



Annual Reports 2025

التقرير السنوي ٢٠٢٥

SNB Capital Europe Index Fund

صندوق الأهلي لمؤشر أسهم أوروبا

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A) Investment Fund Information
أ) معلومات صندوق الاستثمار

1) Name of the Investment Fund SNB Capital Europe Index Fund	1) اسم صندوق الاستثمار صندوق الأهلي لمؤشر أسهم أوروبا
2) Investment Objectives and Policies <ul style="list-style-type: none"> Fund's Objectives: The fund aims to achieve capital growth over the long term. The Fund seeks to replicate as closely as possible, the performance of the MSCI Europe Islamic M-Series Index (Net Total Return USD). Investment Policies and Practices: The Fund primarily invests in the shares of large and medium cap segment companies listed in European markets. 	2) أهداف وسياسات الاستثمار وممارساته <ul style="list-style-type: none"> أهداف الصندوق: يهدف الصندوق إلى نمو رأس المال على المدى الطويل من خلال تحقيق عائد إجمالي يعادل أداء مؤشر "إم إس سي آي" الإسلامي لمنطقة أوروبا من الفئة "أم" (صافي العائد الإجمالي بالدولار الأمريكي). سياسات الاستثمار وممارساته: يستثمر بشكل أساسي في أسهم شركات أوروبا المدرجة الكبيرة والمتوسطة حيث يركز الصندوق استثماراته في أسهم الشركات المدرجة في الأسواق الأوروبية.
3) Distribution of Income & Gain Policy Income and dividends will be reinvested in the Fund. No income or dividends will be distributed to Unitholders.	3) سياسة توزيع الدخل والأرباح يتم إعادة استثمار الدخل والأرباح في الصندوق، ولا يتم توزيع أي دخل وأرباح على مالكي الوحدات.
4) The fund's reports are available upon request free of charge.	4) تتاح تقارير الصندوق عند الطلب وبدون مقابل.
5) The fund's benchmark and the service provider's website (if any) MSCI Europe Islamic M-Series Index (Net Total Return USD). The benchmark service and its data are provided by (MSCI Inc.).	5) المؤشر الاسترشادي للصندوق، والموقع الإلكتروني لمزود الخدمة (إن وجد) مؤشر "إم إس سي آي" الإسلامي لمنطقة أوروبا من الفئة "إم" (صافي العائد الإجمالي بالدولار الأمريكي). ويتم تزويد خدمة المؤشر وبياناته عن طريق (MSCI Inc.).

B) Fund Performance

(ب) أداء الصندوق

1) A comparative table covering the last three financial years/or since inception, highlighting: جدول مقارنة يغطي السنوات المالية الثلاث الأخيرة/ أو منذ التأسيس، يوضح:

Year	2025	2024	2023	السنة
NAV*	171,019,653	119,694,160	102,296,042	صافي قيمة أصول الصندوق*
NAV per Unit*	6.17	5.13	5.24	صافي قيمة أصول الصندوق لكل وحدة*
Highest Price per Unit*	6.18	5.95	5.26	أعلى سعر وحدة*
Lowest Price per Unit *	4.86	5.06	4.40	أقل سعر وحدة*
Number of Units	27,717,678	23,336,061	19,523,203	عدد الوحدات
Income Distribution Per Unit	N/A	N/A	N/A	قيمة الأرباح الموزعة لكل وحدة
Fees & Expense Ratio	0.47%	0.61%	0.45%	نسبة الرسوم والمصروفات
Percentage of borrowed assets from the total asset value, the period of their exposure period and due date (if any)	N/A	N/A	N/A	نسبة الأصول المقرضة من إجمالي قيمة الأصول، ومدة انكشافها وتاريخ استحقاقها (إن وجدت)

*In US Dollar

*بالدولار الأمريكي

2) A performance record that covers the following: سجل أداء يغطي ما يلي:

a. The total return for the fund compared to the benchmark for 1 year, 3 years, 5 years and since inception: أ. العائد الإجمالي للصندوق مقارنة بالمؤشر لسنة واحدة، ثلاث سنوات، خمس سنوات ومنذ التأسيس:

Period	Since Inception منذ التأسيس	5 Years 5 سنوات	3 Years 3 سنوات	1 Year سنة	الفترة
Return%	6.03	5.07	11.92	20.29	عائد الصندوق%
Benchmark%	8.01	5.69	12.62	20.9	عائد المؤشر%

b. The annual total return for the fund compared to the benchmark for the last 10 years/ or since inception: ب. العائد الإجمالي السنوي للصندوق مقارنة بالمؤشر للعشر سنوات الماضية/ أو منذ التأسيس:

Year	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016	السنة
Return%	20.29	-2.11	19.06	-	16.77	19.38	31.6	-	23.50	-	عائد الصندوق%
Benchmark%	20.9	-2.22	19.89	-	17.48	20.07	32.5	-	24.14	0.40	عائد المؤشر%

c. Actual fees and fund expenses paid by the investment fund during the year as a percentage of average Net Asset Value:

ج. مقابل الخدمات والعمولات والأتعاب التي تحملها الصندوق على مدار العام كنسبة مئوية من متوسط صافي قيمة أصول الصندوق:

Fees and Expenses	ألف دولار USD '000	النسبة المئوية %	الرسوم والمصروفات
Management Fees	426	0.30%	أتعاب الإدارة
VAT on Management Fees	63	0.04%	ضريبة القيمة المضافة على أتعاب الإدارة
Custodian Fees	70	0.05%	رسوم الحفظ
Auditor Fees	14	0.01%	أتعاب مراجع الحسابات
Fund Admin Expenses	82	0.06%	مصاريف العمليات الإدارية
CMA Fees	2	0.00%	رسوم هيئة السوق المالية
Tadawul Fees	2	0.00%	رسوم نشر معلومات الصندوق على موقع تداول
Shariah Committee Fees	8	0.01%	أتعاب خدمات اللجنة الشرعية
Independent Fund Board Remunerations	4	0.00%	مكافآت أعضاء مجلس إدارة الصندوق المستقلين
Other fees	0	0.00%	مصاريف اخرى
Total Fees and Expenses	671	0.47%	مجموع الرسوم والمصاريف

3) Material Changes

No material changes occurred during the year.

3) تغيرات جوهرية حدثت خلال الفترة

لم تحدث أي تغييرات جوهرية تؤثر على أداء الصندوق.

4) Exercising of Voting Rights

The Fund Manager has exercised voting rights, for more details kindly refer to the "Exercising of voting right Annex".

4) ممارسات التصويت السنوية

قام مدير الصندوق بممارسات التصويت السنوية. وللمزيد من التفاصيل يرجى مراجعة "ملحق ممارسات التصويت السنوية".

5) Fund Board Annual Report

5) تقرير مجلس إدارة الصندوق السنوي

a. Names of Fund Board Members

- Naif Al Saif – Chairman – Non-Independent Member
- Wisam Fasihaldin - Non-Independent Member
- Dr. Asem Al Homaidi - Independent Member
- Mohammed Al Oyaidi - Independent Member

أ. أسماء أعضاء مجلس إدارة الصندوق

- نايف آل سيف - رئيس مجلس إدارة الصندوق - عضو غير مستقل
- وسام فصيح الدين - عضو غير مستقل
- د. عاصم الحميضي - عضو مستقل
- محمد العبيدي - عضو مستقل

b. A brief about of the fund board members' qualifications

Naif Al-Saif: He is currently the Head of Principal Investments in SNB Capital. Naif joined Samba in February 2006. He has 15 years of experience. In Samba, Naif has managed the fixed income portfolio of more than SAR 60 billion and managed the public budget of SAR 225 billion. He is also the Chief Operating Officer in Samba London. Moreover, he is a member in Samba's Asset and Liability Committee. He has taken part in several strategic projects in developing the Saudi banking sector. Prior to joining Samba, he worked for Saudi Hollandi Bank, Derivatives Department, Treasury Section. Naif holds a

ب. نبذة عن مؤهلات أعضاء مجلس إدارة الصندوق

نايف آل سيف: رئيس إدارة الاستثمارات الخاصة لدى شركة الأهلي المالية. انضم نايف إلى سامبا في فبراير 2006 حاصل على 15 سنة من الخبرة في العمل في سامبا، تولى نايف إدارة محفظة الدخل الثابت والتي تتجاوز 60 مليار ريال سعودي، بالإضافة إلى إدارة الميزانية العمومية التي تتجاوز 225 مليار ريال سعودي. وهو أيضاً رئيس المتداولين لفرع سامبا لندن. وهو عضو في لجنة الأصول والخصوم في سامبا. وقد شارك في العديد من المشاريع الاستراتيجية في تطوير القطاع المصرفي السعودي. قبل انضمامه إلى سامبا، عمل في البنك السعودي الهولندي، قسم المشتقات المالية - إدارة الخزينة. حصل نايف على درجة البكالوريوس في العلوم

bachelor's degree with Honors in Finance and Economics from King Fahd University of Petroleum and Minerals and MBA from Prince Sultan University.

Wisam Fasihaldin: He is the Chief Financial Officer at Jeddah Central Development Company (A subsidiary of PIF). Also, he was the Chief Financial Officer at SNB Capital. He joined SNB Capital in 2014G. Prior to that he held multiple roles at Saudi National Bank. He has more than 20 years of experience in financial sector. He received an MBA degree - specialized in Finance University of Business & Technology (former CBA). He holds a Bachelor degree - specialized in Business Administration from King Abdulaziz University.

Dr. Asem Al Homaidi: He is an assistant professor of Finance and Investment. He received PhD in Finance from the University of New Orleans in United States of America, a Master in Financial Economics from University of New Orleans in United States of America, a Master of Finance from University of Tampa, FL and Bachelor's degree from King Saud University in Business Administration (major in Finance) Excellent grade with First Class Honor.

Mohammed Al Oyaidi: He is the Partner of OCPAs, has more than (19) years of experience in the area of capital markets, accounting, auditing and risk management. He has also worked in some international companies and agencies such as KPMG, Ernst & Young, the World Bank Group and the Saudi Capital Market Authority. He received a Master of Business Administration from Oklahoma City University and a Bachelor's degree in Accounting from King Saud University. He was awarded CPA Fellowship as well as SOCPA Fellowship. Aloyaidi is a commercial bankruptcy trustee certified by the Bankruptcy Commission.

c. Roles and responsibilities of the Fund Board

The responsibilities of the members of the fund board shall include the following:

1. Approving material contracts, decisions and reports involving the fund.
2. Approve a written policy in regards to the voting rights related to the fund assets.
3. Overseeing and, where appropriate, approving or ratifying any conflicts of interest the fund manager has identified.
4. Meeting at least twice annually with the fund manager's compliance committee or its compliance officer to review the fund manager's compliance with all applicable rules, laws and regulations.
5. Approving all changes stipulated in Articles (64) and (65) of the Investment Funds Regulations "IFRs" before the fund manager obtains the approval or notification of the unitholders and the Authority (as applicable).
6. Confirming the completeness and accuracy (complete, clear, accurate, and not misleading), and compliance with the IFRs, of the Terms and Conditions and of any other document, contractual or otherwise.

المالية والاقتصاد من جامعة الملك فهد للبترول والمعادن وشهادة الماجستير في إدارة الأعمال / مالية من جامعة الأمير سلطان بمرتبة الشرف.

وسام فصيح الدين: المدير المالي لشركة وسط جدة للتطوير (إحدى الشركات التابعة لصندوق الاستثمارات العامة). شغل سابقاً منصب المدير المالي في شركة الأهلي المالية. انضم إلى شركة الأهلي المالية عام 2014م. شغل عدة مناصب في البنك الأهلي السعودي. لديه أكثر من 20 عاماً من الخبرة في الإدارة المالية. حاصل على ماجستير في إدارة الأعمال من جامعة الأعمال والتكنولوجيا في المملكة العربية السعودية، وشهادة مراقب تكليف معتمد. وحاصل على درجة البكالوريوس في إدارة الأعمال من جامعة الملك عبد العزيز.

د. عاصم الحميضي: الدكتور عاصم، أستاذ المالية والاستثمار المساعد. حصل على درجة الدكتوراه في الفلسفة المالية من جامعة نيو أورلينز في الولايات المتحدة الأمريكية، ودرجة الماجستير في الاقتصاد المالي من جامعة نيو أورلينز ومن جامعة تامبا في الولايات المتحدة الأمريكية، ودرجة الماجستير في العلوم المالية من جامعة تامبا في الولايات المتحدة الأمريكية. درس في جامعة الملك سعود وحصل على درجة البكالوريوس في إدارة الأعمال (تخصص المالية) بتقدير امتياز مع مرتبة الشرف الأولى.

محمد العبيدي: شريك في شركة العبيدي والسلوم محاسبون ومراجعون قانونيون، يمتلك خبرة أكثر من (19) عام في السوق المالية والمحاسبة والمراجعة وإدارة المخاطر. سبق له العمل في بعض بيوت الخبرة العالمية مثل شركة كي بي إم جي (KPMG)، وارنست آند يونغ (Ernst & Young)، والبنك الدولي، وهيئة السوق المالية السعودية. حصل على ماجستير إدارة أعمال من جامعة مدينة أوكلاهوما، وشهادة البكالوريوس في المحاسبة من جامعة الملك سعود وزمالة المحاسبين القانونيون الأمريكية (CPA)، وزمالة الهيئة السعودية للمحاسبين القانونيون (SOCPA)، وهو أمين افلاس تجاري معتمد لدى لجنة الإفلاس.

ج. أدوار مجلس إدارة الصندوق ومسؤولياته

تشمل مسؤوليات أعضاء مجلس إدارة الصندوق، على سبيل المثال لا الحصر، الآتي:

1. الموافقة على جميع العقود والقرارات والتقارير الجوهرية التي يكون الصندوق طرفاً فيها.
2. اعتماد سياسة مكتوبة فيما يتعلق بحقوق التصويت المتعلقة بأصول الصندوق.
3. الإشراف، ومتى كان ذلك مناسباً، الموافقة أو المصادقة على أي تعارض مصالح يفصح عنه مدير الصندوق وفقاً لللائحة صناديق الاستثمار.
4. الاجتماع مرتين سنوياً على الأقل مع لجنة المطابقة والالتزام لدى مدير الصندوق أو مسؤول المطابقة والالتزام لديه، للتأكد من التزام مدير الصندوق بجميع اللوائح والأنظمة المتبعة.
5. الموافقة على جميع التغييرات المنصوص عليها في المادتين (64) و (65) من لائحة صناديق الاستثمار وذلك قبل حصول مدير الصندوق على موافقة مالي الوحدات والهيئة أو إشعارهم (حيثما ينطبق).

7. Ensuring that the fund manager carries out its obligations in the best interests of the unitholders, in accordance with the IFRs and the Fund's Terms and Conditions.
8. Reviewing the report that includes assessment of the performance and quality of services provided by the parties involved in providing significant services to the fund referred to in Paragraph (l) of Article (9) of IFRs, in order to ensure that the fund manager fulfils his responsibilities in the interest of unitholders in accordance with the Fund's Terms and Conditions and the provisions stipulated in IFRs.
9. Assessing the mechanism of the fund manager's handling of the risks related to the fund's assets in accordance with the fund manager's policies and procedures that detect the fund's risks and how to treat such risks.
10. Have a fiduciary duty to unitholders, including a duty to act in good faith, a duty to act in the best interests of the unitholders and a duty to exercise all reasonable care and skill.
11. Approving the appointment of the external Auditor nominated by the Fund Manager.
12. Taking minutes of meetings that provide all deliberations and facts of the meetings and the decisions taken by the fund's board of director.
13. Review the report containing all complaints and the measures taken regarding them referred to in Paragraph (m) of Article (9) of IFRs, in order to ensure that the fund manager carries out his responsibilities in a way that serves the interest of unitholders in accordance with the Fund's Terms and Conditions and what contained in this Regulation.

d. Remuneration of fund board members

Each member of the Fund's independent Board of Directors receives USD (37,333.33) annually, divided by the number of open-ended public investment funds managed by the Fund Manager and supervised by the Fund Board.

e. A statement of any conflict or potential conflict of interest between the interests of a fund board member and the interests of the fund

Members of the Fund Board may be members of other funds that may seek investment objectives similar to those of the Fund. Therefore, in the exercise of its business, a member of the Fund Board may find himself in a situation of potential conflict of duties or interests with one or more funds. However, in such cases, the member shall take into account his obligations to act in the best interests of the Unitholders to the maximum practicable extent and not to overlook his obligations to his other clients when he considers any investment that may involve a potential conflict of interest, and in situations requiring voting, that Member shall refrain from doing so. To the date of issuing the Terms and Conditions,

6. التأكد من اكتمال ودقة شروط وأحكام الصندوق وأي مستند آخر (سواء كان عقداً أم غيره) يتضمن إفصاحات تتعلق بالصندوق ومدير الصندوق وإدارته للصندوق، إضافةً إلى التأكد من توافق ما سبق مع أحكام لائحة صناديق الاستثمار.
7. التأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لشروط وأحكام الصندوق، وأحكام لائحة صناديق الاستثمار.
8. الاطلاع على التقرير المتضمن تقييم أداء وجودة الخدمات المقدمة من الأطراف المعنية بتقديم الخدمات الجوهرية للصندوق المشار إليه في الفقرة (ل) من المادة (9) من لائحة صناديق الاستثمار؛ وذلك للتأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالك الوحدات وفقاً لشروط وأحكام الصندوق وما ورد في لائحة صناديق الاستثمار.
9. تقييم آلية تعامل مدير الصندوق مع المخاطر المتعلقة بأصول الصندوق وفقاً لسياسات وإجراءات مدير الصندوق حيال رصد المخاطر المتعلقة بالصندوق وكيفية التعامل معها.
10. العمل بأمانة وحسن نية واهتمام ومهارة وعناية وحرص وبما يحقق مصلحة مالكي الوحدات.
11. الموافقة على تعيين مراجع الحسابات بعد ترشيحه من قبل مدير الصندوق.
12. تدوين محاضر الاجتماعات التي تشتمل على جميع وقائع الاجتماعات والقرارات التي اتخذها مجلس إدارة الصندوق.
13. الاطلاع على التقرير المتضمن جميع الشكاوى والإجراءات المتخذة حيالها المشار إليه في الفقرة (م) من المادة (9) من لائحة صناديق الاستثمار؛ وذلك للتأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لشروط وأحكام الصندوق وما ورد في لائحة صناديق الاستثمار.

د. مكافآت أعضاء مجلس إدارة الصندوق

يتقاضى عضو مجلس إدارة الصندوق المستقل (37,333.33) دولار سنوياً مقسمة على عدد الصناديق العامة المفتوحة المدارة من قبل مدير الصندوق والتي يشرف عليها المجلس.

هـ. تعارض المصالح بين مصالح عضو مجلس إدارة الصندوق

ومصالح الصندوق

يجوز لأعضاء مجلس إدارة الصندوق أن يكونوا أعضاء من حين لآخر لصناديق أخرى قد تنشأ أهدافاً استثمارية مماثلة لتلك الخاصة بالصندوق. ولذلك، فمن الممكن أن يجد أحد أعضاء مجلس إدارة الصندوق، في نطاق ممارسته لأعماله، أنه في موقف ينطوي على تعارض محتمل في الواجبات أو المصالح مع واحد أو أكثر من الصناديق. وعلى أي حال، ففي تلك الحالات سوف يراعي عضو مجلس الإدارة التزاماته بالتصرف بما يحقق أقصى مصالح مالكي الوحدات المعنيين إلى أقصى درجة ممكنة عملياً، وعدم إغفال التزاماته تجاه عملائه الآخرين عند الاطلاع بأي استثمار قد ينطوي على تعارض محتمل في المصالح، وفي الحالات التي تتطلب التصويت سوف يمتنع ذلك العضو عن ذلك. علماً أنه إلى تاريخ إعداد الشروط

there is no significant business or other interest to the members of the Fund Board, which is likely to conflict with the interests of the Fund.

والأحكام، لا يوجد أي نشاط عمل أو مصلحة أخرى مهمة لأعضاء مجلس إدارة الصندوق أو أعضاء مجلس إدارة الصندوق يُحتمل تعارضها مع مصالح الصندوق.

f. A statement showing all the funds boards that the relevant board member is participating in

و. جدول يوضح جميع مجالس إدارة الصناديق التي يشارك فيها

Fund's/ Member's Name	عضو مجلس الصندوق اسم الصندوق / العضو				
	محمد العبيدي Mohammed Al Oyaidi	د. عاصم الحميضي Dr. Asem AlHomaidi	وسام فصيح الدين Wisam Fasihaldin	نايف آل سيف Naif Al-Saif	
SNB Capital GCC Growth and Income Fund	✓	✓	✓	✓	صندوق الأهلي الخليجي للنمو والدخل
SNB Capital Global REITs Fund	✓	✓	✓	✓	صندوق الأهلي العالمي للريت
SNB Capital Fund of REITs Fund	✓	✓	✓	✓	صندوق الأهلي القايض لصناديق الاستثمار العقارية المتداولة
SNB Capital Freestyle Saudi Equity Fund	✓	✓	✓	✓	صندوق الأهلي المرن للأسهم السعودية
SNB Capital Saudi Small and Mid-Cap Equity Fund	✓	✓	✓	✓	صندوق الأهلي لأسهم الشركات السعودية الصغيرة والمتوسطة
SNB Capital Global Health Care Fund	✓	✓	✓	✓	صندوق الأهلي العالمي للرعاية الصحية
SNB Capital GCC Trading Equity Fund	✓	✓	✓	✓	صندوق الأهلي للمتاجرة بالأسهم الخليجية
SNB Capital Saudi Trading Equity Fund	✓	✓	✓	✓	صندوق الأهلي للمتاجرة بالأسهم السعودية
SNB Capital Asia Pacific Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم آسيا والباسيفيك
SNB Capital Emerging Markets Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم الأسواق الناشئة
SNB Capital North America Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم أمريكا الشمالية
SNB Capital Europe Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم أوروبا
SNB Capital Saudi Nomu Market Fund	✓	✓	✓	✓	صندوق الأهلي لأسهم سوق نمو سعودي
SNB Capital GCC Petrochemical Sector Fund	✓	✓	✓	✓	صندوق الأهلي لقطاع البتروكيماويات الخليجي
SNB Capital Sovereign Sukuk Fund				✓	صندوق الأهلي للصكوك السيادية
AlAhli SEDCO Residential Development Fund	✓	✓			صندوق الأهلي سدكو للتطوير السكني
SNB Capital Danat AlJanob Real Estate Fund	✓	✓			صندوق الأهلي دانة الجنوب العقاري
SNB Capital AlJawharah Real Estate Fund	✓	✓			صندوق الأهلي الجوهرة العقاري
SNB Capital AlBasateen Real Estate Fund	✓	✓			صندوق الأهلي البساتين العقاري
SNB Capital Real Estate Opportunistic Fund 3	✓	✓			صندوق الأهلي العقاري للفرص الثالث
SNB Capital Real Estate Opportunistic Fund 4	✓	✓			صندوق الأهلي العقاري للفرص الرابع
SNB Capital Real Estate Opportunistic Fund 5	✓	✓			صندوق الأهلي العقاري للفرص الخامس
AlAhli REIT Fund (1)	✓				صندوق الأهلي ريت (1)
AlAhli Makkah Hospitality Fund	✓				صندوق الأهلي للضيافة بمكة المكرمة
SNB Capital Real Estate Fund	✓				صندوق الأهلي العقاري

g. Topics discussed and issued resolutions, as well as the fund performance and fund achievement of its objectives

The Fund's Board of Directors held two meetings during 2025G. The following is a summary of the key decisions approved and the matters discussed by the Fund's Board of Directors:

- Fund's objectives achievement and performance review.
- Risks related to the funds; including: liquidity, market, and operational risks.
- Ensuring fund's compliance to all applicable rules and regulations.

ز. الموضوعات التي تمت مناقشتها والقرارات الصادرة بشأنها بما في ذلك أداء الصندوق وتحقيق الصندوق لأهدافه

عقد مجلس إدارة الصندوق اجتماعين خلال العام 2025م، وفيما يلي ملخصاً لأهم القرارات التي تم إقرارها والمواضيع التي تمت مناقشتها من قبل مجلس إدارة الصندوق:

- مناقشة تحقيق الصندوق لأهدافه وأدائه خلال العام.
- المخاطر المتعلقة بالصندوق بما في ذلك مخاطر السيولة، السوق، والتشغيل.
- التزام الصناديق بلوائح هيئة السوق المالية مع مسؤول المطابقة والالتزام.

C) Fund Manager

ج) مدير الصندوق

1) Name and address of the Fund Manager

SNB Capital Company
King Saud Road, P.O. Box 22216, Riyadh 11495, Saudi Arabia
Tel: +966 920000232
Website: www.alahlicapital.com

1) اسم مدير الصندوق، وعنوانه

شركة الأهلي المالية
طريق الملك سعود، ص.ب. 22216، الرياض 11495، المملكة العربية السعودية
هاتف: +966 920000232
الموقع الإلكتروني: www.alahlicapital.com

2) Names and addresses of Sub-Manager / Investment Adviser

AMUNDI Asset Management
90 Boulevard Pasteur, 75015 Paris, France.

2) اسم وعنوان مدير الصندوق من الباطن و/أو مستشارين الاستثمار (إن وجد)

3) Investment Activities during the period

The fund targets to replicate as closely as possible, before expenses, the performance of the MSCI Europe Islamic M-series Index (Net Total Return USD).

3) أنشطة الاستثمار خلال الفترة

يهدف الصندوق إلى مواكبة أدائه (قبل المصروفات) قدر المستطاع مع أداء مؤشر "إم إس سي أي" الإسلامي لمنطقة أوروبا من فئة "إم" (صافي العائد الإجمالي بالدولار الأمريكي).

4) Report of investment fund's performance during the period

Fund Performance	20.29%
Benchmark Performance	20.9%

The fund underperformed the benchmark by 61 bps.

4) تقرير الأداء خلال الفترة

أداء الصندوق	20.29%
أداء المؤشر	20.9%

انخفض أداء الصندوق عن أداء المؤشر بفارق 61 نقطة أساس.

5) Terms & Conditions Material Changes

Non-fundamental Changes: as shown below:
First :Updating the Fund's summary.
Second: Updating subparagraph (h) in paragraph (11) "Dealings".
Third: Updating subparagraph (f) in paragraph (21) "Fund Manager".
Fourth: Updating subparagraph (f) in paragraph (24) "Fund Board".
Fifth: Updating subparagraph (d) in paragraph (25) "Shariah Committee".

5) تغييرات حدثت في شروط وأحكام الصندوق

تغييرات غير أساسية: كما هو موضح أدناه:
أولاً: تحديث ملخص الصندوق.
ثانياً: تحديث الفقرة الفرعية (ج) من الفقرة الرئيسية (11) "التعاملات".
ثالثاً: تحديث الفقرة الفرعية (و) من الفقرة الرئيسية (21) "مدير الصندوق".
رابعاً: تحديث الفقرة الفرعية (و) من الفقرة الرئيسية (24) "مجلس إدارة الصندوق".
خامساً: تحديث الفقرة الفرعية (د) من الفقرة الرئيسية (25) "اللجنة الشرعية".

6) Any other information that would enable unitholders to make an informed judgment about the fund's activities during the period	6) أي معلومة أخرى من شأنها أن تمكن مالكي الوحدات من اتخاذ قرار مدروس ومبني على معلومات كافية بشأن أنشطة الصندوق خلال الفترة
None.	لا يوجد.
7) Investments in other Investment Funds The fund has not invested substantially in other investment funds.	7) الاستثمار في صناديق استثمارية أخرى الصندوق لم يستثمر بشكل كبير في صناديق استثمارية أخرى.
8) Special commission received by the fund manager during the period No special commissions were received during the period. Disclose if any.	8) العمولات الخاصة التي حصل عليها مدير الصندوق خلال الفترة لم يحصل مدير الصندوق على أي عمولات خاصة خلال الفترة.
9) Any other data and other information required by Investment Fund Regulations to be included in this report	9) أي بيانات ومعلومات أخرى أوجبت لائحة صناديق الاستثمار تضمينها بهذا التقرير
a. Conflict of Interests There is no conflict of interests.	أ. تعارض في المصالح لا يوجد تعارض مصالح.
b. Fund Distribution During The Year No income or dividends will be distributed to Unitholders.	ب. توزيعات الصندوق خلال العام لا يتم توزيع أي دخل وأرباح على مالكي الوحدات.
c. Incorrect Valuation or Pricing None.	ج. خطأ في التقييم والتسعير لا يوجد.
d. Investment Limitation Breaches None.	د. مخالفة قيود الاستثمار لا يوجد.
10) Period for the management of the person registered as fund manager Since August – 2025.	10) مدة إدارة الشخص المسجل كمدير للصندوق منذ – أغسطس 2025.
11) A disclosure of the expense ratio of each underlying fund at end of year and the weighted average expense ratio of all underlying funds that invested in (where applicable) N/A.	11) الإفصاح عن نسبة مصروفات كل صندوق بنهاية العام والمتوسط المرجح لنسبة مصروفات كل الصناديق الرئيسة المستثمر فيها (حيثما ينطبق) لا ينطبق.

D) Custodian أمين الحفظ

1) Name and address of custodian The Northern Trust Company of Saudi Arabia Floor 20, Kingdom Tower, Olaya, 12214-9597 Riyadh, Saudi Arabia Tel.: +96614167922 Website: www.northerntrust.com	1) اسم أمين الحفظ، وعنوانه شركة نورثن ترست العربية السعودية الدور 20، برج المملكة طريق العروبة – العليا، الرياض 12214-9597 المملكة العربية السعودية هاتف: +96614167922 الموقع الإلكتروني: www.northerntrust.com
2) Custodian's duties and responsibilities - Notwithstanding the delegation by a custodian to one or more third parties under the provisions of Investment	2) واجبات ومسؤوليات أمين الحفظ - يعد أمين الحفظ مسؤولاً عن التزاماته وفقاً لأحكام لائحة صناديق الاستثمار، سواء قام بتأدية مسؤولياته بشكل مباشر أم كلف بها طرفاً ثالثاً

- Funds Regulations or the Capital Market Institutions Regulations, the custodian shall remain fully responsible for compliance with its responsibilities in accordance to the provisions of Investment Funds Regulations.
- The custodian shall be held responsible to the fund manager and unitholders for any losses caused to the investment fund due to the custodian fraud, negligence, misconduct or willful default.
 - The custodian shall be responsible for taking custody and protecting the fund's assets on behalf of unitholders, and taking all necessary administrative measures in relation to the custody of the fund's assets.

- بموجب أحكام لائحة صناديق الاستثمار أو لائحة مؤسسات السوق المالية.
- يعد أمين الحفظ مسؤولاً تجاه مدير الصندوق ومالكي الوحدات عن خسائر الصندوق الناجمة بسبب احتياله أو إهماله أو سوء تصرفه المتعمد أو تقصيره المتعمد.
 - يعد أمين الحفظ مسؤولاً عن حفظ أصول الصندوق وحمايتها لصالح مالكي الوحدات، وهو مسؤول كذلك عن اتخاذ جميع الإجراءات الإدارية اللازمة فيما يتعلق بحفظ أصول الصندوق.

E) Fund Operator

هـ) مشغل الصندوق

1) Name and address of fund operator

SNB Capital Company
King Saud Road, P.O. Box 22216, Riyadh 11495,
Saudi Arabia
Tel: +966 920000232
Website: www.alahlicapital.com

1) اسم مشغل الصندوق، وعنوانه

شركة الأهلي المالية
طريق الملك سعود، ص.ب. 22216، الرياض 11495،
المملكة العربية السعودية
هاتف: +966 920000232
الموقع الإلكتروني: www.alahlicapital.com

2) Operator's duties and responsibilities

- In relation to investment funds, the fund operator shall be responsible for operating the investment fund.
- The fund operator must maintain the books and records related to the operation of the fund it operates.
- The fund operator must establish a register of unitholders and must maintain it in the Kingdom in accordance to the Investment Funds Regulations.
- The fund operator shall be responsible for the process of dividends distribution (if available) to unitholders.
- The fund operator must process requests for subscriptions, redemption or transfer according to the fund's Terms & Conditions.
- The fund operator shall be responsible for calculating the price of the units and valuing the assets of the fund. In so doing, the fund operator shall conduct a full and fair valuation according to the fund's Terms & Conditions.

2) واجبات ومسؤوليات مشغل الصندوق

- يكون مشغل الصندوق مسؤولاً عن تشغيل الصندوق.
- يقوم مشغل الصندوق بالاحتفاظ بالدفاتر والسجلات ذات الصلة بتشغيل الصندوق.
- يقوم مشغل الصندوق بإعداد وتحديث سجل مالكي الوحدات وحفظه في المملكة وفقاً لمتطلبات لائحة صناديق الاستثمار.
- يُعدّ مشغل الصندوق مسؤولاً عن عملية توزيع الأرباح (إن وجدت) حسب سياسة التوزيع المنصوص عليها في شروط وأحكام الصندوق.
- يقوم مشغل الصندوق بإجراءات الاشتراك والاسترداد والتحويل حسب المنصوص عليها في شروط وأحكام الصندوق.
- يُعدّ مشغل الصندوق مسؤولاً عن تقييم أصول الصندوق تقييماً كاملاً وعادلاً وحساب سعر وحدات الصندوق حسب ما ورد في شروط وأحكام الصندوق.

F) Auditor

و) مراجع الحسابات

Name and Address of Auditor

KPMG Professional Services
Roshn Front – Airport Road P.O. Box. 92876, Riyadh 11663,
Saudi Arabia

اسم مراجع الحسابات، عنوانه

كي بي إم جي للخدمات المهنية
واجهة روشن – طريق المطار ص.ب. 92876، الرياض 11663 المملكة العربية
السعودية

G) Financial Statements**ز) القوائم المالية**

As shown below in the financial statements section.

كما هو موضح أدناه في قسم القوائم المالية.

H) Zakat Calculations**ح) حساب الزكاة****New regulations effective during the year**

"The Minister of Finance via Ministerial Resolution No. (29791) dated 9 Jumada-al-Awwal 1444 H (corresponding to 3 December 2022) approved the Zakat Rules for Investment Funds permitted by the CMA.

The Rules are effective from 1 January 2023 requiring Investment Funds to register with Zakat, Tax and Customs Authority (ZATCA). The Rules also require the Investment Funds to submit an information declaration to ZATCA within 120 days from the end of their fiscal year, including audited financial statements, records of related party transactions and any other data requested by ZATCA. Under the Rules, Investment Funds are not subject to Zakat provided they do not engage in unstipulated economic or investment activities as per their CMA approved Terms and Conditions. Unitholders are obliged to pay due ZAKAT based on their unit owned.

During the current year, the Fund Manager has completed the registration of the Fund with ZATCA and submitted information declaration on time and the due ZAKAT amount for the year ended 31 December 2025 for the fund units was amounted to 0.59642 Saudi Riyal per unit".

اللوائح الجديدة سارية المفعول خلال العام

"وافق وزير المالية بموجب القرار الوزاري رقم (29791) وتاريخ 9 جمادى الأولى 1444هـ (الموافق 3 ديسمبر 2022م) على قواعد الزكاة لصناديق الاستثمار المسموح بها من قبل هيئة السوق المالية.

تسري القواعد اعتبارًا من 1 يناير 2023 وتتطلب من صناديق الاستثمار التسجيل لدى هيئة الزكاة والضرائب والجمارك (الهيئة). كما تلزم القواعد أيضًا من صناديق الاستثمار تقديم إقرار معلومات إلى (الهيئة) خلال 120 يومًا من نهاية سنتها المالية، بما في ذلك القوائم المالية المدققة وسجلات المعاملات الأطراف ذات العلاقة وأي بيانات أخرى تطلبها الهيئة بموجب القواعد، لا تخضع صناديق الاستثمار للزكاة بشرط ألا تمارس أنشطة اقتصادية أو استثمارية غير مشروطة وفقًا للشروط والأحكام المعتمدة من هيئة أسواق المال. سيتحمل كل مالك في حدود ملكيته سداد الزكاة عن تلك الوحدات.

خلال العام الحالي، أكمل مدير الصندوق عملية تسجيل الصندوق لدى الهيئة وتم تقديم إعلان المعلومات في الوقت المناسب وكان مبلغ الزكاة الواجب أدائه للعام عن وحدات الصندوق 0.59642 ريال 2025 المالي المنتهي في 31 ديسمبر سعودي عن كل وحدة".

Annex - Exercised Voting Rights**ملحق - ممارسات التصويت السنوية**

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Boliden AB	23-Jan-25	Open Meeting		This is a non-votable item
Boliden AB	23-Jan-25	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Jan-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Jan-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Jan-25	Designate Inspectors of Minutes of Meeting		This is a non-votable item
Boliden AB	23-Jan-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Jan-25	Approve Issuance of up to 15 Percent of Issued Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Jan-25	Close Meeting		This is a non-votable item
The Sage Group plc.	6-Feb-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate (general, excessive amount).
The Sage Group plc.	6-Feb-25	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate (general, excessive amount).
The Sage Group plc.	6-Feb-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Andrew Duff as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect John Bates as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Jonathan Bewes as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 2 as a Chair of Audit Committee) and is therefore considered overboarded.

The Sage Group plc.	6-Feb-25	Re-elect Maggie Chan Jones as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Annette Court as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Roisin Donnelly as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Derek Harding as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Steve Hare as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Jonathan Howell as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Appoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Approve Long Term Incentive Plan	Against	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate (general, excessive amount).
The Sage Group plc.	6-Feb-25	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
The Sage Group plc.	6-Feb-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item

Siemens Healthineers AG	18-Feb-25	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Dorothea Simon (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Vanessa Barth (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Veronika Bienert (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Harry Blunk (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Stephan Buettner (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger (from April 24, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Andrea Fehrmann (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Nick Heindl (from August 1, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Peter Koerte (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Axel Patze (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Astrid Ploss (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Jens Prietzel (from April 24, 2024 until July 31, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Harald Tretter (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.

Siemens Healthineers AG	18-Feb-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Remuneration Policy	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of variable pay). The structure of executive pay is considered inadequate (general). Compensation is considered excessive compared to peers.
Siemens Healthineers AG	18-Feb-25	Approve Affiliation Agreement with Khnoton I GmbH	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Infineon Technologies AG	20-Feb-25	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Infineon Technologies AG	20-Feb-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Elect Xiaoqun Clever-Steg to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Elect Friedrich Eichiner to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Elect Ulrich Spiesshofer to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Elect Margret Suckale to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	Abstain	Amundi prefers companies to hold hybrid meetings instead of virtual-only meetings. However, we recognize this is a temporary request and that shareholders rights are well protected.
Infineon Technologies AG	20-Feb-25	Approve Remuneration Policy	Against	The structure of the LTIP is considered inadequate (lack of stringent performance conditions). The structure of executive pay is considered inadequate (general, plan administration).
Infineon Technologies AG	20-Feb-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	28-Feb-25	Allow Additional Voting Rights for Shares with Double Voting Rights	Against	The proposed amendments to articles of association are not in shareholders' interest.
Kone Oyj	5-Mar-25	Open Meeting		This is a non-votable item
Kone Oyj	5-Mar-25	Call the Meeting to Order		This is a non-votable item
Kone Oyj	5-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Kone Oyj	5-Mar-25	Acknowledge Proper Convening of Meeting		This is a non-votable item

Kone Oyj	5-Mar-25	Prepare and Approve List of Shareholders		This is a non-votable item
Kone Oyj	5-Mar-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Kone Oyj	5-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Approve Remuneration Report (Advisory Vote)	Against	The structure of the severance package is considered inadequate (excessive amount). The structure of executive pay is considered inadequate (discretion).
Kone Oyj	5-Mar-25	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Elect Banmali Agrawala as New Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Reelect Matti Alahuhta as Director	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	5-Mar-25	Reelect Susan Duinhoven as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	5-Mar-25	Reelect Marika Fredriksson as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.

Kone Oyj	5-Mar-25	Reelect Antti Herlin as Director	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	5-Mar-25	Reelect Iiris Herlin as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Reelect Jussi Herlin as Director	Against	The Committees should be free of executive members. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	5-Mar-25	Reelect Timo Ihamuotila as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Reelect Krishna Mikkilineni as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Fix Number of Auditors at One	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Approve Issuance of Shares and Options without Preemptive Rights	Against	The proposal is not in the shareholders' interest.
Kone Oyj	5-Mar-25	Close Meeting		This is a non-votable item
Demant A/S	6-Mar-25	Receive Report of Board		This is a non-votable item
Demant A/S	6-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Demant A/S	6-Mar-25	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Approve Remuneration Report (Advisory Vote)	Against	The structure of the LTIP is considered inadequate (performance period, plan administration). There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Demant A/S	6-Mar-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Reelect Niels B. Christiansen as Director	Abstain	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Demant A/S	6-Mar-25	Reelect Niels Jacobsen as Director	Abstain	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Demant A/S	6-Mar-25	Reelect Sisse Fjelsted Rasmussen as Director	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Reelect Kristian Villumsen as Director	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Elect Katrin Pucknat as New Director	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Approve DKK 1.5 Million Reduction in Share Capital	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.

Demant A/S	6-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Other Business		This is a non-votable item
Novartis AG	7-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve Virtual-Only Shareholder Meetings	Abstain	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Novartis AG	7-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Nancy Andrews as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Ton Buechner as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Novartis AG	7-Mar-25	Reelect Patrice Bula as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Elizabeth Doherty as Director	For	The vote is in line with the Amundi Voting policy.

Novartis AG	7-Mar-25	Reelect Bridgette Heller as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Daniel Hochstrasser as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Frans van Houten as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Simon Moroney as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Ana de Pro Gonzalo as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect John Young as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Elect Elizabeth McNally as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Appoint John Young as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Designate Peter Zahn as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Pandora AS	12-Mar-25	Receive Report of Board		This is a non-votable item
Pandora AS	12-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Approve Remuneration Report (Advisory Vote)	Against	Compensation is considered excessive compared to peers. The structure of the LTIP is considered inadequate (vesting period). The structure of executive pay is considered inadequate (discretion).

Pandora AS	12-Mar-25	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Reelect Peter A. Ruzicka as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Pandora AS	12-Mar-25	Reelect Christian Frigast as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Reelect Lilian Fossum Biner as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Reelect Birgitta Stymne Goransson as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Reelect Marianne Kirkegaard as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Reelect Catherine Spindler as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Reelect Jan Zijdeveld as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Approve Discharge of Management and Board	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Other Business		This is a non-votable item

DSV A/S	20-Mar-25	Receive Report of Board		This is a non-votable item
DSV A/S	20-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Approve Remuneration Report	Against	No STI plan and LTI plan performance with insufficient performance periodAmundi is in favor of the existence of variable (at risk) remuneration, exclusively rewarding success, including a zero-payment assumption in the event of significant underperformance. There is no Short Term Incentive plan and under the Long Term Incentive Plan the performance period length is not sufficient as it is under 3 years.
DSV A/S	20-Mar-25	Reelect Thomas Plenborg as Director	Abstain	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.
DSV A/S	20-Mar-25	Reelect Jorgen Moller as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Reelect Beat Walti as Director	Abstain	Furthermore, as this is at least the second year in a row that we voted against the remuneration related proposal and as the Chair of the remuneration committee can be held accountable for the Company's inadequate executive pay practices or policies, we will vote against Beat Walti (item 6.3).
DSV A/S	20-Mar-25	Reelect Tarek Sultan Al-Essa as Director	Abstain	The nominee holds an excessive number of Board mandates (4 in total, including 1 as an Executive and 1 as a Chair) and is therefore considered overboarded.
DSV A/S	20-Mar-25	Reelect Benedikte Leroy as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Elect Natalie Shaverdian Riise-Knudsen as New Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Elect Sabine Bendiek as New Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Ratify PricewaterhouseCoopers as Auditor	For	The vote is in line with the Amundi Voting policy.

DSV A/S	20-Mar-25	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Against	Excessive capital increase without preemptive rights.
DSV A/S	20-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Other Business		This is a non-votable item
Givaudan SA	20-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Allocation of Income and Dividends of CHF 70.00 per Share	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Discharge of Board of Directors	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reelect Victor Balli as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reelect Ingrid Deltenre as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reelect Sophie Gasperment as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reelect Calvin Grieder as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reelect Roberto Guidetti as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
Givaudan SA	20-Mar-25	Reelect Tom Knutzen as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Elect Melanie Maas-Brunner as Director	For	The vote is in line with the Amundi Voting policy.

Givaudan SA	20-Mar-25	Elect Louie D'Amico as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reappoint Victor Balli as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Appoint Tom Knutzen as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Designate Manuel Isler as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Moncler SpA	20-Mar-25	Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Open Meeting		This is a non-votable item
Neste Corp.	25-Mar-25	Call the Meeting to Order		This is a non-votable item
Neste Corp.	25-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Neste Corp.	25-Mar-25	Acknowledge Proper Convening of Meeting		This is a non-votable item
Neste Corp.	25-Mar-25	Prepare and Approve List of Shareholders		This is a non-votable item
Neste Corp.	25-Mar-25	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		This is a non-votable item

Neste Corp.	25-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Remuneration of Directors in the Amount of EUR 165,000 for Chair, EUR 90,000 for Vice Chair, and EUR 75,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Fix Number of Directors at Eight	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Keijzer, Pasi Laine (Chair) and Sari Mannonen as Directors; Elect Anna Hyvonen and Essimari Kairisto as New Directors	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Ratify KPMG as Auditor	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Appoint KPMG as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Close Meeting		This is a non-votable item
Roche Holding AG	25-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Roche Holding AG	25-Mar-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of executive pay is considered inadequate (general, discretion). There are concerns regarding the alignment between pay and performance.
Roche Holding AG	25-Mar-25	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Approve CHF 10.2 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2024	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, increase of variable pay).
Roche Holding AG	25-Mar-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Approve Allocation of Income and Dividends of CHF 9.70 per Share	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Severin Schwan as Director and Board Chair	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The Committees should be free of executive members.
Roche Holding AG	25-Mar-25	Reelect Andre Hoffmann as Director	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
Roche Holding AG	25-Mar-25	Reelect Joerg Duschmale as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Patrick Frost as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Anita Hauser as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Akiko Iwasaki as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Richard Lifton as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Jemilah Mahmood as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Mark Schneider as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Claudia Dyckerhoff as Director	For	The vote is in line with the Amundi Voting policy.

Roche Holding AG	25-Mar-25	Reappoint Joerg Duschmale as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Roche Holding AG	25-Mar-25	Reappoint Anita Hauser as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reappoint Richard Lifton as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Roche Holding AG	25-Mar-25	Approve Remuneration of Directors in the Amount of CHF 12 Million	Against	The structure of the Board remuneration is considered inadequate.
Roche Holding AG	25-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Against	The structure of executive pay is considered inadequate (general).
Roche Holding AG	25-Mar-25	Designate Testaris AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Roche Holding AG	25-Mar-25	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Against	The proposed amendment to articles of association are not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Amend Article 17.5 of Bylaws Re: Virtual Participation	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Financial Statements and Discharge Directors	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 640,000	For	The vote is in line with the Amundi Voting policy.

Sartorius Stedim Biotech SA	25-Mar-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Compensation of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Compensation of CEO	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Remuneration Policy of CEO	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, general). The structure of executive pay is considered inadequate (discretion, general).
Sartorius Stedim Biotech SA	25-Mar-25	Reelect Joachim Kreuzburg as Director	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Reelect Rene Faber as Director	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Reelect Pascale Boissel as Director	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Reelect Lothar Kappich as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Sartorius Stedim Biotech SA	25-Mar-25	Elect Christopher Nowers as Director	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Elect Cecile Dussart as Director	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against	The discount is considered excessive. Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Against	The discount is considered excessive. Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in shareholders' interest.

Sartorius Stedim Biotech SA	25-Mar-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 163,464.4	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	The discount is considered excessive. Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	The proposal is not in the shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general, lack of transparency on nature of performance criteria). The structure of the LTIP is considered inadequate (performance period, vesting period).
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Against	The structure of the Board remuneration is considered inadequate.
Schindler Holding AG	25-Mar-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The structure of executive pay is considered inadequate (general).

Schindler Holding AG	25-Mar-25	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary)
Schindler Holding AG	25-Mar-25	Elect Josef Ming as Director and Board Chair	Against	The board is not sufficiently independent as per our voting policy.
Schindler Holding AG	25-Mar-25	Reelect Alfred Schindler as Director	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The board is not sufficiently independent as per our voting policy. Nomination Committee member is held accountable for the lack of independence.
Schindler Holding AG	25-Mar-25	Reelect Patrice Bula as Director	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Reelect Monika Buetler as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
Schindler Holding AG	25-Mar-25	Reelect Christoph Maeder as Director	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Reelect Guenter Schaeuble as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The Committees should be free of executive members.
Schindler Holding AG	25-Mar-25	Reelect Tobias Staehelin as Director	Against	The board is not sufficiently independent as per our voting policy. The Committees should be free of executive members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
Schindler Holding AG	25-Mar-25	Reelect Carole Vischer as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
Schindler Holding AG	25-Mar-25	Reelect Petra Winkler as Director	Against	The board is not sufficiently independent as per our voting policy. The Committees should be free of executive members.

Schindler Holding AG	25-Mar-25	Reelect Thomas Zurbuchen Director	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Elect Marion Bonnard as Director	Against	The board is not sufficiently independent as per our voting policy.
Schindler Holding AG	25-Mar-25	Elect Cyrill Bucher as Director	Against	The board is not sufficiently independent as per our voting policy.
Schindler Holding AG	25-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Reappoint Monika Buetler as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
Schindler Holding AG	25-Mar-25	Reappoint Petra Winkler as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The Committees should be free of executive members.
Schindler Holding AG	25-Mar-25	Appoint Christoph Maeder as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Designate Adrian von Segesser as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Sika AG	25-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reelect Thierry Vanlancker as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reelect Viktor Balli as Director	For	The vote is in line with the Amundi Voting policy.

Sika AG	25-Mar-25	Reelect Lucrece Foufopoulos-De Ridder as Director	Against	The nominee holds an excessive number of Board mandates (5 in total) and is therefore considered overboarded.
Sika AG	25-Mar-25	Reelect Justin Howell as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reelect Gordana Landen as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reelect Paul Schuler as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reelect Thomas Aebischer as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Elect Kwok Wang Ng as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Elect Thierry Vanlancker as Board Chair	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Designate Jost Windlin as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Amend Articles Re: Variable Remuneration of Executive Committee	For	The vote is in line with the Amundi Voting policy.

Sika AG	25-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Telefonaktiebolaget LM Ericsson	25-Mar-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Telefonaktiebolaget LM Ericsson	25-Mar-25	Receive President and CEO Report; Allow Questions		This is a non-votable item
Telefonaktiebolaget LM Ericsson	25-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Jan Carlson	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Jacob Wallenberg	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Jon Fredrik Baksaas	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Carolina Dybeck Happe	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Borje Ekholm	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Eric A. Elzvik	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Kristin S. Rinne	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Helena Stjernholm	For	The vote is in line with the Amundi Voting policy.

Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Jonas Synnergren	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Christy Wyatt	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Karl Aberg	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Employee Representative Ulf Rosberg	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Employee Representative Annika Salomonsson	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Employee Representative Kjell-Ake Soting	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of President Borje Ekholm	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Determine Number Directors (11) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Against	The structure of the Board remuneration is considered inadequate.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Jon Fredrik Baksaas as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Jan Carlson as Director	Against	The gender diversity of the Board is below our guidelines.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Borje Ekholm as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Eric A. Elzvik as Director	For	The vote is in line with the Amundi Voting policy.

Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Kristin S. Rinne as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Jonas Synnergren as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Jacob Wallenberg as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Christy Wyatt as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Karl Aberg as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as an executive) and is therefore considered overboarded.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Elect Christian Cederholm as New Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Elect Marachel Knight as New Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Jan Carlson as Board Chair	Against	The gender diversity of the Board is below our guidelines. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Determine Number of Auditors (1)	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Ratify Deloitte AB as Auditor	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Equity Plan Financing LTV 2025	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Equity Plan Financing of LTV 2024	For	The vote is in line with the Amundi Voting policy.

Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	Against	The proponent did not give a clear rationale to support this proposal. Moreover, the proposal is overly prescriptive; therefore, we do not support it.
SGS SA	26-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Calvin Grieder as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Sami Atiya as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Phyllis Cheung as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Ian Gallienne as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
SGS SA	26-Mar-25	Reelect Tobias Hartmann as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Kory Sorenson as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Janet Vergis as Director	For	The vote is in line with the Amundi Voting policy.

SGS SA	26-Mar-25	Elect Patrick Kron as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
SGS SA	26-Mar-25	Elect Geraldine Picaud as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Calvin Grieder as Board Chair	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reappoint Sami Atiya as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reappoint Kory Sorenson as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Appoint Patrick Kron as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Ratify PricewaterhouseCoopers SA as Auditors	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Designate Notaires Carouge as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
ABB Ltd.	27-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Approve Sustainability Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.

ABB Ltd.	27-Mar-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect David Constable as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Frederico Curado as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Johan Forssell as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Denise Johnson as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Jennifer Xin-Zhe Li as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Geraldine Matchett as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect David Meline as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Elect Claudia Nemat as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Mats Rahmstrom as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Peter Voser as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reappoint David Constable as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reappoint Frederico Curado as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Designate Zehnder Bolliger & Partner as Independent Proxy	For	The vote is in line with the Amundi Voting policy.

ABB Ltd.	27-Mar-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Essity AB	27-Mar-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Essity AB	27-Mar-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Essity AB	27-Mar-25	Receive President, Chair and Auditor Review		This is a non-votable item
Essity AB	27-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Ewa Bjorling	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Par Boman	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Maria Carell	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Annemarie Gardshol	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Magnus Groth	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Jan Gurander	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Torbjorn Loof	For	The vote is in line with the Amundi Voting policy.

Essity AB	27-Mar-25	Approve Discharge of Bert Nordberg	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Barbara M. Thoralfsson	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Karl Aberg	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Sofia Lafqvist	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Andeas Larsson	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Suasanna Lind	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Orjan Svensson	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Niclas Thulin	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Magnus Groth (President)	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Determine Number of Directors (10) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Reelect Maria Carell as Director	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Reelect Annemarie Gardshol as Director	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Reelect Magnus Groth as Director	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Reelect Jan Gurander as Director	For	The vote is in line with the Amundi Voting policy.

Essity AB	27-Mar-25	Reelect Torbjorn Loof as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Essity AB	27-Mar-25	Reelect Bert Nordberg as Director	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Reelect Barbara M. Thoralfsson as Director	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Reelect Karl Aberg as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as an executive) and is therefore considered overboarded.
Essity AB	27-Mar-25	Elect Alexander Lacik as New Director	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Elect Katarina Martinson as New Director	Against	The nominee holds an excessive number of Board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded.
Essity AB	27-Mar-25	Reelect Jan Gurander as Board Chair	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Ratify Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Authorize Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Receive Report of Board		This is a non-votable item
Novo Nordisk A/S	27-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For	The vote is in line with the Amundi Voting policy.

Novo Nordisk A/S	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Approve Remuneration of Directors for 2024	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Approve Remuneration Level of Directors for 2025	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Helge Lund (Chair) as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Henrik Poulsen (Vice Chair) as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Laurence Debroux as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Andreas Fibig as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Sylvie Gregoire as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Kasim Kutay as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Christina Law as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Martin Mackay as Director	Abstain	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Novo Nordisk A/S	27-Mar-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	The vote is in line with the Amundi Voting policy.

Novo Nordisk A/S	27-Mar-25	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against	The company already demonstrates that it incorporates labor rights and working conditions expectations for building contractors and has enforcement mechanisms in place in the event of noncompliance, with rules also applicable to subcontractors. We therefore view the proposal as lacking in rationale that would provide value to shareholders beyond the company's existing commitments.
Novo Nordisk A/S	27-Mar-25	Other Business		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Open Meeting		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Call the Meeting to Order		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Acknowledge Proper Convening of Meeting		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Prepare and Approve List of Shareholders		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.

UPM-Kymmene Oyj	27-Mar-25	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Amend Articles Re: Auditor; General Meeting	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Allow Shareholder Meetings to be Held by Electronic Means Only	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
UPM-Kymmene Oyj	27-Mar-25	Authorize Charitable Donations	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Close Meeting		This is a non-votable item
Holmen AB	31-Mar-25	Open Meeting		This is a non-votable item
Holmen AB	31-Mar-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Designate Inspectors of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.

Holmen AB	31-Mar-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Holmen AB	31-Mar-25	Allow Questions		This is a non-votable item
Holmen AB	31-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Allocation of Income and Dividends of SEK 12.00 Per Share; Approve Record Date for Dividend Payment	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair and SEK 455,000 for Other Directors; Approve Remuneration of Auditor	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Reelect Fredrik Lundberg (Chair), Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors; Elect Stefan Widing as New Director	Against	Fredrik Lundberg holds an excessive number of Board mandates (6 in total, including 1 as a Lead executive position and 3 as a Chair) and is therefore considered overboarded. Fredrik Persson holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.
Holmen AB	31-Mar-25	Ratify PricewaterhouseCoopers AB as Auditor	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.

Holmen AB	31-Mar-25	Approve Alternative Equity Plan Financing - if Item 17.b1 is Not Approved	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Close Meeting		This is a non-votable item
SKF AB	1-Apr-25	Open Meeting		This is a non-votable item
SKF AB	1-Apr-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Prepare and Approve List of Shareholders		This is a non-votable item
SKF AB	1-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
SKF AB	1-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
SKF AB	1-Apr-25	Receive President's Report		This is a non-votable item
SKF AB	1-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Hans Straberg	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Hock Goh	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Geert Follens	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Hakan Buskhe	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Susanna Schmeerberg	For	The vote is in line with the Amundi Voting policy.

SKF AB	1-Apr-25	Approve Discharge of Board Member Rickard Gustafson	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Beth Ferreira	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Therese Friberg	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Richard Nilsson	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Niko Pakalen	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Jonny Hillber	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Zarko Djurovic	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Deputy Board Member Thomas Eliasson	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Deputy Board Member Steve Norrman	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of President Rickard Gustafsson	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Determine Number of Members (11) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Hans Straberg as Director	Against	The gender diversity of the Board is below our guidelines.
SKF AB	1-Apr-25	Reelect Hock Goh as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Geert Follens as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Hakan Buskhe as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Susanna Schneeberger as Director	For	The vote is in line with the Amundi Voting policy.

SKF AB	1-Apr-25	Reelect Rickard Gustafson as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Beth Ferreira as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Therese Friberg as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Richard Nilsson as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Niko Pakalen as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Elect Mats Rahmstrom as New Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Hans Straberg as Board Chair	Against	The gender diversity of the Board is below our guidelines. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
SKF AB	1-Apr-25	Amend Articles	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Ratify Deloitte AB as Auditors	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Performance Share Plan for Key Employees	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Receive Report of Board		This is a non-votable item
ROCKWOOL A/S	2-Apr-25	Receive Annual Report and Auditor's Report		This is a non-votable item
ROCKWOOL A/S	2-Apr-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	The vote is in line with the Amundi Voting policy.

ROCKWOOL A/S	2-Apr-25	Approve Remuneration Report (Advisory Vote)	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal). The structure of the LTIP is considered inadequate (lack of stringent performance conditions). There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
ROCKWOOL A/S	2-Apr-25	Approve Remuneration of Directors for 2025/2026	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Approve Allocation of Income and Dividends of DKK 63 Per Share	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Reelect Ilse Irene Henne as Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Reelect Rebekka Glasser Herlofsen as Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Reelect Carsten Kahler as Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Reelect Thomas Kahler (Chair) as Director	Abstain	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
ROCKWOOL A/S	2-Apr-25	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Elect Claes Westerlind as New Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Approve 1:10 Stock Split	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Approve Reduction in Share Capital via Share Cancellation	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Other Business		This is a non-votable item

Indutrade AB	3-Apr-25	Open Meeting		This is a non-votable item
Indutrade AB	3-Apr-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Indutrade AB	3-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Receive Board's and Board Committee's Reports		This is a non-votable item
Indutrade AB	3-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Indutrade AB	3-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
Indutrade AB	3-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Record Date for Dividend Payment	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Bo Annvik (President)	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Pia Brantgarde Linder	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Susanna Campbell	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Anders Jernhall	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Kerstin Lindell	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Ulf Lundahl	For	The vote is in line with the Amundi Voting policy.

Indutrade AB	3-Apr-25	Approve Discharge of Katarina Martinson	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Krister Mellve	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Lars Pettersson	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Reelect Bo Annvik as Director	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Reelect Pia Brantgarde Linder as Director	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Reelect Anders Jernhall as Director	Against	The Board is not sufficiently independent as per our voting policy.
Indutrade AB	3-Apr-25	Reelect Kerstin Lindell as Director	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Reelect Ulf Lundahl as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Audit Committee which is composed of less than 67% independent directors.

Indutrade AB	3-Apr-25	Reelect Katarina Martinson as Director	Against	The Board is not sufficiently independent as per our voting policy. Nomination Committee member is held accountable for the lack of independence. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded.
Indutrade AB	3-Apr-25	Reelect Lars Pettersson as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Indutrade AB	3-Apr-25	Elect Martin Lindqvist as New Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Indutrade AB	3-Apr-25	Reelect Katarina Martinson as Board Chair	Against	The Board is not sufficiently independent as per our voting policy. Nomination Committee member is held accountable for the lack of independence. The nominee holds an excessive number of Board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Indutrade AB	3-Apr-25	Ratify KPMG AB as Auditors	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on weight of performance criteria, lack of transparency on performance goal).
Indutrade AB	3-Apr-25	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.

Indutrade AB	3-Apr-25	Close Meeting		This is a non-votable item
Orion Oyj	3-Apr-25	Open Meeting		This is a non-votable item
Orion Oyj	3-Apr-25	Call the Meeting to Order		This is a non-votable item
Orion Oyj	3-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Orion Oyj	3-Apr-25	Acknowledge Proper Convening of Meeting		This is a non-votable item
Orion Oyj	3-Apr-25	Prepare and Approve List of Shareholders		This is a non-votable item
Orion Oyj	3-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Orion Oyj	3-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Approve Allocation of Income and Dividends of EUR 1.64 Per Share; Approve Charitable Donations of up to EUR 450,000	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Approve Discharge of Board and President and CEO	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Approve Remuneration Report (Advisory Vote)	Against	The weight of the ESG criteria in the variable compensation is insufficient. The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal). There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Orion Oyj	3-Apr-25	Approve Remuneration of Directors in the Amount of EUR 112,000 for Chair, EUR 68,500 for Vice Chair and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Fix Number of Directors at Eight	For	The vote is in line with the Amundi Voting policy.

Orion Oyj	3-Apr-25	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen, Henrik Stenqvist and Karen Lykke Sorensen as Directors	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Orion Oyj	3-Apr-25	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Close Meeting		This is a non-votable item
Rio Tinto Plc	3-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Approve Remuneration Report for UK Law Purposes	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Approve Remuneration Report for Australian Law Purposes	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Elect Sharon Thorne as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Dominic Barton as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Peter Cunningham as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Dean Dalla Valle as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Simon Henry as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Susan Lloyd-Hurwitz as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Martina Merz as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Jennifer Nason as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Joc O'Rourke as Director	For	The vote is in line with the Amundi Voting policy.

Rio Tinto Plc	3-Apr-25	Re-elect Jakob Stausholm as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Ngaire Woods as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Ben Wyatt as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Approve Climate Action Plan	For	We appreciate the evolution of the company's climate strategy since the last say on climate, notably the strong capex allocation, strategy to grow production of materials essential for the energy transition, and some positive evolution to better quantify scope 3 reduction ambitions for steel. It is important to note that, we understand the complexities for diversified miners to set quantitative scope 3 reduction targets for the moment, but we continue to encourage the company to advance on scope 3 and hope to see a more quantitative target in the future.
Rio Tinto Plc	3-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	Against	We are satisfied that the Board has already gone through a review of the DLC unification and shared the conclusions with shareholders. The proponent has not provided a compelling case to explain why a second independent review is needed or that a unification would be in the interest of shareholders.
Svenska Cellulosa AB SCA	4-Apr-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.

Svenska Cellulosa AB SCA	4-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Svenska Cellulosa AB SCA	4-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Svenska Cellulosa AB SCA	4-Apr-25	Receive President's Report		This is a non-votable item
Svenska Cellulosa AB SCA	4-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Asa Bergman	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Par Boman	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Lennart Evrell	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Annemarie Gardshol	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Carina Hakansson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Ulf Larsson (as Board Member)	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Martin Lindqvist	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Helena Stjernholm	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Anders Sundstrom	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Barbara M. Thoralfsson	For	The vote is in line with the Amundi Voting policy.

Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Karl Aberg	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Employee Representative Niclas Andersson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Employee Representative Roger Bostrom	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Employee Representative Maria Jonsson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Deputy Employee Representative Malin Marklund	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Deputy Employee Representative Peter Olsson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of CEO Ulf Larsson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Asa Bergman as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Lennart Evrel as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Annemarie Gardshol as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Carina Hakansson as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Ulf Larsson as Director	For	The vote is in line with the Amundi Voting policy.

Svenska Cellulosa AB SCA	4-Apr-25	Reelect Martin Lindqvist as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Helena Stjernholm as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Lead executive position, 1 as a Chair) and is therefore considered overboarded.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Anders Sundstrom as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Barbara M. Thoralfsson as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.
Svenska Cellulosa AB SCA	4-Apr-25	Elect Helena Stjernholm as Board Chair	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Lead executive position, 1 as a Chair) and is therefore considered overboarded.
Svenska Cellulosa AB SCA	4-Apr-25	Ratify Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Close Meeting		This is a non-votable item
Vestas Wind Systems A/S	8-Apr-25	Receive Report of Board		This is a non-votable item
Vestas Wind Systems A/S	8-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Reelect Anders Erik Runevad as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.

Vestas Wind Systems A/S	8-Apr-25	Reelect Eva Merete Sofelde Berneke as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Reelect Helle Thorning-Schmidt as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Reelect Henriette Hallberg Thygesen as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Reelect Karl-Henrik Sundstrom as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Reelect Lena Marie Olving as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Elect Bruno Stephane Emmanuel Bensasson as New Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Elect Claudio Facchin as New Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Other Business		This is a non-votable item
Straumann Holding AG	10-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.

Straumann Holding AG	10-Apr-25	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reelect Petra Rumpf as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reelect Xiaoqun Clever-Steg as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reelect Olivier Filliol as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reelect Marco Gadola as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Straumann Holding AG	10-Apr-25	Reelect Stefan Meister as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reelect Thomas Straumann as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reelect Regula Wallimann as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Straumann Holding AG	10-Apr-25	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Straumann Holding AG	10-Apr-25	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Designate NEOVIUS AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
AstraZeneca PLC	11-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Michel Demare as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Pascal Soriot as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Aradhana Sarin as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Philip Broadley as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Euan Ashley as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Elect Birgit Conix as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Elect Rene Haas as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Elect Karen Knudsen as Director	For	The vote is in line with the Amundi Voting policy.

AstraZeneca PLC	11-Apr-25	Re-elect Diana Layfield as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Anna Manz as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Sheri McCoy as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Tony Mok as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Nazneen Rahman as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Marcus Wallenberg as Director	Against	The nominee holds an excessive number of Board mandates (5 in total, including 2 as a Chair) and is therefore considered overboarded.
AstraZeneca PLC	11-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
AstraZeneca PLC	11-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Allocation of Income and Dividends of CHF 0.60 per Share	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.

Sandoz Group AG	15-Apr-25	Change Location of Registered Office/Headquarters to Basel, Switzerland	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Amend Articles Re: Limitation of Subscription Rights	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Gilbert Ghostine as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Karen Huebscher as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Shamiram Feinglass as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Mathai Mammen as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Graeme Pitkethly as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Michael Rechsteiner as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Urs Riedener as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Sandoz Group AG	15-Apr-25	Reelect Aarti Shah as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Ioannis Skoufalos as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Maria Varsellona as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.

Sandoz Group AG	15-Apr-25	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Designate Advoro Zurich AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve Sustainability Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve Allocation of Income and Dividends of CHF 1,500 per Registered Share and CHF 150 per Participation Certificate	For	The vote is in line with the Amundi Voting policy.

Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve CHF 19,400 Reduction in Share Capital and CHF 253,500 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Ernst Tanner as Director and Board Chair	Against	The Board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Dieter Weisskopf as Director	Against	The Board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Rudolf Spruengli as Director	Against	The Board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Elisabeth Guertler as Director	Against	The Board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Thomas Rinderknecht as Director	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Silvio Denz as Director	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Monique Bourquin as Director	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	Against	Nomination Committee member is held accountable for the lack of independence.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Against	The gender diversity of the Board is below our guidelines.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Against	The gender diversity of the Board is below our guidelines.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Designate Patrick Schleiffer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.

Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Ferrari NV	16-Apr-25	Open Meeting		This is a non-votable item
Ferrari NV	16-Apr-25	Receive Board Report (Non-Voting)		This is a non-votable item
Ferrari NV	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
Ferrari NV	16-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Adopt Financial Statements	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect John Elkann as Executive Director	Against	The Committees should be free of executive members. The gender diversity of the board is below our guidelines.
Ferrari NV	16-Apr-25	Reelect Benedetto Vigna as Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Piero Ferrari as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Delphine Arnault as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Francesca Bellettini as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Eduardo H. Cue as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Sergio Duca as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.

Ferrari NV	16-Apr-25	Reelect John Galantic as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Maria Patrizia Grieco as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Adam Keswick as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Michelangelo Volpi as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Elect Tommaso Ghidini as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Grant Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Authorize Repurchase Shares	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Approve Awards to Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Close Meeting		This is a non-votable item
Geberit AG	16-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Approve Allocation of Income and Dividends of CHF 12.80 per Share	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Approve Discharge of Board of Directors	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reelect Albert Baehny as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reelect Thomas Bachmann as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reelect Felix Ehrat as Director	For	The vote is in line with the Amundi Voting policy.

Geberit AG	16-Apr-25	Reelect Werner Karlen as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reelect Bernadette Koch as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reelect Eunice Zehnder-Lai as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Designate Roger Mueller as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Moncler SpA	16-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	16-Apr-25	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	16-Apr-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	16-Apr-25	Approve Second Section of the Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	16-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.

Moncler SpA	16-Apr-25	Fix Number of Directors	For	The proposal is in the shareholders' interest.
Moncler SpA	16-Apr-25	Fix Board Terms for Directors	For	The proposal is in the shareholders' interest.
Moncler SpA	16-Apr-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against	The Company has not disclosed sufficient information to enable support of the proposal.
Moncler SpA	16-Apr-25	Slate 1 Submitted by Double R Srl	Against	The proposal is not in the shareholders' interest
Moncler SpA	16-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	The proposal is in the shareholders' interest
Moncler SpA	16-Apr-25	Approve Remuneration of Directors	For	The proposal is in the shareholder's interest.
Nestle SA	16-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
Nestle SA	16-Apr-25	Approve Non-Financial Report	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	16-Apr-25	Approve Discharge of Board and Senior Management	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	16-Apr-25	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Paul Bulcke as Director and Board Chair	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	16-Apr-25	Reelect Pablo Isla as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Renato Fassbind as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	16-Apr-25	Reelect Hanne Jimenez de Mora as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Dick Boer as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Patrick Aebischer as Director	For	The vote is in line with the Amundi Voting policy.

Nestle SA	16-Apr-25	Reelect Dinesh Paliwal as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Lindiwe Sibanda as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Chris Leong as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Luca Maestri as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	16-Apr-25	Reelect Rainer Blair as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	16-Apr-25	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Geraldine Matchett as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Elect Laurent Freixe as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reappoint Dick Boer as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reappoint Pablo Isla as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Designate Hartmann Dreyer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.

Nestle SA	16-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Beiersdorf AG	17-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Beiersdorf AG	17-Apr-25	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of variable pay). The structure of executive pay is considered inadequate (discretion, plan administration). The structure of the LTIP is considered inadequate (plan administration). There are concerns regarding the alignment between pay and performance.
Beiersdorf AG	17-Apr-25	Approve Remuneration Policy	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of executive pay is considered inadequate (discretionary powers, plan administration).
Beiersdorf AG	17-Apr-25	Approve Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.

Beiersdorf AG	17-Apr-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	23-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	23-Apr-25	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	23-Apr-25	Fix Number of Directors	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	23-Apr-25	Slate 1 Submitted by Ampliter Srl	Against	Amundi supports the other slate that is better positioned to represent the long-term interests of minority shareholders.
Amplifon SpA	23-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	The proposal is in the shareholders' interest.
Amplifon SpA	23-Apr-25	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	23-Apr-25	Approve Remuneration Policy	Against	There are concerns regarding the alignment between pay and performance. The structure of the severance package is considered inadequate (excessive amount). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal).
Amplifon SpA	23-Apr-25	Approve Second Section of the Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
Amplifon SpA	23-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	23-Apr-25	Amend Regulations on General Meetings	Against	The proposed amendments to articles of association are not in the shareholders' interest.
ASML Holding NV	23-Apr-25	Open Meeting		This is a non-votable item

ASML Holding NV	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability		This is a non-votable item
ASML Holding NV	23-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
ASML Holding NV	23-Apr-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Approve Number of Shares for Management Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Amend Remuneration Policy of Executive Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Amend Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Discuss Composition of the Supervisory Board		This is a non-votable item
ASML Holding NV	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.

ASML Holding NV	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Authorize Cancellation of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Other Business (Non-Voting)		This is a non-votable item
ASML Holding NV	23-Apr-25	Close Meeting		This is a non-votable item
Assa Abloy AB	23-Apr-25	Open Meeting		This is a non-votable item
Assa Abloy AB	23-Apr-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Receive President's Report		This is a non-votable item
Assa Abloy AB	23-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Assa Abloy AB	23-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
Assa Abloy AB	23-Apr-25	Receive Board's Report		This is a non-votable item
Assa Abloy AB	23-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.

Assa Abloy AB	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. The Board is not sufficiently independent as per our voting policy. Johan Hjertonsson holds an excessive number of Board mandates (5 in total, including 1 as a Lead executive position, 3 as a Chair) and is therefore considered overboarded.
Assa Abloy AB	23-Apr-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. pay
Assa Abloy AB	23-Apr-25	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Against	The structure of the LTIP is considered inadequate (performance period).
Assa Abloy AB	23-Apr-25	Close Meeting		This is a non-votable item
BE Semiconductor Industries NV	23-Apr-25	Open Meeting		This is a non-votable item
BE Semiconductor Industries NV	23-Apr-25	Receive Report of Management Board (Non-Voting)		This is a non-votable item
BE Semiconductor Industries NV	23-Apr-25	Discussion on Company's Corporate Governance Structure		This is a non-votable item
BE Semiconductor Industries NV	23-Apr-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
BE Semiconductor Industries NV	23-Apr-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.

BE Semiconductor Industries NV	23-Apr-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Reelect Elke Eckstein to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Reelect Laura Oliphant to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Grant Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Approve Reduction in Share Capital through Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Other Business (Non-Voting)		This is a non-votable item
BE Semiconductor Industries NV	23-Apr-25	Close Meeting		This is a non-votable item
Boliden AB	23-Apr-25	Open Meeting		This is a non-votable item
Boliden AB	23-Apr-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Designate Inspectors of Minutes of Meeting		This is a non-votable item
Boliden AB	23-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.

Boliden AB	23-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Boliden AB	23-Apr-25	Receive Board's Report		This is a non-votable item
Boliden AB	23-Apr-25	Receive President's Report		This is a non-votable item
Boliden AB	23-Apr-25	Receive Auditor's Report		This is a non-votable item
Boliden AB	23-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Karl-Henrik Sundstrom	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Helene Bistrom	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Tomas Eliasson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Per Lindberg	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Perttu Louhiluoto	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Elisabeth Nilsson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Pia Rudengren	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Derek White	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Mikael Staffas as President	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Jonny Johansson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Andreas Martensson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Ronnie Allzen	For	The vote is in line with the Amundi Voting policy.

Boliden AB	23-Apr-25	Approve Discharge of Ola Holmstrom	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Mikael Norrby-Holtkamp	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Gard Folkvord	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Kieran Donaghy	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Timo Popponen	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Elin Soderlund	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Determine Number of Members (9) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Helene Bistrom as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Tomas Eliasson as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Per Lindberg as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Perttu Louhiluoto as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Elisabeth Nilsson as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Pia Rudengren as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Derek White Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Karl-Henrik Sundstrom as Director	For	The vote is in line with the Amundi Voting policy.

Boliden AB	23-Apr-25	Elect Victoire de Margerie as New Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Karl-Henrik Sundstrom as Board Chair	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Nomination Committee Procedures	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Long-term Share Savings Program (LTIP 2025/2028) for Key Employees	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Transfer of 130,000 Shares to Participants in Long-term Share Savings Program (LTIP 2025/2028)	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Alternative Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Amend Articles Re: Location of General Meeting; Sustainability Assurance Report	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Close Meeting		This is a non-votable item
Croda International Plc	23-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Elect Ian Bull as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Elect Stephen Oxley as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Re-elect Roberto Cirillo as Director	For	The vote is in line with the Amundi Voting policy.

Croda International Plc	23-Apr-25	Re-elect Chris Good as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Re-elect Danuta Gray as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Croda International Plc	23-Apr-25	Re-elect Jacqui Ferguson as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Re-elect Steve Foots as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Re-elect Julie Kim as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Re-elect Keith Layden as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Re-elect Nawal Ouzren as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Croda International Plc	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.

Galderma Group AG	23-Apr-25	Approve Remuneration Report (Non-Binding)	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal, increase of variable pay). The structure of the LTIP is considered inadequate (vesting period) The structure of executive pay is considered inadequate (discretion, excessive amount). There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Galderma Group AG	23-Apr-25	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Thomas Ebeling as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Michael Bauer as Director	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Marcus Brennecke as Director	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Daniel Browne as Director	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Maria Hilado as Director	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Karen Ling as Director	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Sherilyn McCoy as Director	Against	The nominee's attendance was under 75% without any satisfactory explanation.
Galderma Group AG	23-Apr-25	Reelect Flemming Ornskov as Director	Against	The Committees should be free of executive members.
Galderma Group AG	23-Apr-25	Elect Roberto Marques as Director	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reappoint Karen Ling as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reappoint Thomas Ebeling as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Appoint Roberto Marques as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Galderma Group AG	23-Apr-25	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	Against	The structure of executive pay is considered inadequate (excessive amount).
Galderma Group AG	23-Apr-25	Designate Altenburger Ltd as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Beijer Ref AB	24-Apr-25	Elect Madeleine Rydberger as Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Beijer Ref AB	24-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Receive CEO's Report		This is a non-votable item
Beijer Ref AB	24-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Beijer Ref AB	24-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Kate Swann	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Per Bertland	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Nathalie Delbreuves	For	The vote is in line with the Amundi Voting policy.

Beijer Ref AB	24-Apr-25	Approve Discharge of Albert Gustafsson	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Kerstin Lindvall	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Joen Magnusson	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Frida Norrbom Sams	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of William Striebe	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Christopher Norbye	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Determine Number of Members (8) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chair and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Reelect Per Bertland as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Beijer Ref AB	24-Apr-25	Reelect Nathalie Delbreuve as Director	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Reelect Albert Gustafsson as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Beijer Ref AB	24-Apr-25	Reelect Kerstin Lindvall as Director	For	The vote is in line with the Amundi Voting policy.

Beijer Ref AB	24-Apr-25	Reelect Joen Magnusson as Director	Against	The Board is not sufficiently independent as per our voting policy. Nomination Committee member is held accountable for the lack of independence. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
Beijer Ref AB	24-Apr-25	Reelect Frida Norrbom Sams as Director	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Reelect William Striebe as Director	Against	The Board is not sufficiently independent as per our voting policy.
Beijer Ref AB	24-Apr-25	Reelect Kate Swann as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
Beijer Ref AB	24-Apr-25	Reelect Kate Swann as Board Chair	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
Beijer Ref AB	24-Apr-25	Ratify Deloitte as Auditors	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Creation of Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Performance Share Matching Plan LTI 2025 for Key Employees	Against	The structure of the LTIP is considered inadequate (performance period).
Beijer Ref AB	24-Apr-25	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Against	The structure of the LTIP is considered inadequate (performance period).
Beijer Ref AB	24-Apr-25	Approve Alternative Equity Plan Financing of LTI 2025, if Item 15.B is Not Approved	Against	The structure of the LTIP is considered inadequate (performance period).
Beijer Ref AB	24-Apr-25	Close Meeting		This is a non-votable item
Hikma Pharmaceuticals Plc	24-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Hikma Pharmaceuticals Plc	24-Apr-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Reappoint PwC as Auditors	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Said Darwazah as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Riad Mishlawi as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Mazen Darwazah as Director	Against	The Committees should be free of executive members.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Victoria Hull as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Ali Al-Husry as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Nina Henderson as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Cynthia Flowers as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Douglas Hurt as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Laura Balan as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Deneen Vojta as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Hikma Pharmaceuticals Plc	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.

Hikma Pharmaceuticals Plc	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Approve Waiver of Rule 9 of the Takeover Code	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Open Meeting		This is a non-votable item
Metso Corp.	24-Apr-25	Call the Meeting to Order		This is a non-votable item
Metso Corp.	24-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Metso Corp.	24-Apr-25	Acknowledge Proper Convening of Meeting		This is a non-votable item
Metso Corp.	24-Apr-25	Prepare and Approve List of Shareholders		This is a non-votable item
Metso Corp.	24-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Metso Corp.	24-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Approve Remuneration Report (Advisory Vote)	Against	The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general).
Metso Corp.	24-Apr-25	Approve Remuneration of Directors in the Amount of EUR 176,500 for Chairman, EUR 88,300 for Vice Chairman, and EUR 71,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.

Metso Corp.	24-Apr-25	Reelect Brian Beamish, Klaus Cawen (Vice), Terhi Koipijarvi, Niko Pakalen, Reima Rytola, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Anders Svensson and Eriikka Soderstrom as New Directors	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. Arja Talma holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Metso Corp.	24-Apr-25	Approve Remuneration of Auditor	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Ratify Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Amend Articles Re: Auditor and Sustainability Reporting Assurance Provider; Annual General Meeting	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Approve Charitable Donations of up to EUR 350,000	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Close Meeting		This is a non-votable item
Orkla ASA	24-Apr-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Approve Remuneration Statement (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Discuss Company's Corporate Governance Statement		This is a non-votable item
Orkla ASA	24-Apr-25	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.

Orkla ASA	24-Apr-25	Reelect Stein Erik Hagen as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Reelect Liselott Kilaas as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Orkla ASA	24-Apr-25	Reelect Peter Agnefjall as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Reelect Christina Fagerberg as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Reelect Rolv Erik Ryssdal as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Reelect Caroline Hagen Kjos as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Reelect Bengt Rem as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Orkla ASA	24-Apr-25	Reelect Stein Erik Hagen as Board Chair	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Approve Remuneration of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.

RELX Plc	24-Apr-25	Elect Andy Halford as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Paul Walker as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Erik Engstrom as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Nick Luff as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Alistair Cox as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect June Felix as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Charlotte Hogg as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Andrew Sukawaty as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Bianca Tetteroo as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Suzanne Wood as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item

Trelleborg AB	24-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Receive President's Report		This is a non-votable item
Trelleborg AB	24-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Trelleborg AB	24-Apr-25	Receive Board and Committees Reports		This is a non-votable item
Trelleborg AB	24-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Johan Malmquist	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Gunilla Fransson	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Monica Gimre	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Henrik Lange	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Peter Nilsson	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Anne Mette Olesen	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Jan Stahlberg	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Jimmy Faltin	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Maria Eriksson	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Lars Petterson	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Magnus Olofsson	For	The vote is in line with the Amundi Voting policy.

Trelleborg AB	24-Apr-25	Approve Discharge of CEO Peter Nilsson	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Receive Nominating Committee's Report		This is a non-votable item
Trelleborg AB	24-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Reelect Johan Malmquist as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair) and is therefore considered overboarded.
Trelleborg AB	24-Apr-25	Reelect Gunilla Fransson as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
Trelleborg AB	24-Apr-25	Reelect Monica Gimre as Director	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Reelect Peter Nilsson as Director	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Reelect Anne Mette Olesen as Director	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Reelect Jan Stahlberg as Director	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Reelect Henrik Lange as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
Trelleborg AB	24-Apr-25	Reelect Johan Malmquist as Board Chair	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair) and is therefore considered overboarded.
Trelleborg AB	24-Apr-25	Ratify Ernst & Young as Auditors	Against	The Company has not disclosed sufficient information to enable support of the proposal.

Trelleborg AB	24-Apr-25	Approve Remuneration Report	Against	The structure of the LTIP is considered inadequate (performance period).
Trelleborg AB	24-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	The structure of the LTIP is considered inadequate (performance period).
Trelleborg AB	24-Apr-25	Approve Performance Share Plan for Key Employees	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Equity Plan Financing Through Repurchase of Own Shares	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Equity Plan Financing Through Transfer of Own Series B Shares	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 110.9 Million for a Bonus Issue	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Close Meeting		This is a non-votable item
UCB SA	24-Apr-25	Receive Directors' Reports (Non-Voting)		This is a non-votable item
UCB SA	24-Apr-25	Receive Auditors' Reports (Non-Voting)		This is a non-votable item
UCB SA	24-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		This is a non-votable item
UCB SA	24-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Reelect Jonathan Peacock as Director	For	The vote is in line with the Amundi Voting policy.

UCB SA	24-Apr-25	Indicate Jonathan Peacock as Independent Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Elect Fiona Powrie as Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Indicate Fiona Powrie as Independent Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Elect Stefaan Heylen as Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Open Meeting		This is a non-votable item
IMCD NV	25-Apr-25	Receive Report of Management Board (Non-Voting)		This is a non-votable item
IMCD NV	25-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Receive Auditor's Report (Non-Voting)		This is a non-votable item
IMCD NV	25-Apr-25	Adopt Financial Statements	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
IMCD NV	25-Apr-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.

IMCD NV	25-Apr-25	Close Meeting		This is a non-votable item
Lifco AB	25-Apr-25	Open Meeting		This is a non-votable item
Lifco AB	25-Apr-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Prepare and Approve List of Shareholders		This is a non-votable item
Lifco AB	25-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Lifco AB	25-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Lifco AB	25-Apr-25	Receive Group Consolidated Financial Statements and Statutory Reports		This is a non-votable item
Lifco AB	25-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
Lifco AB	25-Apr-25	Receive Board's Dividend Proposal		This is a non-votable item
Lifco AB	25-Apr-25	Receive Report of Board and Committees		This is a non-votable item
Lifco AB	25-Apr-25	Receive President's Report		This is a non-votable item
Lifco AB	25-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Carl Bennet	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Ulrika Dellby	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Dan Frohm	For	The vote is in line with the Amundi Voting policy.

Lifco AB	25-Apr-25	Approve Discharge of Erik Gabrielson	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Ulf Grunander	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Anna Hallberg	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Lina Juslin	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Anders Lindstrom	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Tobias Nordin	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Sofia Sandstrom	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Caroline af Ugglas	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Axel Wachtmeister	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Per Waldemarson	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 760,350 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Reelect Carl Bennet as Director	Against	The nominee holds an excessive number of Board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.

Lifco AB	25-Apr-25	Reelect Ulrika Dellby as Director	Against	The nominee holds an excessive number of Board mandates (7 in total, including 1 as a Chair) and is therefore considered overboarded.
Lifco AB	25-Apr-25	Reelect Dan Frohm as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Lifco AB	25-Apr-25	Reelect Erik Gabrielson as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Lifco AB	25-Apr-25	Reelect Ulf Grunander as Director	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Reelect Anna Hallberg as Director	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Reelect Caroline af Ugglas as Director	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Reelect Axel Wachtmeister as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Lifco AB	25-Apr-25	Reelect Per Waldemarson as Director	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Reelect Carl Bennet as Board Chair	Against	The nominee holds an excessive number of Board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Lifco AB	25-Apr-25	Ratify Ernst & Young AB as Auditors	Against	The Company has not disclosed sufficient information to enable support of the proposal.
Lifco AB	25-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
Lifco AB	25-Apr-25	Close Meeting		This is a non-votable item
Merck KGaA	25-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Merck KGaA	25-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Merck KGaA	25-Apr-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	25-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	25-Apr-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	28-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	28-Apr-25	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	28-Apr-25	Approve Remuneration Policy	Against	The structure of executive pay is considered inadequate (discretionary powers).
DiaSorin SpA	28-Apr-25	Approve Second Section of the Remuneration Report	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	28-Apr-25	Fix Number of Directors	For	The proposal is in the shareholders' interest.
DiaSorin SpA	28-Apr-25	Fix Board Terms for Directors	For	The proposal is in the shareholders' interest.
DiaSorin SpA	28-Apr-25	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	Against	The proposal is not in the shareholder's interest.
DiaSorin SpA	28-Apr-25	Approve Remuneration of Directors	For	The proposal is in the shareholder's interest.
DiaSorin SpA	28-Apr-25	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	Against	Amundi supports the other slate that is better positioned to represent the long-term interests of minority shareholders.
DiaSorin SpA	28-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	The proposal is in the shareholders' interest.

DiaSorin SpA	28-Apr-25	Appoint Chairman of Internal Statutory Auditors	For	The proposal is in the shareholders' interest.
DiaSorin SpA	28-Apr-25	Approve Internal Auditors' Remuneration	For	The proposal is in the shareholder's interest.
DiaSorin SpA	28-Apr-25	Approve Long-Term Incentive Plan	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal). The structure of the LTIP is considered inadequate (vesting period).
DiaSorin SpA	28-Apr-25	Approve Stock Option Plan	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of the LTIP is considered inadequate (lack of stringent performance conditions, vesting period).
DiaSorin SpA	28-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Elect Sabrina Soussan to the Shareholders' Committee	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.

Henkel AG & Co. KGaA	28-Apr-25	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Against	The proposal is not in the shareholders' interest.
Alfa Laval AB	29-Apr-25	Open Meeting		This is a non-votable item
Alfa Laval AB	29-Apr-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Prepare and Approve List of Shareholders		This is a non-votable item
Alfa Laval AB	29-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Alfa Laval AB	29-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Receive CEO's Report		This is a non-votable item
Alfa Laval AB	29-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Alfa Laval AB	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of CEO Tom Erixon	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Dennis Jonsson	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Anna Muller	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Finn Rausing	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Henrik Lange	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Jorn Rausing	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Lilian Fossum Biner	For	The vote is in line with the Amundi Voting policy.

Alfa Laval AB	29-Apr-25	Approve Discharge of Nadine Crauwels	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Ray Mauritsson	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Ulf Wiinberg	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Bror Garcia Lantz	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Henrik Nielsen	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Johan Ranhog	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Johnny Hulthen	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Stefan Sandell	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Leif Norkvist	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
Alfa Laval AB	29-Apr-25	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Fix Number of Auditors (2) and Deputy Auditors (2)	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the Chair and SEK 730,000 to Other Directors	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Remuneration of Committee Work	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Anna Muller as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Dennis Jonsson as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.

Alfa Laval AB	29-Apr-25	Reelect of Finn Rausing as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Henrik Lange as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Jorn Rausing as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Alfa Laval AB	29-Apr-25	Reelect Lilian Fossum Biner as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Nadine Crauwels as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Ray Mauritsson as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Ulf Wiinberg as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Alfa Laval AB	29-Apr-25	Elect Annica Bresky as New Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Dennis Jonsson as Board Chair	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Ratify Andreas Troberg as Auditor	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Ratify Hanna Fehland as Auditor	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Ratify Henrik Jonzen as Deputy Auditor	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Ratify Andreas Mast as Deputy Auditor	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Close Meeting		This is a non-votable item
Atlas Copco AB	29-Apr-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.

Atlas Copco AB	29-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Atlas Copco AB	29-Apr-25	Receive CEO's Report		This is a non-votable item
Atlas Copco AB	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Jumana Al Sibai	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Johan Forssell	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Helene Mellquist	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Anna Ohlsson-Leijon	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Mats Rahmstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Vagner Rego	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Gordon Riske	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Karin Radstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Hans Straberg	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Peter Wallenberg Jr	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Mikael Bergstedt	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Helena Hemstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Benny Larsson	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of CEO Vagner Rego	For	The vote is in line with the Amundi Voting policy.

Atlas Copco AB	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Record Date for Dividend Payment	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Determine Number of Members (9) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Juman Al Sibai as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Johan Forssell as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Helene Mellquist as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Anna Ohlsson-Leijon as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Vagner Rego as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Gordon Riske as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Karin Radstrom as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Hans Straberg as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Atlas Copco AB	29-Apr-25	Reelect Peter Wallenberg Jr as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Atlas Copco AB	29-Apr-25	Reelect Hans Straberg as Board Chair	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Atlas Copco AB	29-Apr-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.

Atlas Copco AB	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Stock Option Plan 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Acquire Class A Shares Related to Personnel Option Plan	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Transfer Class A Shares Related to Personnel Option Plan for 2025	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Close Meeting		This is a non-votable item
Atlas Copco AB	29-Apr-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item

Atlas Copco AB	29-Apr-25	Receive CEO's Report		This is a non-votable item
Atlas Copco AB	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Jumana Al Sibai	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Johan Forssell	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Helene Mellquist	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Anna Ohlsson-Leijon	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Mats Rahmstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Vagner Rego	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Gordon Riske	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Karin Radstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Hans Straberg	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Peter Wallenberg Jr	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Mikael Bergstedt	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Helena Hemstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Benny Larsson	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of CEO Vagner Rego	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Record Date for Dividend Payment	For	The vote is in line with the Amundi Voting policy.

Atlas Copco AB	29-Apr-25	Determine Number of Members (9) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Juman Al Sibai as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Johan Forssell as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Helene Mellquist as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Anna Ohlsson-Leijon as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Vagner Rego as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Gordon Riske as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Karin Radstrom as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Hans Straberg as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Atlas Copco AB	29-Apr-25	Reelect Peter Wallenberg Jr as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Atlas Copco AB	29-Apr-25	Reelect Hans Straberg as Board Chair	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Atlas Copco AB	29-Apr-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.

Atlas Copco AB	29-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Stock Option Plan 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Acquire Class A Shares Related to Personnel Option Plan	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Transfer Class A Shares Related to Personnel Option Plan for 2025	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Close Meeting		This is a non-votable item
BKW AG	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.
BKW AG	29-Apr-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Approve Allocation of Income and Dividends of CHF 3.70 per Share	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Reelect Carole Ackermann as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Reelect Roger Baillod as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.

BKW AG	29-Apr-25	Reelect Petra Denk as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Reelect Rebecca Guntern as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Reelect Martin a Porta as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Reelect Kurt Schaer as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Elect Linda Winter as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Reappoint Roger Bailod as Member of the Personnel and Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
BKW AG	29-Apr-25	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
BKW AG	29-Apr-25	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
BKW AG	29-Apr-25	Designate Andreas Byland as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
L'Oreal SA	29-Apr-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Elect Thélys as Director	For	The vote is in line with the Amundi Voting policy.

L'Oreal SA	29-Apr-25	Elect Isabelle Seillier as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Elect Aurélie Jean as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Reelect Nicolas Hieronimus as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Reelect Paul Bulcke as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Reelect Alexandre Ricard as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Compensation of Nicolas Hieronimus, CEO	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.

L'Oreal SA	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Amend Article 9 of Bylaws to Incorporate Legal Changes	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Amend Article 12 of Bylaws to Incorporate Legal Changes	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	29-Apr-25	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	29-Apr-25	Fix Number of Directors	For	The proposal is in the shareholders' interest.
Recordati SpA	29-Apr-25	Fix Board Terms for Directors	For	The proposal is in the shareholders' interest.
Recordati SpA	29-Apr-25	Slate Submitted by Rossini Sarl	For	The proposal is in the shareholder's interest.
Recordati SpA	29-Apr-25	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	29-Apr-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against	The Company has not disclosed sufficient information to enable support of the proposal.
Recordati SpA	29-Apr-25	Approve Remuneration Policy	Against	The weight of the ESG criteria in the variable compensation is insufficient.
Recordati SpA	29-Apr-25	Approve Second Section of the Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The weight of the ESG criteria in the variable compensation is insufficient.
Recordati SpA	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Open Meeting		This is a non-votable item
Sandvik Aktiebolag	29-Apr-25	Elect Patrik Marcelius as Chair of Meeting	For	The vote is in line with the Amundi Voting policy.

Sandvik Aktiebolag	29-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Sandvik Aktiebolag	29-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Sandvik Aktiebolag	29-Apr-25	Receive President's Report		This is a non-votable item
Sandvik Aktiebolag	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Johan Molin	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Jennifer Allerton	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Claes Boustedt	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Marika Fredriksson	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Andreas Nordbrandt	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Susanna Schneeberger	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Helena Stjernholm	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Stefan Widing	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Kai Warn	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Thomas Andersson	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Fredrik Haf	For	The vote is in line with the Amundi Voting policy.

Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Thomas Lilja	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Erik Knebel	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Carl-Ake Jansson	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Jessica Smedjegard	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of CEO Stefan Widing	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Reelect Claes Boustedt as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as an executive) and is therefore considered overboarded.
Sandvik Aktiebolag	29-Apr-25	Reelect Marika Fredriksson as Director	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Reelect Johan Molin as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Sandvik Aktiebolag	29-Apr-25	Reelect Andreas Nordbrandt as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Sandvik Aktiebolag	29-Apr-25	Reelect Susanna Schneeberger as Director	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Reelect Helena Stjernholm as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Lead executive position and 1 as a Chair) and is therefore considered overboarded.
Sandvik Aktiebolag	29-Apr-25	Reelect Stefan Widing as Director	For	The vote is in line with the Amundi Voting policy.

Sandvik Aktiebolag	29-Apr-25	Reelect Kai Warn as Director	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Reelect Johan Molin as Board Chair	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
Sandvik Aktiebolag	29-Apr-25	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Against	The structure of the LTIP is considered inadequate (performance period).
Sandvik Aktiebolag	29-Apr-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Contribution to the Cost of Saving Edske Masung	Against	The proposal is not in the shareholders' interest.
Sandvik Aktiebolag	29-Apr-25	Close Meeting		This is a non-votable item
VAT Group AG	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Allocation of Income and Dividends of CHF 6.25 per Share	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reelect Martin Komischke as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reelect Urs Leinhaeuser as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reelect Hermann Gerlinger as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reelect Libo Zhang as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reelect Daniel Lippuner as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reelect Petra Denk as Director	For	The vote is in line with the Amundi Voting policy.

VAT Group AG	29-Apr-25	Reelect Thomas Piliszczuk as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Elect Clara-Ann Gordon as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Elect Michael Allison as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Designate Roger Foehn as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
VERBUND AG	29-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item

VERBUND AG	29-Apr-25	Approve Allocation of Income and Dividends of EUR 2.80 per Share	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Reelect Robert Stajic as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Approve Spin-Off of the "Household and Small Enterprise" Business Unit to VERBUND Energy4Customers GmbH	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Compensation of Francesco Milleri, Chairman and CEO	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Compensation of Paul du Saillant, Vice-CEO	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Remuneration Policy of Chairman and CEO	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Remuneration Policy of Vice-CEO	For	The vote is in line with the Amundi Voting policy.

EssilorLuxottica SA	30-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Appoint Ernst & Young Audit as Auditor	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Amend Article 22 of Bylaws Re: Alternate Auditors	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
GEA Group AG	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Elect Juergen Fleischer to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Elect Annette Koehler to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Elect Holly Lei to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.

GEA Group AG	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Discharge of General Managers	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Allocation of Income and Dividends of EUR 26 per Share	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	Against	The Company has not provided sufficient disclosure on the transaction.
Hermes International SCA	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Hermes International SCA	30-Apr-25	Approve Compensation Report of Corporate Officers	Against	The structure of executive pay is considered inadequate (general, discretionary powers).
Hermes International SCA	30-Apr-25	Approve Compensation of Axel Dumas, General Manager	Against	The structure of executive pay is considered inadequate (general, discretionary powers).
Hermes International SCA	30-Apr-25	Approve Compensation of Emile Hermes SAS, General Manager	Against	The structure of executive pay is considered inadequate (general, discretionary powers).
Hermes International SCA	30-Apr-25	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Remuneration Policy of General Managers	Against	The structure of executive pay is considered inadequate (general, discretionary powers).
Hermes International SCA	30-Apr-25	Approve Remuneration Policy of Supervisory Board Members	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Reelect Charles-Eric Bauer as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Reelect Estelle Brachlianoff as Supervisory Board Member	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Hermes International SCA	30-Apr-25	Reelect Julie Guerrand as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.

Hermes International SCA	30-Apr-25	Elect Cécile Béliot-Zind as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Elect Jean-Laurent Bonnafé as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Elect Bernard Emié as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Hermes International SCA	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Against	Excessive capital increase without preemptive rights.The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Hermes International SCA	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Against	Excessive capital increase without preemptive rights.The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Hermes International SCA	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Hermes International SCA	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.Excessive capital increase without preemptive rights.
Hermes International SCA	30-Apr-25	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against	The proposed delegations would reduce shareholders' powers and in the absence of compelling rationale from the company, these proposals do not warrant support.
Hermes International SCA	30-Apr-25	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Against	The proposed delegations would reduce shareholders' powers and in the absence of compelling rationale from the company, these proposals do not warrant support.
Hermes International SCA	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.

Sanofi	30-Apr-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.92 per Share	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Ratify Appointment of Jean-Paul Kress as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Reelect Carole Ferrand as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Reelect Barbara Lavernos as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Reelect Emile Voest as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Reelect Antoine Yver as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Compensation of Frederic Oudea, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Compensation of Paul Hudson, CEO	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	For	The vote is in line with the Amundi Voting policy.

Sanofi	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Amend Articles 3 and 13 of Bylaws	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Elect Sybella Stanley as Director	For	The vote is in line with the Amundi Voting policy.

Smith & Nephew plc	30-Apr-25	Re-elect Rupert Soames as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Jo Hallas as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Simon Lowth as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect John Ma as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Jeremy Maiden as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Katarzyna Mazur-Hofsaess as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Deepak Nath as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Marc Owen as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Angie Risley as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect John Rogers as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Bob White as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Smith & Nephew plc	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.

Unilever Plc	30-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Elect Benoit Potier as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Elect Zoe Yujnovich as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Fernando Fernandez as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Adrian Hennah as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Susan Kilsby as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Ruby Lu as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Judith McKenna as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Ian Meakins as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Nelson Peltz as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.

Unilever Plc	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Jost Massenber as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Gene Murtagh as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Geoff Doherty as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Russell Shiels as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Gilbert McCarthy as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Anne Heraty as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Eimear Moloney as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Paul Murtagh as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Senan Murphy as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Louise Phelan as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.

Kingspan Group Plc	1-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Kingspan Group Plc	1-May-25	Authorise Market Purchase of Shares	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Authorise Reissuance of Treasury Shares	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Amend Performance Share Plan	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Approve Final Dividend	Against	The level of dividend is not in the long term interest of shareholders.
Pearson Plc	2-May-25	Re-elect Omar Abbosh as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Sherry Coutu as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Pearson Plc	2-May-25	Re-elect Alison Dolan as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Alex Hardiman as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Sally Johnson as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Omid Kordestani as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Esther Lee as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Graeme Pitkethly as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Annette Thomas as Director	For	The vote is in line with the Amundi Voting policy.

Pearson Plc	2-May-25	Re-elect Lincoln Wallen as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Pearson Plc	2-May-25	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Authorise Market Purchase of Ordinary Shares	Against	In light of the current financial situation of the company, share repurchase is not in the long term interest of shareholders.
Pearson Plc	2-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Reelect Xavier Huillard as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Reelect Aiman Ezzat as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Reelect Bertrand Dumazy as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.

Air Liquide SA	6-May-25	Approve Compensation of Francois Jackow, CEO	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Compensation of Benoit Potier, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Amend Article 14 of Bylaws to Comply with Legal Changes	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Alcon Inc.	6-May-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Approve Non-Financial Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Approve Remuneration Report (Non-Binding)	Against	The weight of the ESG criteria in the variable compensation is insufficient.
Alcon Inc.	6-May-25	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Michael Ball as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Lynn Bleil as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Arthur Cummings as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect David Endicott as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Thomas Glanzmann as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Keith Grossman as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Scott Maw as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Karen May as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Ines Poeschel as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Dieter Spaelti as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Elect Deborah Di Sanzo as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Alcon Inc.	6-May-25	Reappoint Scott Maw as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reappoint Karen May as Member of the Compensation Committee	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Alcon Inc.	6-May-25	Reappoint Ines Poeschel as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Designate Hartmann Dreyer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
DSM-Firmenich AG	6-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Thomas Leysen as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Patrick Firmenich as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Sze Cotte-Tan as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Antoine Firmenich as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Erica Mann as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Carla Mahieu as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Frits van Paasschen as Director	For	The vote is in line with the Amundi Voting policy.

DSM-Firmenich AG	6-May-25	Reelect Andre Pometta as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect John Ramsay as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Richard Ridinger as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Corien Wortmann as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reappoint Carla Mahieu as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reappoint Thomas Leysen as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reappoint Andre Pometta as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Designate Christian Hochstrasser as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Syensqo NV	6-May-25	Receive Directors' Reports (Non-Voting)		This is a non-votable item
Syensqo NV	6-May-25	Receive Auditors' Reports (Non-Voting)		This is a non-votable item

Syensqo NV	6-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		This is a non-votable item
Syensqo NV	6-May-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	The vote is in line with the Amundi Voting policy.
Syensqo NV	6-May-25	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Syensqo NV	6-May-25	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
Syensqo NV	6-May-25	Approve Remuneration Report	Against	The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria).
Syensqo NV	6-May-25	Approve Remuneration of Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Syensqo NV	6-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	The vote is in line with the Amundi Voting policy.
Syensqo NV	6-May-25	Transact Other Business		This is a non-votable item
Tenaris SA	6-May-25	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Financial Statements	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Discharge of Directors	Against	There are concerns regarding how the Board is overseeing ESG matters.

Tenaris SA	6-May-25	Elect Directors (Bundled)	Against	There are concerns regarding how the Board is overseeing ESG matters. The gender diversity of the Board is below our guidelines. The roles of CEO and Chair are combined and there is no lead independent director as per Amundi's independence criteria. Shareholders should have the opportunity to vote on individual candidates.
Tenaris SA	6-May-25	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria, lack of transparency on performance goal). The structure of executive pay is considered inadequate (general, excessive amount). There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
Tenaris SA	6-May-25	Approve Auditors and Authorize Board to Fix Their Remuneration	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Share Repurchase	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Tenaris SA	6-May-25	Allow Electronic Distribution of Company Documents to Shareholders	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Reduction in Share Capital through Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Against	Excessive capital increase without preemptive rights.
Tenaris SA	6-May-25	Amend Articles to Reflect Changes in Capital	Against	The proposed amendment to articles of association are not in shareholders' interest.
Capgemini SE	7-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.

Capgemini SE	7-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Compensation of Paul Hermelin, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Compensation of Aiman Ezzat, CEO	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Reelect Patrick Pouyanné as Director	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Reelect Kurt Sievers as Director	Against	The nominee's attendance was under 75% without any satisfactory explanation.
Capgemini SE	7-May-25	Elect Jean-Marc Chéry as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
Capgemini SE	7-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Amend Articles 12 and 19 of Bylaws	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

GSK Plc	7-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Elect Gavin Screaton as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Sir Jonathan Symonds as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Dame Emma Walmsley as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Julie Brown as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Elizabeth Anderson as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Charles Bancroft as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Hal Barron as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Anne Beal as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Wendy Becker as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Harry Dietz as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Jeannie Lee as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Vishal Sikka as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.

GSK Plc	7-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Approve Share Value Plan	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Open Meeting		This is a non-votable item
H&M Hennes & Mauritz AB	7-May-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
H&M Hennes & Mauritz AB	7-May-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
H&M Hennes & Mauritz AB	7-May-25	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management		This is a non-votable item
H&M Hennes & Mauritz AB	7-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Allocation of Income and Dividends of SEK 6.80 Per Share	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Karl-Johan Persson	For	The vote is in line with the Amundi Voting policy.

H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Stina Bergfors	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Anders Dahlvig	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Danica Kragic Jensfelt	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Lena Patriksson Keller	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Helena Saxon	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Christian Sievert	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Christina Synnergren	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Niklas Zennstrom	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Keith Barker	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Ingrid Godin	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Tim Gahnstrom	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Louise Wikholm	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Margareta Welinder	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Agneta Gustafsson	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Ramon Horvath	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Therese Nordstrom	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Sofia Almbrandt	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Hans Nilsson	For	The vote is in line with the Amundi Voting policy.

H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of CEO Helena Helmersson	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of CEO Daniel Erver	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Remuneration of Directors in the Amount of SEK 1.96 Million for Chair and SEK 850,000 for Other Directors; Approve Remunerating for Committee Work	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Reelect Anders Dahlvig as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
H&M Hennes & Mauritz AB	7-May-25	Reelect Danica Kragic Jensfelt as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Reelect Lena Patriksson Keller as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Reelect Karl-Johan Persson as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Reelect Helena Saxon as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Reelect Christian Sievert as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
H&M Hennes & Mauritz AB	7-May-25	Reelect Christina Synnergren as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Elect Klas Balkow as New Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Reelect Karl-Johan Persson as Board Chair	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Ratify Deloitte AB as Auditors	For	The vote is in line with the Amundi Voting policy.

H&M Hennes & Mauritz AB	7-May-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
H&M Hennes & Mauritz AB	7-May-25	Approve SEK 777,267.988 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 777,267.988 for a Bonus Issue	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Alternative Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Amend Articles Re: Sustainability Report	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Proposal to Transition to a Fully Circular Business Model and Cease Production of New Clothes by 2026	Against	Even though Amundi is in favor of circular economy, the request to cease production of new clothes by 2026 is far too prescriptive. Therefore we cannot support this proposal.
H&M Hennes & Mauritz AB	7-May-25	Close Meeting		This is a non-votable item
Kuehne + Nagel International AG	7-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Approve Allocation of Income and Dividends of CHF 8.25 per Share	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Anne-Catherine Berner as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Dominik Buergy as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Dominik de Daniel as Director	For	The vote is in line with the Amundi Voting policy.

Kuehne + Nagel International AG	7-May-25	Reelect Karl Gernandt as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Klaus-Michael Kuehne as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Tobias Staehelin as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Hauke Stars as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Martin Wittig as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Joerg Wolle as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Joerg Wolle as Board Chair	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Kuehne + Nagel International AG	7-May-25	Reappoint Karl Gernandt as Member of the Compensation Committee	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. The gender diversity of the board is below our guidelines.
Kuehne + Nagel International AG	7-May-25	Appoint Tobias Staehelin as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reappoint Hauke Stars as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Designate Stefan Mangold as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of the LTIP is considered inadequate (lack of stringent performance conditions).
Kuehne + Nagel International AG	7-May-25	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	The vote is in line with the Amundi Voting policy.

Kuehne + Nagel International AG	7-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
Kuehne + Nagel International AG	7-May-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Schneider Electric SE	7-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Reelect Jean-Pascal Tricoire as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Reelect Anna Ohlsson-Leijon as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Ratify Appointment of Clotilde Delbos as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For	The vote is in line with the Amundi Voting policy.

Schneider Electric SE	7-May-25	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against	Shareholders can support only one candidate.
Schneider Electric SE	7-May-25	Elect François Durif as Representative of Employee Shareholders to the Board	Against	Shareholders can support only one candidate.
Schneider Electric SE	7-May-25	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against	Shareholders can support only one candidate.
Schneider Electric SE	7-May-25	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against	Shareholders can support only one candidate.
Schneider Electric SE	7-May-25	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against	Shareholders can support only one candidate.
Schneider Electric SE	7-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	The vote is in line with the Amundi Voting policy.

Schneider Electric SE	7-May-25	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Amend Article 14.3 of Bylaws Re: Board Deliberations	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Jean-Paul Luksic as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Francisca Castro as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Ramon Jara as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Juan Claro as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Andronico Luksic as Director	Against	The nominee's attendance was under 75% without any satisfactory explanation.
Antofagasta Plc	8-May-25	Re-elect Michael Anglin as Director	For	The vote is in line with the Amundi Voting policy.

Antofagasta Plc	8-May-25	Re-elect Tony Jensen as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Eugenia Parot as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Heather Lawrence as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Tracey Kerr as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Elect Director in Accordance with the Company's Article of Association after 20 March 2025	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Antofagasta Plc	8-May-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Epiroc AB	8-May-25	Prepare and Approve List of Shareholders		This is a non-votable item
Epiroc AB	8-May-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.

Epiroc AB	8-May-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Epiroc AB	8-May-25	Receive President's Report		This is a non-votable item
Epiroc AB	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Anthea Bath	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Lennart Evrell	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Johan Forssell	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Helena Hedblom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Jeane Hull	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Ronnie Leten	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Ulla Litzen	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Sigurd Mareels	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Astrid Skarheim Onsum	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Kristina Kanestad	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Niclas Bergstrom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of CEO Helena Hedblom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal).
Epiroc AB	8-May-25	Determine Number of Members (9) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.

Epiroc AB	8-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Anthea Bath as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Johan Forssell as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Epiroc AB	8-May-25	Reelect Helena Hedblom as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Jeane Hull as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Ronnie Leten as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Epiroc AB	8-May-25	Elect Jenny Lindqvist as New Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Ulla Litzen as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Sigurd Mareels as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Elect Fredric Stahl as New Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Ronnie Leten as Board Chair	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	The vote is in line with the Amundi Voting policy.

Epiroc AB	8-May-25	Approve Stock Option Plan 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Close Meeting		This is a non-votable item
Epiroc AB	8-May-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Epiroc AB	8-May-25	Prepare and Approve List of Shareholders		This is a non-votable item
Epiroc AB	8-May-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Epiroc AB	8-May-25	Receive President's Report		This is a non-votable item
Epiroc AB	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Anthea Bath	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Lennart Evrell	For	The vote is in line with the Amundi Voting policy.

Epiroc AB	8-May-25	Approve Discharge of Johan Forssell	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Helena Hedblom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Jeane Hull	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Ronnie Leten	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Ulla Litzen	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Sigurd Mareels	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Astrid Skarheim Onsum	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Kristina Kanestad	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Niclas Bergstrom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of CEO Helena Hedblom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal).
Epiroc AB	8-May-25	Determine Number of Members (9) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Anthea Bath as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Johan Forssell as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Epiroc AB	8-May-25	Reelect Helena Hedblom as Director	For	The vote is in line with the Amundi Voting policy.

Epiroc AB	8-May-25	Reelect Jeane Hull as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Ronnie Leten as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Epiroc AB	8-May-25	Elect Jenny Lindqvist as New Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Ulla Litzen as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Sigurd Mareels as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Elect Fredric Stahl as New Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Ronnie Leten as Board Chair	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Stock Option Plan 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	The vote is in line with the Amundi Voting policy.

Epiroc AB	8-May-25	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Close Meeting		This is a non-votable item
Latour Investment AB	8-May-25	Open Meeting		This is a non-votable item
Latour Investment AB	8-May-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Latour Investment AB	8-May-25	Receive President's Report		This is a non-votable item
Latour Investment AB	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.

Latour Investment AB	8-May-25	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertsonsson, Ulrika Kolsrud, Johan Nordstrom (Chair) and Lena Olving as Directors	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Johan Nordstrom holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Latour Investment AB	8-May-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chair and SEK 1.2 Million for Other Directors; Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
Latour Investment AB	8-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Authorize Share Repurchase Program in Connection With Employee Stock Option Plan	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Approve Stock Option Plan for Key Employees	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Close Meeting		This is a non-votable item
Mondi Plc	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Approve Final Dividend	Against	The level of dividend is not in the long-term interest of shareholders.
Mondi Plc	8-May-25	Elect Sucheta Govil as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Svein Brandtzaeg as Director	For	The vote is in line with the Amundi Voting policy.

Mondi Plc	8-May-25	Re-elect Sue Clark as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Anke Groth as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Andrew King as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Saki Macozoma as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Mike Powell as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Dame Angela Strank as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Philip Yea as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Stephen Young as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Approve Long-Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Approve Bonus Share Plan	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Authorise Market Purchase of Ordinary Shares	Against	In light of the current financial situation of the company, share repurchase is not in the long term interest of shareholders.
Mondi Plc	8-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.

Reckitt Benckiser Group Plc	8-May-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Andrew Bonfield as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Margherita Della Valle as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Mehmood Khan as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Elane Stock as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Sir Jeremy Darroch as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Tamara Ingram as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Kris Licht as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Shannon Eisenhardt as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Marybeth Hays as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Elect Fiona Dawson as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Elect Stefan Oschmann as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Elect Mahesh Madhavan as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Approve Long-Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.

Reckitt Benckiser Group Plc	8-May-25	Approve Sharesave Plan	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Open Meeting		This is a non-votable item
Swedish Orphan Biovitrum AB	8-May-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Swedish Orphan Biovitrum AB	8-May-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Swedish Orphan Biovitrum AB	8-May-25	Receive President's Report		This is a non-votable item
Swedish Orphan Biovitrum AB	8-May-25	Receive Report on Work of Board and Committees		This is a non-votable item
Swedish Orphan Biovitrum AB	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Christophe Bourdon	For	The vote is in line with the Amundi Voting policy.

Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Annette Clancy	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Bo Jesper Hansen	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of David Meek	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Zlatko Rihter	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Helena Saxon	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Staffan Schuberg	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Filippa Stenberg	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Anders Ullman	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Mats Lek	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Katy Mazibuko	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Sara Carlsson	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Asa Kjellstrom	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Susanna Ronnback	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of CEO Guido Oelkers	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.

Swedish Orphan Biovitrum AB	8-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Reelect Christophe Bourdon as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Reelect David Meek as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Reelect Zlatko Rihter as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Reelect Helena Saxon as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Swedish Orphan Biovitrum AB	8-May-25	Reelect Staffan Schuberg as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Reelect Filippa Stenberg as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Reelect Anders Ullman as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Elect Iris Loew-Friedrich as New Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Elect David Meek as Board Chair	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Swedish Orphan Biovitrum AB	8-May-25	Ratify Ernst & Young AB as Auditors	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. Compensation is considered excessive compared to peers.
Swedish Orphan Biovitrum AB	8-May-25	Approve Long Term Incentive Program (Management Program)	Against	The structure of the LTIP is considered inadequate (performance period).
Swedish Orphan Biovitrum AB	8-May-25	Approve Long Term Incentive Program (All Employee Program)	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Equity Plan Financing (Management Program)	Against	The structure of the LTIP is considered inadequate (performance period).
Swedish Orphan Biovitrum AB	8-May-25	Approve Equity Plan Financing (All Employee Program)	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Alternative Equity Plan Financing	Against	The structure of the LTIP is considered inadequate (performance period).

Swedish Orphan Biovitrum AB	8-May-25	Approve Creation of Pool of Capital without Preemptive Rights	Against	Excessive capital increase without preemptive rights.
Swedish Orphan Biovitrum AB	8-May-25	Approve Transfer of Shares in Connection with Previous Share Programs	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Close Meeting		This is a non-votable item
Lonza Group AG	9-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Marion Helmes as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Jean-Marc Huet as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Angelica Kohlmann as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Christoph Maeder as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Roger Nitsch as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Barbara Richmond as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Juergen Steinemann as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Elect Juan Andres as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Elect Eric Drape as Director (from May 14, 2025)	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Elect David Meline as Director	For	The vote is in line with the Amundi Voting policy.

Lonza Group AG	9-May-25	Reelect Jean-Marc Huet as Board Chair	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reappoint Angelica Kohlmann as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reappoint Christoph Maeder as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reappoint Juergen Steinemann as Member of the Compensation Committee	Against	The gender diversity of the board is below our guidelines.
Lonza Group AG	9-May-25	Appoint Eric Drape as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Appoint David Meline as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Designate Lenz Caemmerer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Norsk Hydro ASA	9-May-25	Open Meeting; Registration of Attending Shareholders and Proxies		This is a non-votable item
Norsk Hydro ASA	9-May-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.

Norsk Hydro ASA	9-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Discuss Company's Corporate Governance Statement		This is a non-votable item
Norsk Hydro ASA	9-May-25	Approve Remuneration Statement	Against	The structure of the LTIP is considered inadequate (performance period).
Norsk Hydro ASA	9-May-25	Elect Kim Wahl as New Director	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Elect Muriel BJORSETH HANSEN as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Elect Karl Mathisen as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Elect Harald Serc-Hanssen as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Approve Remuneration of Members of Nomination Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	Against	The proposal is not in the shareholders' interest.
Norsk Hydro ASA	9-May-25	Approve Proposal to Investigate Involvement in Nuclear Power	Against	The proposal is not in the shareholders' interest.
ASM International NV	12-May-25	Open Meeting		This is a non-votable item
ASM International NV	12-May-25	Receive Report of Management Board (Non-Voting)		This is a non-votable item

ASM International NV	12-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Reelect Verhagen to Management Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Reelect Van der Meer Mohr to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Reelect Sanchez to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Reelect Kahle-Galonske to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Ratify EY Accountants B.V. as Auditors	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Grant Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Other Business (Non-Voting)		This is a non-votable item
ASM International NV	12-May-25	Close Meeting		This is a non-votable item
Lotus Bakeries NV	13-May-25	Receive Directors' Reports (Non-Voting)		This is a non-votable item

Lotus Bakeries NV	13-May-25	Receive Auditors' Reports (Non-Voting)		This is a non-votable item
Lotus Bakeries NV	13-May-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 76 per Share	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		This is a non-votable item
Lotus Bakeries NV	13-May-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. Compensation is considered excessive compared to peers. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, lack of transparency on performance goal).
Lotus Bakeries NV	13-May-25	Approve Remuneration Policy	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. Compensation is considered excessive compared to peers. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal). The structure of executive pay is considered inadequate (general).
Lotus Bakeries NV	13-May-25	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Reelect Vasticom BV, Permanently Represented by Jan Vander Stichele, as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The Board is not sufficiently independent as per our voting policy. Nomination Committee member is held accountable for the lack of independence.
Lotus Bakeries NV	13-May-25	Reelect Stephenson NV, Permanently Represented by Jan Boone, as Director	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Elect Anton Stevens as Non-Executive Director	Against	The board is not sufficiently independent as per our voting policy. The nominee's attendance was under 75% without any satisfactory explanation.

Lotus Bakeries NV	13-May-25	Reelect Palumi BV, Permanently Represented by Peter Bossaert, as Director	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Reelect Benoit Graulich BV, Permanently Represented by Benoit Graulich, as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The gender diversity of the board is below our guidelines. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Lotus Bakeries NV	13-May-25	Appoint Deloitte for Sustainability Reporting and Approve Their Remuneration	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Ratify Deloitte, Represented by Kurt Dehoorne, as Auditors and Approve Auditors' Remuneration	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of executive pay is considered inadequate (general). The structure of the LTIP is considered inadequate (plan administration, vesting period). There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Temenos AG	13-May-25	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.

Temenos AG	13-May-25	Approve Remuneration of Directors in the Amount of USD 2.2 Million	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Approve CHF 16.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Approve Creation of Capital Band within the Upper Limit of CHF 382.1 Million and the Lower Limit of CHF 337 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Elect Felicia Alvaro as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reelect Thibault de Tersant as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reelect Maurizio Carli as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reelect Cecilia Hulten as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reelect Xavier Cauchois as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reelect Laurie Readhead as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reelect Michael Gorriz as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reappoint Cecilia Hulten as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reappoint Maurizio Carli as Member of the Compensation Committee	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Temenos AG	13-May-25	Reappoint Michael Gorriz as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Designate KBLex S.A. as Independent Proxy	For	The vote is in line with the Amundi Voting policy.

Temenos AG	13-May-25	Ratify PricewaterhouseCoopers S.A. as Auditors	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Rational AG	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Rational AG	14-May-25	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For	The vote is in line with the Amundi Voting policy.
Rational AG	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Rational AG	14-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Rational AG	14-May-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, general). The structure of the LTIP is considered inadequate (performance period, vesting period).
Rational AG	14-May-25	Approve Management Board Remuneration Policy	Against	The structure of executive pay is considered inadequate (discretionary powers). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, increase of variable pay). The structure of the LTIP is considered inadequate (vesting period). There is a lack of relevant and quantifiable Climate criteria in the variable compensation.
Rational AG	14-May-25	Approve Supervisory Board Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Rational AG	14-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Rational AG	14-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.

Spirax Group Plc	14-May-25	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Elect Tim Cobbold as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Elect Louisa Burdett as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Nimesh Patel as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Angela Archon as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Constance Baroudel as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Peter France as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Richard Gillingwater as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Caroline Johnstone as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Jane Kingston as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Kevin Thompson as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Approve Scrip Dividend Program	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.

Spirax Group Plc	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Spirax Group Plc	14-May-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
adidas AG	15-May-25	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Elect Thomas Rabe to the Supervisory Board	Against	The gender diversity of the board is below our guidelines. The nominee holds an excessive number of Board mandates (2 in total, including 1 as a Lead executive position, 1 as a Chair) and is therefore considered overboarded.
adidas AG	15-May-25	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

bioMerieux SA	15-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Approve Transaction with bioMérieux India Pvt Ltd	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Reelect Marie-Paule Kieny as Director	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Reelect Fanny Letier as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
bioMerieux SA	15-May-25	Approve Remuneration Policy of Corporate Officers	Against	The structure of executive pay is considered inadequate (general).
bioMerieux SA	15-May-25	Approve Remuneration Policy of Chairman of the Board	Against	The structure of the Board remuneration is considered inadequate.
bioMerieux SA	15-May-25	Approve Remuneration Policy of CEO	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, general, lack of transparency on nature of performance criteria). The structure of executive pay is considered inadequate (discretionary powers).
bioMerieux SA	15-May-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Approve Compensation of Alexandre Merieux, Chairman of the Board	Against	The structure of the Board remuneration is considered inadequate.
bioMerieux SA	15-May-25	Approve Compensation of Pierre Boulud, CEO	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, increase of variable pay).
bioMerieux SA	15-May-25	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.

bioMerieux SA	15-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
bioMerieux SA	15-May-25	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest. Excessive capital increase without preemptive rights. The discount is considered excessive.
bioMerieux SA	15-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest. Excessive capital increase without preemptive rights. The discount is considered excessive.
bioMerieux SA	15-May-25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest. Excessive capital increase without preemptive rights. The discount is considered excessive.
bioMerieux SA	15-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest. Excessive capital increase without preemptive rights. The discount is considered excessive.
bioMerieux SA	15-May-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest. Excessive capital increase without preemptive rights.
bioMerieux SA	15-May-25	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Against	Excessive capital increase without preemptive rights.
bioMerieux SA	15-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Amend Articles of Bylaws	Against	The proposed amendment to articles of association are not in shareholders' interest.
bioMerieux SA	15-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Open Meeting		This is a non-votable item

NIBE Industrier AB	15-May-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Receive President's Report		This is a non-votable item
NIBE Industrier AB	15-May-25	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
NIBE Industrier AB	15-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Allocation of Income and Dividends of SEK 0.30 Per Share	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Determine Number of Members (7) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Eva Karlsson, Gerteric Lindquist, Anders Palsson and Eva Thunholm as Directors	Against	The nominee Anders Palsson is a non-independent member of the Audit Committee which is composed of less than 67% independent directors. The nominee Hans Linnarson holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.

NIBE Industrier AB	15-May-25	Ratify KPMG as Auditors	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Nomination Committee Procedures	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
NIBE Industrier AB	15-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
NIBE Industrier AB	15-May-25	Close Meeting		This is a non-votable item
Wolters Kluwer NV	15-May-25	Open Meeting		This is a non-votable item
Wolters Kluwer NV	15-May-25	Receive Report of Executive Board		This is a non-votable item
Wolters Kluwer NV	15-May-25	Receive Report of Supervisory Board		This is a non-votable item
Wolters Kluwer NV	15-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Receive Explanation on Company's Dividend Policy		This is a non-votable item
Wolters Kluwer NV	15-May-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Approve Discharge of Executive Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Reelect Kevin Entricken to Executive Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Elect Stacey Caywood to Executive Board	For	The vote is in line with the Amundi Voting policy.

Wolters Kluwer NV	15-May-25	Elect Ann Ziegler to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Approve Remuneration Policy of Executive Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Approve Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Other Business (Non-Voting)		This is a non-votable item
Wolters Kluwer NV	15-May-25	Close Meeting		This is a non-votable item
Nemetschek SE	20-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Nemetschek SE	20-May-25	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Nemetschek SE	20-May-25	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on nature and weight of performance criteria). The structure of the LTIP is considered inadequate (vesting period). The weight of the ESG criteria in the variable compensation is insufficient.
Nemetschek SE	20-May-25	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Affiliation Agreement with Graphisoft Germany GmbH	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Symrise AG	20-May-25	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Symrise AG	20-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Reelect Michael Koenig to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Reelect Ursula Buck to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Reelect Bernd Hirsch to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Reelect Andrea Pfeifer to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Reelect Peter Vanacker to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Reelect Jan Zijderveld to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Approve Supervisory Board Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Reelect David Loew as Director	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Reelect Antoine Flochel as Director	For	The vote is in line with the Amundi Voting policy.

Ipsen SA	21-May-25	Reelect Margaret Liu as Director	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Reelect Karen Witts as Director	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Remuneration Policy of CEO and Executive Corporate Officers	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, increase of variable pay, lack of transparency on performance goal). The structure of executive pay is considered inadequate (general, discretion).
Ipsen SA	21-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Compensation of Marc de Garidel, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Compensation of David Loew, CEO	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, increase of variable pay, lack of transparency on performance goal)
Ipsen SA	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.

Ipsen SA	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Against	The discount is considered excessive.
Ipsen SA	21-May-25	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Against	The discount is considered excessive.
Ipsen SA	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Against	The discount is considered excessive.
Ipsen SA	21-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general, lack of transparency on nature of performance criteria) The structure of the LTIP is considered inadequate (performance period, vesting period).
Ipsen SA	21-May-25	Amend Article 16.2 of Bylaws Re: Written Consultation	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Amend Article 16.3 of Bylaws Re: Virtual Participation	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Amend Article 26.4 of Bylaws Re: General Meeting	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
PUMA SE	21-May-25	Approve Allocation of Income and Dividends of EUR 0.61 per Share	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.

PUMA SE	21-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Approve Creation of EUR 30 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Approve Draft of Hive-Down and Takeover Agreement between PUMA SE and PUMA Europe GmbH	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Against	The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
The Swatch Group AG	21-May-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Against	The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
The Swatch Group AG	21-May-25	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The weight of the ESG criteria in the variable compensation is insufficient.

The Swatch Group AG	21-May-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The weight of the ESG criteria in the variable compensation is insufficient.
The Swatch Group AG	21-May-25	Reelect Nayla Hayek as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reelect Ernst Tanner as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors.
The Swatch Group AG	21-May-25	Reelect Daniela Aeschlimann as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors.
The Swatch Group AG	21-May-25	Reelect Georges Hayek as Director	Against	The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reelect Marc Hayek as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reelect Claude Nicollier as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors.
The Swatch Group AG	21-May-25	Reelect Jean-Pierre Roth as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors.
The Swatch Group AG	21-May-25	Elect Steven Wood as Director	Against	The gender diversity of the board is below our guidelines. The proposal is not in shareholders' interest.

The Swatch Group AG	21-May-25	Reelect Nayla Hayek as Board Chair	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
The Swatch Group AG	21-May-25	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
The Swatch Group AG	21-May-25	Reappoint Georges Hayek as Member of the Compensation Committee	Against	The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reappoint Marc Hayek as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
The Swatch Group AG	21-May-25	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
The Swatch Group AG	21-May-25	Designate Proxy Voting Services GmbH as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Ratify PricewaterhouseCoopers AG as Auditors	Against	The auditor tenure is above 24 years.
The Swatch Group AG	21-May-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Dassault Systemes SE	22-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Dassault Systemes SE	22-May-25	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Remuneration Policy of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Compensation of Bernard Charlès, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Compensation of Pascal Daloz, CEO	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Elect Marie-Hélène Habert-Dassault as Director	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Elect Nathalie Rouvet Lazare as Director	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Elect Donatella Sciuto as Director	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Reelect Soumitra Dutta as Director	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	For	The vote is in line with the Amundi Voting policy.

Dassault Systemes SE	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Amend Article 16 of Bylaws Re: Board Deliberations	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Open Meeting		This is a non-votable item
EXOR NV	22-May-25	Receive Annual Report		This is a non-votable item
EXOR NV	22-May-25	Approve Remuneration Report	Against	The structure of executive pay is considered inadequate (general).
EXOR NV	22-May-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Receive Explanation on Company's Dividend Policy		This is a non-votable item
EXOR NV	22-May-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Ratify Deloitte Accountants B.V. as Auditors	For	The vote is in line with the Amundi Voting policy.

EXOR NV	22-May-25	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Amend Remuneration Policy	Against	The structure of executive pay is considered inadequate (general, discretionary powers, excessive amount) .
EXOR NV	22-May-25	Approve Discharge of Executive Director	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Approve Discharge of Non-Executive Directors	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Elect Karl Guha as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Reelect Ginevra Elkann as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Reelect Alessandro Nasi as Non-Executive Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
EXOR NV	22-May-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Approve Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Close Meeting		This is a non-votable item
EXOR NV	22-May-25	Open Meeting		This is a non-votable item
EXOR NV	22-May-25	Receive Annual Report		This is a non-votable item
EXOR NV	22-May-25	Approve Remuneration Report	Against	The structure of executive pay is considered inadequate (general).
EXOR NV	22-May-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Receive Explanation on Company's Dividend Policy		This is a non-votable item
EXOR NV	22-May-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Ratify Deloitte Accountants B.V. as Auditors	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.

EXOR NV	22-May-25	Amend Remuneration Policy	Against	The structure of executive pay is considered inadequate (general, discretionary powers, excessive amount) .
EXOR NV	22-May-25	Approve Discharge of Executive Director	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Approve Discharge of Non-Executive Directors	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Elect Karl Guha as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Reelect Ginevra Elkann as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Reelect Alessandro Nasi as Non-Executive Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
EXOR NV	22-May-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Approve Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Close Meeting		This is a non-votable item
Intertek Group Plc	22-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Approve Remuneration Policy	Against	The structure of executive pay is considered inadequate (excessive amount)
Intertek Group Plc	22-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Elect Hilde Merete Aasheim as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Elect Robin Freestone as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Elect Steve Mogford as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Andrew Martin as Director	Against	The gender diversity of the board is below our guidelines.
Intertek Group Plc	22-May-25	Re-elect Andre Lacroix as Director	For	The vote is in line with the Amundi Voting policy.

Intertek Group Plc	22-May-25	Re-elect Colm Deasy as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Graham Allan as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Gurnek Bains as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Tamara Ingram as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Jez Maiden as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Kawal Preet as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Apurvi Sheth as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Jean-Michel Valette as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Amend Long Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.

Legrand SA	27-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Compensation of Benoît Coquart, CEO	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Remuneration Policy of Chairwoman of the Board	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Elect Stéphane Pallez as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Reelect Patrick Koller as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Reelect Florent Menegaux as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Haleon Plc	28-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Sir Dave Lewis as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Brian McNamara as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Elect Dawn Allen as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Vindi Banga as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Elect Nancy Avila as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Marie-Anne Aymerich as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Elect Blathnaid Bergin as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Tracy Clarke as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Dame Vivienne Cox as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Asmita Dubey as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Elect Alan Stewart as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.

Haleon Plc	28-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Haleon Plc	28-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Receive Report of Management Board (Non-Voting)		This is a non-votable item
STMicroelectronics NV	28-May-25	Receive Report of Supervisory Board (Non-Voting)		This is a non-votable item
STMicroelectronics NV	28-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Approve Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CEO	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CFO	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Elect Werner Lieberherr to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Elect Simonetta Acri to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Reelect Ana de Pro Gonzalo to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Reelect Helene Vletter van Dort to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	The vote is in line with the Amundi Voting policy.

STMicroelectronics NV	28-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Allow Questions		This is a non-votable item
Amadeus IT Group SA	3-Jun-25	Approve Consolidated and Standalone Financial Statements	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Approve Non-Financial Information Statement	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Advisory Vote on Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Approve Discharge of Board	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Fix Number of Directors at 12	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Elect Leo Puri as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Amadeus IT Group SA	3-Jun-25	Reelect William Connelly as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Amadeus IT Group SA	3-Jun-25	Reelect Luis Maroto Camino as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect Stephan Gemkow as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect Peter Kurpick as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect Xiaoqun Clever-Steg as Director	For	The vote is in line with the Amundi Voting policy.

Amadeus IT Group SA	3-Jun-25	Reelect Amanda Mesler as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect Jana Eggers as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect Eriikka Soderstrom as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect David Vegara Figueras as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Renew Appointment of Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Authorize Board to Ratify and Execute Approved Resolutions	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Receive Briefing on the Business		This is a non-votable item
Mowi ASA	4-Jun-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Discuss Company's Corporate Governance Statement		This is a non-votable item
Mowi ASA	4-Jun-25	Approve Equity Plan Financing	Against	The proposal is not in shareholders' interest.
Mowi ASA	4-Jun-25	Approve Remuneration Statement	Against	The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal, general). The weight of the ESG criteria in the variable compensation is insufficient.
Mowi ASA	4-Jun-25	Approve Remuneration of Directors in the Amount of NOK 1.7 Million for Chair, NOK 655,000 for Deputy Chair and Shareholder Elected Members and NOK 467,000 for Employee Elected Members	For	The vote is in line with the Amundi Voting policy.

Mowi ASA	4-Jun-25	Approve Remuneration of Nomination Committee	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Approve Remuneration of Auditor	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Reelect Kristian Melhuus (Deputy Chair) as Director	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Reelect Lisbet Naero as Director	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Reelect Ann Kristin Brautaset as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Authorize Board to Distribute Dividends	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	5-Jun-25	Receive Directors' and Auditors' Reports (Non-Voting)		This is a non-votable item
D'leteren Group	5-Jun-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.60 per Share	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	5-Jun-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on weight of performance criteria, lack of transparency on performance goal). The weight of the ESG criteria in the variable compensation is insufficient. The structure of executive pay is considered inadequate (general).
D'leteren Group	5-Jun-25	Approve Remuneration Policy	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The weight of the ESG criteria in the variable compensation is insufficient.
D'leteren Group	5-Jun-25	Approve Remuneration of Non-Executive Directors	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	5-Jun-25	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	5-Jun-25	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.

D'leteren Group	5-Jun-25	Reelect HECHO SRL, Represented by Hugo De Stoop, as Independent Director	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	5-Jun-25	Approve Co-optation of Olivier Chapelle SRL, Represented by Olivier Chapelle, as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
D'leteren Group	5-Jun-25	Approve Co-optation of Norawild SRL, Represented by Thierry le Grelle, as Independent Director	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	5-Jun-25	Approve Co-optation of Alcamara BV, Represented by Charles-Antoine Leunen, as Director	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	5-Jun-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Scout24 SE	5-Jun-25	Approve Allocation of Income and Dividends of EUR 1.32 per Share	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Elect Lutz Finger to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.

Scout24 SE	5-Jun-25	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Gilbert Achermann as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Gregory Behar as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Lynn Bleil as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Roland Diggelmann as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Julie Tay as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Ronald van der Vis as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Adrian Widmer as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Elect Laura Stoltenberg as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Sonova Holding AG	10-Jun-25	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Designate Keller AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
SalMar ASA	18-Jun-25	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Receive Presentation of the Business		This is a non-votable item
SalMar ASA	18-Jun-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Approve Dividends of NOK 22 Per Share	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Discuss Company's Corporate Governance Statement		This is a non-votable item
SalMar ASA	18-Jun-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	The weight of the ESG criteria in the variable compensation is insufficient.

SalMar ASA	18-Jun-25	Approve Remuneration Statement	Against	The weight of the ESG criteria in the variable compensation is insufficient. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of the LTIP is considered inadequate (vesting period, performance period, lack of stringent performance conditions).
SalMar ASA	18-Jun-25	Approve Share-Based Incentive Plan	Against	The structure of the LTIP is considered inadequate (vesting period, performance period, lack of stringent performance conditions).
SalMar ASA	18-Jun-25	Reelect Margrethe Hauge as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
SalMar ASA	18-Jun-25	Reelect Leif Inge Nordhammer as Director	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Reelect Bjorn Wiggen as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Approve Creation of NOK 1.7 Million Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.7 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Auditors' Special Report on Related-Party Transactions	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Reelect Laurent Mignon as Director	Abstain	We abstained instead of voting against as this is the first year we apply this new overboarding voting rule for lead executives (counting as three mandates instead of two previously).

Bureau Veritas SA	19-Jun-25	Reelect Julie Avrane as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Reelect Ana Giros Calpe as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Reelect Jérôme Michiels as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Compensation of Laurent Mignon, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Compensation of Hinda Gharbi, CEO	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	The vote is in line with the Amundi Voting policy.

Bureau Veritas SA	19-Jun-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Elect Elodie Perthuisot as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Open Meeting		This is a non-votable item
QIAGEN NV	26-Jun-25	Receive Report of Management Board (Non-Voting)		This is a non-votable item
QIAGEN NV	26-Jun-25	Receive Report of Supervisory Board (Non-Voting)		This is a non-votable item
QIAGEN NV	26-Jun-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Remuneration Report	Against	The weight of the ESG criteria in the variable compensation is insufficient.
QIAGEN NV	26-Jun-25	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
QIAGEN NV	26-Jun-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.

QIAGEN NV	26-Jun-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Metin Colpan to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Toralf Haag to Supervisory Board	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
QIAGEN NV	26-Jun-25	Reelect Ross L. Levine to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Eva Pisa to Supervisory Board	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
QIAGEN NV	26-Jun-25	Reelect Stephen H. Rusckowski to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Elizabeth E. Tallett to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Bert van Meurs to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Eva van Pelt to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Thierry Bernard to Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Roland Sackers to Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Remuneration Policy	Against	The weight of the ESG criteria in the variable compensation is insufficient.
QIAGEN NV	26-Jun-25	Grant Supervisory Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.

QIAGEN NV	26-Jun-25	Allow Questions		This is a non-votable item
QIAGEN NV	26-Jun-25	Close Meeting		This is a non-votable item
QIAGEN NV	26-Jun-25	Open Meeting		This is a non-votable item
QIAGEN NV	26-Jun-25	Receive Report of Management Board (Non-Voting)		This is a non-votable item
QIAGEN NV	26-Jun-25	Receive Report of Supervisory Board (Non-Voting)		This is a non-votable item
QIAGEN NV	26-Jun-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Remuneration Report	Against	The weight of the ESG criteria in the variable compensation is insufficient.
QIAGEN NV	26-Jun-25	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
QIAGEN NV	26-Jun-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Metin Colpan to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Toralf Haag to Supervisory Board	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
QIAGEN NV	26-Jun-25	Reelect Ross L. Levine to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Eva Pisa to Supervisory Board	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
QIAGEN NV	26-Jun-25	Reelect Stephen H. Rusckowski to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Elizabeth E. Tallett to Supervisory Board	For	The vote is in line with the Amundi Voting policy.

QIAGEN NV	26-Jun-25	Reelect Bert van Meurs to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Eva van Pelt to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Thierry Bernard to Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Roland Sackers to Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Remuneration Policy	Against	The weight of the ESG criteria in the variable compensation is insufficient.
QIAGEN NV	26-Jun-25	Grant Supervisory Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Allow Questions		This is a non-votable item
QIAGEN NV	26-Jun-25	Close Meeting		This is a non-votable item
Industria de Diseno Textil SA	15-Jul-25	Approve Standalone Financial Statements	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Approve Discharge of Board	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Approve Consolidated Financial Statements	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Approve Non-Financial Information Statement	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Elect Roberto Cibeira Moreiras as Director	For	The vote is in line with the Amundi Voting policy.

Industria de Diseno Textil SA	15-Jul-25	Renew Appointment of Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Approve Long-Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Advisory Vote on Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Authorize Board to Ratify and Execute Approved Resolutions	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Receive Amendments to Board of Directors Regulations		This is a non-votable item
Experian Plc	16-Jul-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Experian Plc	16-Jul-25	Elect Eduardo Vassimon as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Alison Brittain as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Brian Cassin as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Kathleen DeRose as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Caroline Donahue as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Experian Plc	16-Jul-25	Re-elect Jonathan Howell as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Esther Lee as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Lloyd Pitchford as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Mike Rogers as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Experian Plc	16-Jul-25	Ratify KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.

Experian Plc	16-Jul-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Approve Performance Share Plan	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Approve Co-Investment Plan	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Approve UK Tax-Qualified Sharesave Plan	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Approve UK Tax-Qualified All-Employee Plan	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Approve Employee Share Purchase Plan	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Experian Plc	16-Jul-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Halma Plc	24-Jul-25	Elect Hudson La Force as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Elect Barbara Thoralfsson as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Dame Louise Makin as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Marc Ronchetti as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Carole Cran as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Jennifer Ward as Director	For	The vote is in line with the Amundi Voting policy.

Halma Plc	24-Jul-25	Re-elect Jo Harlow as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Dharmash Mistry as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Sharmila Nebhrajani as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Liam Condon as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Giles Kerr as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Open Meeting		This is a non-votable item
EMS-Chemie Holding AG	9-Aug-25	Acknowledge Proper Convening of Meeting		This is a non-votable item
EMS-Chemie Holding AG	9-Aug-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Approve Remuneration of Directors in the Amount of CHF 768,316	For	The vote is in line with the Amundi Voting policy.

EMS-Chemie Holding AG	9-Aug-25	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria). The structure of executive pay is considered inadequate (discretion, general). The structure of the LTIP is considered inadequate (performance period). There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
EMS-Chemie Holding AG	9-Aug-25	Approve Allocation of Income and Ordinary Dividends of CHF 13.95 per Share and a Special Dividend of CHF 3.30 per Share	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Against	The Board is not composed of at least five members. The gender diversity of the Board is below our guidelines.
EMS-Chemie Holding AG	9-Aug-25	Reelect Magdalena Martullo as Director	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Reelect Rainer Roten as Director and Member of the Compensation Committee	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how this Board member has exercised his or her responsibilities.
EMS-Chemie Holding AG	9-Aug-25	Reelect Kaspar Kelterborn as Director and Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Ratify BDO AG as Auditors	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Designate Robert Daeppen as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Pandora AS	14-Aug-25	Elect Lars Sandahl Sorensen as New Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Aug-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Open Meeting		This is a non-votable item

Investment AB Latour	18-Aug-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Determine Number of Members (9) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Elect Helene Barnekow as New Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Investment AB Latour	18-Aug-25	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chair and SEK 1.2 Million for Other Directors with the Exception of the CEO	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Close Meeting		This is a non-votable item
Addtech AB	27-Aug-25	Open Meeting		This is a non-votable item
Addtech AB	27-Aug-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Addtech AB	27-Aug-25	Receive President's Report		This is a non-votable item

Addtech AB	27-Aug-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Accept Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Allocation of Income and Dividends of SEK 3.20 Per Share	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of Henrik Hedelius	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of Ulf Mattsson	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of Malin Nordesjo	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of Niklas Stenberg	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of Annikki Schaeferdiek	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of Fredrik Borjesson	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of CEO Niklas Stenberg	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Receive Nominating Committee's Report		This is a non-votable item
Addtech AB	27-Aug-25	Determine Number of Members (6) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 625,000 for Other Directors	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Reelect Henrik Hedelius as Director	Against	The Board is not sufficiently independent as per our voting policy. Nomination Committee member is held accountable for the lack of independence. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.

Addtech AB	27-Aug-25	Reelect Ulf Mattsson as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 67% independent directors.
Addtech AB	27-Aug-25	Reelect Malin Nordesjo as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Addtech AB	27-Aug-25	Reelect Annikki Schaeferdiek as Director	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Reelect Niklas Stenberg as Director	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Reelect Fredrik Borjesson as New Director	Against	The Board is not sufficiently independent as per our voting policy.
Addtech AB	27-Aug-25	Reelect Malin Nordesjo as Board Chair	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Addtech AB	27-Aug-25	Ratify Deloitte AB as Auditors	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria). There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
Addtech AB	27-Aug-25	Approve Share-Based Incentive Plan for Key Employees; Approve Call Options for Participants	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Close Meeting		This is a non-votable item

Logitech International S.A.	9-Sep-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Appropriation of Retained Earnings and Declaration of Dividend	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Amend Articles Re: Renewal of the Capital Band	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Donald Allan	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Edouard Bugnion	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Johanna Hanneke Faber	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Guy Gecht	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Christopher Jones	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Marjorie Lao	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Owen Mahoney	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Neela Montgomery	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Kwok Wang Ng	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Deborah Thomas	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Sascha Zahnd	For	The vote is in line with the Amundi Voting policy.

Logitech International S.A.	9-Sep-25	Elect Guy Gecht as Board Chair	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Appoint Donald Allan as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Appoint Neela Montgomery as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Appoint Deborah Thomas as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Approve Remuneration of Executive Committee in the Amount of USD 28,302,000	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2026	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Approve Allocation of Income and Ordinary Dividends of CHF 3.00 per Registered A Share and CHF 0.30 per Registered B Share	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Johann Rupert as Director and Board Chair	Against	The Committees should be free of executive members.

Compagnie Financiere Richemont SA	10-Sep-25	Reelect Bram Schot as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Nikesh Arora as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Nicolas Bos as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Fiona Druckenmiller as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Burkhard Grund as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Keyu Jin as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Wendy Luhabe as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Josua Malherbe as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Jeff Moss as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Vesna Nevistic as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Anton Rupert as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Gary Saage as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Patrick Thomas as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Jasmine Whitbread as Director	For	The vote is in line with the Amundi Voting policy.

Compagnie Financiere Richemont SA	10-Sep-25	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reappoint Keyu Jin as Member of the Compensation Committee	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Compagnie Financiere Richemont SA	10-Sep-25	Reappoint Bram Schot as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reappoint Jasmine Whitbread as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Ratify KPMG SA as Auditors	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Approve Remuneration of Directors in the Amount of CHF 8.4 Million	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general, lack of transparency on nature of performance criteria, lack of transparency on performance goal). The structure of executive pay is considered inadequate (general, discretion).
Compagnie Financiere Richemont SA	10-Sep-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Ryanair Holdings Plc	11-Sep-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.

Ryanair Holdings Plc	11-Sep-25	Re-elect Stan McCarthy as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Eamonn Brennan as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Roisin Brennan as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Emer Daly as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Geoff Doherty as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Bertrand Grabowski as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Elisabeth Kostinger as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Jinane Laghrari Laabi as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Anne Nolan as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Amber Rudd as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Michael O'Leary as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Against	The volume of the share buyback is excessive.
Auto Trader Group Plc	18-Sep-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.

Auto Trader Group Plc	18-Sep-25	Re-elect Matt Davies as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Re-elect Nathan Coe as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Re-elect Catherine Faiers as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Re-elect Jamie Warner as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Re-elect Jasvinder Gakhel as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Re-elect Geeta Gopalan as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Re-elect Amanda James as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Elect Megan Quinn as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Elect Adam Jay as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	21-Oct-25	Approve Share Consolidation and Sub-Division	For	The vote is in line with the Amundi Voting policy.

Unilever Plc	21-Oct-25	Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	3-Nov-25	Adopt New Articles of Association	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	3-Nov-25	Open Meeting		This is a non-votable item
Wolters Kluwer NV	3-Nov-25	Elect Rose Lee to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	3-Nov-25	Elect Hikmet Ersek to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	3-Nov-25	Close Meeting		This is a non-votable item
Barratt Redrow Plc	5-Nov-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Caroline Silver as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect David Thomas as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Mike Scott as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Nicky Dulieu as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Katie Bickerstaffe as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Jasi Halai as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Geeta Nanda as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Nigel Webb as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Chris Weston as Director	For	The vote is in line with the Amundi Voting policy.

Barratt Redrow Plc	5-Nov-25	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Barratt Redrow Plc	5-Nov-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Adopt New Articles of Association	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	14-Nov-25	Elect Lars Rebien Sorensen (Chair) as New Director	For	The proposal is in the shareholders' interest.
Novo Nordisk A/S	14-Nov-25	Elect Cees de Jong (Vice Chair) as New Director	For	The proposal is in the shareholders' interest.
Novo Nordisk A/S	14-Nov-25	Elect Britt Meelby Jensen as New Director	For	The proposal is in the shareholders' interest.
Novo Nordisk A/S	14-Nov-25	Elect Mikael Dolsten as New Director	For	The proposal is in the shareholders' interest.
Novo Nordisk A/S	14-Nov-25	Elect Stephan Engels as New Director	For	The proposal is in the shareholders' interest.
Smiths Group Plc	19-Nov-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Elect Julian Fagge as Director	For	The vote is in line with the Amundi Voting policy.

Smiths Group Plc	19-Nov-25	Elect Simon Pryce as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Re-elect Roland Carter as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Re-elect Pam Cheng as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Re-elect Alister Cowan as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Re-elect Dame Ann Dowling as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Re-elect Richard Howes as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Re-elect Steve Williams as Director	Against	The gender diversity of the Board is below our guidelines.
Smiths Group Plc	19-Nov-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Smiths Group Plc	19-Nov-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	20-Nov-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	20-Nov-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	20-Nov-25	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.

Mowi ASA	20-Nov-25	Elect Aino Olaisen as New Director; Elect Leif Teksum as New Deputy Chair	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Receive Report of Board		This is a non-votable item
Coloplast A/S	4-Dec-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 875,000 for Deputy Chair and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Amend Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Reelect Jette Nygaard-Andersen as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Reelect Niels Peter Louis-Hansen as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Reelect Annette Bruls as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Reelect Carsten Hellmann as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Reelect Marianne Wiinholt as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Elect Niels B. Christiansen as New Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Other Business		This is a non-votable item
Associated British Foods Plc	5-Dec-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Associated British Foods Plc	5-Dec-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Michael McLintock as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect George Weston as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Eoin Tonge as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Emma Adamo as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Graham Allan as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Kumsal Bayazit as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Annie Murphy as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Dame Heather Rabbatts as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Loraine Woodhouse as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Approve Restricted Share Plan	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Approve Long Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.

Associated British Foods Plc	5-Dec-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	18-Dec-25	Elect Armando Varricchio to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	18-Dec-25	Elect Orio Bellezza to Supervisory Board	For	The vote is in line with the Amundi Voting policy.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)
FINANCIAL STATEMENTS
For the year ended 31 December 2025
together with the
Independent Auditor's Report to the Unitholders



KPMG Professional Services Company

Roshn Front, Airport Road
P.O. Box 92876
Riyadh 11663
Kingdom of Saudi Arabia
Commercial Registration No 1010425494

Headquarters in Riyadh

شركة كي بي إم جي للاستشارات المهنية مساهمة مهنية

واجهة روشن، طريق المطار
صندوق بريد ٩٢٨٧٦
الرياض ١١٦٦٣
المملكة العربية السعودية
سجل تجاري رقم ١٠١٠٤٢٥٤٩٤

المركز الرئيسي في الرياض

Independent Auditor's Report

To the Unitholders of the SNB Capital Europe Index Fund

Opinion

We have audited the financial statements of the **SNB Capital Europe Index Fund** (the "Fund") managed by the SNB Capital Company (the "Fund Manager"), which comprise the statement of financial position as at 31 December 2025, the statements of profit or loss and other comprehensive income, changes in net assets attributable to the Unitholders and cash flows for the year then ended, and notes to the financial statements, comprising material accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Fund as at 31 December 2025, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards ("IFRS Accounting Standards") as issued by the International Accounting Standards Board that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements issued by the Saudi Organization for Chartered and Professional Accountants ("SOCPA").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Fund in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards), that is endorsed in the Kingdom of Saudi Arabia, that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with the Code's requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Fund Manager and Those Charged with Governance for the Financial Statements

The Fund Manager is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS Accounting Standards that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements issued by the SOCPA, and to comply with the applicable provisions of the Investment Funds Regulations issued by the Capital Market Authority ("CMA"), the Fund's terms and conditions and for such internal control as the Fund Manager determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Fund Manager is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Fund Manager either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, the Fund Board, are responsible for overseeing the Fund's financial reporting process.



Independent Auditor's Report

To the Unitholders of the SNB Capital Europe Index Fund (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. 'Reasonable assurance' is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund Manager's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Fund Manager.
- Conclude on the appropriateness of the Fund Manager's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, then we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit of the **SNB Capital Europe Index Fund**.

KPMG Professional Services Company

Abdulaziz Mohammed Alawad
License No. 712



Riyadh: 26 Ramadan 1447 H
Corresponding to 15 March 2026

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

STATEMENT OF FINANCIAL POSITION

As at 31 December 2025

Expressed in US Dollars '000 (unless otherwise stated)

	<i>Notes</i>	<i>31 December</i> <u>2025</u>	<i>31 December</i> <u>2024</u>
ASSETS			
Cash and cash equivalents	9	2,047	328
Investments measured at fair value through profit or loss (FVTPL investments)	10	170,291	119,327
Other receivables		<u>297</u>	<u>262</u>
Total assets		<u>172,635</u>	<u>119,917</u>
LIABILITIES			
Other payables		<u>1,615</u>	<u>213</u>
Net assets attributable to the Unitholders		<u>171,020</u>	<u>119,704</u>
Units in issue in thousands (number)		<u>27,718</u>	<u>23,338</u>
Net assets value per unit (USD)		<u>6.1700</u>	<u>5.1291</u>

The accompanying notes 1 to 18 form an integral part of these financial statements.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 31 December 2025

Expressed in US Dollars '000 (unless otherwise stated)

	<i>Notes</i>	<i>For the year ended 31 December</i>	
		<u>2025</u>	<u>2024</u>
Unrealised gain / (loss) on FVTPL investments – net		18,332	(8,062)
Realised gain on FVTPL investments – net		6,181	3,478
Dividend income		2,547	2,019
Total income / (loss)		<u>27,060</u>	<u>(2,565)</u>
Management fees	11	(426)	(365)
Administrative expenses		(82)	(94)
Custody fees		(70)	(183)
Value Added Tax expense	11	(63)	(50)
Auditor’s remuneration	12	(14)	(15)
Shariah audit fees		(8)	(4)
Fund board remuneration		(4)	(1)
Capital Market Authority fees		(2)	(2)
Tadawul fees		(2)	(2)
Other expenses		--	(10)
Total operating expenses		<u>(671)</u>	<u>(726)</u>
Profit / (loss) for the year		<u>26,389</u>	<u>(3,291)</u>
Other comprehensive income for the year		<u>--</u>	<u>--</u>
Total comprehensive income / (loss) for the year		<u>26,389</u>	<u>(3,291)</u>

The accompanying notes 1 to 18 form an integral part of these financial statements.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

STATEMENT OF CHANGES IN NET ASSETS ATTRIBUTABLE TO THE UNITHOLDERS

For the year ended 31 December 2025

Expressed in US Dollars '000 (unless otherwise stated)

	<i><u>For the year ended 31 December</u></i>	
	<u>2025</u>	<u>2024</u>
Net assets attributable to the Unitholders at the beginning of the year	119,704	102,296
Total comprehensive income / (loss) for the year	26,389	(3,291)
Net increase in net assets from unit transactions during the year		
Proceeds from units issued	64,772	51,471
Value of units redeemed	(39,845)	(30,772)
	24,927	20,699
Net assets attributable to the Unitholders at the end of the year	171,020	119,704

UNITS TRANSACTIONS

Transactions in units during the year are summarized as follows:

	<i><u>For the year ended 31 December</u></i>	
	<u>2025</u>	<u>2024</u>
	<i>-----Units in '000s-----</i>	
Units at the beginning of the year	23,338	19,523
Units issued	11,424	9,374
Units redeemed	(7,044)	(5,559)
Net increase in units during the year	4,380	3,815
Units at the end of the year	27,718	23,338

The accompanying notes 1 to 18 form an integral part of these financial statements.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

STATEMENT OF CASH FLOWS

For the year ended 31 December 2025

Expressed in US Dollars '000 (unless otherwise stated)

	<i>Note</i>	<u>For the year ended 31 December</u>	
		<u>2025</u>	<u>2024</u>
Cash flows from operating activities			
Profit / (loss) for the year		26,389	(3,291)
<i>Adjustments for:</i>			
Realised gain on FVTPL investments – net		(6,181)	(3,478)
Unrealised (gain) / loss on FVTPL investments – net		(18,332)	8,062
Dividend income		(2,547)	(2,019)
		<u>(671)</u>	<u>(726)</u>
<i>Net changes in operating assets and liabilities:</i>			
FVTPL investments		(26,451)	(22,275)
Other receivables		(30)	394
Other payables		1,402	(98)
		<u>(25,750)</u>	<u>(22,705)</u>
Dividend received		2,542	2,012
Net cash used in operating activities		<u>(23,208)</u>	<u>(20,693)</u>
Cash flows from financing activities			
Proceeds from units issued		64,772	51,471
Value of units redeemed		(39,845)	(30,772)
Net cash generated from financing activities		<u>24,927</u>	<u>20,699</u>
Net increase in cash and cash equivalents		1,719	6
Cash and cash equivalents at the beginning of the year	9	<u>328</u>	<u>322</u>
Cash and cash equivalents at the end of the year	9	<u>2,047</u>	<u>328</u>

The accompanying notes 1 to 18 form an integral part of these financial statements.

**SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)**

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

Expressed in US Dollars '000 (unless otherwise stated)

1. THE FUND AND ITS ACTIVITIES

SNB Capital Europe Index Fund (the “Fund”) is an open-ended public investment fund compliant with Shariah guidelines, established under article 32 of the Investment Funds Regulations (the “Regulations”) issued by the Capital Market Authority (“CMA”), managed by SNB Capital Company (the “Fund Manager”), a subsidiary of the Saudi National Bank (the “Bank”), for the benefit of the Fund’s Unitholders.

The Fund’s investments are held by the Northern Trust Corporation, a custodian appointed by the Fund Manager.

The Fund Manager has appointed an international investment house, Amundi Group – France, as sub-manager to the Fund. Their duties include opening separate independent investment accounts and managing the Fund’s assets in line with the investment strategies and Shariah guidelines.

The objective of the Fund is to invest in securities of companies listed on major European stock exchanges. Surplus funds may be held in cash, and / or placed in Shariah compliant money market transactions and / or placed in Murabaha contracts.

The terms and conditions of the Fund were originally approved by the Saudi Central Bank (“SAMA”) and subsequently endorsed by the CMA through its letter dated 18 Dhul Hijja 1429 H (corresponding to 16 December 2008).

2. REGULATING AUTHORITY

The Fund is governed by the Regulations published by the CMA’s Board Resolution no. 1-219-2006 dated 3 Dhul Hijja 1427 H (corresponding to 24 December 2006) thereafter amended pursuant to the CMA’s Board Resolution no. 1-135-2025 dated 3 Jumada Al Thani 1447 H (corresponding to 24 November 2025) detailing requirements for all funds within the Kingdom of Saudi Arabia.

3. BASIS OF ACCOUNTING

These financial statements of the Fund have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements issued by the Saudi Organization for Chartered and Professional Accountants (“SOCPA”) and comply with the applicable provisions of the Investment Funds Regulations issued by the CMA and the Fund’s terms and conditions.

4. BASIS OF MEASUREMENT AND PRESENTATION

The financial statements have been prepared on a historical cost convention using the accrual basis of accounting and going concern concept except for investments measured at fair value through profit or loss (“FVTPL”) which are recorded at fair value.

The Fund does not have a clearly identifiable operating cycle and therefore does not present current and non-current assets and liabilities separately in the statement of financial position. Instead, assets and liabilities are presented in order of their liquidity.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

Expressed in US Dollars '000 (unless otherwise stated)

5. FUNCTIONAL AND PRESENTATION CURRENCY

Items included in the financial statements are measured using the currency of the primary economic environment in which the Fund operates (the “functional currency”). If indicators of the primary economic environment are mixed, then the Fund Manager uses judgement to determine the functional currency that most faithfully represents the economic effect of the underlying transactions, events, and conditions. The Fund’s investments transactions are denominated in Euro, Swiss Franc and certain other foreign currencies. Investor subscriptions and redemptions are determined based on the net assets value and received and paid in United States Dollar (“USD”) and expenses of the Fund are also paid in USD. Accordingly, the Fund Manager has determined that the functional currency of the Fund is USD.

These annual financial statements are presented in USD which is the Fund’s functional and presentation currency and have been rounded off to the nearest thousand unless otherwise stated.

6. CHANGES IN FUND’S TERMS AND CONDITIONS

During the year, there have been no significant changes to the terms and conditions of the Fund.

7. CRITICAL ACCOUNTING ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires the Fund Manager to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimates are revised and in any future years affected.

8. MATERIAL ACCOUNTING POLICIES

The Fund has consistently applied the following accounting policies to all periods presented unless otherwise stated and the material accounting policies applied in the preparation of these financial statements are set out below.

8.1 *Cash and cash equivalents*

Cash and cash equivalents include cash at bank and short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value. Cash and cash equivalents include bank balances.

8.2 *Financial assets and liabilities*

Classification of financial assets

On initial recognition, a financial asset is measured at its fair value and classified as measured at amortised cost, fair value through other comprehensive income (“FVOCI”) or fair value through profit or loss (“FVTPL”).

Financial assets measured at amortised cost

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as measured at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest / commission on the principal amount outstanding.

SNB CAPITAL EUROPE INDEX FUND
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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

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8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.2 *Financial assets and liabilities (continued)*

Classification of financial assets (continued)

Financial assets measured at FVOCI

A financial asset is measured at FVOCI only if it meets both of the following conditions and is not designated as measured at FVTPL.

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest / commission on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Fund Manager may irrevocably elect to present subsequent changes in fair value in OCI. This election is made on an investment-by-investment basis.

Financial assets measured at FVTPL

All financial assets not classified as measured at amortised cost or FVOCI are measured at FVTPL.

Business model assessment

The Fund Manager assesses the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to the Fund Manager. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice;
- how the performance of the portfolio is evaluated and reported to the Fund Manager;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated – e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Fund's stated objective for managing the financial assets is achieved and how cash flows are realized.

The business model assessment is based on reasonably expected scenarios without taking 'worst case' or 'stress case' scenarios into account. If cash flows after initial recognition are realized in a way that is different from the Fund's original expectations, the Fund does not change the classification of the remaining financial assets held in that business model, but incorporates such information when assessing newly purchased financial assets going forward.

Financial assets that are held for trading and whose performance is evaluated on a fair value basis are measured at FVTPL because they are neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell financial assets.

SNB CAPITAL EUROPE INDEX FUND
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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.2 *Financial assets and liabilities (continued)*

Classification of financial assets (continued)

Assessment whether contractual cash flows are solely payments of principal and interest / commission

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. Interest or 'commission' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (for example: liquidity risk and administrative costs), as well as profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest / commission, the Fund considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making the assessment, the Fund considers:

- contingent events that would change the amount and timing of cash flows;
- leverage features;
- prepayment and extension terms;
- terms that limit the Fund's claim to cash flows from specified assets (for example; non-recourse asset arrangements); and
- features that modify consideration of the time value of money – for example; periodical reset of interest / commission rates.

Classification of financial liabilities

The Fund classifies its financial liabilities at amortised cost unless it has designated liabilities measured at FVTPL.

Recognition and initial measurement

Financial assets and liabilities measured at FVTPL are initially recognized on the trade date, which is the date on which the Fund becomes a party to the contractual provisions of the instrument. The Fund shall recognise a financial asset or a financial liability in its statement of financial position when, and only when, the entity becomes party to the contractual provisions of the instrument. Other financial assets and financial liabilities are recognized on the date on which they are originated.

A financial asset or financial liability is measured initially at fair value plus or minus, for an item not measured at FVTPL, transaction costs that are directly attributable to its acquisition.

Subsequent measurement

Financial assets measured at FVTPL are subsequently measured at fair value. Net gain or losses including any foreign exchange gains and losses, are recognized in the statement of profit or loss and other comprehensive income in 'realized and unrealized gain / (loss) on FVTPL investments – net'.

Derecognition

The Fund derecognizes a financial asset when the contractual rights to the cash flow from the asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Fund neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.2 *Financial assets and liabilities (continued)*

Derecognition (continued)

On derecognition of the financial asset, the difference between the carrying amount of the asset and the consideration received is recognized in the statement of profit or loss and other comprehensive income.

The Fund enters into transactions whereby it transfers assets recognized on its statement of financial position, but retains either all or substantially all of the risks and rewards of the transferred assets or a portion of them. If all or substantially all of the risk and rewards are retained, then the transferred assets are not derecognized. The Fund derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire.

Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Fund has a legally enforceable right to offset the amounts and intends either to settle them on a net basis or to realize the asset and settle their liability simultaneously.

Income and expenses are presented on a net basis for gain and losses from financial instruments measured at FVTPL and foreign exchange gains and losses.

8.3 *Net assets value per unit*

The net assets per unit is calculated by dividing the net assets attributable to the Unitholders included in the statement of financial position by the number of units outstanding at the year end.

8.4 *Units in issue*

The Fund classifies financial instruments issued as financial liabilities or equity instruments in accordance with the substance of the contractual terms of the instruments.

The Fund has redeemable units in issue. On liquidation of the Fund, they entitle the holders to the residual net assets. They rank pari passu in all respects and have identical terms and conditions. The redeemable units provide investors with the right to require redemption for cash at a value proportionate to the investor's share in the Fund's net assets at each redemption date as well as in the event of the Fund's liquidation.

Redeemable units are classified as equity as these meet all of the following conditions:

- they entitles the holder to a pro rata share of the Fund's net assets in the event of the Fund's liquidation;
- they are in the class of instruments that is subordinate to all other classes of instruments;
- all financial instruments in the class of instruments that is subordinate to all other classes of instruments have identical features;
- the instruments do not include any other features that would require classification as a liability; and
- the total expected cash flows attributable to the instruments over their life are based substantially on the profit or loss, the change in recognized net assets or the change in the fair value of the recognized and unrecognized net assets of the Fund over the life of the instruments.

Incremental costs directly attributable to the issue or redemption of redeemable units are recognized directly in net assets as a deduction from the proceeds or part of the acquisition cost.

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

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8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.5 *Management fees expense*

Management fees expense is recognized in the statement of profit or loss and other comprehensive income as the related services are performed.

8.6 *Dividend income*

Dividend income is recognized in the statement of profit or loss and other comprehensive income on the date on which the right to receive payment is established. For quoted equity securities, this is usually the ex-dividend date. For unquoted equity securities, this is usually the date on which the shareholders approve the payment of dividend. Dividend income from equity securities designated at FVTPL is recognized in statement of profit or loss and other comprehensive income in a separate line item.

8.7 *Foreign currency*

Transactions in foreign currencies are translated into USD at the spot exchange rate at the dates of the transactions.

Monetary assets and liabilities denominated in foreign currencies are translated into USD at the closing spot exchange rate at the reporting date. Non-monetary assets and liabilities that are measured at fair value in foreign currencies are also translated into USD at the spot exchange rate at the reporting date.

Foreign currency differences arising on translation are recognised in profit or loss as net foreign exchange gains/losses, except for those arising on financial instruments at FVTPL, which are recognised as a component of net gain or loss from financial assets at FVTPL.

8.8 *Standards, interpretations and amendments thereof, adopted by the Fund*

Below amendments to accounting standards, interpretations and amendments became applicable for annual reporting periods commencing on or after 1 January 2025. The Fund manager has assessed that the amendments have no significant impact on the Fund's financial statements.

Amendments to IAS 21 - Lack of exchangeability

SNB CAPITAL EUROPE INDEX FUND
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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.9 *Standards, interpretations and amendments issued but not yet effective*

Standards, interpretations and amendments issued but not yet effective up to the date of issuance of the Fund's annual financial statements are listed below. The Fund intends to adopt these standards when they become effective.

<i><u>Standards, interpretations and amendments</u></i>	<i><u>Description</u></i>	<i><u>Effective from periods beginning on or after the following date</u></i>
Amendments to IFRS 9 and IFRS 7	Classification and Measurement of Financial Instruments	1 January 2026
IFRS Accounting Standards	Annual Improvements to IFRS Accounting Standards – Volume 11	1 January 2026
IFRS 18	Presentation and Disclosure in Financial Statements	1 January 2027
IFRS 19	Disclosure Initiative – Subsidiaries without Public Accountability: Disclosures	1 January 2027
Amendments to IFRS 10 and IAS 28	Sale or contribution of assets between an investor and its associates or joint venture	Available for optional adoption / effective date deferred indefinitely

The above standards, interpretations and amendments are not expected to have a significant impact on the Fund's financial statements.

9. CASH AND CASH EQUIVALENTS

This comprises of balances held with custodian in a brokerage account having Moody's credit rating of A2 which is in line with globally understood definition of investment grade.

10. FVTPL INVESTMENTS

The composition of investments measured at FVTPL by currency is summarized below:

		<i><u>31 December 2025</u></i>		
<i><u>Currency</u></i>	<i><u>Country</u></i>	<i><u>% of total investments (fair value)</u></i>	<i><u>Cost</u></i>	<i><u>Fair Value</u></i>
Euro	Austria, Belgium, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Spain and Switzerland	39.63	58,398	67,491
Swiss Franc	Switzerland	29.34	41,502	49,968
Pound Sterling	Jersey and United Kingdom	19.01	26,592	32,365
Swedish Krona	Sweden	6.57	9,151	11,189
Danish Krone	Denmark	4.78	10,572	8,132
Norwegian Krone	Norway	0.67	891	1,146
		<u>100</u>	<u>147,106</u>	<u>170,291</u>

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

Expressed in US Dollars '000 (unless otherwise stated)

10. FVTPL INVESTMENTS (CONTINUED)

		<i>31 December 2024</i>		
<u>Currency</u>	<u>Country</u>	<u>% of total investments (fair value)</u>	<u>Cost</u>	<u>Fair Value</u>
Euro	Austria, Belgium, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Spain and Switzerland	41.83	45,384	49,915
Swiss Franc	Switzerland	25.85	31,459	30,846
Pound Sterling	Jersey and United Kingdom	19.07	22,185	22,754
Danish Krone	Denmark	6.57	7,664	7,838
Swedish Krona	Sweden	6.10	7,011	7,280
Norwegian Krone	Norway	0.58	771	694
		<u>100</u>	<u>114,474</u>	<u>119,327</u>

The composition of equity investments measured at FVTPL by industry sector is summarized below:

		<i>31 December 2025</i>		
<u>Industry Sector</u>		<u>% of total investments (fair value)</u>	<u>Cost</u>	<u>Fair value</u>
Healthcare Equipment and Services		33.15	48,592	56,444
Industrials		20.20	27,828	34,398
Technology		14.70	21,371	25,040
Consumer Staples		13.34	21,546	22,719
Consumer Services		8.91	12,768	15,176
Materials		8.78	13,462	14,953
Telecommunications		0.41	642	692
Oil and Gas		0.34	630	572
Utilities		0.17	267	297
		<u>100</u>	<u>147,106</u>	<u>170,291</u>

		<i>31 December 2024</i>		
<u>Industry Sector</u>		<u>% of total investments (fair value)</u>	<u>Cost</u>	<u>Fair value</u>
Healthcare Equipment and Services		27.87	32,937	33,253
Industrials		22.15	22,963	26,426
Consumer Durables and Apparel		21.56	26,436	25,726
Technology		16.68	17,303	19,898
Materials		4.81	6,308	5,756
Consumer Services		3.69	4,252	4,408
Utilities		2.31	2,644	2,753
Financials Services		0.45	714	541
Consumer Goods		0.21	223	249
Materials		0.15	251	174
Oil and Gas		0.12	443	143
		<u>100</u>	<u>114,474</u>	<u>119,327</u>

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NOTES TO THE FINANCIAL STATEMENTS

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11. RELATED PARTY TRANSACTIONS AND BALANCES

The related parties of the Fund includes the Fund Manager, Sub Fund Manager, the Fund Board, other funds managed by the Fund Manager, and the Saudi National Bank, being parent of the Fund Manager.

Following are the details of transactions and balances with related parties not disclosed elsewhere in these financial statements as at and for the year ended 31 December 2025.

Transactions with key management personnel

The Fund is managed and administered by the Fund Manager. For these services, the Fund accrues, daily a management fee, up to a maximum of 0.3% (2024: 0.3%) per annum of the Fund's daily net assets as set out in the Fund's terms and conditions.

The Fund Manager is entitled to recover expenses that are incurred to the Fund. These include costs resulting from unitholders' meeting, preparing and printing the Fund's reports and other legal and regulatory costs. The Fund shall be bound by any other expenses permitted by law, provided that these expenses do not exceed 0.1% (2024: 0.1%) per annum of the Fund's average net asset value at the respective valuation days. These expenses have been recovered by the Fund Manager on a pro-rata basis.

During the year, the Fund has not entered into any transactions, other than those disclosed elsewhere in the financial statements, with related parties in the ordinary course of business. These transactions were carried out on the basis of approved terms and conditions of the Fund.

Following are the details of transactions and outstanding balances with Fund Manager related to management fees and other expenses:

<i>Name of related party</i>	<i>Nature of transactions</i>	<i>Amounts of transactions during the year ended</i>		<i>Receivable balance as at</i>	
		<i>31 December 2025</i>	<i>31 December 2024</i>	<i>31 December 2025</i>	<i>31 December 2024</i>
SNB Capital Company	Management fees (including value added tax)	489	415		
	Expenses paid on behalf of the Fund	90	98	45	80

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11. RELATED PARTY TRANSACTIONS AND BALANCES (CONTINUED)

Investments in Units (continued)

Following are the details of transactions and closing investments in units of fund by other related parties:

<i>Name of related party</i>	<i>Nature of transaction</i>	<i>Amount of transactions for the year ended</i>		<i>Closing investments in the Fund as at</i>	
		<i>31 December 2025</i>	<i>31 December 2024</i>	<i>31 December 2025</i>	<i>31 December 2024</i>
SNB Capital Multi-Asset Conservative Fund	Subscription of fund units	--	--		
	Redemption of fund units	--	--	1,036	861
SNB Capital Multi-Asset Moderate Fund	Subscription of fund units	--	--		
	Redemption of fund units	--	--	2,591	2,154
SNB Capital Multi-Asset Growth Fund	Subscription of fund units	1,320	--		
	Redemption of fund units	--	--	4,809	2,888
Ehsan Waqf Fund	Subscription of fund units	8,621	--		
	Redemption of fund units	1,509	--	8,242	66
Jood Waqf Fund	Subscription of fund units	1,592	--		
	Redemption of fund units	--	--	1,622	--
SNB Capital Global Equity Fund	Subscription of fund units	572	--		
	Redemption of fund units	78	--	509	--
SNB Capital King Saud University Waqf Fund	Subscription of fund units	33	43		
	Redemption of fund units	18	--	79	48

12. AUDITORS' REMUNERATION

	<i>For the year ended 31 December</i>	
	<i>2025</i>	<i>2024</i>
Fee for:		
Statutory audit	6	6
Interim review	3	3
Zakat services	5	6
	<u>14</u>	<u>15</u>

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

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13. FINANCIAL RISK MANAGEMENT

The Fund's activities expose it to a variety of financial risks including market risks, credit risk, liquidity risk and operational risk.

The Fund Manager is responsible for identifying and controlling risks. The Fund Board supervises the Fund Manager and is ultimately responsible for the overall governance of the Fund.

Monitoring and controlling risks are primarily set up to be performed based on the limits established by the Fund Board. The Fund's terms and conditions set out its overall business strategies, its tolerance of risks and its general risk management philosophy. Compliance with the limits are monitored by the Fund Board on a quarterly basis. In instances where portfolio has diverged from limits prescribed in the terms and conditions of the Fund, the Fund Manager is obliged to take actions to re-balance the portfolio in line with the investment guidelines within prescribed timelines.

13.1 *Market risk*

'Market Risk' is the risk that changes in market prices – such as currency rates, commission rates and other market prices – will affect the Fund's income or the fair value of its holdings in financial instruments.

a) *Currency risk*

Currency risk is the risk that the value of future cash flows of a financial instrument will fluctuate due to changes in foreign exchange rates and arises from financial instruments denominated in foreign currencies.

Some of the Fund's financial assets are denominated in currencies other than its functional currency. Accordingly, the value of the Fund's assets may be affected favorably or unfavorably by fluctuations in currency rates.

The effect on the net assets value as a result of a reasonably possible notional movement of the US Dollar against the underlying currencies of the investment portfolio, with all other variables held constant, is as follows:

<u>Currencies</u>	<u>Change in currency rates</u>	<u>31 December 2025</u>	<u>31 December 2024</u>
Euro	± 10 %	± 6,749	± 4,992
Swiss Franc	± 10 %	± 4,997	± 3,085
Pound Sterling	± 10 %	± 3,237	± 2,275
Swedish Krona	± 10 %	± 1,119	± 728
Danish Krone	± 10 %	± 813	± 784
Norwegian Krone	± 10 %	± 115	± 69

b) *Commission rate risk*

Commission rate risk is the risk that the value of the future cash flows of a financial instrument or fair values of fixed coupon financial instruments will fluctuate due to changes in market commission rates.

All the assets and liabilities of the Fund are non-commission bearing, therefore, the Fund is not exposed to commission rate risk.

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13. FINANCIAL RISK MANAGEMENT (CONTINUED)

13.1 *Market risk (continued)*

c) Other market price risk

Other market price risk is the risk that the value of the Fund's financial instruments will fluctuate as a result of changes in market prices caused by factors other than foreign currency and commission rate movements. Other market price risk arises primarily from uncertainty about the future prices of financial instruments that the Fund holds. The Fund Manager daily monitors concentration of risk for net assets based on securities and industries in line with defined limits while closely tracking the portfolio level volatilities. As of the statement of financial position date, the Fund has investments in equity securities which is exposed to other market price risk.

The effect on the net assets value as a result of the change in the fair value of investments as at 31 December due to a reasonably possible notional change in market value of investments measured at FVTPL by 10%, with all other variables held constant, is as follows:

	<u>31 December 2025</u>	<u>31 December 2024</u>
Effect on net assets attributable to the Unitholders	<u>±17,029</u>	<u>±11,933</u>

13.2 *Credit risk*

Credit risk is the risk that one party to a financial instrument will fail to discharge their obligation and cause the other party to incur a financial loss. The Fund Manager seeks to manage credit risk by monitoring credit exposures, limiting transactions with specific counterparties, and continually assessing the creditworthiness of counterparties.

As at the statement of financial position date, the Fund's significant exposure to credit risk arises from cash and cash equivalents, which represents cash at bank with custodian in a brokerage account having Moody's credit rating of A2 which is line with globally understood definitions of investment grade. Accordingly, there is no significant impact of expected credit loss on these financial assets.

13.3 *Liquidity risk*

Liquidity risk is the risk that the Fund may not be able to generate sufficient cash resources to settle its obligations in full as they fall due or can only do so on terms that are materially disadvantageous.

The Fund's terms and conditions provide for subscription and redemption of units on every US Business Day, and it is, therefore, exposed to the liquidity risk of meeting unitholder redemptions on these days. The Fund Manager monitors liquidity requirements by ensuring that sufficient funds are available to meet any commitments as they arise, either through new subscriptions or liquidation of the investment portfolio and by investing predominantly in securities that it expects to be able to liquidate within a short period of time.

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13. FINANCIAL RISK MANAGEMENT (CONTINUED)

13.4 *Operational risk*

Operational risk is the risk of direct or indirect losses arising from a variety of causes associated with the processes, technology and infrastructure supporting the Fund's activities either internally or externally at the Fund's service provider and from external factors other than credit, liquidity, currency and market risks such as those arising from the legal and regulatory requirements.

The Fund's objective is to manage operational risk so as to balance limiting of financial losses and damage to its reputation with achieving its investment objective of maximising returns to the Unitholders.

The primary responsibility for the development and implementation of control over operational risks rests with the Risk Management Team. This responsibility is supported by the development of overall standard for the management of operational risk, which encompasses the controls and processes at the service providers and the establishment of service levels with the service providers, in the following areas:

- documentation of controls and procedures
- requirements for
 - appropriate segregation of duties between various functions, roles and responsibilities;
 - reconciliation and monitoring of transactions; and
 - periodic assessment of operational risks faced,
- the adequacy of controls and procedures to address the risks identified;
- compliance with regulatory and other legal requirements;
- development of contingency plans;
- training and professional development;
- ethical and business standards; and
- risk mitigation.

14. FAIR VALUE MEASUREMENT

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

When available, the Fund measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an on-going basis. The Fund measures instruments quoted in an active market at market price, because this price is assessed to be a reasonable approximation of the exit price.

If there is no quoted price in an active market, then the Fund uses valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction. The Fund recognizes transfer between levels of fair value at the end of the reporting year during which the change has occurred.

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17. EVENTS AFTER THE END OF THE REPORTING PERIOD

The recent regional military escalations have triggered a high-risk conflict environment across the Gulf. The situation is still very fluid, and scenarios can shift very quickly. The escalations have brought about additional uncertainties in the Fund's operating environment. With respect to financial statements for the year ended 31 December 2025, the potential financial reporting effects of the conflict are considered to be non-adjusting in nature.

The Fund Manager has been closely monitoring the impact of the developments on the Fund's investment. As the situation is fast evolving and fluid, the effect of the escalations is subject to significant levels of uncertainty, with the full range of possible effects unknown.

18. APPROVAL OF THE FINANCIAL STATEMENTS

These financial statements were approved by the Fund Board on 16 Ramadan 1447 H corresponding to 5 March 2026.