Fund intends to adopt these standards when they become effective.

<i><u>Standards, interpretations and amendments</u></i>	<i><u>Description</u></i>	<i><u>Effective from periods beginning on or after the following date</u></i>
Amendments to IAS 21	Lack of exchangeability	1 January 2025
Amendments to IFRS 9 and IFRS 7	Classification and Measurement of Financial Instruments	1 January 2026
IFRS 18	Presentation and Disclosure in Financial Statements	1 January 2027
IFRS 19	Disclosure Initiative – Subsidiaries without Public Accountability: Disclosures	1 January 2027
Amendments to IFRS 10 and IAS 28	Sale or contribution of assets between an investor and its associates or joint venture	Available for optional adoption / effective date deferred indefinitely

The above standards, interpretations and amendments are not expected to have a significant impact on the Fund's financial statements.

9. CASH AND CASH EQUIVALENTS

This comprises of balances held with custodian in a brokerage account having Moody's credit rating of A2 which is in line with globally understood definition of investment grade.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

10. FVTPL INVESTMENTS

The composition of investments measured at FVTPL by currency is summarized below:

		<i>31 December 2024</i>		
<u>Currency</u>	<u>Country</u>	<u>% of total investments (fair value)</u>	<u>Cost</u>	<u>Fair Value</u>
Euro	Austria, Belgium, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Spain and Switzerland	41.83	45,384	49,915
Swiss Franc	Switzerland	25.85	31,459	30,846
Pound Sterling	Jersey and United Kingdom	19.07	22,185	22,754
Danish Krone	Denmark	6.57	7,664	7,838
Swedish Krona	Sweden	6.10	7,011	7,280
Norwegian Krone	Norway	0.58	771	694
		<u>100</u>	<u>114,474</u>	<u>119,327</u>
		<i>31 December 2023</i>		
<u>Currency</u>	<u>Country</u>	<u>% of total investments (fair value)</u>	<u>Cost</u>	<u>Fair Value</u>
Euro	Austria, Belgium, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Spain and Switzerland	40.99	35,441	41,664
Swiss Franc	Switzerland	25.45	23,875	25,863
Pound Sterling	Jersey, Channel Islands and United Kingdom	19.13	18,278	19,441
Danish Krone	Denmark	7.60	5,198	7,728
Swedish Krona	Sweden	6.13	5,175	6,233
Norwegian Krone	Norway	0.70	754	707
		<u>100</u>	<u>88,721</u>	<u>101,636</u>

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

Expressed in US Dollars '000 (unless otherwise stated)

10. FVTPL INVESTMENTS (CONTINUED)

The composition of equity investments measured at FVTPL by industry sector is summarized below:

	<i>31 December 2024</i>		
<u>Industry Sector</u>	<u>% of total investments (fair value)</u>	<u>Cost</u>	<u>Fair value</u>
Healthcare Equipment and Services	27.87	32,937	33,253
Industrials	22.15	22,963	26,426
Consumer Durables and Apparel	21.56	26,436	25,726
Technology	16.68	17,303	19,898
Materials	4.81	6,308	5,756
Consumer Services	3.69	4,252	4,408
Utilities	2.31	2,644	2,753
Financials Services	0.45	714	541
Consumer Goods	0.21	223	249
Materials	0.15	251	174
Oil and Gas	0.12	443	143
	<u>100</u>	<u>114,474</u>	<u>119,327</u>

	<i>31 December 2023</i>		
<u>Industry Sector</u>	<u>% of total investments (fair value)</u>	<u>Cost</u>	<u>Fair value</u>
Healthcare Equipment and Services	28.81	25,843	29,278
Industrials	20.73	17,003	21,071
Consumer Goods	20.71	19,565	21,045
Technology	15.48	12,717	15,736
Materials	6.49	6,417	6,597
Consumer Services	3.86	3,607	3,921
Utilities	2.80	2,413	2,848
Financials Services	0.79	758	800
Oil and Gas	0.33	398	340
	<u>100</u>	<u>88,721</u>	<u>101,636</u>

11. RELATED PARTY TRANSACTIONS AND BALANCES

The related parties of the Fund includes the Fund Manager, Sub Fund Manager, the Fund Board, other funds managed by the Fund Manager, and the Saudi National Bank, being parent of the Fund Manager.

Following are the details of transactions and balances with related parties not disclosed elsewhere in these financial statements as at and for the year ended 31 December 2024.

Transactions with key management personnel

The Fund is managed and administered by the Fund Manager. For these services, the Fund accrues, daily a management fee, up to a maximum of 0.3% (2023: 0.3%) per annum of the Fund's daily net assets as set out in the Fund's terms and conditions.

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11. RELATED PARTY TRANSACTIONS AND BALANCES (CONTINUED)

Transactions with key management personnel (continued)

The Fund Manager is also entitled to recover expenses incurred on behalf of the Fund relating to audit, custody, advisory, data processing and other similar charges. The maximum amount of such expenses that can be recovered from the Fund by the Fund Manager is restricted to 0.5% (2023:0.5%) per annum of the Fund's net assets at the respective valuation days. These expenses are recovered by the Fund Manager on an actual basis.

Following are the details of transactions and balances with Fund Manager related to management fees and other expenses:

<i>Name of related party</i>	<i>Nature of transactions</i>	<i>Amounts of transactions during the year ended</i>		<i>Payable balance as at</i>	
		<i>31 December 2024</i>	<i>31 December 2023</i>	<i>31 December 2024</i>	<i>31 December 2023</i>
SNB Capital Company	Management fees (including value added tax)	415	321		
	Expenses paid on behalf of the Fund	311	138	213	152

Investments in Units

During the year, other funds managed by the Fund Manager invested in the units of the Fund in the ordinary course of business. These transactions were carried out on the basis of approved terms and conditions of the Fund. Following are the details of transactions and closing balance in the units of the Fund:

<i>Name of related party</i>	<i>Nature of transaction</i>	<i>Amount of transactions for the year ended</i>		<i>Closing investments in the Fund as at</i>	
		<i>31 December 2024</i>	<i>31 December 2023</i>	<i>31 December 2024</i>	<i>31 December 2023</i>
SNB Capital Multi-Asset Conservative Fund	Redemption of fund units	--	945	861	880
SNB Capital Multi-Asset Moderate Fund	Redemption of fund units	--	2,101	2,154	2,200
SNB Capital Multi-Asset Growth Fund	Subscription of fund units	--	--	2,888	2,951
SNB Capital King Saud University Waqf Fund	Subscription of fund units	43	--		
	Redemption of fund units	--	8	182	31

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12. AUDITORS' REMUNERATION

	<i><u>For the year ended 31 December</u></i>	
	<i><u>2024</u></i>	<i><u>2023</u></i>
Fee for:		
Statutory audit	6	6
Interim review	3	3
Zakat services	6	6
	<u>15</u>	<u>15</u>

13. FINANCIAL RISK MANAGEMENT

The Fund's activities expose it to a variety of financial risks including market risks, credit risk, liquidity risk and operational risk.

The Fund Manager is responsible for identifying and controlling risks. The Fund Board supervises the Fund Manager and is ultimately responsible for the overall governance of the Fund.

Monitoring and controlling risks are primarily set up to be performed based on the limits established by the Fund Board. The Fund's terms and conditions set out its overall business strategies, its tolerance of risks and its general risk management philosophy. Compliance with the limits are monitored by the Fund Board on a quarterly basis. In instances where portfolio has diverged from limits prescribed in the terms and conditions of the Fund, the Fund Manager is obliged to take actions to re-balance the portfolio in line with the investment guidelines within prescribed timelines.

13.1 *Market risk*

'Market Risk' is the risk that changes in market prices – such as currency rates, commission rates and other prices – will affect the Fund's income or the fair value of its holdings in financial instruments.

a) *Currency risk*

Currency risk is the risk that the value of future cash flows of a financial instrument will fluctuate due to changes in foreign exchange rates and arises from financial instruments denominated in foreign currencies.

Some of the Fund's financial assets are denominated in currencies other than its functional currency. Accordingly, the value of the Fund's assets may be affected favorably or unfavorably by fluctuations in currency rates.

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13. FINANCIAL RISK MANAGEMENT (CONTINUED)

13.1 *Market risk (continued)*

a) Currency risk (continued)

The effect on the net assets value as a result of a reasonably possible notional movement of the US Dollar against the underlying currencies of the investment portfolio, with all other variables held constant, is as follows:

	<u><i>Change in currency rates</i></u>	<u><i>31 December 2024</i></u>	<u><i>31 December 2023</i></u>
Euro	± 10 %	± 4,992	± 4,166
Swiss Franc	± 10 %	± 3,085	± 2,586
Pound Sterling	± 10 %	± 2,275	± 1,944
Danish Krone	± 10 %	± 784	± 773
Swedish Krona	± 10 %	± 728	± 623
Norwegian Krone	± 10 %	± 69	± 71

b) Commission rate risk

Commission rate risk is the risk that the value of the future cash flows of a financial instrument or fair values of fixed coupon financial instruments will fluctuate due to changes in market commission rates.

All the assets and liabilities of the Fund are non-commission bearing, therefore, the Fund is not exposed to commission rate risk.

c) Other price risk

Other price risk is the risk that the value of the Fund's financial instruments will fluctuate as a result of changes in market prices caused by factors other than foreign currency and commission rate movements. Other price risk arises primarily from uncertainty about the future prices of financial instruments that the Fund holds. The Fund Manager daily monitors concentration of risk for net assets based on securities and industries in line with defined limits while closely tracking the portfolio level volatilities. As of the statement of financial position date, the Fund has investments in equity securities which is exposed to other price risk.

The effect on the net assets value as a result of the change in the fair value of investments as at 31 December due to a reasonably possible notional change in market value of investments measured at FVTPL by 10%, with all other variables held constant, is as follows:

	<u><i>31 December 2024</i></u>	<u><i>31 December 2023</i></u>
Effect on net assets attributable to the Unitholders	±10% <u>11,933</u>	±10% <u>10,164</u>

13.2 *Credit risk*

Credit risk is the risk that one party to a financial instrument will fail to discharge their obligation and cause the other party to incur a financial loss. The Fund Manager seeks to manage credit risk by monitoring credit exposures, limiting transactions with specific counterparties, and continually assessing the creditworthiness of counterparties.

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13. FINANCIAL RISK MANAGEMENT (CONTINUED)

13.2 *Credit risk (continued)*

As at the statement of financial position date, the Fund's significant exposure to credit risk arises from cash and cash equivalents, which represents cash at bank with custodian in a brokerage account having Moody's credit rating of A2 which is line with globally understood definitions of investment grade. Accordingly, there is no impact of expected credit loss on these financial assets.

13.3 *Liquidity risk*

Liquidity risk is the risk that the Fund may not be able to generate sufficient cash resources to settle its obligations in full as they fall due or can only do so on terms that are materially disadvantageous.

The Fund's terms and conditions provide for subscription and redemption of units on every US Business Day, Saudi Business Day, business day for Sub-Manager and business day in the markets in which the Fund substantially invests (Monday to Thursday), and it is, therefore, exposed to the liquidity risk of not being able to meet the Unitholder's redemption requests on these days. The Sub-Fund Manager, on behalf of the Fund Manager, monitors liquidity requirements by ensuring that sufficient funds are available to meet any commitments as they arise, either through new subscriptions or liquidation of the investment portfolio and by investing predominantly in securities that it expects to be able to liquidate within a short period of time.

13.4 *Operational risk*

Operational risk is the risk of direct or indirect losses arising from a variety of causes associated with the processes, technology and infrastructure supporting the Fund's activities either internally or externally at the Fund's service provider and from external factors other than credit, liquidity, currency and market risks such as those arising from the legal and regulatory requirements.

The Fund's objective is to manage operational risk so as to balance limiting of financial losses and damage to its reputation with achieving its investment objective of maximising returns to the Unitholders.

The primary responsibility for the development and implementation of control over operational risks rests with the Risk Management Team. This responsibility is supported by the development of overall standard for the management of operational risk, which encompasses the controls and processes at the service providers and the establishment of service levels with the service providers, in the following areas:

- documentation of controls and procedures
- requirements for
 - appropriate segregation of duties between various functions, roles and responsibilities;
 - reconciliation and monitoring of transactions; and
 - periodic assessment of operational risks faced,
- the adequacy of controls and procedures to address the risks identified;
- compliance with regulatory and other legal requirements;
- development of contingency plans;
- training and professional development;
- ethical and business standards; and
- risk mitigation.

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14. FAIR VALUE MEASUREMENT

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

When available, the Fund measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an on-going basis. The Fund measures instruments quoted in an active market at market price, because this price is assessed to be a reasonable approximation of the exit price.

If there is no quoted price in an active market, then the Fund uses valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction. The Fund recognizes transfer between levels of fair value at the end of the reporting year during which the change has occurred.

The fair value hierarchy has the following levels:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and
- Level 3: unobservable inputs for the asset or liability.

Carrying amounts and fair value

The following table shows the carrying amounts and fair values of financial instruments, including their levels in the fair value hierarchy. It does not include fair value information for financial assets and financial liabilities not measured at fair value if the carrying amount is assessed to be a reasonable approximation of fair value. All fair value measurements below are recurring.

	<i>As at 31 December 2024</i>				
	<i>Carrying amount</i>	<i>Fair Value</i>			
		<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Total</i>
<u>Financial assets measured at fair value</u>					
FVTPL investments	<u>119,327</u>	<u>119,327</u>	<u>--</u>	<u>--</u>	<u>119,327</u>
<i>As at 31 December 2023</i>					
	<i>Carrying amount</i>	<i>Fair Value</i>			
		<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Total</i>
<u>Financial assets measured at fair value</u>					
FVTPL investments	<u>101,636</u>	<u>101,636</u>	<u>--</u>	<u>--</u>	<u>101,636</u>

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14. FAIR VALUE MEASUREMENT (CONTINUED)

The fund has classified FVTPL investments as level 1 as per the fair value hierarchy. During the year, there has been no transfer in fair value hierarchy. For other financial assets and liabilities, such as cash and cash equivalents, other receivables and other payables, the carrying values were determined to be a reasonable approximation of fair value due to their nature.

15. COMPARATIVE FIGURES

Figures have been rearranged or reclassified wherever necessary for the purposes of better presentation; however, no significant rearrangements or reclassifications have been made in these financial statements.

16. LAST VALUATION DAY

The last valuation day for the purpose of preparation of these financial statements was 30 December 2024 (2023: 29 December 2023).

17. EVENTS AFTER THE END OF THE REPORTING PERIOD

There was no event subsequent to the statement of financial position date which required adjustment of or disclosure in the financial statements or notes thereto.

18. APPROVAL OF THE FINANCIAL STATEMENTS

These financial statements were approved by the Fund Board on 5 Ramadan 1446 H corresponding to 5 March 2025.