



Annual Reports 2025

التقرير السنوي ٢٠٢٥

SNB Capital Europe Index Fund

صندوق الأهلبي لمؤشر أسهم أوروبا

Contents	المحتويات
A) Investment Fund Information	أ) معلومات صندوق الاستثمار
B) Fund Performance	ب) أداء الصندوق
C) Fund Manager	ج) مدير الصندوق
D) Custodian	د) أمين الحفظ
E) Fund Operator	هـ) مشغل الصندوق
F) Auditor	و) مراجع الحسابات
G) Financial Statements	ز) القوائم المالية
H) Zakat Calculations	ح) حساب الزكاة
Annex – Exercised Voting Rights	ملحق – ممارسات التصويت السنوية

A) Investment Fund Information
أ) معلومات صندوق الاستثمار

1) Name of the Investment Fund SNB Capital Europe Index Fund	1) اسم صندوق الاستثمار صندوق الأهلي لمؤشر أسهم أوروبا
2) Investment Objectives and Policies <ul style="list-style-type: none"> Fund's Objectives: The fund aims to achieve capital growth over the long term. The Fund seeks to replicate as closely as possible, the performance of the MSCI Europe Islamic M-Series Index (Net Total Return USD). Investment Policies and Practices: The Fund primarily invests in the shares of large and medium cap segment companies listed in European markets. 	2) أهداف وسياسات الاستثمار وممارساته <ul style="list-style-type: none"> أهداف الصندوق: يهدف الصندوق إلى نمو رأس المال على المدى الطويل من خلال تحقيق عائد إجمالي يعادل أداء مؤشر "إم إس سي آي" الإسلامي لمنطقة أوروبا من الفئة "أم" (صافي العائد الإجمالي بالدولار الأمريكي). سياسات الاستثمار وممارساته: يستثمر بشكل أساسي في أسهم شركات أوروبا المدرجة الكبيرة والمتوسطة حيث يركز الصندوق استثماراته في أسهم الشركات المدرجة في الأسواق الأوروبية.
3) Distribution of Income & Gain Policy Income and dividends will be reinvested in the Fund. No income or dividends will be distributed to Unitholders.	3) سياسة توزيع الدخل والأرباح يتم إعادة استثمار الدخل والأرباح في الصندوق، ولا يتم توزيع أي دخل وأرباح على مالكي الوحدات.
4) The fund's reports are available upon request free of charge.	4) تتاح تقارير الصندوق عند الطلب وبدون مقابل.
5) The fund's benchmark and the service provider's website (if any) MSCI Europe Islamic M-Series Index (Net Total Return USD). The benchmark service and its data are provided by (MSCI Inc.).	5) المؤشر الاسترشادي للصندوق، والموقع الإلكتروني لمزود الخدمة (إن وجد) مؤشر "إم إس سي آي" الإسلامي لمنطقة أوروبا من الفئة "إم" (صافي العائد الإجمالي بالدولار الأمريكي). ويتم تزويد خدمة المؤشر وبياناته عن طريق (MSCI Inc.).

B) Fund Performance
ب) أداء الصندوق

1) A comparative table covering the last three financial years/or since inception, highlighting: جدول مقارنة يغطي السنوات المالية الثلاث الأخيرة/ أو منذ التأسيس، يوضح:

Year	2025	2024	2023	السنة
NAV*	171,019,653	119,694,160	102,296,042	صافي قيمة أصول الصندوق*
NAV per Unit*	6.17	5.13	5.24	صافي قيمة أصول الصندوق لكل وحدة*
Highest Price per Unit*	6.18	5.95	5.26	أعلى سعر وحدة*
Lowest Price per Unit *	4.86	5.06	4.40	أقل سعر وحدة*
Number of Units	27,717,678	23,336,061	19,523,203	عدد الوحدات
Income Distribution Per Unit	N/A	N/A	N/A	قيمة الأرباح الموزعة لكل وحدة
Fees & Expense Ratio	0.47%	0.61%	0.45%	نسبة الرسوم والمصروفات
Percentage of borrowed assets from the total asset value, the period of their exposure period and due date (if any)	N/A	N/A	N/A	نسبة الأصول المقرضة من إجمالي قيمة الأصول، ومدة انكشافها وتاريخ استحقاقها (إن وجدت)

*In US Dollar

*بالدولار الأمريكي

2) A performance record that covers the following: سجل أداء يغطي ما يلي:

a. The total return for the fund compared to the benchmark for 1 year, 3 years, 5 years and since inception: أ. العائد الإجمالي للصندوق مقارنة بالمؤشر لسنة واحدة، ثلاث سنوات، خمس سنوات ومنذ التأسيس:

Period	Since Inception منذ التأسيس	5 Years 5 سنوات	3 Years 3 سنوات	1 Year سنة	الفترة
Return%	6.03	5.07	11.92	20.29	عائد الصندوق%
Benchmark%	8.01	5.69	12.62	20.9	عائد المؤشر%

b. The annual total return for the fund compared to the benchmark for the last 10 years/ or since inception: ب. العائد الإجمالي السنوي للصندوق مقارنة بالمؤشر للعشر سنوات الماضية/ أو منذ التأسيس:

Year	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016	السنة
Return%	20.29	-2.11	19.06	-	16.77	19.38	31.6	-	23.50	-	عائد الصندوق%
Benchmark%	20.9	-2.22	19.89	-	17.48	20.07	32.5	-	24.14	0.40	عائد المؤشر%

c. Actual fees and fund expenses paid by the investment fund during the year as a percentage of average Net Asset Value:

ج. مقابل الخدمات والعمولات والأتعاب التي تحملها الصندوق على مدار العام كنسبة مئوية من متوسط صافي قيمة أصول الصندوق:

Fees and Expenses	ألف دولار USD '000	النسبة المئوية %	الرسوم والمصروفات
Management Fees	426	0.30%	أتعاب الإدارة
VAT on Management Fees	63	0.04%	ضريبة القيمة المضافة على أتعاب الإدارة
Custodian Fees	70	0.05%	رسوم الحفظ
Auditor Fees	14	0.01%	أتعاب مراجع الحسابات
Fund Admin Expenses	82	0.06%	مصاريف العمليات الإدارية
CMA Fees	2	0.00%	رسوم هيئة السوق المالية
Tadawul Fees	2	0.00%	رسوم نشر معلومات الصندوق على موقع تداول
Shariah Committee Fees	8	0.01%	أتعاب خدمات اللجنة الشرعية
Independent Fund Board Remunerations	4	0.00%	مكافآت أعضاء مجلس إدارة الصندوق المستقلين
Other fees	0	0.00%	مصاريف اخرى
Total Fees and Expenses	671	0.47%	مجموع الرسوم والمصاريف

3) Material Changes

No material changes occurred during the year.

3) تغيرات جوهرية حدثت خلال الفترة

لم تحدث أي تغييرات جوهرية تؤثر على أداء الصندوق.

4) Exercising of Voting Rights

The Fund Manager has exercised voting rights, for more details kindly refer to the "Exercising of voting right Annex".

4) ممارسات التصويت السنوية

قام مدير الصندوق بممارسات التصويت السنوية. وللمزيد من التفاصيل يرجى مراجعة "ملحق ممارسات التصويت السنوية".

5) Fund Board Annual Report

5) تقرير مجلس إدارة الصندوق السنوي

a. Names of Fund Board Members

- Naif Al Saif – Chairman – Non-Independent Member
- Wisam Fasihaldin - Non-Independent Member
- Dr. Asem Al Homaidi - Independent Member
- Mohammed Al Oyaidi - Independent Member

أ. أسماء أعضاء مجلس إدارة الصندوق

- نايف آل سيف - رئيس مجلس إدارة الصندوق - عضو غير مستقل
- وسام فصيح الدين - عضو غير مستقل
- د. عاصم الحميضي - عضو مستقل
- محمد العبيدي - عضو مستقل

b. A brief about of the fund board members' qualifications

Naif Al-Saif: He is currently the Head of Principal Investments in SNB Capital. Naif joined Samba in February 2006. He has 15 years of experience. In Samba, Naif has managed the fixed income portfolio of more than SAR 60 billion and managed the public budget of SAR 225 billion. He is also the Chief Operating Officer in Samba London. Moreover, he is a member in Samba's Asset and Liability Committee. He has taken part in several strategic projects in developing the Saudi banking sector. Prior to joining Samba, he worked for Saudi Hollandi Bank, Derivatives Department, Treasury Section. Naif holds a

ب. نبذة عن مؤهلات أعضاء مجلس إدارة الصندوق

نايف آل سيف: رئيس إدارة الاستثمارات الخاصة لدى شركة الأهلي المالية. انضم نايف إلى سامبا في فبراير 2006 حاصل على 15 سنة من الخبرة في العمل في سامبا، تولى نايف إدارة محفظة الدخل الثابت والتي تتجاوز 60 مليار ريال سعودي، بالإضافة إلى إدارة الميزانية العمومية التي تتجاوز 225 مليار ريال سعودي. وهو أيضاً رئيس المتداولين لفرع سامبا لندن. وهو عضو في لجنة الأصول والخصوم في سامبا. وقد شارك في العديد من المشاريع الاستراتيجية في تطوير القطاع المصرفي السعودي. قبل انضمامه إلى سامبا، عمل في البنك السعودي الهولندي، قسم المشتقات المالية - إدارة الخزينة. حصل نايف على درجة البكالوريوس في العلوم

bachelor's degree with Honors in Finance and Economics from King Fahd University of Petroleum and Minerals and MBA from Prince Sultan University.

Wisam Fasihaldin: He is the Chief Financial Officer at Jeddah Central Development Company (A subsidiary of PIF). Also, he was the Chief Financial Officer at SNB Capital. He joined SNB Capital in 2014G. Prior to that he held multiple roles at Saudi National Bank. He has more than 20 years of experience in financial sector. He received an MBA degree - specialized in Finance University of Business & Technology (former CBA). He holds a Bachelor degree - specialized in Business Administration from King Abdulaziz University.

Dr. Asem Al Homaidi: He is an assistant professor of Finance and Investment. He received PhD in Finance from the University of New Orleans in United States of America, a Master in Financial Economics from University of New Orleans in United States of America, a Master of Finance from University of Tampa, FL and Bachelor's degree from King Saud University in Business Administration (major in Finance) Excellent grade with First Class Honor.

Mohammed Al Oyaidi: He is the Partner of OCPAs, has more than (19) years of experience in the area of capital markets, accounting, auditing and risk management. He has also worked in some international companies and agencies such as KPMG, Ernst & Young, the World Bank Group and the Saudi Capital Market Authority. He received a Master of Business Administration from Oklahoma City University and a Bachelor's degree in Accounting from King Saud University. He was awarded CPA Fellowship as well as SOCPA Fellowship. Aloyaidi is a commercial bankruptcy trustee certified by the Bankruptcy Commission.

c. Roles and responsibilities of the Fund Board

The responsibilities of the members of the fund board shall include the following:

1. Approving material contracts, decisions and reports involving the fund.
2. Approve a written policy in regards to the voting rights related to the fund assets.
3. Overseeing and, where appropriate, approving or ratifying any conflicts of interest the fund manager has identified.
4. Meeting at least twice annually with the fund manager's compliance committee or its compliance officer to review the fund manager's compliance with all applicable rules, laws and regulations.
5. Approving all changes stipulated in Articles (64) and (65) of the Investment Funds Regulations "IFRs" before the fund manager obtains the approval or notification of the unitholders and the Authority (as applicable).
6. Confirming the completeness and accuracy (complete, clear, accurate, and not misleading), and compliance with the IFRs, of the Terms and Conditions and of any other document, contractual or otherwise.

المالية والاقتصاد من جامعة الملك فهد للبترول والمعادن وشهادة الماجستير في إدارة الأعمال / مالية من جامعة الأمير سلطان بمرتبة الشرف.

وسام فصيح الدين: المدير المالي لشركة وسط جدة للتطوير (إحدى الشركات التابعة لصندوق الاستثمارات العامة). شغل سابقاً منصب المدير المالي في شركة الأهلي المالية. انضم إلى شركة الأهلي المالية عام 2014م. شغل عدة مناصب في البنك الأهلي السعودي. لديه أكثر من 20 عاماً من الخبرة في الإدارة المالية. حاصل على ماجستير في إدارة الأعمال من جامعة الأعمال والتكنولوجيا في المملكة العربية السعودية، وشهادة مراقب تكليف معتمد. وحاصل على درجة البكالوريوس في إدارة الأعمال من جامعة الملك عبد العزيز.

د. عاصم الحميضي: الدكتور عاصم، أستاذ المالية والاستثمار المساعد. حصل على درجة الدكتوراه في الفلسفة المالية من جامعة نيو أورلينز في الولايات المتحدة الأمريكية، ودرجة الماجستير في الاقتصاد المالي من جامعة نيو أورلينز ومن جامعة تامبا في الولايات المتحدة الأمريكية، ودرجة الماجستير في العلوم المالية من جامعة تامبا في الولايات المتحدة الأمريكية. درس في جامعة الملك سعود وحصل على درجة البكالوريوس في إدارة الأعمال (تخصص المالية) بتقدير امتياز مع مرتبة الشرف الأولى.

محمد العبيدي: شريك في شركة العبيدي والسلوم محاسبون ومراجعون قانونيون، يمتلك خبرة أكثر من (19) عام في السوق المالية والمحاسبة والمراجعة وإدارة المخاطر. سبق له العمل في بعض بيوت الخبرة العالمية مثل شركة كي بي إم جي (KPMG)، وارنست آند يونغ (Ernst & Young)، والبنك الدولي، وهيئة السوق المالية السعودية. حصل على ماجستير إدارة أعمال من جامعة مدينة أوكلاهوما، وشهادة البكالوريوس في المحاسبة من جامعة الملك سعود وزمالة المحاسبين القانونيون الأمريكية (CPA)، وزمالة الهيئة السعودية للمحاسبين القانونيون (SOCPA)، وهو أمين افلاس تجاري معتمد لدى لجنة الإفلاس.

ج. أدوار مجلس إدارة الصندوق ومسؤولياته

تشمل مسؤوليات أعضاء مجلس إدارة الصندوق، على سبيل المثال لا الحصر، الآتي:

1. الموافقة على جميع العقود والقرارات والتقارير الجوهرية التي يكون الصندوق طرفاً فيها.
2. اعتماد سياسة مكتوبة فيما يتعلق بحقوق التصويت المتعلقة بأصول الصندوق.
3. الإشراف، ومتى كان ذلك مناسباً، الموافقة أو المصادقة على أي تعارض مصالح يفصح عنه مدير الصندوق وفقاً لللائحة صناديق الاستثمار.
4. الاجتماع مرتين سنوياً على الأقل مع لجنة المطابقة والالتزام لدى مدير الصندوق أو مسؤول المطابقة والالتزام لديه، للتأكد من التزام مدير الصندوق بجميع اللوائح والأنظمة المتبعة.
5. الموافقة على جميع التغييرات المنصوص عليها في المادتين (64) و (65) من لائحة صناديق الاستثمار وذلك قبل حصول مدير الصندوق على موافقة مالي الوحدات والهيئة أو إشعارهم (حيثما ينطبق).

7. Ensuring that the fund manager carries out its obligations in the best interests of the unitholders, in accordance with the IFRs and the Fund's Terms and Conditions.
8. Reviewing the report that includes assessment of the performance and quality of services provided by the parties involved in providing significant services to the fund referred to in Paragraph (l) of Article (9) of IFRs, in order to ensure that the fund manager fulfils his responsibilities in the interest of unitholders in accordance with the Fund's Terms and Conditions and the provisions stipulated in IFRs.
9. Assessing the mechanism of the fund manager's handling of the risks related to the fund's assets in accordance with the fund manager's policies and procedures that detect the fund's risks and how to treat such risks.
10. Have a fiduciary duty to unitholders, including a duty to act in good faith, a duty to act in the best interests of the unitholders and a duty to exercise all reasonable care and skill.
11. Approving the appointment of the external Auditor nominated by the Fund Manager.
12. Taking minutes of meetings that provide all deliberations and facts of the meetings and the decisions taken by the fund's board of director.
13. Review the report containing all complaints and the measures taken regarding them referred to in Paragraph (m) of Article (9) of IFRs, in order to ensure that the fund manager carries out his responsibilities in a way that serves the interest of unitholders in accordance with the Fund's Terms and Conditions and what contained in this Regulation.

d. Remuneration of fund board members

Each member of the Fund's independent Board of Directors receives USD (37,333.33) annually, divided by the number of open-ended public investment funds managed by the Fund Manager and supervised by the Fund Board.

e. A statement of any conflict or potential conflict of interest between the interests of a fund board member and the interests of the fund

Members of the Fund Board may be members of other funds that may seek investment objectives similar to those of the Fund. Therefore, in the exercise of its business, a member of the Fund Board may find himself in a situation of potential conflict of duties or interests with one or more funds. However, in such cases, the member shall take into account his obligations to act in the best interests of the Unitholders to the maximum practicable extent and not to overlook his obligations to his other clients when he considers any investment that may involve a potential conflict of interest, and in situations requiring voting, that Member shall refrain from doing so. To the date of issuing the Terms and Conditions,

6. التأكد من اكتمال ودقة شروط وأحكام الصندوق وأي مستند آخر (سواء كان عقداً أم غيره) يتضمن إفصاحات تتعلق بالصندوق ومدير الصندوق وإدارته للصندوق، إضافةً إلى التأكد من توافق ما سبق مع أحكام لائحة صناديق الاستثمار.
7. التأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لشروط وأحكام الصندوق، وأحكام لائحة صناديق الاستثمار.
8. الاطلاع على التقرير المتضمن تقييم أداء وجودة الخدمات المقدمة من الأطراف المعنية بتقديم الخدمات الجوهرية للصندوق المشار إليه في الفقرة (ل) من المادة (9) من لائحة صناديق الاستثمار؛ وذلك للتأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالك الوحدات وفقاً لشروط وأحكام الصندوق وما ورد في لائحة صناديق الاستثمار.
9. تقييم آلية تعامل مدير الصندوق مع المخاطر المتعلقة بأصول الصندوق وفقاً لسياسات وإجراءات مدير الصندوق حيال رصد المخاطر المتعلقة بالصندوق وكيفية التعامل معها.
10. العمل بأمانة وحسن نية واهتمام ومهارة وعناية وحرص وبما يحقق مصلحة مالكي الوحدات.
11. الموافقة على تعيين مراجع الحسابات بعد ترشيحه من قبل مدير الصندوق.
12. تدوين محاضر الاجتماعات التي تشتمل على جميع وقائع الاجتماعات والقرارات التي اتخذها مجلس إدارة الصندوق.
13. الاطلاع على التقرير المتضمن جميع الشكاوى والإجراءات المتخذة حيالها المشار إليه في الفقرة (م) من المادة (9) من لائحة صناديق الاستثمار؛ وذلك للتأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لشروط وأحكام الصندوق وما ورد في لائحة صناديق الاستثمار.

د. مكافآت أعضاء مجلس إدارة الصندوق

يتقاضى عضو مجلس إدارة الصندوق المستقل (37,333.33) دولار سنوياً مقسمة على عدد الصناديق العامة المفتوحة المدارة من قبل مدير الصندوق والتي يشرف عليها المجلس.

هـ. تعارض المصالح بين مصالح عضو مجلس إدارة الصندوق

ومصالح الصندوق

يجوز لأعضاء مجلس إدارة الصندوق أن يكونوا أعضاء من حين لآخر لصناديق أخرى قد تنشأ أهدافاً استثمارية مماثلة لتلك الخاصة بالصندوق. ولذلك، فمن الممكن أن يجد أحد أعضاء مجلس إدارة الصندوق، في نطاق ممارسته لأعماله، أنه في موقف ينطوي على تعارض محتمل في الواجبات أو المصالح مع واحد أو أكثر من الصناديق. وعلى أي حال، ففي تلك الحالات سوف يراعي عضو مجلس الإدارة التزاماته بالتصرف بما يحقق أقصى مصالح مالكي الوحدات المعنيين إلى أقصى درجة ممكنة عملياً، وعدم إغفال التزاماته تجاه عملائه الآخرين عند الاطلاع بأي استثمار قد ينطوي على تعارض محتمل في المصالح، وفي الحالات التي تتطلب التصويت سوف يمتنع ذلك العضو عن ذلك. علماً أنه إلى تاريخ إعداد الشروط

there is no significant business or other interest to the members of the Fund Board, which is likely to conflict with the interests of the Fund.

والأحكام، لا يوجد أي نشاط عمل أو مصلحة أخرى مهمة لأعضاء مجلس إدارة الصندوق أو أعضاء مجلس إدارة الصندوق يُحتمل تعارضها مع مصالح الصندوق.

f. A statement showing all the funds boards that the relevant board member is participating in

و. جدول يوضح جميع مجالس إدارة الصناديق التي يشارك فيها

Fund's/ Member's Name	محمد العبيدي Mohammed Al Oyaidi	د. عاصم الحميضي Dr. Asem AlHomaidi	وسام فصيح الدين Wisam Fasihaldin	نايف آل سيف Naif Al-Saif	اسم الصندوق / العضو
SNB Capital GCC Growth and Income Fund	✓	✓	✓	✓	صندوق الأهلي الخليجي للنمو والدخل
SNB Capital Global REITs Fund	✓	✓	✓	✓	صندوق الأهلي العالمي للريت
SNB Capital Fund of REITs Fund	✓	✓	✓	✓	صندوق الأهلي القايض لصناديق الاستثمار العقارية المتداولة
SNB Capital Freestyle Saudi Equity Fund	✓	✓	✓	✓	صندوق الأهلي المرن للأسهم السعودية
SNB Capital Saudi Small and Mid-Cap Equity Fund	✓	✓	✓	✓	صندوق الأهلي لأسهم الشركات السعودية الصغيرة والمتوسطة
SNB Capital Global Health Care Fund	✓	✓	✓	✓	صندوق الأهلي العالمي للرعاية الصحية
SNB Capital GCC Trading Equity Fund	✓	✓	✓	✓	صندوق الأهلي للمتاجرة بالأسهم الخليجية
SNB Capital Saudi Trading Equity Fund	✓	✓	✓	✓	صندوق الأهلي للمتاجرة بالأسهم السعودية
SNB Capital Asia Pacific Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم آسيا والباسيفيك
SNB Capital Emerging Markets Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم الأسواق الناشئة
SNB Capital North America Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم أمريكا الشمالية
SNB Capital Europe Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم أوروبا
SNB Capital Saudi Nomu Market Fund	✓	✓	✓	✓	صندوق الأهلي لأسهم سوق نمو سعودي
SNB Capital GCC Petrochemical Sector Fund	✓	✓	✓	✓	صندوق الأهلي لقطاع البتروكيماويات الخليجي
SNB Capital Sovereign Sukuk Fund				✓	صندوق الأهلي للصكوك السيادية
AlAhli SEDCO Residential Development Fund	✓	✓			صندوق الأهلي سدكو للتطوير السكني
SNB Capital Danat AlJanob Real Estate Fund	✓	✓			صندوق الأهلي دانة الجنوب العقاري
SNB Capital AlJawharah Real Estate Fund	✓	✓			صندوق الأهلي الجوهرة العقاري
SNB Capital AlBasateen Real Estate Fund	✓	✓			صندوق الأهلي البساتين العقاري
SNB Capital Real Estate Opportunistic Fund 3	✓	✓			صندوق الأهلي العقاري للفرص الثالث
SNB Capital Real Estate Opportunistic Fund 4	✓	✓			صندوق الأهلي العقاري للفرص الرابع
SNB Capital Real Estate Opportunistic Fund 5	✓	✓			صندوق الأهلي العقاري للفرص الخامس
AlAhli REIT Fund (1)	✓				صندوق الأهلي ريت (1)
AlAhli Makkah Hospitality Fund	✓				صندوق الأهلي للضيافة بمكة المكرمة
SNB Capital Real Estate Fund	✓				صندوق الأهلي العقاري

g. Topics discussed and issued resolutions, as well as the fund performance and fund achievement of its objectives

The Fund's Board of Directors held two meetings during 2025G. The following is a summary of the key decisions approved and the matters discussed by the Fund's Board of Directors:

- Fund's objectives achievement and performance review.
- Risks related to the funds; including: liquidity, market, and operational risks.
- Ensuring fund's compliance to all applicable rules and regulations.

ز. الموضوعات التي تمت مناقشتها والقرارات الصادرة بشأنها

بما في ذلك أداء الصندوق وتحقيق الصندوق لأهدافه عقد مجلس إدارة الصندوق اجتماعين خلال العام 2025م، وفيما يلي ملخصاً لأهم القرارات التي تم إقرارها والمواضيع التي تمت مناقشتها من قبل مجلس إدارة الصندوق:

- مناقشة تحقيق الصندوق لأهدافه وأدائه خلال العام.
- المخاطر المتعلقة بالصندوق بما في ذلك مخاطر السيولة، السوق، والتشغيل.
- التزام الصناديق بلوائح هيئة السوق المالية مع مسؤول المطابقة والالتزام.

C) Fund Manager

ج) مدير الصندوق

1) Name and address of the Fund Manager

SNB Capital Company
King Saud Road, P.O. Box 22216, Riyadh 11495, Saudi Arabia
Tel: +966 920000232
Website: www.alahlicapital.com

1) اسم مدير الصندوق، وعنوانه

شركة الأهلي المالية
طريق الملك سعود، ص.ب. 22216، الرياض 11495، المملكة العربية السعودية
هاتف: +966 920000232
الموقع الإلكتروني: www.alahlicapital.com

2) Names and addresses of Sub-Manager / Investment Adviser

AMUNDI Asset Management
90 Boulevard Pasteur, 75015 Paris, France.

2) اسم وعنوان مدير الصندوق من الباطن و/أو مستشارين الاستثمار (إن وجد)

3) Investment Activities during the period

The fund targets to replicate as closely as possible, before expenses, the performance of the MSCI Europe Islamic M-series Index (Net Total Return USD).

3) أنشطة الاستثمار خلال الفترة

يهدف الصندوق إلى مواكبة أدائه (قبل المصروفات) قدر المستطاع مع أداء مؤشر "إم إس سي أي" الإسلامي لمنطقة أوروبا من فئة "إم" (صافي العائد الإجمالي بالدولار الأمريكي).

4) Report of investment fund's performance during the period

Fund Performance	20.29%
Benchmark Performance	20.9%

The fund underperformed the benchmark by 61 bps.

4) تقرير الأداء خلال الفترة

أداء الصندوق	20.29%
أداء المؤشر	20.9%

انخفض أداء الصندوق عن أداء المؤشر بفارق 61 نقطة أساس.

5) Terms & Conditions Material Changes

Non-fundamental Changes: as shown below:
First :Updating the Fund's summary.
Second: Updating subparagraph (h) in paragraph (11) "Dealings".
Third: Updating subparagraph (f) in paragraph (21) "Fund Manager".
Fourth: Updating subparagraph (f) in paragraph (24) "Fund Board".
Fifth: Updating subparagraph (d) in paragraph (25) "Shariah Committee".

5) تغييرات حدثت في شروط وأحكام الصندوق

تغييرات غير أساسية: كما هو موضح أدناه:
أولاً: تحديث ملخص الصندوق.
ثانياً: تحديث الفقرة الفرعية (ج) من الفقرة الرئيسية (11) "التعاملات".
ثالثاً: تحديث الفقرة الفرعية (و) من الفقرة الرئيسية (21) "مدير الصندوق".
رابعاً: تحديث الفقرة الفرعية (و) من الفقرة الرئيسية (24) "مجلس إدارة الصندوق".
خامساً: تحديث الفقرة الفرعية (د) من الفقرة الرئيسية (25) "اللجنة الشرعية".

6) Any other information that would enable unitholders to make an informed judgment about the fund's activities during the period	6) أي معلومة أخرى من شأنها أن تمكن مالكي الوحدات من اتخاذ قرار مدروس ومبني على معلومات كافية بشأن أنشطة الصندوق خلال الفترة
None.	لا يوجد.
7) Investments in other Investment Funds The fund has not invested substantially in other investment funds.	7) الاستثمار في صناديق استثمارية أخرى الصندوق لم يستثمر بشكل كبير في صناديق استثمارية أخرى.
8) Special commission received by the fund manager during the period No special commissions were received during the period. Disclose if any.	8) العمولات الخاصة التي حصل عليها مدير الصندوق خلال الفترة لم يحصل مدير الصندوق على أي عمولات خاصة خلال الفترة.
9) Any other data and other information required by Investment Fund Regulations to be included in this report	9) أي بيانات ومعلومات أخرى أوجبت لائحة صناديق الاستثمار تضمينها بهذا التقرير
a. Conflict of Interests There is no conflict of interests.	أ. تعارض في المصالح لا يوجد تعارض مصالح.
b. Fund Distribution During The Year No income or dividends will be distributed to Unitholders.	ب. توزيعات الصندوق خلال العام لا يتم توزيع أي دخل وأرباح على مالكي الوحدات.
c. Incorrect Valuation or Pricing None.	ج. خطأ في التقييم والتسعير لا يوجد.
d. Investment Limitation Breaches None.	د. مخالفة قيود الاستثمار لا يوجد.
10) Period for the management of the person registered as fund manager Since August – 2025.	10) مدة إدارة الشخص المسجل كمدير للصندوق منذ – أغسطس 2025.
11) A disclosure of the expense ratio of each underlying fund at end of year and the weighted average expense ratio of all underlying funds that invested in (where applicable) N/A.	11) الإفصاح عن نسبة مصروفات كل صندوق بنهاية العام والمتوسط المرجح لنسبة مصروفات كل الصناديق الرئيسة المستثمر فيها (حيثما ينطبق) لا ينطبق.

D) Custodian أمين الحفظ

1) Name and address of custodian The Northern Trust Company of Saudi Arabia Floor 20, Kingdom Tower, Olaya, 12214-9597 Riyadh, Saudi Arabia Tel.: +96614167922 Website: www.northerntrust.com	1) اسم أمين الحفظ، وعنوانه شركة نورثن ترست العربية السعودية الدور 20، برج المملكة طريق العروبة – العليا، الرياض 12214-9597 المملكة العربية السعودية هاتف: +96614167922 الموقع الإلكتروني: www.northerntrust.com
2) Custodian's duties and responsibilities - Notwithstanding the delegation by a custodian to one or more third parties under the provisions of Investment	2) واجبات ومسؤوليات أمين الحفظ - يعد أمين الحفظ مسؤولاً عن التزاماته وفقاً لأحكام لائحة صناديق الاستثمار، سواء قام بتأدية مسؤولياته بشكل مباشر أم كلف بها طرفاً ثالثاً

- Funds Regulations or the Capital Market Institutions Regulations, the custodian shall remain fully responsible for compliance with its responsibilities in accordance to the provisions of Investment Funds Regulations.
- The custodian shall be held responsible to the fund manager and unitholders for any losses caused to the investment fund due to the custodian fraud, negligence, misconduct or willful default.
 - The custodian shall be responsible for taking custody and protecting the fund's assets on behalf of unitholders, and taking all necessary administrative measures in relation to the custody of the fund's assets.

- بموجب أحكام لائحة صناديق الاستثمار أو لائحة مؤسسات السوق المالية.
- يعد أمين الحفظ مسؤولاً تجاه مدير الصندوق ومالكي الوحدات عن خسائر الصندوق الناجمة بسبب احتياله أو إهماله أو سوء تصرفه المتعمد أو تقصيره المتعمد.
 - يعد أمين الحفظ مسؤولاً عن حفظ أصول الصندوق وحمايتها لصالح مالكي الوحدات، وهو مسؤول كذلك عن اتخاذ جميع الإجراءات الإدارية اللازمة فيما يتعلق بحفظ أصول الصندوق.

E) Fund Operator

هـ) مشغل الصندوق

1) Name and address of fund operator

1) اسم مشغل الصندوق، وعنوانه

SNB Capital Company
King Saud Road, P.O. Box 22216, Riyadh 11495,
Saudi Arabia
Tel: +966 920000232
Website: www.alahlicapital.com

شركة الأهلي المالية
طريق الملك سعود، ص.ب. 22216، الرياض 11495،
المملكة العربية السعودية
هاتف: +966 920000232
الموقع الإلكتروني: www.alahlicapital.com

2) Operator's duties and responsibilities

2) واجبات ومسؤوليات مشغل الصندوق

- In relation to investment funds, the fund operator shall be responsible for operating the investment fund.
- The fund operator must maintain the books and records related to the operation of the fund it operates.
- The fund operator must establish a register of unitholders and must maintain it in the Kingdom in accordance to the Investment Funds Regulations.
- The fund operator shall be responsible for the process of dividends distribution (if available) to unitholders.
- The fund operator must process requests for subscriptions, redemption or transfer according to the fund's Terms & Conditions.
- The fund operator shall be responsible for calculating the price of the units and valuing the assets of the fund. In so doing, the fund operator shall conduct a full and fair valuation according to the fund's Terms & Conditions.

- يكون مشغل الصندوق مسؤولاً عن تشغيل الصندوق.
- يقوم مشغل الصندوق بالاحتفاظ بالدفاتر والسجلات ذات الصلة بتشغيل الصندوق.
- يقوم مشغل الصندوق بإعداد وتحديث سجل مالكي الوحدات وحفظه في المملكة وفقاً لمتطلبات لائحة صناديق الاستثمار.
- يُعدّ مشغل الصندوق مسؤولاً عن عملية توزيع الأرباح (إن وجدت) حسب سياسة التوزيع المنصوص عليها في شروط وأحكام الصندوق.
- يقوم مشغل الصندوق بإجراءات الاشتراك والاسترداد والتحويل حسب المنصوص عليها في شروط وأحكام الصندوق.
- يُعدّ مشغل الصندوق مسؤولاً عن تقييم أصول الصندوق تقييماً كاملاً وعادلاً وحساب سعر وحدات الصندوق حسب ما ورد في شروط وأحكام الصندوق.

F) Auditor

و) مراجع الحسابات

Name and Address of Auditor

اسم مراجع الحسابات، عنوانه

KPMG Professional Services
Roshn Front – Airport Road P.O. Box. 92876, Riyadh 11663,
Saudi Arabia

كي بي ام جي للخدمات المهنية
واجهة روشن – طريق المطار ص.ب. 92876، الرياض 11663 المملكة العربية
السعودية

G) Financial Statements**ز) القوائم المالية**

As shown below in the financial statements section.

كما هو موضح أدناه في قسم القوائم المالية.

H) Zakat Calculations**ح) حساب الزكاة****New regulations effective during the year**

"The Minister of Finance via Ministerial Resolution No. (29791) dated 9 Jumada-al-Awwal 1444 H (corresponding to 3 December 2022) approved the Zakat Rules for Investment Funds permitted by the CMA.

The Rules are effective from 1 January 2023 requiring Investment Funds to register with Zakat, Tax and Customs Authority (ZATCA). The Rules also require the Investment Funds to submit an information declaration to ZATCA within 120 days from the end of their fiscal year, including audited financial statements, records of related party transactions and any other data requested by ZATCA. Under the Rules, Investment Funds are not subject to Zakat provided they do not engage in unstipulated economic or investment activities as per their CMA approved Terms and Conditions. Unitholders are obliged to pay due ZAKAT based on their unit owned.

During the current year, the Fund Manager has completed the registration of the Fund with ZATCA and submitted information declaration on time and the due ZAKAT amount for the year ended 31 December 2025 for the fund units was amounted to 0.59642 Saudi Riyal per unit".

اللوائح الجديدة سارية المفعول خلال العام

"وافق وزير المالية بموجب القرار الوزاري رقم (29791) وتاريخ 9 جمادى الأولى 1444هـ (الموافق 3 ديسمبر 2022م) على قواعد الزكاة لصناديق الاستثمار المسموح بها من قبل هيئة السوق المالية.

تسري القواعد اعتبارًا من 1 يناير 2023 وتتطلب من صناديق الاستثمار التسجيل لدى هيئة الزكاة والضرائب والجمارك (الهيئة). كما تلزم القواعد أيضًا من صناديق الاستثمار تقديم إقرار معلومات إلى (الهيئة) خلال 120 يومًا من نهاية سنتها المالية، بما في ذلك القوائم المالية المدققة وسجلات المعاملات الأطراف ذات العلاقة وأي بيانات أخرى تطلبها الهيئة بموجب القواعد، لا تخضع صناديق الاستثمار للزكاة بشرط ألا تمارس أنشطة اقتصادية أو استثمارية غير مشروطة وفقًا للشروط والأحكام المعتمدة من هيئة أسواق المال. سيتحمل كل مالك في حدود ملكيته سداد الزكاة عن تلك الوحدات.

خلال العام الحالي، أكمل مدير الصندوق عملية تسجيل الصندوق لدى الهيئة وتم تقديم إعلان المعلومات في الوقت المناسب وكان مبلغ الزكاة الواجب أدائه للعام عن وحدات الصندوق 0.59642 ريال 2025 المالي المنتهي في 31 ديسمبر سعودي عن كل وحدة".

Annex - Exercised Voting Rights**ملحق - ممارسات التصويت السنوية**

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Boliden AB	23-Jan-25	Open Meeting		This is a non-votable item
Boliden AB	23-Jan-25	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Jan-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Jan-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Jan-25	Designate Inspectors of Minutes of Meeting		This is a non-votable item
Boliden AB	23-Jan-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Jan-25	Approve Issuance of up to 15 Percent of Issued Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Jan-25	Close Meeting		This is a non-votable item
The Sage Group plc.	6-Feb-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate (general, excessive amount).
The Sage Group plc.	6-Feb-25	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate (general, excessive amount).
The Sage Group plc.	6-Feb-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Andrew Duff as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect John Bates as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Jonathan Bewes as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 2 as a Chair of Audit Committee) and is therefore considered overboarded.

The Sage Group plc.	6-Feb-25	Re-elect Maggie Chan Jones as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Annette Court as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Roisin Donnelly as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Derek Harding as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Steve Hare as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Re-elect Jonathan Howell as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Appoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Approve Long Term Incentive Plan	Against	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate (general, excessive amount).
The Sage Group plc.	6-Feb-25	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
The Sage Group plc.	6-Feb-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc.	6-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item

Siemens Healthineers AG	18-Feb-25	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Dorothea Simon (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Vanessa Barth (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Veronika Bienert (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Harry Blunk (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Stephan Buettner (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger (from April 24, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Andrea Fehrmann (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Nick Heindl (from August 1, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Peter Koerte (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Axel Patze (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Astrid Ploss (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Jens Prietzel (from April 24, 2024 until July 31, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Harald Tretter (from April 18, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.

Siemens Healthineers AG	18-Feb-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	18-Feb-25	Approve Remuneration Policy	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of variable pay). The structure of executive pay is considered inadequate (general). Compensation is considered excessive compared to peers.
Siemens Healthineers AG	18-Feb-25	Approve Affiliation Agreement with Khnoton I GmbH	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Infineon Technologies AG	20-Feb-25	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Infineon Technologies AG	20-Feb-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Elect Xiaoqun Clever-Steg to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Elect Friedrich Eichiner to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Elect Ulrich Spiesshofer to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Elect Margret Suckale to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	Abstain	Amundi prefers companies to hold hybrid meetings instead of virtual-only meetings. However, we recognize this is a temporary request and that shareholders rights are well protected.
Infineon Technologies AG	20-Feb-25	Approve Remuneration Policy	Against	The structure of the LTIP is considered inadequate (lack of stringent performance conditions). The structure of executive pay is considered inadequate (general, plan administration).
Infineon Technologies AG	20-Feb-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	28-Feb-25	Allow Additional Voting Rights for Shares with Double Voting Rights	Against	The proposed amendments to articles of association are not in shareholders' interest.
Kone Oyj	5-Mar-25	Open Meeting		This is a non-votable item
Kone Oyj	5-Mar-25	Call the Meeting to Order		This is a non-votable item
Kone Oyj	5-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Kone Oyj	5-Mar-25	Acknowledge Proper Convening of Meeting		This is a non-votable item

Kone Oyj	5-Mar-25	Prepare and Approve List of Shareholders		This is a non-votable item
Kone Oyj	5-Mar-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Kone Oyj	5-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Approve Remuneration Report (Advisory Vote)	Against	The structure of the severance package is considered inadequate (excessive amount). The structure of executive pay is considered inadequate (discretion).
Kone Oyj	5-Mar-25	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Elect Banmali Agrawala as New Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Reelect Matti Alahuhta as Director	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	5-Mar-25	Reelect Susan Duinhoven as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	5-Mar-25	Reelect Marika Fredriksson as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.

Kone Oyj	5-Mar-25	Reelect Antti Herlin as Director	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	5-Mar-25	Reelect Iiris Herlin as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Reelect Jussi Herlin as Director	Against	The Committees should be free of executive members. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	5-Mar-25	Reelect Timo Ihamuotila as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Reelect Krishna Mikkilineni as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Fix Number of Auditors at One	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	5-Mar-25	Approve Issuance of Shares and Options without Preemptive Rights	Against	The proposal is not in the shareholders' interest.
Kone Oyj	5-Mar-25	Close Meeting		This is a non-votable item
Demant A/S	6-Mar-25	Receive Report of Board		This is a non-votable item
Demant A/S	6-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Demant A/S	6-Mar-25	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Approve Remuneration Report (Advisory Vote)	Against	The structure of the LTIP is considered inadequate (performance period, plan administration). There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Demant A/S	6-Mar-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Reelect Niels B. Christiansen as Director	Abstain	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.
Demant A/S	6-Mar-25	Reelect Niels Jacobsen as Director	Abstain	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Demant A/S	6-Mar-25	Reelect Sisse Fjelsted Rasmussen as Director	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Reelect Kristian Villumsen as Director	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Elect Katrin Pucknat as New Director	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Approve DKK 1.5 Million Reduction in Share Capital	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.

Demant A/S	6-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Demant A/S	6-Mar-25	Other Business		This is a non-votable item
Novartis AG	7-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve Virtual-Only Shareholder Meetings	Abstain	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Novartis AG	7-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Nancy Andrews as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Ton Buechner as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Novartis AG	7-Mar-25	Reelect Patrice Bula as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Elizabeth Doherty as Director	For	The vote is in line with the Amundi Voting policy.

Novartis AG	7-Mar-25	Reelect Bridgette Heller as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Daniel Hochstrasser as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Frans van Houten as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Simon Moroney as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect Ana de Pro Gonzalo as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reelect John Young as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Elect Elizabeth McNally as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Appoint John Young as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Designate Peter Zahn as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Novartis AG	7-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Pandora AS	12-Mar-25	Receive Report of Board		This is a non-votable item
Pandora AS	12-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Approve Remuneration Report (Advisory Vote)	Against	Compensation is considered excessive compared to peers. The structure of the LTIP is considered inadequate (vesting period). The structure of executive pay is considered inadequate (discretion).

Pandora AS	12-Mar-25	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Reelect Peter A. Ruzicka as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Pandora AS	12-Mar-25	Reelect Christian Frigast as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Reelect Lilian Fossum Biner as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Reelect Birgitta Stymne Goransson as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Reelect Marianne Kirkegaard as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Reelect Catherine Spindler as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Reelect Jan Zijdeveld as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Approve Discharge of Management and Board	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Pandora AS	12-Mar-25	Other Business		This is a non-votable item

DSV A/S	20-Mar-25	Receive Report of Board		This is a non-votable item
DSV A/S	20-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Approve Remuneration Report	Against	No STI plan and LTI plan performance with insufficient performance periodAmundi is in favor of the existence of variable (at risk) remuneration, exclusively rewarding success, including a zero-payment assumption in the event of significant underperformance. There is no Short Term Incentive plan and under the Long Term Incentive Plan the performance period length is not sufficient as it is under 3 years.
DSV A/S	20-Mar-25	Reelect Thomas Plenborg as Director	Abstain	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.
DSV A/S	20-Mar-25	Reelect Jorgen Moller as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Reelect Beat Walti as Director	Abstain	Furthermore, as this is at least the second year in a row that we voted against the remuneration related proposal and as the Chair of the remuneration committee can be held accountable for the Company's inadequate executive pay practices or policies, we will vote against Beat Walti (item 6.3).
DSV A/S	20-Mar-25	Reelect Tarek Sultan Al-Essa as Director	Abstain	The nominee holds an excessive number of Board mandates (4 in total, including 1 as an Executive and 1 as a Chair) and is therefore considered overboarded.
DSV A/S	20-Mar-25	Reelect Benedikte Leroy as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Elect Natalie Shaverdian Riise-Knudsen as New Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Elect Sabine Bendiek as New Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Ratify PricewaterhouseCoopers as Auditor	For	The vote is in line with the Amundi Voting policy.

DSV A/S	20-Mar-25	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Against	Excessive capital increase without preemptive rights.
DSV A/S	20-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	The vote is in line with the Amundi Voting policy.
DSV A/S	20-Mar-25	Other Business		This is a non-votable item
Givaudan SA	20-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Allocation of Income and Dividends of CHF 70.00 per Share	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Discharge of Board of Directors	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reelect Victor Balli as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reelect Ingrid Deltenre as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reelect Sophie Gasperment as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reelect Calvin Grieder as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reelect Roberto Guidetti as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
Givaudan SA	20-Mar-25	Reelect Tom Knutzen as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Elect Melanie Maas-Brunner as Director	For	The vote is in line with the Amundi Voting policy.

Givaudan SA	20-Mar-25	Elect Louie D'Amico as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reappoint Victor Balli as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Appoint Tom Knutzen as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Designate Manuel Isler as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	20-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Moncler SpA	20-Mar-25	Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Open Meeting		This is a non-votable item
Neste Corp.	25-Mar-25	Call the Meeting to Order		This is a non-votable item
Neste Corp.	25-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Neste Corp.	25-Mar-25	Acknowledge Proper Convening of Meeting		This is a non-votable item
Neste Corp.	25-Mar-25	Prepare and Approve List of Shareholders		This is a non-votable item
Neste Corp.	25-Mar-25	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		This is a non-votable item

Neste Corp.	25-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Remuneration of Directors in the Amount of EUR 165,000 for Chair, EUR 90,000 for Vice Chair, and EUR 75,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Fix Number of Directors at Eight	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Keijzer, Pasi Laine (Chair) and Sari Mannonen as Directors; Elect Anna Hyvonen and Essimari Kairisto as New Directors	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Ratify KPMG as Auditor	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Appoint KPMG as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	25-Mar-25	Close Meeting		This is a non-votable item
Roche Holding AG	25-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Roche Holding AG	25-Mar-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of executive pay is considered inadequate (general, discretion). There are concerns regarding the alignment between pay and performance.
Roche Holding AG	25-Mar-25	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Approve CHF 10.2 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2024	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, increase of variable pay).
Roche Holding AG	25-Mar-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Approve Allocation of Income and Dividends of CHF 9.70 per Share	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Severin Schwan as Director and Board Chair	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The Committees should be free of executive members.
Roche Holding AG	25-Mar-25	Reelect Andre Hoffmann as Director	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
Roche Holding AG	25-Mar-25	Reelect Joerg Duschmale as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Patrick Frost as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Anita Hauser as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Akiko Iwasaki as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Richard Lifton as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Jemilah Mahmood as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Mark Schneider as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reelect Claudia Dyckerhoff as Director	For	The vote is in line with the Amundi Voting policy.

Roche Holding AG	25-Mar-25	Reappoint Joerg Duschmale as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Roche Holding AG	25-Mar-25	Reappoint Anita Hauser as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Reappoint Richard Lifton as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Roche Holding AG	25-Mar-25	Approve Remuneration of Directors in the Amount of CHF 12 Million	Against	The structure of the Board remuneration is considered inadequate.
Roche Holding AG	25-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Against	The structure of executive pay is considered inadequate (general).
Roche Holding AG	25-Mar-25	Designate Testaris AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	25-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Roche Holding AG	25-Mar-25	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Against	The proposed amendment to articles of association are not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Amend Article 17.5 of Bylaws Re: Virtual Participation	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Financial Statements and Discharge Directors	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 640,000	For	The vote is in line with the Amundi Voting policy.

Sartorius Stedim Biotech SA	25-Mar-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Compensation of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Compensation of CEO	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Remuneration Policy of CEO	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, general). The structure of executive pay is considered inadequate (discretion, general).
Sartorius Stedim Biotech SA	25-Mar-25	Reelect Joachim Kreuzburg as Director	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Reelect Rene Faber as Director	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Reelect Pascale Boissel as Director	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Reelect Lothar Kappich as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Sartorius Stedim Biotech SA	25-Mar-25	Elect Christopher Nowers as Director	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Elect Cecile Dussart as Director	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against	The discount is considered excessive. Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Against	The discount is considered excessive. Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in shareholders' interest.

Sartorius Stedim Biotech SA	25-Mar-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 163,464.4	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	The discount is considered excessive. Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	The proposal is not in the shareholders' interest.
Sartorius Stedim Biotech SA	25-Mar-25	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general, lack of transparency on nature of performance criteria). The structure of the LTIP is considered inadequate (performance period, vesting period).
Sartorius Stedim Biotech SA	25-Mar-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Against	The structure of the Board remuneration is considered inadequate.
Schindler Holding AG	25-Mar-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The structure of executive pay is considered inadequate (general).

Schindler Holding AG	25-Mar-25	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary)
Schindler Holding AG	25-Mar-25	Elect Josef Ming as Director and Board Chair	Against	The board is not sufficiently independent as per our voting policy.
Schindler Holding AG	25-Mar-25	Reelect Alfred Schindler as Director	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The board is not sufficiently independent as per our voting policy. Nomination Committee member is held accountable for the lack of independence.
Schindler Holding AG	25-Mar-25	Reelect Patrice Bula as Director	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Reelect Monika Buetler as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
Schindler Holding AG	25-Mar-25	Reelect Christoph Maeder as Director	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Reelect Guenter Schaeuble as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The Committees should be free of executive members.
Schindler Holding AG	25-Mar-25	Reelect Tobias Staehelin as Director	Against	The board is not sufficiently independent as per our voting policy. The Committees should be free of executive members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
Schindler Holding AG	25-Mar-25	Reelect Carole Vischer as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
Schindler Holding AG	25-Mar-25	Reelect Petra Winkler as Director	Against	The board is not sufficiently independent as per our voting policy. The Committees should be free of executive members.

Schindler Holding AG	25-Mar-25	Reelect Thomas Zurbuchen Director	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Elect Marion Bonnard as Director	Against	The board is not sufficiently independent as per our voting policy.
Schindler Holding AG	25-Mar-25	Elect Cyrill Bucher as Director	Against	The board is not sufficiently independent as per our voting policy.
Schindler Holding AG	25-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Reappoint Monika Buetler as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
Schindler Holding AG	25-Mar-25	Reappoint Petra Winkler as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The Committees should be free of executive members.
Schindler Holding AG	25-Mar-25	Appoint Christoph Maeder as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Designate Adrian von Segesser as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	25-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Sika AG	25-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reelect Thierry Vanlancker as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reelect Viktor Balli as Director	For	The vote is in line with the Amundi Voting policy.

Sika AG	25-Mar-25	Reelect Lucrece Foufopoulos-De Ridder as Director	Against	The nominee holds an excessive number of Board mandates (5 in total) and is therefore considered overboarded.
Sika AG	25-Mar-25	Reelect Justin Howell as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reelect Gordana Landen as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reelect Paul Schuler as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reelect Thomas Aebischer as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Elect Kwok Wang Ng as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Elect Thierry Vanlancker as Board Chair	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Designate Jost Windlin as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	For	The vote is in line with the Amundi Voting policy.
Sika AG	25-Mar-25	Amend Articles Re: Variable Remuneration of Executive Committee	For	The vote is in line with the Amundi Voting policy.

Sika AG	25-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Telefonaktiebolaget LM Ericsson	25-Mar-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Telefonaktiebolaget LM Ericsson	25-Mar-25	Receive President and CEO Report; Allow Questions		This is a non-votable item
Telefonaktiebolaget LM Ericsson	25-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Jan Carlson	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Jacob Wallenberg	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Jon Fredrik Baksaas	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Carolina Dybeck Happe	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Borje Ekholm	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Eric A. Elzvik	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Kristin S. Rinne	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Helena Stjernholm	For	The vote is in line with the Amundi Voting policy.

Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Jonas Synnergren	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Christy Wyatt	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Board Member Karl Aberg	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Employee Representative Ulf Rosberg	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Employee Representative Annika Salomonsson	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Employee Representative Kjell-Ake Soting	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Discharge of President Borje Ekholm	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Determine Number Directors (11) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Against	The structure of the Board remuneration is considered inadequate.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Jon Fredrik Baksaas as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Jan Carlson as Director	Against	The gender diversity of the Board is below our guidelines.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Borje Ekholm as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Eric A. Elzvik as Director	For	The vote is in line with the Amundi Voting policy.

Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Kristin S. Rinne as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Jonas Synnergren as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Jacob Wallenberg as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Christy Wyatt as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Karl Aberg as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as an executive) and is therefore considered overboarded.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Elect Christian Cederholm as New Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Elect Marachel Knight as New Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Reelect Jan Carlson as Board Chair	Against	The gender diversity of the Board is below our guidelines. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Determine Number of Auditors (1)	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Ratify Deloitte AB as Auditor	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Equity Plan Financing LTV 2025	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Equity Plan Financing of LTV 2024	For	The vote is in line with the Amundi Voting policy.

Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	25-Mar-25	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	Against	The proponent did not give a clear rationale to support this proposal. Moreover, the proposal is overly prescriptive; therefore, we do not support it.
SGS SA	26-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Calvin Grieder as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Sami Atiya as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Phyllis Cheung as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Ian Gallienne as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
SGS SA	26-Mar-25	Reelect Tobias Hartmann as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Kory Sorenson as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Janet Vergis as Director	For	The vote is in line with the Amundi Voting policy.

SGS SA	26-Mar-25	Elect Patrick Kron as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
SGS SA	26-Mar-25	Elect Geraldine Picaud as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reelect Calvin Grieder as Board Chair	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reappoint Sami Atiya as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Reappoint Kory Sorenson as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Appoint Patrick Kron as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Ratify PricewaterhouseCoopers SA as Auditors	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Designate Notaires Carouge as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	For	The vote is in line with the Amundi Voting policy.
SGS SA	26-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
ABB Ltd.	27-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Approve Sustainability Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.

ABB Ltd.	27-Mar-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect David Constable as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Frederico Curado as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Johan Forssell as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Denise Johnson as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Jennifer Xin-Zhe Li as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Geraldine Matchett as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect David Meline as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Elect Claudia Nemat as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Mats Rahmstrom as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reelect Peter Voser as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reappoint David Constable as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reappoint Frederico Curado as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Designate Zehnder Bolliger & Partner as Independent Proxy	For	The vote is in line with the Amundi Voting policy.

ABB Ltd.	27-Mar-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	27-Mar-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Essity AB	27-Mar-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Essity AB	27-Mar-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Essity AB	27-Mar-25	Receive President, Chair and Auditor Review		This is a non-votable item
Essity AB	27-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Ewa Bjorling	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Par Boman	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Maria Carell	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Annemarie Gardshol	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Magnus Groth	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Jan Gurander	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Torbjorn Loof	For	The vote is in line with the Amundi Voting policy.

Essity AB	27-Mar-25	Approve Discharge of Bert Nordberg	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Barbara M. Thoralfsson	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Karl Aberg	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Sofia Lafqvist	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Andeas Larsson	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Suasanna Lind	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Orjan Svensson	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Niclas Thulin	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Discharge of Magnus Groth (President)	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Determine Number of Directors (10) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Reelect Maria Carell as Director	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Reelect Annemarie Gardshol as Director	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Reelect Magnus Groth as Director	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Reelect Jan Gurander as Director	For	The vote is in line with the Amundi Voting policy.

Essity AB	27-Mar-25	Reelect Torbjorn Loof as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Essity AB	27-Mar-25	Reelect Bert Nordberg as Director	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Reelect Barbara M. Thoralfsson as Director	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Reelect Karl Aberg as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as an executive) and is therefore considered overboarded.
Essity AB	27-Mar-25	Elect Alexander Lacik as New Director	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Elect Katarina Martinson as New Director	Against	The nominee holds an excessive number of Board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded.
Essity AB	27-Mar-25	Reelect Jan Gurander as Board Chair	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Ratify Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Essity AB	27-Mar-25	Authorize Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Receive Report of Board		This is a non-votable item
Novo Nordisk A/S	27-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For	The vote is in line with the Amundi Voting policy.

Novo Nordisk A/S	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Approve Remuneration of Directors for 2024	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Approve Remuneration Level of Directors for 2025	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Helge Lund (Chair) as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Henrik Poulsen (Vice Chair) as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Laurence Debroux as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Andreas Fibig as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Sylvie Gregoire as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Kasim Kutay as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Christina Law as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Reelect Martin Mackay as Director	Abstain	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Novo Nordisk A/S	27-Mar-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	27-Mar-25	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	The vote is in line with the Amundi Voting policy.

Novo Nordisk A/S	27-Mar-25	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against	The company already demonstrates that it incorporates labor rights and working conditions expectations for building contractors and has enforcement mechanisms in place in the event of noncompliance, with rules also applicable to subcontractors. We therefore view the proposal as lacking in rationale that would provide value to shareholders beyond the company's existing commitments.
Novo Nordisk A/S	27-Mar-25	Other Business		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Open Meeting		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Call the Meeting to Order		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Acknowledge Proper Convening of Meeting		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Prepare and Approve List of Shareholders		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
UPM-Kymmene Oyj	27-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.

UPM-Kymmene Oyj	27-Mar-25	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Amend Articles Re: Auditor; General Meeting	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Allow Shareholder Meetings to be Held by Electronic Means Only	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
UPM-Kymmene Oyj	27-Mar-25	Authorize Charitable Donations	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	27-Mar-25	Close Meeting		This is a non-votable item
Holmen AB	31-Mar-25	Open Meeting		This is a non-votable item
Holmen AB	31-Mar-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Designate Inspectors of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.

Holmen AB	31-Mar-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Holmen AB	31-Mar-25	Allow Questions		This is a non-votable item
Holmen AB	31-Mar-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Allocation of Income and Dividends of SEK 12.00 Per Share; Approve Record Date for Dividend Payment	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair and SEK 455,000 for Other Directors; Approve Remuneration of Auditor	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Reelect Fredrik Lundberg (Chair), Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors; Elect Stefan Widing as New Director	Against	Fredrik Lundberg holds an excessive number of Board mandates (6 in total, including 1 as a Lead executive position and 3 as a Chair) and is therefore considered overboarded. Fredrik Persson holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.
Holmen AB	31-Mar-25	Ratify PricewaterhouseCoopers AB as Auditor	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Approve Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.

Holmen AB	31-Mar-25	Approve Alternative Equity Plan Financing - if Item 17.b1 is Not Approved	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Holmen AB	31-Mar-25	Close Meeting		This is a non-votable item
SKF AB	1-Apr-25	Open Meeting		This is a non-votable item
SKF AB	1-Apr-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Prepare and Approve List of Shareholders		This is a non-votable item
SKF AB	1-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
SKF AB	1-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
SKF AB	1-Apr-25	Receive President's Report		This is a non-votable item
SKF AB	1-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Hans Straberg	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Hock Goh	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Geert Follens	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Hakan Buskhe	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Susanna Schmeerberg	For	The vote is in line with the Amundi Voting policy.

SKF AB	1-Apr-25	Approve Discharge of Board Member Rickard Gustafson	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Beth Ferreira	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Therese Friberg	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Richard Nilsson	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Niko Pakalen	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Jonny Hillber	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Board Member Zarko Djurovic	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Deputy Board Member Thomas Eliasson	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of Deputy Board Member Steve Norrman	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Discharge of President Rickard Gustafsson	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Determine Number of Members (11) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Hans Straberg as Director	Against	The gender diversity of the Board is below our guidelines.
SKF AB	1-Apr-25	Reelect Hock Goh as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Geert Follens as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Hakan Buskhe as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Susanna Schneeberger as Director	For	The vote is in line with the Amundi Voting policy.

SKF AB	1-Apr-25	Reelect Rickard Gustafson as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Beth Ferreira as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Therese Friberg as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Richard Nilsson as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Niko Pakalen as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Elect Mats Rahmstrom as New Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Reelect Hans Straberg as Board Chair	Against	The gender diversity of the Board is below our guidelines. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
SKF AB	1-Apr-25	Amend Articles	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Ratify Deloitte AB as Auditors	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
SKF AB	1-Apr-25	Approve Performance Share Plan for Key Employees	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Receive Report of Board		This is a non-votable item
ROCKWOOL A/S	2-Apr-25	Receive Annual Report and Auditor's Report		This is a non-votable item
ROCKWOOL A/S	2-Apr-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	The vote is in line with the Amundi Voting policy.

ROCKWOOL A/S	2-Apr-25	Approve Remuneration Report (Advisory Vote)	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal). The structure of the LTIP is considered inadequate (lack of stringent performance conditions). There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
ROCKWOOL A/S	2-Apr-25	Approve Remuneration of Directors for 2025/2026	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Approve Allocation of Income and Dividends of DKK 63 Per Share	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Reelect Ilse Irene Henne as Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Reelect Rebekka Glasser Herlofsen as Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Reelect Carsten Kahler as Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Reelect Thomas Kahler (Chair) as Director	Abstain	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
ROCKWOOL A/S	2-Apr-25	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Elect Claes Westerlind as New Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Approve 1:10 Stock Split	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Approve Reduction in Share Capital via Share Cancellation	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	2-Apr-25	Other Business		This is a non-votable item

Indutrade AB	3-Apr-25	Open Meeting		This is a non-votable item
Indutrade AB	3-Apr-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Indutrade AB	3-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Receive Board's and Board Committee's Reports		This is a non-votable item
Indutrade AB	3-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Indutrade AB	3-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
Indutrade AB	3-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Record Date for Dividend Payment	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Bo Annvik (President)	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Pia Brantgarde Linder	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Susanna Campbell	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Anders Jernhall	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Kerstin Lindell	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Ulf Lundahl	For	The vote is in line with the Amundi Voting policy.

Indutrade AB	3-Apr-25	Approve Discharge of Katarina Martinson	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Krister Mellve	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Discharge of Lars Pettersson	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Reelect Bo Annvik as Director	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Reelect Pia Brantgarde Linder as Director	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Reelect Anders Jernhall as Director	Against	The Board is not sufficiently independent as per our voting policy.
Indutrade AB	3-Apr-25	Reelect Kerstin Lindell as Director	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Reelect Ulf Lundahl as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Audit Committee which is composed of less than 67% independent directors.

Indutrade AB	3-Apr-25	Reelect Katarina Martinson as Director	Against	The Board is not sufficiently independent as per our voting policy. Nomination Committee member is held accountable for the lack of independence. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded.
Indutrade AB	3-Apr-25	Reelect Lars Pettersson as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Indutrade AB	3-Apr-25	Elect Martin Lindqvist as New Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Indutrade AB	3-Apr-25	Reelect Katarina Martinson as Board Chair	Against	The Board is not sufficiently independent as per our voting policy. Nomination Committee member is held accountable for the lack of independence. The nominee holds an excessive number of Board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Indutrade AB	3-Apr-25	Ratify KPMG AB as Auditors	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on weight of performance criteria, lack of transparency on performance goal).
Indutrade AB	3-Apr-25	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	3-Apr-25	Approve Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.

Indutrade AB	3-Apr-25	Close Meeting		This is a non-votable item
Orion Oyj	3-Apr-25	Open Meeting		This is a non-votable item
Orion Oyj	3-Apr-25	Call the Meeting to Order		This is a non-votable item
Orion Oyj	3-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Orion Oyj	3-Apr-25	Acknowledge Proper Convening of Meeting		This is a non-votable item
Orion Oyj	3-Apr-25	Prepare and Approve List of Shareholders		This is a non-votable item
Orion Oyj	3-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Orion Oyj	3-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Approve Allocation of Income and Dividends of EUR 1.64 Per Share; Approve Charitable Donations of up to EUR 450,000	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Approve Discharge of Board and President and CEO	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Approve Remuneration Report (Advisory Vote)	Against	The weight of the ESG criteria in the variable compensation is insufficient. The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal). There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Orion Oyj	3-Apr-25	Approve Remuneration of Directors in the Amount of EUR 112,000 for Chair, EUR 68,500 for Vice Chair and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Fix Number of Directors at Eight	For	The vote is in line with the Amundi Voting policy.

Orion Oyj	3-Apr-25	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen, Henrik Stenqvist and Karen Lykke Sorensen as Directors	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Orion Oyj	3-Apr-25	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	3-Apr-25	Close Meeting		This is a non-votable item
Rio Tinto Plc	3-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Approve Remuneration Report for UK Law Purposes	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Approve Remuneration Report for Australian Law Purposes	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Elect Sharon Thorne as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Dominic Barton as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Peter Cunningham as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Dean Dalla Valle as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Simon Henry as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Susan Lloyd-Hurwitz as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Martina Merz as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Jennifer Nason as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Joc O'Rourke as Director	For	The vote is in line with the Amundi Voting policy.

Rio Tinto Plc	3-Apr-25	Re-elect Jakob Stausholm as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Ngaire Woods as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Re-elect Ben Wyatt as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Approve Climate Action Plan	For	We appreciate the evolution of the company's climate strategy since the last say on climate, notably the strong capex allocation, strategy to grow production of materials essential for the energy transition, and some positive evolution to better quantify scope 3 reduction ambitions for steel. It is important to note that, we understand the complexities for diversified miners to set quantitative scope 3 reduction targets for the moment, but we continue to encourage the company to advance on scope 3 and hope to see a more quantitative target in the future.
Rio Tinto Plc	3-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	3-Apr-25	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	Against	We are satisfied that the Board has already gone through a review of the DLC unification and shared the conclusions with shareholders. The proponent has not provided a compelling case to explain why a second independent review is needed or that a unification would be in the interest of shareholders.
Svenska Cellulosa AB SCA	4-Apr-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.

Svenska Cellulosa AB SCA	4-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Svenska Cellulosa AB SCA	4-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Svenska Cellulosa AB SCA	4-Apr-25	Receive President's Report		This is a non-votable item
Svenska Cellulosa AB SCA	4-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Asa Bergman	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Par Boman	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Lennart Evrell	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Annemarie Gardshol	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Carina Hakansson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Ulf Larsson (as Board Member)	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Martin Lindqvist	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Helena Stjernholm	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Anders Sundstrom	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Barbara M. Thoralfsson	For	The vote is in line with the Amundi Voting policy.

Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Karl Aberg	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Employee Representative Niclas Andersson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Employee Representative Roger Bostrom	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Employee Representative Maria Jonsson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Deputy Employee Representative Malin Marklund	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of Deputy Employee Representative Peter Olsson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Discharge of CEO Ulf Larsson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Asa Bergman as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Lennart Evrel as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Annemarie Gardshol as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Carina Hakansson as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Ulf Larsson as Director	For	The vote is in line with the Amundi Voting policy.

Svenska Cellulosa AB SCA	4-Apr-25	Reelect Martin Lindqvist as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Helena Stjernholm as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Lead executive position, 1 as a Chair) and is therefore considered overboarded.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Anders Sundstrom as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Reelect Barbara M. Thoralfsson as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.
Svenska Cellulosa AB SCA	4-Apr-25	Elect Helena Stjernholm as Board Chair	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Lead executive position, 1 as a Chair) and is therefore considered overboarded.
Svenska Cellulosa AB SCA	4-Apr-25	Ratify Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	4-Apr-25	Close Meeting		This is a non-votable item
Vestas Wind Systems A/S	8-Apr-25	Receive Report of Board		This is a non-votable item
Vestas Wind Systems A/S	8-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Reelect Anders Erik Runevad as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.

Vestas Wind Systems A/S	8-Apr-25	Reelect Eva Merete Sofelde Berneke as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Reelect Helle Thorning-Schmidt as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Reelect Henriette Hallberg Thygesen as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Reelect Karl-Henrik Sundstrom as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Reelect Lena Marie Olving as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Elect Bruno Stephane Emmanuel Bensasson as New Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Elect Claudio Facchin as New Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	8-Apr-25	Other Business		This is a non-votable item
Straumann Holding AG	10-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.

Straumann Holding AG	10-Apr-25	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reelect Petra Rumpf as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reelect Xiaoqun Clever-Steg as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reelect Olivier Filliol as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reelect Marco Gadola as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Straumann Holding AG	10-Apr-25	Reelect Stefan Meister as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reelect Thomas Straumann as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reelect Regula Wallimann as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Straumann Holding AG	10-Apr-25	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Straumann Holding AG	10-Apr-25	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Designate NEOVIUS AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	10-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
AstraZeneca PLC	11-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Michel Demare as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Pascal Soriot as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Aradhana Sarin as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Philip Broadley as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Euan Ashley as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Elect Birgit Conix as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Elect Rene Haas as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Elect Karen Knudsen as Director	For	The vote is in line with the Amundi Voting policy.

AstraZeneca PLC	11-Apr-25	Re-elect Diana Layfield as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Anna Manz as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Sheri McCoy as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Tony Mok as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Nazneen Rahman as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Re-elect Marcus Wallenberg as Director	Against	The nominee holds an excessive number of Board mandates (5 in total, including 2 as a Chair) and is therefore considered overboarded.
AstraZeneca PLC	11-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
AstraZeneca PLC	11-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	11-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Allocation of Income and Dividends of CHF 0.60 per Share	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.

Sandoz Group AG	15-Apr-25	Change Location of Registered Office/Headquarters to Basel, Switzerland	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Amend Articles Re: Limitation of Subscription Rights	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Gilbert Ghostine as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Karen Huebscher as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Shamiram Feinglass as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Mathai Mammen as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Graeme Pitkethly as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Michael Rechsteiner as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Urs Riedener as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Sandoz Group AG	15-Apr-25	Reelect Aarti Shah as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Ioannis Skoufalos as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reelect Maria Varsellona as Director	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.

Sandoz Group AG	15-Apr-25	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Designate Advoro Zurich AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Sandoz Group AG	15-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve Sustainability Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve Allocation of Income and Dividends of CHF 1,500 per Registered Share and CHF 150 per Participation Certificate	For	The vote is in line with the Amundi Voting policy.

Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve CHF 19,400 Reduction in Share Capital and CHF 253,500 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Ernst Tanner as Director and Board Chair	Against	The Board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Dieter Weisskopf as Director	Against	The Board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Rudolf Spruengli as Director	Against	The Board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Elisabeth Guertler as Director	Against	The Board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Thomas Rinderknecht as Director	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Silvio Denz as Director	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reelect Monique Bourquin as Director	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	Against	Nomination Committee member is held accountable for the lack of independence.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Against	The gender diversity of the Board is below our guidelines.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Against	The gender diversity of the Board is below our guidelines.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Designate Patrick Schleiffer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.

Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	16-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Ferrari NV	16-Apr-25	Open Meeting		This is a non-votable item
Ferrari NV	16-Apr-25	Receive Board Report (Non-Voting)		This is a non-votable item
Ferrari NV	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
Ferrari NV	16-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Adopt Financial Statements	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect John Elkann as Executive Director	Against	The Committees should be free of executive members. The gender diversity of the board is below our guidelines.
Ferrari NV	16-Apr-25	Reelect Benedetto Vigna as Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Piero Ferrari as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Delphine Arnault as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Francesca Bellettini as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Eduardo H. Cue as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Sergio Duca as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.

Ferrari NV	16-Apr-25	Reelect John Galantic as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Maria Patrizia Grieco as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Adam Keswick as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Reelect Michelangelo Volpi as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Elect Tommaso Ghidini as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Grant Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Authorize Repurchase Shares	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Approve Awards to Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	16-Apr-25	Close Meeting		This is a non-votable item
Geberit AG	16-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Approve Allocation of Income and Dividends of CHF 12.80 per Share	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Approve Discharge of Board of Directors	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reelect Albert Baehny as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reelect Thomas Bachmann as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reelect Felix Ehrat as Director	For	The vote is in line with the Amundi Voting policy.

Geberit AG	16-Apr-25	Reelect Werner Karlen as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reelect Bernadette Koch as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reelect Eunice Zehnder-Lai as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Designate Roger Mueller as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	For	The vote is in line with the Amundi Voting policy.
Geberit AG	16-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Moncler SpA	16-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	16-Apr-25	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	16-Apr-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	16-Apr-25	Approve Second Section of the Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	16-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.

Moncler SpA	16-Apr-25	Fix Number of Directors	For	The proposal is in the shareholders' interest.
Moncler SpA	16-Apr-25	Fix Board Terms for Directors	For	The proposal is in the shareholders' interest.
Moncler SpA	16-Apr-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against	The Company has not disclosed sufficient information to enable support of the proposal.
Moncler SpA	16-Apr-25	Slate 1 Submitted by Double R Srl	Against	The proposal is not in the shareholders' interest
Moncler SpA	16-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	The proposal is in the shareholders' interest
Moncler SpA	16-Apr-25	Approve Remuneration of Directors	For	The proposal is in the shareholder's interest.
Nestle SA	16-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
Nestle SA	16-Apr-25	Approve Non-Financial Report	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	16-Apr-25	Approve Discharge of Board and Senior Management	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	16-Apr-25	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Paul Bulcke as Director and Board Chair	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	16-Apr-25	Reelect Pablo Isla as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Renato Fassbind as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	16-Apr-25	Reelect Hanne Jimenez de Mora as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Dick Boer as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Patrick Aebischer as Director	For	The vote is in line with the Amundi Voting policy.

Nestle SA	16-Apr-25	Reelect Dinesh Paliwal as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Lindiwe Sibanda as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Chris Leong as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Luca Maestri as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	16-Apr-25	Reelect Rainer Blair as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	16-Apr-25	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reelect Geraldine Matchett as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Elect Laurent Freixe as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reappoint Dick Boer as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reappoint Pablo Isla as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Designate Hartmann Dreyer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	For	The vote is in line with the Amundi Voting policy.
Nestle SA	16-Apr-25	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.

Nestle SA	16-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Beiersdorf AG	17-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Beiersdorf AG	17-Apr-25	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of variable pay). The structure of executive pay is considered inadequate (discretion, plan administration). The structure of the LTIP is considered inadequate (plan administration). There are concerns regarding the alignment between pay and performance.
Beiersdorf AG	17-Apr-25	Approve Remuneration Policy	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of executive pay is considered inadequate (discretionary powers, plan administration).
Beiersdorf AG	17-Apr-25	Approve Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.

Beiersdorf AG	17-Apr-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	17-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	23-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	23-Apr-25	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	23-Apr-25	Fix Number of Directors	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	23-Apr-25	Slate 1 Submitted by Ampliter Srl	Against	Amundi supports the other slate that is better positioned to represent the long-term interests of minority shareholders.
Amplifon SpA	23-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	The proposal is in the shareholders' interest.
Amplifon SpA	23-Apr-25	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	23-Apr-25	Approve Remuneration Policy	Against	There are concerns regarding the alignment between pay and performance. The structure of the severance package is considered inadequate (excessive amount). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal).
Amplifon SpA	23-Apr-25	Approve Second Section of the Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
Amplifon SpA	23-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	23-Apr-25	Amend Regulations on General Meetings	Against	The proposed amendments to articles of association are not in the shareholders' interest.
ASML Holding NV	23-Apr-25	Open Meeting		This is a non-votable item

ASML Holding NV	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability		This is a non-votable item
ASML Holding NV	23-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
ASML Holding NV	23-Apr-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Approve Number of Shares for Management Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Amend Remuneration Policy of Executive Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Amend Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Discuss Composition of the Supervisory Board		This is a non-votable item
ASML Holding NV	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.

ASML Holding NV	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Authorize Cancellation of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	23-Apr-25	Other Business (Non-Voting)		This is a non-votable item
ASML Holding NV	23-Apr-25	Close Meeting		This is a non-votable item
Assa Abloy AB	23-Apr-25	Open Meeting		This is a non-votable item
Assa Abloy AB	23-Apr-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Receive President's Report		This is a non-votable item
Assa Abloy AB	23-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Assa Abloy AB	23-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
Assa Abloy AB	23-Apr-25	Receive Board's Report		This is a non-votable item
Assa Abloy AB	23-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.

Assa Abloy AB	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. The Board is not sufficiently independent as per our voting policy. Johan Hjertonsson holds an excessive number of Board mandates (5 in total, including 1 as a Lead executive position, 3 as a Chair) and is therefore considered overboarded.
Assa Abloy AB	23-Apr-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. pay
Assa Abloy AB	23-Apr-25	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	23-Apr-25	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Against	The structure of the LTIP is considered inadequate (performance period).
Assa Abloy AB	23-Apr-25	Close Meeting		This is a non-votable item
BE Semiconductor Industries NV	23-Apr-25	Open Meeting		This is a non-votable item
BE Semiconductor Industries NV	23-Apr-25	Receive Report of Management Board (Non-Voting)		This is a non-votable item
BE Semiconductor Industries NV	23-Apr-25	Discussion on Company's Corporate Governance Structure		This is a non-votable item
BE Semiconductor Industries NV	23-Apr-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
BE Semiconductor Industries NV	23-Apr-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.

BE Semiconductor Industries NV	23-Apr-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Reelect Elke Eckstein to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Reelect Laura Oliphant to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Grant Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Approve Reduction in Share Capital through Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
BE Semiconductor Industries NV	23-Apr-25	Other Business (Non-Voting)		This is a non-votable item
BE Semiconductor Industries NV	23-Apr-25	Close Meeting		This is a non-votable item
Boliden AB	23-Apr-25	Open Meeting		This is a non-votable item
Boliden AB	23-Apr-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Designate Inspectors of Minutes of Meeting		This is a non-votable item
Boliden AB	23-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.

Boliden AB	23-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Boliden AB	23-Apr-25	Receive Board's Report		This is a non-votable item
Boliden AB	23-Apr-25	Receive President's Report		This is a non-votable item
Boliden AB	23-Apr-25	Receive Auditor's Report		This is a non-votable item
Boliden AB	23-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Karl-Henrik Sundstrom	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Helene Bistrom	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Tomas Eliasson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Per Lindberg	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Perttu Louhiluoto	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Elisabeth Nilsson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Pia Rudengren	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Derek White	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Mikael Staffas as President	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Jonny Johansson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Andreas Martensson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Ronnie Allzen	For	The vote is in line with the Amundi Voting policy.

Boliden AB	23-Apr-25	Approve Discharge of Ola Holmstrom	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Mikael Norrby-Holtkamp	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Gard Folkvord	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Kieran Donaghy	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Timo Popponen	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Discharge of Elin Soderlund	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Determine Number of Members (9) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Helene Bistrom as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Tomas Eliasson as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Per Lindberg as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Perttu Louhiluoto as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Elisabeth Nilsson as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Pia Rudengren as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Derek White Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Karl-Henrik Sundstrom as Director	For	The vote is in line with the Amundi Voting policy.

Boliden AB	23-Apr-25	Elect Victoire de Margerie as New Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Reelect Karl-Henrik Sundstrom as Board Chair	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Nomination Committee Procedures	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Long-term Share Savings Program (LTIP 2025/2028) for Key Employees	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Transfer of 130,000 Shares to Participants in Long-term Share Savings Program (LTIP 2025/2028)	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Approve Alternative Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Amend Articles Re: Location of General Meeting; Sustainability Assurance Report	For	The vote is in line with the Amundi Voting policy.
Boliden AB	23-Apr-25	Close Meeting		This is a non-votable item
Croda International Plc	23-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Elect Ian Bull as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Elect Stephen Oxley as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Re-elect Roberto Cirillo as Director	For	The vote is in line with the Amundi Voting policy.

Croda International Plc	23-Apr-25	Re-elect Chris Good as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Re-elect Danuta Gray as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Croda International Plc	23-Apr-25	Re-elect Jacqui Ferguson as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Re-elect Steve Foots as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Re-elect Julie Kim as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Re-elect Keith Layden as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Re-elect Nawal Ouzren as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Croda International Plc	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	23-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.

Galderma Group AG	23-Apr-25	Approve Remuneration Report (Non-Binding)	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal, increase of variable pay). The structure of the LTIP is considered inadequate (vesting period) The structure of executive pay is considered inadequate (discretion, excessive amount). There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Galderma Group AG	23-Apr-25	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Thomas Ebeling as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Michael Bauer as Director	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Marcus Brennecke as Director	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Daniel Browne as Director	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Maria Hilado as Director	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Karen Ling as Director	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reelect Sherilyn McCoy as Director	Against	The nominee's attendance was under 75% without any satisfactory explanation.
Galderma Group AG	23-Apr-25	Reelect Flemming Ornskov as Director	Against	The Committees should be free of executive members.
Galderma Group AG	23-Apr-25	Elect Roberto Marques as Director	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reappoint Karen Ling as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Reappoint Thomas Ebeling as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Appoint Roberto Marques as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Galderma Group AG	23-Apr-25	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	Against	The structure of executive pay is considered inadequate (excessive amount).
Galderma Group AG	23-Apr-25	Designate Altenburger Ltd as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Galderma Group AG	23-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Beijer Ref AB	24-Apr-25	Elect Madeleine Rydberger as Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Beijer Ref AB	24-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Receive CEO's Report		This is a non-votable item
Beijer Ref AB	24-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Beijer Ref AB	24-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Kate Swann	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Per Bertland	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Nathalie Delbreuves	For	The vote is in line with the Amundi Voting policy.

Beijer Ref AB	24-Apr-25	Approve Discharge of Albert Gustafsson	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Kerstin Lindvall	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Joen Magnusson	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Frida Norrbom Sams	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of William Striebe	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Discharge of Christopher Norbye	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Determine Number of Members (8) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chair and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Reelect Per Bertland as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Beijer Ref AB	24-Apr-25	Reelect Nathalie Delbreuve as Director	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Reelect Albert Gustafsson as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Beijer Ref AB	24-Apr-25	Reelect Kerstin Lindvall as Director	For	The vote is in line with the Amundi Voting policy.

Beijer Ref AB	24-Apr-25	Reelect Joen Magnusson as Director	Against	The Board is not sufficiently independent as per our voting policy. Nomination Committee member is held accountable for the lack of independence. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
Beijer Ref AB	24-Apr-25	Reelect Frida Norrbom Sams as Director	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Reelect William Striebe as Director	Against	The Board is not sufficiently independent as per our voting policy.
Beijer Ref AB	24-Apr-25	Reelect Kate Swann as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
Beijer Ref AB	24-Apr-25	Reelect Kate Swann as Board Chair	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
Beijer Ref AB	24-Apr-25	Ratify Deloitte as Auditors	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Creation of Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Beijer Ref AB	24-Apr-25	Approve Performance Share Matching Plan LTI 2025 for Key Employees	Against	The structure of the LTIP is considered inadequate (performance period).
Beijer Ref AB	24-Apr-25	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Against	The structure of the LTIP is considered inadequate (performance period).
Beijer Ref AB	24-Apr-25	Approve Alternative Equity Plan Financing of LTI 2025, if Item 15.B is Not Approved	Against	The structure of the LTIP is considered inadequate (performance period).
Beijer Ref AB	24-Apr-25	Close Meeting		This is a non-votable item
Hikma Pharmaceuticals Plc	24-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Hikma Pharmaceuticals Plc	24-Apr-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Reappoint PwC as Auditors	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Said Darwazah as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Riad Mishlawi as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Mazen Darwazah as Director	Against	The Committees should be free of executive members.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Victoria Hull as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Ali Al-Husry as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Nina Henderson as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Cynthia Flowers as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Douglas Hurt as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Laura Balan as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Re-elect Deneen Vojta as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Hikma Pharmaceuticals Plc	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.

Hikma Pharmaceuticals Plc	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Approve Waiver of Rule 9 of the Takeover Code	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	24-Apr-25	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Open Meeting		This is a non-votable item
Metso Corp.	24-Apr-25	Call the Meeting to Order		This is a non-votable item
Metso Corp.	24-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Metso Corp.	24-Apr-25	Acknowledge Proper Convening of Meeting		This is a non-votable item
Metso Corp.	24-Apr-25	Prepare and Approve List of Shareholders		This is a non-votable item
Metso Corp.	24-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Metso Corp.	24-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Approve Remuneration Report (Advisory Vote)	Against	The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general).
Metso Corp.	24-Apr-25	Approve Remuneration of Directors in the Amount of EUR 176,500 for Chairman, EUR 88,300 for Vice Chairman, and EUR 71,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.

Metso Corp.	24-Apr-25	Reelect Brian Beamish, Klaus Cawen (Vice), Terhi Koipijarvi, Niko Pakalen, Reima Rytola, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Anders Svensson and Eriikka Soderstrom as New Directors	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. Arja Talma holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Metso Corp.	24-Apr-25	Approve Remuneration of Auditor	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Ratify Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Amend Articles Re: Auditor and Sustainability Reporting Assurance Provider; Annual General Meeting	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Approve Charitable Donations of up to EUR 350,000	For	The vote is in line with the Amundi Voting policy.
Metso Corp.	24-Apr-25	Close Meeting		This is a non-votable item
Orkla ASA	24-Apr-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Approve Remuneration Statement (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Discuss Company's Corporate Governance Statement		This is a non-votable item
Orkla ASA	24-Apr-25	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.

Orkla ASA	24-Apr-25	Reelect Stein Erik Hagen as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Reelect Liselott Kilaas as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Orkla ASA	24-Apr-25	Reelect Peter Agnefjall as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Reelect Christina Fagerberg as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Reelect Rolv Erik Ryssdal as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Reelect Caroline Hagen Kjos as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Reelect Bengt Rem as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Orkla ASA	24-Apr-25	Reelect Stein Erik Hagen as Board Chair	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Approve Remuneration of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	24-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.

RELX Plc	24-Apr-25	Elect Andy Halford as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Paul Walker as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Erik Engstrom as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Nick Luff as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Alistair Cox as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect June Felix as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Charlotte Hogg as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Andrew Sukawaty as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Bianca Tetteroo as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Re-elect Suzanne Wood as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
RELX Plc	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item

Trelleborg AB	24-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Receive President's Report		This is a non-votable item
Trelleborg AB	24-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Trelleborg AB	24-Apr-25	Receive Board and Committees Reports		This is a non-votable item
Trelleborg AB	24-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Johan Malmquist	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Gunilla Fransson	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Monica Gimre	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Henrik Lange	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Peter Nilsson	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Anne Mette Olesen	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Jan Stahlberg	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Jimmy Faltin	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Maria Eriksson	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Lars Petterson	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Discharge of Magnus Olofsson	For	The vote is in line with the Amundi Voting policy.

Trelleborg AB	24-Apr-25	Approve Discharge of CEO Peter Nilsson	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Receive Nominating Committee's Report		This is a non-votable item
Trelleborg AB	24-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Reelect Johan Malmquist as Director	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair) and is therefore considered overboarded.
Trelleborg AB	24-Apr-25	Reelect Gunilla Fransson as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
Trelleborg AB	24-Apr-25	Reelect Monica Gimre as Director	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Reelect Peter Nilsson as Director	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Reelect Anne Mette Olesen as Director	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Reelect Jan Stahlberg as Director	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Reelect Henrik Lange as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
Trelleborg AB	24-Apr-25	Reelect Johan Malmquist as Board Chair	Against	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair) and is therefore considered overboarded.
Trelleborg AB	24-Apr-25	Ratify Ernst & Young as Auditors	Against	The Company has not disclosed sufficient information to enable support of the proposal.

Trelleborg AB	24-Apr-25	Approve Remuneration Report	Against	The structure of the LTIP is considered inadequate (performance period).
Trelleborg AB	24-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	The structure of the LTIP is considered inadequate (performance period).
Trelleborg AB	24-Apr-25	Approve Performance Share Plan for Key Employees	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Equity Plan Financing Through Repurchase of Own Shares	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve Equity Plan Financing Through Transfer of Own Series B Shares	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 110.9 Million for a Bonus Issue	For	The vote is in line with the Amundi Voting policy.
Trelleborg AB	24-Apr-25	Close Meeting		This is a non-votable item
UCB SA	24-Apr-25	Receive Directors' Reports (Non-Voting)		This is a non-votable item
UCB SA	24-Apr-25	Receive Auditors' Reports (Non-Voting)		This is a non-votable item
UCB SA	24-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		This is a non-votable item
UCB SA	24-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Reelect Jonathan Peacock as Director	For	The vote is in line with the Amundi Voting policy.

UCB SA	24-Apr-25	Indicate Jonathan Peacock as Independent Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Elect Fiona Powrie as Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Indicate Fiona Powrie as Independent Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Elect Stefaan Heylen as Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	24-Apr-25	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Open Meeting		This is a non-votable item
IMCD NV	25-Apr-25	Receive Report of Management Board (Non-Voting)		This is a non-votable item
IMCD NV	25-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Receive Auditor's Report (Non-Voting)		This is a non-votable item
IMCD NV	25-Apr-25	Adopt Financial Statements	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
IMCD NV	25-Apr-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
IMCD NV	25-Apr-25	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.

IMCD NV	25-Apr-25	Close Meeting		This is a non-votable item
Lifco AB	25-Apr-25	Open Meeting		This is a non-votable item
Lifco AB	25-Apr-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Prepare and Approve List of Shareholders		This is a non-votable item
Lifco AB	25-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Lifco AB	25-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Lifco AB	25-Apr-25	Receive Group Consolidated Financial Statements and Statutory Reports		This is a non-votable item
Lifco AB	25-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
Lifco AB	25-Apr-25	Receive Board's Dividend Proposal		This is a non-votable item
Lifco AB	25-Apr-25	Receive Report of Board and Committees		This is a non-votable item
Lifco AB	25-Apr-25	Receive President's Report		This is a non-votable item
Lifco AB	25-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Carl Bennet	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Ulrika Dellby	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Dan Frohm	For	The vote is in line with the Amundi Voting policy.

Lifco AB	25-Apr-25	Approve Discharge of Erik Gabrielson	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Ulf Grunander	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Anna Hallberg	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Lina Juslin	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Anders Lindstrom	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Tobias Nordin	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Sofia Sandstrom	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Caroline af Ugglas	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Axel Wachtmeister	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Discharge of Per Waldemarson	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 760,350 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Reelect Carl Bennet as Director	Against	The nominee holds an excessive number of Board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.

Lifco AB	25-Apr-25	Reelect Ulrika Dellby as Director	Against	The nominee holds an excessive number of Board mandates (7 in total, including 1 as a Chair) and is therefore considered overboarded.
Lifco AB	25-Apr-25	Reelect Dan Frohm as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Lifco AB	25-Apr-25	Reelect Erik Gabrielson as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Lifco AB	25-Apr-25	Reelect Ulf Grunander as Director	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Reelect Anna Hallberg as Director	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Reelect Caroline af Ugglas as Director	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Reelect Axel Wachtmeister as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Lifco AB	25-Apr-25	Reelect Per Waldemarson as Director	For	The vote is in line with the Amundi Voting policy.
Lifco AB	25-Apr-25	Reelect Carl Bennet as Board Chair	Against	The nominee holds an excessive number of Board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Lifco AB	25-Apr-25	Ratify Ernst & Young AB as Auditors	Against	The Company has not disclosed sufficient information to enable support of the proposal.
Lifco AB	25-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
Lifco AB	25-Apr-25	Close Meeting		This is a non-votable item
Merck KGaA	25-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Merck KGaA	25-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Merck KGaA	25-Apr-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	25-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	25-Apr-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	28-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	28-Apr-25	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	28-Apr-25	Approve Remuneration Policy	Against	The structure of executive pay is considered inadequate (discretionary powers).
DiaSorin SpA	28-Apr-25	Approve Second Section of the Remuneration Report	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	28-Apr-25	Fix Number of Directors	For	The proposal is in the shareholders' interest.
DiaSorin SpA	28-Apr-25	Fix Board Terms for Directors	For	The proposal is in the shareholders' interest.
DiaSorin SpA	28-Apr-25	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	Against	The proposal is not in the shareholder's interest.
DiaSorin SpA	28-Apr-25	Approve Remuneration of Directors	For	The proposal is in the shareholder's interest.
DiaSorin SpA	28-Apr-25	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	Against	Amundi supports the other slate that is better positioned to represent the long-term interests of minority shareholders.
DiaSorin SpA	28-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	The proposal is in the shareholders' interest.

DiaSorin SpA	28-Apr-25	Appoint Chairman of Internal Statutory Auditors	For	The proposal is in the shareholders' interest.
DiaSorin SpA	28-Apr-25	Approve Internal Auditors' Remuneration	For	The proposal is in the shareholder's interest.
DiaSorin SpA	28-Apr-25	Approve Long-Term Incentive Plan	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal). The structure of the LTIP is considered inadequate (vesting period).
DiaSorin SpA	28-Apr-25	Approve Stock Option Plan	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of the LTIP is considered inadequate (lack of stringent performance conditions, vesting period).
DiaSorin SpA	28-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Elect Sabrina Soussan to the Shareholders' Committee	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	28-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.

Henkel AG & Co. KGaA	28-Apr-25	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Against	The proposal is not in the shareholders' interest.
Alfa Laval AB	29-Apr-25	Open Meeting		This is a non-votable item
Alfa Laval AB	29-Apr-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Prepare and Approve List of Shareholders		This is a non-votable item
Alfa Laval AB	29-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Alfa Laval AB	29-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Receive CEO's Report		This is a non-votable item
Alfa Laval AB	29-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Alfa Laval AB	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of CEO Tom Erixon	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Dennis Jonsson	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Anna Muller	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Finn Rausing	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Henrik Lange	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Jorn Rausing	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Lilian Fossum Biner	For	The vote is in line with the Amundi Voting policy.

Alfa Laval AB	29-Apr-25	Approve Discharge of Nadine Crauwels	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Ray Mauritsson	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Ulf Wiinberg	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Bror Garcia Lantz	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Henrik Nielsen	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Johan Ranhog	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Johnny Hulthen	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Stefan Sandell	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Discharge of Leif Norkvist	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
Alfa Laval AB	29-Apr-25	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Fix Number of Auditors (2) and Deputy Auditors (2)	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the Chair and SEK 730,000 to Other Directors	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Remuneration of Committee Work	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Anna Muller as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Dennis Jonsson as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.

Alfa Laval AB	29-Apr-25	Reelect of Finn Rausing as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Henrik Lange as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Jorn Rausing as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Alfa Laval AB	29-Apr-25	Reelect Lilian Fossum Biner as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Nadine Crauwels as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Ray Mauritsson as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Ulf Wiinberg as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Alfa Laval AB	29-Apr-25	Elect Annica Bresky as New Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Reelect Dennis Jonsson as Board Chair	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Ratify Andreas Troberg as Auditor	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Ratify Hanna Fehland as Auditor	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Ratify Henrik Jonzen as Deputy Auditor	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Ratify Andreas Mast as Deputy Auditor	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	29-Apr-25	Close Meeting		This is a non-votable item
Atlas Copco AB	29-Apr-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.

Atlas Copco AB	29-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Atlas Copco AB	29-Apr-25	Receive CEO's Report		This is a non-votable item
Atlas Copco AB	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Jumana Al Sibai	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Johan Forssell	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Helene Mellquist	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Anna Ohlsson-Leijon	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Mats Rahmstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Vagner Rego	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Gordon Riske	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Karin Radstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Hans Straberg	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Peter Wallenberg Jr	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Mikael Bergstedt	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Helena Hemstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Benny Larsson	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of CEO Vagner Rego	For	The vote is in line with the Amundi Voting policy.

Atlas Copco AB	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Record Date for Dividend Payment	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Determine Number of Members (9) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Juman Al Sibai as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Johan Forssell as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Helene Mellquist as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Anna Ohlsson-Leijon as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Vagner Rego as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Gordon Riske as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Karin Radstrom as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Hans Straberg as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Atlas Copco AB	29-Apr-25	Reelect Peter Wallenberg Jr as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Atlas Copco AB	29-Apr-25	Reelect Hans Straberg as Board Chair	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Atlas Copco AB	29-Apr-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.

Atlas Copco AB	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Stock Option Plan 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Acquire Class A Shares Related to Personnel Option Plan	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Transfer Class A Shares Related to Personnel Option Plan for 2025	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Close Meeting		This is a non-votable item
Atlas Copco AB	29-Apr-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item

Atlas Copco AB	29-Apr-25	Receive CEO's Report		This is a non-votable item
Atlas Copco AB	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Jumana Al Sibai	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Johan Forssell	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Helene Mellquist	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Anna Ohlsson-Leijon	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Mats Rahmstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Vagner Rego	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Gordon Riske	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Karin Radstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Hans Straberg	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Peter Wallenberg Jr	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Mikael Bergstedt	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Helena Hemstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of Benny Larsson	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Discharge of CEO Vagner Rego	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Record Date for Dividend Payment	For	The vote is in line with the Amundi Voting policy.

Atlas Copco AB	29-Apr-25	Determine Number of Members (9) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Juman Al Sibai as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Johan Forssell as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Helene Mellquist as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Anna Ohlsson-Leijon as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Vagner Rego as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Gordon Riske as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Karin Radstrom as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Reelect Hans Straberg as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Atlas Copco AB	29-Apr-25	Reelect Peter Wallenberg Jr as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Atlas Copco AB	29-Apr-25	Reelect Hans Straberg as Board Chair	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Atlas Copco AB	29-Apr-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.

Atlas Copco AB	29-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Approve Stock Option Plan 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Acquire Class A Shares Related to Personnel Option Plan	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Transfer Class A Shares Related to Personnel Option Plan for 2025	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	29-Apr-25	Close Meeting		This is a non-votable item
BKW AG	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.
BKW AG	29-Apr-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Approve Allocation of Income and Dividends of CHF 3.70 per Share	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Reelect Carole Ackermann as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Reelect Roger Baillod as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.

BKW AG	29-Apr-25	Reelect Petra Denk as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Reelect Rebecca Guntern as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Reelect Martin a Porta as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Reelect Kurt Schaer as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Elect Linda Winter as Director	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Reappoint Roger Bailod as Member of the Personnel and Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
BKW AG	29-Apr-25	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
BKW AG	29-Apr-25	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.
BKW AG	29-Apr-25	Designate Andreas Byland as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
BKW AG	29-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
L'Oreal SA	29-Apr-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Elect Thélys as Director	For	The vote is in line with the Amundi Voting policy.

L'Oreal SA	29-Apr-25	Elect Isabelle Seillier as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Elect Aurélie Jean as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Reelect Nicolas Hieronimus as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Reelect Paul Bulcke as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Reelect Alexandre Ricard as Director	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Compensation of Nicolas Hieronimus, CEO	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.

L'Oreal SA	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Amend Article 9 of Bylaws to Incorporate Legal Changes	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Amend Article 12 of Bylaws to Incorporate Legal Changes	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	29-Apr-25	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	29-Apr-25	Fix Number of Directors	For	The proposal is in the shareholders' interest.
Recordati SpA	29-Apr-25	Fix Board Terms for Directors	For	The proposal is in the shareholders' interest.
Recordati SpA	29-Apr-25	Slate Submitted by Rossini Sarl	For	The proposal is in the shareholder's interest.
Recordati SpA	29-Apr-25	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	29-Apr-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against	The Company has not disclosed sufficient information to enable support of the proposal.
Recordati SpA	29-Apr-25	Approve Remuneration Policy	Against	The weight of the ESG criteria in the variable compensation is insufficient.
Recordati SpA	29-Apr-25	Approve Second Section of the Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The weight of the ESG criteria in the variable compensation is insufficient.
Recordati SpA	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Open Meeting		This is a non-votable item
Sandvik Aktiebolag	29-Apr-25	Elect Patrik Marcellius as Chair of Meeting	For	The vote is in line with the Amundi Voting policy.

Sandvik Aktiebolag	29-Apr-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Sandvik Aktiebolag	29-Apr-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Sandvik Aktiebolag	29-Apr-25	Receive President's Report		This is a non-votable item
Sandvik Aktiebolag	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Johan Molin	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Jennifer Allerton	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Claes Boustedt	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Marika Fredriksson	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Andreas Nordbrandt	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Susanna Schneeberger	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Helena Stjernholm	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Stefan Widing	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Kai Warn	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Thomas Andersson	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Fredrik Haf	For	The vote is in line with the Amundi Voting policy.

Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Thomas Lilja	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Erik Knebel	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Carl-Ake Jansson	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of Jessica Smedjegard	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Discharge of CEO Stefan Widing	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Reelect Claes Boustedt as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as an executive) and is therefore considered overboarded.
Sandvik Aktiebolag	29-Apr-25	Reelect Marika Fredriksson as Director	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Reelect Johan Molin as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Sandvik Aktiebolag	29-Apr-25	Reelect Andreas Nordbrandt as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Sandvik Aktiebolag	29-Apr-25	Reelect Susanna Schneeberger as Director	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Reelect Helena Stjernholm as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Lead executive position and 1 as a Chair) and is therefore considered overboarded.
Sandvik Aktiebolag	29-Apr-25	Reelect Stefan Widing as Director	For	The vote is in line with the Amundi Voting policy.

Sandvik Aktiebolag	29-Apr-25	Reelect Kai Warn as Director	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Reelect Johan Molin as Board Chair	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
Sandvik Aktiebolag	29-Apr-25	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Against	The structure of the LTIP is considered inadequate (performance period).
Sandvik Aktiebolag	29-Apr-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	29-Apr-25	Approve Contribution to the Cost of Saving Edske Masung	Against	The proposal is not in the shareholders' interest.
Sandvik Aktiebolag	29-Apr-25	Close Meeting		This is a non-votable item
VAT Group AG	29-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Allocation of Income and Dividends of CHF 6.25 per Share	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reelect Martin Komischke as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reelect Urs Leinhaeuser as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reelect Hermann Gerlinger as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reelect Libo Zhang as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reelect Daniel Lippuner as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reelect Petra Denk as Director	For	The vote is in line with the Amundi Voting policy.

VAT Group AG	29-Apr-25	Reelect Thomas Piliszczuk as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Elect Clara-Ann Gordon as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Elect Michael Allison as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Designate Roger Foehn as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	29-Apr-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
VERBUND AG	29-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item

VERBUND AG	29-Apr-25	Approve Allocation of Income and Dividends of EUR 2.80 per Share	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Reelect Robert Stajic as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	29-Apr-25	Approve Spin-Off of the "Household and Small Enterprise" Business Unit to VERBUND Energy4Customers GmbH	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Compensation of Francesco Milleri, Chairman and CEO	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Compensation of Paul du Saillant, Vice-CEO	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Remuneration Policy of Chairman and CEO	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Approve Remuneration Policy of Vice-CEO	For	The vote is in line with the Amundi Voting policy.

EssilorLuxottica SA	30-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Appoint Ernst & Young Audit as Auditor	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Amend Article 22 of Bylaws Re: Alternate Auditors	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
GEA Group AG	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Elect Juergen Fleischer to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Elect Annette Koehler to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Elect Holly Lei to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.

GEA Group AG	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Discharge of General Managers	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Allocation of Income and Dividends of EUR 26 per Share	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	Against	The Company has not provided sufficient disclosure on the transaction.
Hermes International SCA	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Hermes International SCA	30-Apr-25	Approve Compensation Report of Corporate Officers	Against	The structure of executive pay is considered inadequate (general, discretionary powers).
Hermes International SCA	30-Apr-25	Approve Compensation of Axel Dumas, General Manager	Against	The structure of executive pay is considered inadequate (general, discretionary powers).
Hermes International SCA	30-Apr-25	Approve Compensation of Emile Hermes SAS, General Manager	Against	The structure of executive pay is considered inadequate (general, discretionary powers).
Hermes International SCA	30-Apr-25	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Remuneration Policy of General Managers	Against	The structure of executive pay is considered inadequate (general, discretionary powers).
Hermes International SCA	30-Apr-25	Approve Remuneration Policy of Supervisory Board Members	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Reelect Charles-Eric Bauer as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Reelect Estelle Brachlianoff as Supervisory Board Member	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Hermes International SCA	30-Apr-25	Reelect Julie Guerrand as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.

Hermes International SCA	30-Apr-25	Elect Cécile Béliot-Zind as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Elect Jean-Laurent Bonnafé as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Elect Bernard Emié as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Hermes International SCA	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Against	Excessive capital increase without preemptive rights.The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Hermes International SCA	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Against	Excessive capital increase without preemptive rights.The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Hermes International SCA	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Hermes International SCA	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.Excessive capital increase without preemptive rights.
Hermes International SCA	30-Apr-25	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against	The proposed delegations would reduce shareholders' powers and in the absence of compelling rationale from the company, these proposals do not warrant support.
Hermes International SCA	30-Apr-25	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Against	The proposed delegations would reduce shareholders' powers and in the absence of compelling rationale from the company, these proposals do not warrant support.
Hermes International SCA	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.

Sanofi	30-Apr-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.92 per Share	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Ratify Appointment of Jean-Paul Kress as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Reelect Carole Ferrand as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Reelect Barbara Lavernos as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Reelect Emile Voest as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Reelect Antoine Yver as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Compensation of Frederic Oudea, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Compensation of Paul Hudson, CEO	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	For	The vote is in line with the Amundi Voting policy.

Sanofi	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Amend Articles 3 and 13 of Bylaws	For	The vote is in line with the Amundi Voting policy.
Sanofi	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Elect Sybella Stanley as Director	For	The vote is in line with the Amundi Voting policy.

Smith & Nephew plc	30-Apr-25	Re-elect Rupert Soames as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Jo Hallas as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Simon Lowth as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect John Ma as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Jeremy Maiden as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Katarzyna Mazur-Hofsaess as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Deepak Nath as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Marc Owen as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Angie Risley as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect John Rogers as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Re-elect Bob White as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Smith & Nephew plc	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.

Unilever Plc	30-Apr-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Elect Benoit Potier as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Elect Zoe Yujnovich as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Fernando Fernandez as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Adrian Hennah as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Susan Kilsby as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Ruby Lu as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Judith McKenna as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Ian Meakins as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Re-elect Nelson Peltz as Director	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.

Unilever Plc	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Jost Massenber as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Gene Murtagh as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Geoff Doherty as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Russell Shiels as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Gilbert McCarthy as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Anne Heraty as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Eimear Moloney as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Paul Murtagh as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Senan Murphy as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Re-elect Louise Phelan as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.

Kingspan Group Plc	1-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Kingspan Group Plc	1-May-25	Authorise Market Purchase of Shares	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Authorise Reissuance of Treasury Shares	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Amend Performance Share Plan	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	1-May-25	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Approve Final Dividend	Against	The level of dividend is not in the long term interest of shareholders.
Pearson Plc	2-May-25	Re-elect Omar Abbosh as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Sherry Coutu as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Pearson Plc	2-May-25	Re-elect Alison Dolan as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Alex Hardiman as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Sally Johnson as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Omid Kordestani as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Esther Lee as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Graeme Pitkethly as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Re-elect Annette Thomas as Director	For	The vote is in line with the Amundi Voting policy.

Pearson Plc	2-May-25	Re-elect Lincoln Wallen as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Pearson Plc	2-May-25	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	2-May-25	Authorise Market Purchase of Ordinary Shares	Against	In light of the current financial situation of the company, share repurchase is not in the long term interest of shareholders.
Pearson Plc	2-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Reelect Xavier Huillard as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Reelect Aiman Ezzat as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Reelect Bertrand Dumazy as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.

Air Liquide SA	6-May-25	Approve Compensation of Francois Jackow, CEO	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Compensation of Benoit Potier, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Amend Article 14 of Bylaws to Comply with Legal Changes	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	6-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Alcon Inc.	6-May-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Approve Non-Financial Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Approve Remuneration Report (Non-Binding)	Against	The weight of the ESG criteria in the variable compensation is insufficient.
Alcon Inc.	6-May-25	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Michael Ball as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Lynn Bleil as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Arthur Cummings as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect David Endicott as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Thomas Glanzmann as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Keith Grossman as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Scott Maw as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Karen May as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Ines Poeschel as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reelect Dieter Spaelti as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Elect Deborah Di Sanzo as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Alcon Inc.	6-May-25	Reappoint Scott Maw as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Reappoint Karen May as Member of the Compensation Committee	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Alcon Inc.	6-May-25	Reappoint Ines Poeschel as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Designate Hartmann Dreyer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	6-May-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
DSM-Firmenich AG	6-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Thomas Leysen as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Patrick Firmenich as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Sze Cotte-Tan as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Antoine Firmenich as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Erica Mann as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Carla Mahieu as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Frits van Paasschen as Director	For	The vote is in line with the Amundi Voting policy.

DSM-Firmenich AG	6-May-25	Reelect Andre Pometta as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect John Ramsay as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Richard Ridinger as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reelect Corien Wortmann as Director	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reappoint Carla Mahieu as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reappoint Thomas Leysen as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Reappoint Andre Pometta as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Designate Christian Hochstrasser as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	6-May-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Syensqo NV	6-May-25	Receive Directors' Reports (Non-Voting)		This is a non-votable item
Syensqo NV	6-May-25	Receive Auditors' Reports (Non-Voting)		This is a non-votable item

Syensqo NV	6-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		This is a non-votable item
Syensqo NV	6-May-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	The vote is in line with the Amundi Voting policy.
Syensqo NV	6-May-25	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Syensqo NV	6-May-25	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
Syensqo NV	6-May-25	Approve Remuneration Report	Against	The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria).
Syensqo NV	6-May-25	Approve Remuneration of Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Syensqo NV	6-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	The vote is in line with the Amundi Voting policy.
Syensqo NV	6-May-25	Transact Other Business		This is a non-votable item
Tenaris SA	6-May-25	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Financial Statements	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Discharge of Directors	Against	There are concerns regarding how the Board is overseeing ESG matters.

Tenaris SA	6-May-25	Elect Directors (Bundled)	Against	There are concerns regarding how the Board is overseeing ESG matters. The gender diversity of the Board is below our guidelines. The roles of CEO and Chair are combined and there is no lead independent director as per Amundi's independence criteria. Shareholders should have the opportunity to vote on individual candidates.
Tenaris SA	6-May-25	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria, lack of transparency on performance goal). The structure of executive pay is considered inadequate (general, excessive amount). There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
Tenaris SA	6-May-25	Approve Auditors and Authorize Board to Fix Their Remuneration	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Share Repurchase	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
Tenaris SA	6-May-25	Allow Electronic Distribution of Company Documents to Shareholders	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Reduction in Share Capital through Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	6-May-25	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Against	Excessive capital increase without preemptive rights.
Tenaris SA	6-May-25	Amend Articles to Reflect Changes in Capital	Against	The proposed amendment to articles of association are not in shareholders' interest.
Capgemini SE	7-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.

Capgemini SE	7-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Compensation of Paul Hermelin, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Compensation of Aiman Ezzat, CEO	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Reelect Patrick Pouyanné as Director	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Reelect Kurt Sievers as Director	Against	The nominee's attendance was under 75% without any satisfactory explanation.
Capgemini SE	7-May-25	Elect Jean-Marc Chéry as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
Capgemini SE	7-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Amend Articles 12 and 19 of Bylaws	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	7-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

GSK Plc	7-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Elect Gavin Screaton as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Sir Jonathan Symonds as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Dame Emma Walmsley as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Julie Brown as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Elizabeth Anderson as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Charles Bancroft as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Hal Barron as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Anne Beal as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Wendy Becker as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Harry Dietz as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Jeannie Lee as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Re-elect Vishal Sikka as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.

GSK Plc	7-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
GSK Plc	7-May-25	Approve Share Value Plan	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Open Meeting		This is a non-votable item
H&M Hennes & Mauritz AB	7-May-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
H&M Hennes & Mauritz AB	7-May-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
H&M Hennes & Mauritz AB	7-May-25	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management		This is a non-votable item
H&M Hennes & Mauritz AB	7-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Allocation of Income and Dividends of SEK 6.80 Per Share	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Karl-Johan Persson	For	The vote is in line with the Amundi Voting policy.

H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Stina Bergfors	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Anders Dahlvig	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Danica Kragic Jensfelt	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Lena Patriksson Keller	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Helena Saxon	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Christian Sievert	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Christina Synnergren	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Niklas Zennstrom	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Keith Barker	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Ingrid Godin	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Tim Gahnstrom	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Louise Wikholm	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Margareta Welinder	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Agneta Gustafsson	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Ramon Horvath	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Therese Nordstrom	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Sofia Almbrandt	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of Hans Nilsson	For	The vote is in line with the Amundi Voting policy.

H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of CEO Helena Helmersson	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Discharge of CEO Daniel Erver	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Remuneration of Directors in the Amount of SEK 1.96 Million for Chair and SEK 850,000 for Other Directors; Approve Remunerating for Committee Work	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Reelect Anders Dahlvig as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
H&M Hennes & Mauritz AB	7-May-25	Reelect Danica Kragic Jensfelt as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Reelect Lena Patriksson Keller as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Reelect Karl-Johan Persson as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Reelect Helena Saxon as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Reelect Christian Sievert as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.
H&M Hennes & Mauritz AB	7-May-25	Reelect Christina Synnergren as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Elect Klas Balkow as New Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Reelect Karl-Johan Persson as Board Chair	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Ratify Deloitte AB as Auditors	For	The vote is in line with the Amundi Voting policy.

H&M Hennes & Mauritz AB	7-May-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
H&M Hennes & Mauritz AB	7-May-25	Approve SEK 777,267.988 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 777,267.988 for a Bonus Issue	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Approve Alternative Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Amend Articles Re: Sustainability Report	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	7-May-25	Proposal to Transition to a Fully Circular Business Model and Cease Production of New Clothes by 2026	Against	Even though Amundi is in favor of circular economy, the request to cease production of new clothes by 2026 is far too prescriptive. Therefore we cannot support this proposal.
H&M Hennes & Mauritz AB	7-May-25	Close Meeting		This is a non-votable item
Kuehne + Nagel International AG	7-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Approve Allocation of Income and Dividends of CHF 8.25 per Share	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Anne-Catherine Berner as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Dominik Buergy as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Dominik de Daniel as Director	For	The vote is in line with the Amundi Voting policy.

Kuehne + Nagel International AG	7-May-25	Reelect Karl Gernandt as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Klaus-Michael Kuehne as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Tobias Staehelin as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Hauke Stars as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Martin Wittig as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Joerg Wolle as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reelect Joerg Wolle as Board Chair	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Kuehne + Nagel International AG	7-May-25	Reappoint Karl Gernandt as Member of the Compensation Committee	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. The gender diversity of the board is below our guidelines.
Kuehne + Nagel International AG	7-May-25	Appoint Tobias Staehelin as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Reappoint Hauke Stars as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Designate Stefan Mangold as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	7-May-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of the LTIP is considered inadequate (lack of stringent performance conditions).
Kuehne + Nagel International AG	7-May-25	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	The vote is in line with the Amundi Voting policy.

Kuehne + Nagel International AG	7-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
Kuehne + Nagel International AG	7-May-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Schneider Electric SE	7-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Reelect Jean-Pascal Tricoire as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Reelect Anna Ohlsson-Leijon as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Ratify Appointment of Clotilde Delbos as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For	The vote is in line with the Amundi Voting policy.

Schneider Electric SE	7-May-25	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against	Shareholders can support only one candidate.
Schneider Electric SE	7-May-25	Elect François Durif as Representative of Employee Shareholders to the Board	Against	Shareholders can support only one candidate.
Schneider Electric SE	7-May-25	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against	Shareholders can support only one candidate.
Schneider Electric SE	7-May-25	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against	Shareholders can support only one candidate.
Schneider Electric SE	7-May-25	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against	Shareholders can support only one candidate.
Schneider Electric SE	7-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	The vote is in line with the Amundi Voting policy.

Schneider Electric SE	7-May-25	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Amend Article 14.3 of Bylaws Re: Board Deliberations	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	7-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Jean-Paul Luksic as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Francisca Castro as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Ramon Jara as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Juan Claro as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Andronico Luksic as Director	Against	The nominee's attendance was under 75% without any satisfactory explanation.
Antofagasta Plc	8-May-25	Re-elect Michael Anglin as Director	For	The vote is in line with the Amundi Voting policy.

Antofagasta Plc	8-May-25	Re-elect Tony Jensen as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Eugenia Parot as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Heather Lawrence as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Re-elect Tracey Kerr as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Elect Director in Accordance with the Company's Article of Association after 20 March 2025	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Antofagasta Plc	8-May-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	8-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Epiroc AB	8-May-25	Prepare and Approve List of Shareholders		This is a non-votable item
Epiroc AB	8-May-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.

Epiroc AB	8-May-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Epiroc AB	8-May-25	Receive President's Report		This is a non-votable item
Epiroc AB	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Anthea Bath	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Lennart Evrell	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Johan Forssell	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Helena Hedblom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Jeane Hull	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Ronnie Leten	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Ulla Litzen	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Sigurd Mareels	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Astrid Skarheim Onsum	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Kristina Kanestad	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Niclas Bergstrom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of CEO Helena Hedblom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal).
Epiroc AB	8-May-25	Determine Number of Members (9) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.

Epiroc AB	8-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Anthea Bath as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Johan Forssell as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Epiroc AB	8-May-25	Reelect Helena Hedblom as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Jeane Hull as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Ronnie Leten as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Epiroc AB	8-May-25	Elect Jenny Lindqvist as New Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Ulla Litzen as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Sigurd Mareels as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Elect Fredric Stahl as New Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Ronnie Leten as Board Chair	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	The vote is in line with the Amundi Voting policy.

Epiroc AB	8-May-25	Approve Stock Option Plan 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Close Meeting		This is a non-votable item
Epiroc AB	8-May-25	Open Meeting; Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Epiroc AB	8-May-25	Prepare and Approve List of Shareholders		This is a non-votable item
Epiroc AB	8-May-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Epiroc AB	8-May-25	Receive President's Report		This is a non-votable item
Epiroc AB	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Anthea Bath	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Lennart Evrell	For	The vote is in line with the Amundi Voting policy.

Epiroc AB	8-May-25	Approve Discharge of Johan Forssell	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Helena Hedblom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Jeane Hull	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Ronnie Leten	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Ulla Litzen	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Sigurd Mareels	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Astrid Skarheim Onsum	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Kristina Kanestad	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of Niclas Bergstrom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Discharge of CEO Helena Hedblom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal).
Epiroc AB	8-May-25	Determine Number of Members (9) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Anthea Bath as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Johan Forssell as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Epiroc AB	8-May-25	Reelect Helena Hedblom as Director	For	The vote is in line with the Amundi Voting policy.

Epiroc AB	8-May-25	Reelect Jeane Hull as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Ronnie Leten as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
Epiroc AB	8-May-25	Elect Jenny Lindqvist as New Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Ulla Litzen as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Sigurd Mareels as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Elect Fredric Stahl as New Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Reelect Ronnie Leten as Board Chair	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Stock Option Plan 2025 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	The vote is in line with the Amundi Voting policy.

Epiroc AB	8-May-25	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	8-May-25	Close Meeting		This is a non-votable item
Latour Investment AB	8-May-25	Open Meeting		This is a non-votable item
Latour Investment AB	8-May-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Latour Investment AB	8-May-25	Receive President's Report		This is a non-votable item
Latour Investment AB	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.

Latour Investment AB	8-May-25	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertsonsson, Ulrika Kolsrud, Johan Nordstrom (Chair) and Lena Olving as Directors	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Johan Nordstrom holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Latour Investment AB	8-May-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chair and SEK 1.2 Million for Other Directors; Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
Latour Investment AB	8-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Authorize Share Repurchase Program in Connection With Employee Stock Option Plan	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Approve Stock Option Plan for Key Employees	For	The vote is in line with the Amundi Voting policy.
Latour Investment AB	8-May-25	Close Meeting		This is a non-votable item
Mondi Plc	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Approve Final Dividend	Against	The level of dividend is not in the long-term interest of shareholders.
Mondi Plc	8-May-25	Elect Sucheta Govil as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Svein Brandtzaeg as Director	For	The vote is in line with the Amundi Voting policy.

Mondi Plc	8-May-25	Re-elect Sue Clark as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Anke Groth as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Andrew King as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Saki Macozoma as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Mike Powell as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Dame Angela Strank as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Philip Yea as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Re-elect Stephen Young as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Approve Long-Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Approve Bonus Share Plan	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	8-May-25	Authorise Market Purchase of Ordinary Shares	Against	In light of the current financial situation of the company, share repurchase is not in the long term interest of shareholders.
Mondi Plc	8-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.

Reckitt Benckiser Group Plc	8-May-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Andrew Bonfield as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Margherita Della Valle as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Mehmood Khan as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Elane Stock as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Sir Jeremy Darroch as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Tamara Ingram as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Kris Licht as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Shannon Eisenhardt as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Re-elect Marybeth Hays as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Elect Fiona Dawson as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Elect Stefan Oschmann as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Elect Mahesh Madhavan as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Approve Long-Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.

Reckitt Benckiser Group Plc	8-May-25	Approve Sharesave Plan	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	8-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Open Meeting		This is a non-votable item
Swedish Orphan Biovitrum AB	8-May-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Swedish Orphan Biovitrum AB	8-May-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Swedish Orphan Biovitrum AB	8-May-25	Receive President's Report		This is a non-votable item
Swedish Orphan Biovitrum AB	8-May-25	Receive Report on Work of Board and Committees		This is a non-votable item
Swedish Orphan Biovitrum AB	8-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Christophe Bourdon	For	The vote is in line with the Amundi Voting policy.

Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Annette Clancy	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Bo Jesper Hansen	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of David Meek	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Zlatko Rihter	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Helena Saxon	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Staffan Schuberg	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Filippa Stenberg	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Anders Ullman	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Mats Lek	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Katy Mazibuko	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Sara Carlsson	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Asa Kjellstrom	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of Susanna Ronnback	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Discharge of CEO Guido Oelkers	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.

Swedish Orphan Biovitrum AB	8-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Reelect Christophe Bourdon as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Reelect David Meek as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Reelect Zlatko Rihter as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Reelect Helena Saxon as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Swedish Orphan Biovitrum AB	8-May-25	Reelect Staffan Schuberg as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Reelect Filippa Stenberg as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Reelect Anders Ullman as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Elect Iris Loew-Friedrich as New Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Elect David Meek as Board Chair	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Swedish Orphan Biovitrum AB	8-May-25	Ratify Ernst & Young AB as Auditors	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. Compensation is considered excessive compared to peers.
Swedish Orphan Biovitrum AB	8-May-25	Approve Long Term Incentive Program (Management Program)	Against	The structure of the LTIP is considered inadequate (performance period).
Swedish Orphan Biovitrum AB	8-May-25	Approve Long Term Incentive Program (All Employee Program)	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Equity Plan Financing (Management Program)	Against	The structure of the LTIP is considered inadequate (performance period).
Swedish Orphan Biovitrum AB	8-May-25	Approve Equity Plan Financing (All Employee Program)	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Approve Alternative Equity Plan Financing	Against	The structure of the LTIP is considered inadequate (performance period).

Swedish Orphan Biovitrum AB	8-May-25	Approve Creation of Pool of Capital without Preemptive Rights	Against	Excessive capital increase without preemptive rights.
Swedish Orphan Biovitrum AB	8-May-25	Approve Transfer of Shares in Connection with Previous Share Programs	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	8-May-25	Close Meeting		This is a non-votable item
Lonza Group AG	9-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Marion Helmes as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Jean-Marc Huet as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Angelica Kohlmann as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Christoph Maeder as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Roger Nitsch as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Barbara Richmond as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reelect Juergen Steinemann as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Elect Juan Andres as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Elect Eric Drape as Director (from May 14, 2025)	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Elect David Meline as Director	For	The vote is in line with the Amundi Voting policy.

Lonza Group AG	9-May-25	Reelect Jean-Marc Huet as Board Chair	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reappoint Angelica Kohlmann as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reappoint Christoph Maeder as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Reappoint Juergen Steinemann as Member of the Compensation Committee	Against	The gender diversity of the board is below our guidelines.
Lonza Group AG	9-May-25	Appoint Eric Drape as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Appoint David Meline as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Designate Lenz Caemmerer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	9-May-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Norsk Hydro ASA	9-May-25	Open Meeting; Registration of Attending Shareholders and Proxies		This is a non-votable item
Norsk Hydro ASA	9-May-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.

Norsk Hydro ASA	9-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Discuss Company's Corporate Governance Statement		This is a non-votable item
Norsk Hydro ASA	9-May-25	Approve Remuneration Statement	Against	The structure of the LTIP is considered inadequate (performance period).
Norsk Hydro ASA	9-May-25	Elect Kim Wahl as New Director	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Elect Muriel BJORSETH HANSEN as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Elect Karl Mathisen as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Elect Harald Serc-Hanssen as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Approve Remuneration of Members of Nomination Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	9-May-25	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	Against	The proposal is not in the shareholders' interest.
Norsk Hydro ASA	9-May-25	Approve Proposal to Investigate Involvement in Nuclear Power	Against	The proposal is not in the shareholders' interest.
ASM International NV	12-May-25	Open Meeting		This is a non-votable item
ASM International NV	12-May-25	Receive Report of Management Board (Non-Voting)		This is a non-votable item

ASM International NV	12-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Reelect Verhagen to Management Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Reelect Van der Meer Mohr to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Reelect Sanchez to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Reelect Kahle-Galonske to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Ratify EY Accountants B.V. as Auditors	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Grant Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
ASM International NV	12-May-25	Other Business (Non-Voting)		This is a non-votable item
ASM International NV	12-May-25	Close Meeting		This is a non-votable item
Lotus Bakeries NV	13-May-25	Receive Directors' Reports (Non-Voting)		This is a non-votable item

Lotus Bakeries NV	13-May-25	Receive Auditors' Reports (Non-Voting)		This is a non-votable item
Lotus Bakeries NV	13-May-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 76 per Share	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		This is a non-votable item
Lotus Bakeries NV	13-May-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. Compensation is considered excessive compared to peers. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, lack of transparency on performance goal).
Lotus Bakeries NV	13-May-25	Approve Remuneration Policy	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. Compensation is considered excessive compared to peers. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal). The structure of executive pay is considered inadequate (general).
Lotus Bakeries NV	13-May-25	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Reelect Vasticom BV, Permanently Represented by Jan Vander Stichele, as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The Board is not sufficiently independent as per our voting policy. Nomination Committee member is held accountable for the lack of independence.
Lotus Bakeries NV	13-May-25	Reelect Stephenson NV, Permanently Represented by Jan Boone, as Director	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Elect Anton Stevens as Non-Executive Director	Against	The board is not sufficiently independent as per our voting policy. The nominee's attendance was under 75% without any satisfactory explanation.

Lotus Bakeries NV	13-May-25	Reelect Palumi BV, Permanently Represented by Peter Bossaert, as Director	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Reelect Benoit Graulich BV, Permanently Represented by Benoit Graulich, as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The gender diversity of the board is below our guidelines. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Lotus Bakeries NV	13-May-25	Appoint Deloitte for Sustainability Reporting and Approve Their Remuneration	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Ratify Deloitte, Represented by Kurt Dehoorne, as Auditors and Approve Auditors' Remuneration	For	The vote is in line with the Amundi Voting policy.
Lotus Bakeries NV	13-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of executive pay is considered inadequate (general). The structure of the LTIP is considered inadequate (plan administration, vesting period). There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Temenos AG	13-May-25	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.

Temenos AG	13-May-25	Approve Remuneration of Directors in the Amount of USD 2.2 Million	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Approve CHF 16.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Approve Creation of Capital Band within the Upper Limit of CHF 382.1 Million and the Lower Limit of CHF 337 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Elect Felicia Alvaro as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reelect Thibault de Tersant as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reelect Maurizio Carli as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reelect Cecilia Hulten as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reelect Xavier Cauchois as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reelect Laurie Readhead as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reelect Michael Gorriz as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reappoint Cecilia Hulten as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Reappoint Maurizio Carli as Member of the Compensation Committee	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Temenos AG	13-May-25	Reappoint Michael Gorriz as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Designate KBLex S.A. as Independent Proxy	For	The vote is in line with the Amundi Voting policy.

Temenos AG	13-May-25	Ratify PricewaterhouseCoopers S.A. as Auditors	For	The vote is in line with the Amundi Voting policy.
Temenos AG	13-May-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Rational AG	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Rational AG	14-May-25	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For	The vote is in line with the Amundi Voting policy.
Rational AG	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Rational AG	14-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Rational AG	14-May-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, general). The structure of the LTIP is considered inadequate (performance period, vesting period).
Rational AG	14-May-25	Approve Management Board Remuneration Policy	Against	The structure of executive pay is considered inadequate (discretionary powers). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, increase of variable pay). The structure of the LTIP is considered inadequate (vesting period). There is a lack of relevant and quantifiable Climate criteria in the variable compensation.
Rational AG	14-May-25	Approve Supervisory Board Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Rational AG	14-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Rational AG	14-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.

Spirax Group Plc	14-May-25	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Elect Tim Cobbold as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Elect Louisa Burdett as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Nimesh Patel as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Angela Archon as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Constance Baroudel as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Peter France as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Richard Gillingwater as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Caroline Johnstone as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Jane Kingston as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Re-elect Kevin Thompson as Director	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Approve Scrip Dividend Program	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.

Spirax Group Plc	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Spirax Group Plc	14-May-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Spirax Group Plc	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
adidas AG	15-May-25	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Elect Thomas Rabe to the Supervisory Board	Against	The gender diversity of the board is below our guidelines. The nominee holds an excessive number of Board mandates (2 in total, including 1 as a Lead executive position, 1 as a Chair) and is therefore considered overboarded.
adidas AG	15-May-25	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
adidas AG	15-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

bioMerieux SA	15-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Approve Transaction with bioMérieux India Pvt Ltd	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Reelect Marie-Paule Kieny as Director	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Reelect Fanny Letier as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
bioMerieux SA	15-May-25	Approve Remuneration Policy of Corporate Officers	Against	The structure of executive pay is considered inadequate (general).
bioMerieux SA	15-May-25	Approve Remuneration Policy of Chairman of the Board	Against	The structure of the Board remuneration is considered inadequate.
bioMerieux SA	15-May-25	Approve Remuneration Policy of CEO	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, general, lack of transparency on nature of performance criteria). The structure of executive pay is considered inadequate (discretionary powers).
bioMerieux SA	15-May-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Approve Compensation of Alexandre Merieux, Chairman of the Board	Against	The structure of the Board remuneration is considered inadequate.
bioMerieux SA	15-May-25	Approve Compensation of Pierre Boulud, CEO	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, increase of variable pay).
bioMerieux SA	15-May-25	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.

bioMerieux SA	15-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest.
bioMerieux SA	15-May-25	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest. Excessive capital increase without preemptive rights. The discount is considered excessive.
bioMerieux SA	15-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest. Excessive capital increase without preemptive rights. The discount is considered excessive.
bioMerieux SA	15-May-25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest. Excessive capital increase without preemptive rights. The discount is considered excessive.
bioMerieux SA	15-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest. Excessive capital increase without preemptive rights. The discount is considered excessive.
bioMerieux SA	15-May-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against	The proposal could be used as an anti-takeover device which is not in shareholders' interest. Excessive capital increase without preemptive rights.
bioMerieux SA	15-May-25	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Against	Excessive capital increase without preemptive rights.
bioMerieux SA	15-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	15-May-25	Amend Articles of Bylaws	Against	The proposed amendment to articles of association are not in shareholders' interest.
bioMerieux SA	15-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Open Meeting		This is a non-votable item

NIBE Industrier AB	15-May-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Receive President's Report		This is a non-votable item
NIBE Industrier AB	15-May-25	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
NIBE Industrier AB	15-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Allocation of Income and Dividends of SEK 0.30 Per Share	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Determine Number of Members (7) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Eva Karlsson, Gerteric Lindquist, Anders Palsson and Eva Thunholm as Directors	Against	The nominee Anders Palsson is a non-independent member of the Audit Committee which is composed of less than 67% independent directors. The nominee Hans Linnarson holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.

NIBE Industrier AB	15-May-25	Ratify KPMG as Auditors	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Nomination Committee Procedures	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
NIBE Industrier AB	15-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	15-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
NIBE Industrier AB	15-May-25	Close Meeting		This is a non-votable item
Wolters Kluwer NV	15-May-25	Open Meeting		This is a non-votable item
Wolters Kluwer NV	15-May-25	Receive Report of Executive Board		This is a non-votable item
Wolters Kluwer NV	15-May-25	Receive Report of Supervisory Board		This is a non-votable item
Wolters Kluwer NV	15-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Receive Explanation on Company's Dividend Policy		This is a non-votable item
Wolters Kluwer NV	15-May-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Approve Discharge of Executive Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Reelect Kevin Entricken to Executive Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Elect Stacey Caywood to Executive Board	For	The vote is in line with the Amundi Voting policy.

Wolters Kluwer NV	15-May-25	Elect Ann Ziegler to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Approve Remuneration Policy of Executive Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Approve Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	15-May-25	Other Business (Non-Voting)		This is a non-votable item
Wolters Kluwer NV	15-May-25	Close Meeting		This is a non-votable item
Nemetschek SE	20-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Nemetschek SE	20-May-25	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Nemetschek SE	20-May-25	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on nature and weight of performance criteria). The structure of the LTIP is considered inadequate (vesting period). The weight of the ESG criteria in the variable compensation is insufficient.
Nemetschek SE	20-May-25	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	20-May-25	Approve Affiliation Agreement with Graphisoft Germany GmbH	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Symrise AG	20-May-25	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.

Symrise AG	20-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Reelect Michael Koenig to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Reelect Ursula Buck to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Reelect Bernd Hirsch to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Reelect Andrea Pfeifer to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Reelect Peter Vanacker to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Reelect Jan Zijderveld to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Symrise AG	20-May-25	Approve Supervisory Board Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Reelect David Loew as Director	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Reelect Antoine Flochel as Director	For	The vote is in line with the Amundi Voting policy.

Ipsen SA	21-May-25	Reelect Margaret Liu as Director	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Reelect Karen Witts as Director	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Remuneration Policy of CEO and Executive Corporate Officers	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, increase of variable pay, lack of transparency on performance goal). The structure of executive pay is considered inadequate (general, discretion).
Ipsen SA	21-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Compensation of Marc de Garidel, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Approve Compensation of David Loew, CEO	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, increase of variable pay, lack of transparency on performance goal)
Ipsen SA	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.

Ipsen SA	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Against	The discount is considered excessive.
Ipsen SA	21-May-25	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Against	The discount is considered excessive.
Ipsen SA	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Against	The discount is considered excessive.
Ipsen SA	21-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general, lack of transparency on nature of performance criteria) The structure of the LTIP is considered inadequate (performance period, vesting period).
Ipsen SA	21-May-25	Amend Article 16.2 of Bylaws Re: Written Consultation	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Amend Article 16.3 of Bylaws Re: Virtual Participation	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Amend Article 26.4 of Bylaws Re: General Meeting	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	21-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
PUMA SE	21-May-25	Approve Allocation of Income and Dividends of EUR 0.61 per Share	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.

PUMA SE	21-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Approve Creation of EUR 30 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
PUMA SE	21-May-25	Approve Draft of Hive-Down and Takeover Agreement between PUMA SE and PUMA Europe GmbH	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Approve Sustainability Report	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Against	The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
The Swatch Group AG	21-May-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Against	The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).
The Swatch Group AG	21-May-25	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The weight of the ESG criteria in the variable compensation is insufficient.

The Swatch Group AG	21-May-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The weight of the ESG criteria in the variable compensation is insufficient.
The Swatch Group AG	21-May-25	Reelect Nayla Hayek as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reelect Ernst Tanner as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors.
The Swatch Group AG	21-May-25	Reelect Daniela Aeschlimann as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors.
The Swatch Group AG	21-May-25	Reelect Georges Hayek as Director	Against	The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reelect Marc Hayek as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reelect Claude Nicollier as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors.
The Swatch Group AG	21-May-25	Reelect Jean-Pierre Roth as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors.
The Swatch Group AG	21-May-25	Elect Steven Wood as Director	Against	The gender diversity of the board is below our guidelines. The proposal is not in shareholders' interest.

The Swatch Group AG	21-May-25	Reelect Nayla Hayek as Board Chair	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66;7% independent directors. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
The Swatch Group AG	21-May-25	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
The Swatch Group AG	21-May-25	Reappoint Georges Hayek as Member of the Compensation Committee	Against	The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reappoint Marc Hayek as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	21-May-25	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
The Swatch Group AG	21-May-25	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.
The Swatch Group AG	21-May-25	Designate Proxy Voting Services GmbH as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	21-May-25	Ratify PricewaterhouseCoopers AG as Auditors	Against	The auditor tenure is above 24 years.
The Swatch Group AG	21-May-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Dassault Systemes SE	22-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Dassault Systemes SE	22-May-25	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Remuneration Policy of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Compensation of Bernard Charlès, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Compensation of Pascal Daloz, CEO	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Elect Marie-Hélène Habert-Dassault as Director	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Elect Nathalie Rouvet Lazare as Director	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Elect Donatella Sciuto as Director	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Reelect Soumitra Dutta as Director	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	For	The vote is in line with the Amundi Voting policy.

Dassault Systemes SE	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Amend Article 16 of Bylaws Re: Board Deliberations	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SE	22-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Open Meeting		This is a non-votable item
EXOR NV	22-May-25	Receive Annual Report		This is a non-votable item
EXOR NV	22-May-25	Approve Remuneration Report	Against	The structure of executive pay is considered inadequate (general).
EXOR NV	22-May-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Receive Explanation on Company's Dividend Policy		This is a non-votable item
EXOR NV	22-May-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Ratify Deloitte Accountants B.V. as Auditors	For	The vote is in line with the Amundi Voting policy.

EXOR NV	22-May-25	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Amend Remuneration Policy	Against	The structure of executive pay is considered inadequate (general, discretionary powers, excessive amount) .
EXOR NV	22-May-25	Approve Discharge of Executive Director	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Approve Discharge of Non-Executive Directors	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Elect Karl Guha as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Reelect Ginevra Elkann as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Reelect Alessandro Nasi as Non-Executive Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
EXOR NV	22-May-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Approve Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Close Meeting		This is a non-votable item
EXOR NV	22-May-25	Open Meeting		This is a non-votable item
EXOR NV	22-May-25	Receive Annual Report		This is a non-votable item
EXOR NV	22-May-25	Approve Remuneration Report	Against	The structure of executive pay is considered inadequate (general).
EXOR NV	22-May-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Receive Explanation on Company's Dividend Policy		This is a non-votable item
EXOR NV	22-May-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Ratify Deloitte Accountants B.V. as Auditors	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.

EXOR NV	22-May-25	Amend Remuneration Policy	Against	The structure of executive pay is considered inadequate (general, discretionary powers, excessive amount) .
EXOR NV	22-May-25	Approve Discharge of Executive Director	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Approve Discharge of Non-Executive Directors	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Elect Karl Guha as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Reelect Ginevra Elkann as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Reelect Alessandro Nasi as Non-Executive Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
EXOR NV	22-May-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Approve Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
EXOR NV	22-May-25	Close Meeting		This is a non-votable item
Intertek Group Plc	22-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Approve Remuneration Policy	Against	The structure of executive pay is considered inadequate (excessive amount)
Intertek Group Plc	22-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Elect Hilde Merete Aasheim as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Elect Robin Freestone as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Elect Steve Mogford as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Andrew Martin as Director	Against	The gender diversity of the board is below our guidelines.
Intertek Group Plc	22-May-25	Re-elect Andre Lacroix as Director	For	The vote is in line with the Amundi Voting policy.

Intertek Group Plc	22-May-25	Re-elect Colm Deasy as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Graham Allan as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Gurnek Bains as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Tamara Ingram as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Jez Maiden as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Kawal Preet as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Apurvi Sheth as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Re-elect Jean-Michel Valette as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Amend Long Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.

Legrand SA	27-May-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Compensation of Benoît Coquart, CEO	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Remuneration Policy of Chairwoman of the Board	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Elect Stéphane Pallez as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Reelect Patrick Koller as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Reelect Florent Menegaux as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	For	The vote is in line with the Amundi Voting policy.
Legrand SA	27-May-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Haleon Plc	28-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Sir Dave Lewis as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Brian McNamara as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Elect Dawn Allen as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Vindi Banga as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Elect Nancy Avila as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Marie-Anne Aymerich as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Elect Blathnaid Bergin as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Tracy Clarke as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Dame Vivienne Cox as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Re-elect Asmita Dubey as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Elect Alan Stewart as Director	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.

Haleon Plc	28-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Haleon Plc	28-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Haleon Plc	28-May-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Receive Report of Management Board (Non-Voting)		This is a non-votable item
STMicroelectronics NV	28-May-25	Receive Report of Supervisory Board (Non-Voting)		This is a non-votable item
STMicroelectronics NV	28-May-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Approve Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CEO	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CFO	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Elect Werner Lieberherr to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Elect Simonetta Acri to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Reelect Ana de Pro Gonzalo to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Reelect Helene Vletter van Dort to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	The vote is in line with the Amundi Voting policy.

STMicroelectronics NV	28-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	28-May-25	Allow Questions		This is a non-votable item
Amadeus IT Group SA	3-Jun-25	Approve Consolidated and Standalone Financial Statements	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Approve Non-Financial Information Statement	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Advisory Vote on Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Approve Discharge of Board	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Fix Number of Directors at 12	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Elect Leo Puri as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Amadeus IT Group SA	3-Jun-25	Reelect William Connelly as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Amadeus IT Group SA	3-Jun-25	Reelect Luis Maroto Camino as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect Stephan Gemkow as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect Peter Kurpick as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect Xiaoqun Clever-Steg as Director	For	The vote is in line with the Amundi Voting policy.

Amadeus IT Group SA	3-Jun-25	Reelect Amanda Mesler as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect Jana Eggers as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect Eriikka Soderstrom as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Reelect David Vegara Figueras as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Renew Appointment of Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	3-Jun-25	Authorize Board to Ratify and Execute Approved Resolutions	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Receive Briefing on the Business		This is a non-votable item
Mowi ASA	4-Jun-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Discuss Company's Corporate Governance Statement		This is a non-votable item
Mowi ASA	4-Jun-25	Approve Equity Plan Financing	Against	The proposal is not in shareholders' interest.
Mowi ASA	4-Jun-25	Approve Remuneration Statement	Against	The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal, general). The weight of the ESG criteria in the variable compensation is insufficient.
Mowi ASA	4-Jun-25	Approve Remuneration of Directors in the Amount of NOK 1.7 Million for Chair, NOK 655,000 for Deputy Chair and Shareholder Elected Members and NOK 467,000 for Employee Elected Members	For	The vote is in line with the Amundi Voting policy.

Mowi ASA	4-Jun-25	Approve Remuneration of Nomination Committee	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Approve Remuneration of Auditor	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Reelect Kristian Melhuus (Deputy Chair) as Director	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Reelect Lisbet Naero as Director	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Reelect Ann Kristin Brautaset as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Authorize Board to Distribute Dividends	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	4-Jun-25	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	5-Jun-25	Receive Directors' and Auditors' Reports (Non-Voting)		This is a non-votable item
D'Ieteren Group	5-Jun-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.60 per Share	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	5-Jun-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on weight of performance criteria, lack of transparency on performance goal). The weight of the ESG criteria in the variable compensation is insufficient. The structure of executive pay is considered inadequate (general).
D'Ieteren Group	5-Jun-25	Approve Remuneration Policy	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The weight of the ESG criteria in the variable compensation is insufficient.
D'Ieteren Group	5-Jun-25	Approve Remuneration of Non-Executive Directors	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	5-Jun-25	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	5-Jun-25	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.

D'leteren Group	5-Jun-25	Reelect HECHO SRL, Represented by Hugo De Stoop, as Independent Director	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	5-Jun-25	Approve Co-optation of Olivier Chapelle SRL, Represented by Olivier Chapelle, as Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
D'leteren Group	5-Jun-25	Approve Co-optation of Norawild SRL, Represented by Thierry le Grelle, as Independent Director	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	5-Jun-25	Approve Co-optation of Alcamara BV, Represented by Charles-Antoine Leunen, as Director	For	The vote is in line with the Amundi Voting policy.
D'leteren Group	5-Jun-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-votable item
Scout24 SE	5-Jun-25	Approve Allocation of Income and Dividends of EUR 1.32 per Share	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Approve Discharge of Management Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Elect Lutz Finger to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.

Scout24 SE	5-Jun-25	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	5-Jun-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Gilbert Achermann as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Gregory Behar as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Lynn Bleil as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Roland Diggelmann as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Julie Tay as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Ronald van der Vis as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reelect Adrian Widmer as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Elect Laura Stoltenberg as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Sonova Holding AG	10-Jun-25	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Designate Keller AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	10-Jun-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
SalMar ASA	18-Jun-25	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Receive Presentation of the Business		This is a non-votable item
SalMar ASA	18-Jun-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Approve Dividends of NOK 22 Per Share	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Discuss Company's Corporate Governance Statement		This is a non-votable item
SalMar ASA	18-Jun-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	The weight of the ESG criteria in the variable compensation is insufficient.

SalMar ASA	18-Jun-25	Approve Remuneration Statement	Against	The weight of the ESG criteria in the variable compensation is insufficient. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of the LTIP is considered inadequate (vesting period, performance period, lack of stringent performance conditions).
SalMar ASA	18-Jun-25	Approve Share-Based Incentive Plan	Against	The structure of the LTIP is considered inadequate (vesting period, performance period, lack of stringent performance conditions).
SalMar ASA	18-Jun-25	Reelect Margrethe Hauge as Director	Against	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
SalMar ASA	18-Jun-25	Reelect Leif Inge Nordhammer as Director	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Reelect Bjorn Wiggen as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Approve Creation of NOK 1.7 Million Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.7 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	18-Jun-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Auditors' Special Report on Related-Party Transactions	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Reelect Laurent Mignon as Director	Abstain	We abstained instead of voting against as this is the first year we apply this new overboarding voting rule for lead executives (counting as three mandates instead of two previously).

Bureau Veritas SA	19-Jun-25	Reelect Julie Avrane as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Reelect Ana Giros Calpe as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Reelect Jérôme Michiels as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Compensation of Laurent Mignon, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Compensation of Hinda Gharbi, CEO	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	The vote is in line with the Amundi Voting policy.

Bureau Veritas SA	19-Jun-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Elect Elodie Perthuisot as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	19-Jun-25	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Open Meeting		This is a non-votable item
QIAGEN NV	26-Jun-25	Receive Report of Management Board (Non-Voting)		This is a non-votable item
QIAGEN NV	26-Jun-25	Receive Report of Supervisory Board (Non-Voting)		This is a non-votable item
QIAGEN NV	26-Jun-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Remuneration Report	Against	The weight of the ESG criteria in the variable compensation is insufficient.
QIAGEN NV	26-Jun-25	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
QIAGEN NV	26-Jun-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.

QIAGEN NV	26-Jun-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Metin Colpan to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Toralf Haag to Supervisory Board	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
QIAGEN NV	26-Jun-25	Reelect Ross L. Levine to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Eva Pisa to Supervisory Board	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
QIAGEN NV	26-Jun-25	Reelect Stephen H. Rusckowski to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Elizabeth E. Tallett to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Bert van Meurs to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Eva van Pelt to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Thierry Bernard to Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Roland Sackers to Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Remuneration Policy	Against	The weight of the ESG criteria in the variable compensation is insufficient.
QIAGEN NV	26-Jun-25	Grant Supervisory Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.

QIAGEN NV	26-Jun-25	Allow Questions		This is a non-votable item
QIAGEN NV	26-Jun-25	Close Meeting		This is a non-votable item
QIAGEN NV	26-Jun-25	Open Meeting		This is a non-votable item
QIAGEN NV	26-Jun-25	Receive Report of Management Board (Non-Voting)		This is a non-votable item
QIAGEN NV	26-Jun-25	Receive Report of Supervisory Board (Non-Voting)		This is a non-votable item
QIAGEN NV	26-Jun-25	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Remuneration Report	Against	The weight of the ESG criteria in the variable compensation is insufficient.
QIAGEN NV	26-Jun-25	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
QIAGEN NV	26-Jun-25	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Metin Colpan to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Toralf Haag to Supervisory Board	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
QIAGEN NV	26-Jun-25	Reelect Ross L. Levine to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Eva Pisa to Supervisory Board	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
QIAGEN NV	26-Jun-25	Reelect Stephen H. Rusckowski to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Elizabeth E. Tallett to Supervisory Board	For	The vote is in line with the Amundi Voting policy.

QIAGEN NV	26-Jun-25	Reelect Bert van Meurs to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Eva van Pelt to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Thierry Bernard to Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Reelect Roland Sackers to Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Remuneration Policy	Against	The weight of the ESG criteria in the variable compensation is insufficient.
QIAGEN NV	26-Jun-25	Grant Supervisory Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Approve Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	26-Jun-25	Allow Questions		This is a non-votable item
QIAGEN NV	26-Jun-25	Close Meeting		This is a non-votable item
Industria de Diseno Textil SA	15-Jul-25	Approve Standalone Financial Statements	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Approve Discharge of Board	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Approve Consolidated Financial Statements	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Approve Non-Financial Information Statement	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Elect Roberto Cibeira Moreiras as Director	For	The vote is in line with the Amundi Voting policy.

Industria de Diseno Textil SA	15-Jul-25	Renew Appointment of Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Approve Long-Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Advisory Vote on Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Authorize Board to Ratify and Execute Approved Resolutions	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	15-Jul-25	Receive Amendments to Board of Directors Regulations		This is a non-votable item
Experian Plc	16-Jul-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Approve Remuneration Report	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.
Experian Plc	16-Jul-25	Elect Eduardo Vassimon as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Alison Brittain as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Brian Cassin as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Kathleen DeRose as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Caroline Donahue as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Experian Plc	16-Jul-25	Re-elect Jonathan Howell as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Esther Lee as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Lloyd Pitchford as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Re-elect Mike Rogers as Director	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Experian Plc	16-Jul-25	Ratify KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.

Experian Plc	16-Jul-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Approve Performance Share Plan	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Approve Co-Investment Plan	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Approve UK Tax-Qualified Sharesave Plan	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Approve UK Tax-Qualified All-Employee Plan	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Approve Employee Share Purchase Plan	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Experian Plc	16-Jul-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Experian Plc	16-Jul-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Halma Plc	24-Jul-25	Elect Hudson La Force as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Elect Barbara Thoralfsson as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Dame Louise Makin as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Marc Ronchetti as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Carole Cran as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Jennifer Ward as Director	For	The vote is in line with the Amundi Voting policy.

Halma Plc	24-Jul-25	Re-elect Jo Harlow as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Dharmash Mistry as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Sharmila Nebhrajani as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Liam Condon as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Re-elect Giles Kerr as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Halma Plc	24-Jul-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Open Meeting		This is a non-votable item
EMS-Chemie Holding AG	9-Aug-25	Acknowledge Proper Convening of Meeting		This is a non-votable item
EMS-Chemie Holding AG	9-Aug-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Approve Remuneration of Directors in the Amount of CHF 768,316	For	The vote is in line with the Amundi Voting policy.

EMS-Chemie Holding AG	9-Aug-25	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria). The structure of executive pay is considered inadequate (discretion, general). The structure of the LTIP is considered inadequate (performance period). There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
EMS-Chemie Holding AG	9-Aug-25	Approve Allocation of Income and Ordinary Dividends of CHF 13.95 per Share and a Special Dividend of CHF 3.30 per Share	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Against	The Board is not composed of at least five members. The gender diversity of the Board is below our guidelines.
EMS-Chemie Holding AG	9-Aug-25	Reelect Magdalena Martullo as Director	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Reelect Rainer Roten as Director and Member of the Compensation Committee	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how this Board member has exercised his or her responsibilities.
EMS-Chemie Holding AG	9-Aug-25	Reelect Kaspar Kelterborn as Director and Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Ratify BDO AG as Auditors	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Designate Robert Daeppen as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	9-Aug-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Pandora AS	14-Aug-25	Elect Lars Sandahl Sorensen as New Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	14-Aug-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Open Meeting		This is a non-votable item

Investment AB Latour	18-Aug-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Determine Number of Members (9) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Elect Helene Barnekow as New Director	Against	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Investment AB Latour	18-Aug-25	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chair and SEK 1.2 Million for Other Directors with the Exception of the CEO	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	18-Aug-25	Close Meeting		This is a non-votable item
Addtech AB	27-Aug-25	Open Meeting		This is a non-votable item
Addtech AB	27-Aug-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Receive Financial Statements and Statutory Reports		This is a non-votable item
Addtech AB	27-Aug-25	Receive President's Report		This is a non-votable item

Addtech AB	27-Aug-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Accept Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Allocation of Income and Dividends of SEK 3.20 Per Share	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of Henrik Hedelius	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of Ulf Mattsson	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of Malin Nordesjo	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of Niklas Stenberg	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of Annikki Schaeferdiek	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of Fredrik Borjesson	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Discharge of CEO Niklas Stenberg	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Receive Nominating Committee's Report		This is a non-votable item
Addtech AB	27-Aug-25	Determine Number of Members (6) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 625,000 for Other Directors	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Reelect Henrik Hedelius as Director	Against	The Board is not sufficiently independent as per our voting policy. Nomination Committee member is held accountable for the lack of independence. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.

Addtech AB	27-Aug-25	Reelect Ulf Mattsson as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 67% independent directors.
Addtech AB	27-Aug-25	Reelect Malin Nordesjo as Director	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Addtech AB	27-Aug-25	Reelect Annikki Schaeferdiek as Director	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Reelect Niklas Stenberg as Director	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Reelect Fredrik Borjesson as New Director	Against	The Board is not sufficiently independent as per our voting policy.
Addtech AB	27-Aug-25	Reelect Malin Nordesjo as Board Chair	Against	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Addtech AB	27-Aug-25	Ratify Deloitte AB as Auditors	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Remuneration Report	Against	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria). There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.
Addtech AB	27-Aug-25	Approve Share-Based Incentive Plan for Key Employees; Approve Call Options for Participants	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Addtech AB	27-Aug-25	Close Meeting		This is a non-votable item

Logitech International S.A.	9-Sep-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Appropriation of Retained Earnings and Declaration of Dividend	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Amend Articles Re: Renewal of the Capital Band	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Donald Allan	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Edouard Bugnion	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Johanna Hanneke Faber	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Guy Gecht	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Christopher Jones	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Marjorie Lao	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Owen Mahoney	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Neela Montgomery	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Kwok Wang Ng	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Deborah Thomas	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Elect Director Sascha Zahnd	For	The vote is in line with the Amundi Voting policy.

Logitech International S.A.	9-Sep-25	Elect Guy Gecht as Board Chair	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Appoint Donald Allan as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Appoint Neela Montgomery as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Appoint Deborah Thomas as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Approve Remuneration of Executive Committee in the Amount of USD 28,302,000	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2026	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	9-Sep-25	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Approve Non-Financial Report	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Approve Allocation of Income and Ordinary Dividends of CHF 3.00 per Registered A Share and CHF 0.30 per Registered B Share	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Johann Rupert as Director and Board Chair	Against	The Committees should be free of executive members.

Compagnie Financiere Richemont SA	10-Sep-25	Reelect Bram Schot as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Nikesh Arora as Director	Abstain	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Lead executive position) and is therefore considered overboarded.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Nicolas Bos as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Fiona Druckenmiller as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Burkhard Grund as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Keyu Jin as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Wendy Luhabe as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Josua Malherbe as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Jeff Moss as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Vesna Nevistic as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Anton Rupert as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Gary Saage as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Patrick Thomas as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reelect Jasmine Whitbread as Director	For	The vote is in line with the Amundi Voting policy.

Compagnie Financiere Richemont SA	10-Sep-25	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reappoint Keyu Jin as Member of the Compensation Committee	Against	Remuneration Committee member is held accountable for the Company's inadequate executive pay practices or policies.
Compagnie Financiere Richemont SA	10-Sep-25	Reappoint Bram Schot as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Reappoint Jasmine Whitbread as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Ratify KPMG SA as Auditors	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Approve Remuneration of Directors in the Amount of CHF 8.4 Million	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	10-Sep-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	Against	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general, lack of transparency on nature of performance criteria, lack of transparency on performance goal). The structure of executive pay is considered inadequate (general, discretion).
Compagnie Financiere Richemont SA	10-Sep-25	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Ryanair Holdings Plc	11-Sep-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.

Ryanair Holdings Plc	11-Sep-25	Re-elect Stan McCarthy as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Eamonn Brennan as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Roisin Brennan as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Emer Daly as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Geoff Doherty as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Bertrand Grabowski as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Elisabeth Kostinger as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Jinane Laghrari Laabi as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Anne Nolan as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Amber Rudd as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Re-elect Michael O'Leary as Director	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Ryanair Holdings Plc	11-Sep-25	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Against	The volume of the share buyback is excessive.
Auto Trader Group Plc	18-Sep-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.

Auto Trader Group Plc	18-Sep-25	Re-elect Matt Davies as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Re-elect Nathan Coe as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Re-elect Catherine Faiers as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Re-elect Jamie Warner as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Re-elect Jasvinder Gakhil as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Re-elect Geeta Gopalan as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Re-elect Amanda James as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Elect Megan Quinn as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Elect Adam Jay as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	18-Sep-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Unilever Plc	21-Oct-25	Approve Share Consolidation and Sub-Division	For	The vote is in line with the Amundi Voting policy.

Unilever Plc	21-Oct-25	Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
AstraZeneca PLC	3-Nov-25	Adopt New Articles of Association	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	3-Nov-25	Open Meeting		This is a non-votable item
Wolters Kluwer NV	3-Nov-25	Elect Rose Lee to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	3-Nov-25	Elect Hikmet Ersek to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	3-Nov-25	Close Meeting		This is a non-votable item
Barratt Redrow Plc	5-Nov-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Caroline Silver as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect David Thomas as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Mike Scott as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Nicky Dulieu as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Katie Bickerstaffe as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Jasi Halai as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Geeta Nanda as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Nigel Webb as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Re-elect Chris Weston as Director	For	The vote is in line with the Amundi Voting policy.

Barratt Redrow Plc	5-Nov-25	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Barratt Redrow Plc	5-Nov-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Barratt Redrow Plc	5-Nov-25	Adopt New Articles of Association	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	14-Nov-25	Elect Lars Rebien Sorensen (Chair) as New Director	For	The proposal is in the shareholders' interest.
Novo Nordisk A/S	14-Nov-25	Elect Cees de Jong (Vice Chair) as New Director	For	The proposal is in the shareholders' interest.
Novo Nordisk A/S	14-Nov-25	Elect Britt Meelby Jensen as New Director	For	The proposal is in the shareholders' interest.
Novo Nordisk A/S	14-Nov-25	Elect Mikael Dolsten as New Director	For	The proposal is in the shareholders' interest.
Novo Nordisk A/S	14-Nov-25	Elect Stephan Engels as New Director	For	The proposal is in the shareholders' interest.
Smiths Group Plc	19-Nov-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Elect Julian Fagge as Director	For	The vote is in line with the Amundi Voting policy.

Smiths Group Plc	19-Nov-25	Elect Simon Pryce as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Re-elect Roland Carter as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Re-elect Pam Cheng as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Re-elect Alister Cowan as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Re-elect Dame Ann Dowling as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Re-elect Richard Howes as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Re-elect Steve Williams as Director	Against	The gender diversity of the Board is below our guidelines.
Smiths Group Plc	19-Nov-25	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Smiths Group Plc	19-Nov-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	19-Nov-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	20-Nov-25	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	20-Nov-25	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	20-Nov-25	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.

Mowi ASA	20-Nov-25	Elect Aino Olaisen as New Director; Elect Leif Teksum as New Deputy Chair	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Receive Report of Board		This is a non-votable item
Coloplast A/S	4-Dec-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 875,000 for Deputy Chair and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Amend Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Reelect Jette Nygaard-Andersen as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Reelect Niels Peter Louis-Hansen as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Reelect Annette Bruls as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Reelect Carsten Hellmann as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Reelect Marianne Wiinholt as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Elect Niels B. Christiansen as New Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	4-Dec-25	Other Business		This is a non-votable item
Associated British Foods Plc	5-Dec-25	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Associated British Foods Plc	5-Dec-25	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Michael McLintock as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect George Weston as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Eoin Tonge as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Emma Adamo as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Graham Allan as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Kumsal Bayazit as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Annie Murphy as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Dame Heather Rabbatts as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Re-elect Loraine Woodhouse as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Approve Restricted Share Plan	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Approve Long Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.

Associated British Foods Plc	5-Dec-25	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	5-Dec-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	18-Dec-25	Elect Armando Varricchio to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	18-Dec-25	Elect Orio Bellezza to Supervisory Board	For	The vote is in line with the Amundi Voting policy.

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥ م
مع
تقرير مراجع الحسابات المستقل لمالكي الوحدات



KPMG Professional Services Company

Roshn Front, Airport Road
P.O. Box 92876
Riyadh 11663
Kingdom of Saudi Arabia
Commercial Registration No 1010425494

شركة كي بي إم جي للاستشارات المهنية مساهمة مهنية

واجهة روشن، طريق المطار
صندوق بريد ٩٢٨٧٦
الرياض ١١٦٦٣
المملكة العربية السعودية
سجل تجاري رقم ١٠١٠٤٢٥٤٩٤

Headquarters in Riyadh

المركز الرئيسي في الرياض

تقرير مراجع الحسابات المستقل

لسادة مالكي الوحدات في صندوق الأهلي لمؤشر أسهم أوروبا

الرأي

لقد راجعنا القوائم المالية لصندوق الأهلي لمؤشر أسهم أوروبا ("الصندوق") المدار من قبل شركة الأهلي المالية ("مدير الصندوق")، والتي تشمل قائمة المركز المالي كما في ٣١ ديسمبر ٢٠٢٥م، وقوائم الربح أو الخسارة والدخل الشامل الآخر، والتغيرات في صافي الموجودات العائدة لمالكي الوحدات، والتدفقات النقدية للسنة المنتهية في ذلك التاريخ، والإيضاحات المرفقة مع القوائم المالية، بما في ذلك المعلومات ذات الأهمية النسبية عن السياسات المحاسبية والمعلومات التفسيرية الأخرى.

وفي رأينا، القوائم المالية المرفقة تعرض بصورة عادلة، من جميع النواحي الجوهرية، المركز المالي للصندوق كما في ٣١ ديسمبر ٢٠٢٥م، وأدائه المالي وتدفقاته النقدية للسنة المنتهية في ذلك التاريخ، وفقاً للمعايير الدولية للتقرير المالي ("المعايير المحاسبية للمعايير الدولية للتقرير المالي") كما صدرت من مجلس معايير المحاسبة الدولية المعتمدة في المملكة العربية السعودية والمعايير والإصدارات الأخرى المعتمدة من الهيئة السعودية للمراجعين والمحاسبين.

أساس الرأي

لقد قمنا بالمراجعة وفقاً للمعايير الدولية للمراجعة المعتمدة في المملكة العربية السعودية. ومسؤوليتنا بموجب تلك المعايير تم توضيحها في قسم "مسؤوليات مراجع الحسابات عن مراجعة القوائم المالية" في تقريرنا هذا. ونحن مستقلون عن الصندوق وفقاً لقواعد سلوك وآداب المهنة الدولية للمحاسبين المهنيين (بما في ذلك معايير الاستقلال الدولية) المعتمدة في المملكة العربية السعودية ذات الصلة بمراجعتنا للقوائم المالية، وقد التزمنا بمسؤولياتنا الأخلاقية الأخرى وفقاً لتلك القواعد. ونعتقد أن أدلة المراجعة التي حصلنا عليها كافية ومناسبة لتوفير أساس لإبداء رأينا.

مسؤوليات مدير الصندوق والمكلفين بالحوكمة عن القوائم المالية

مدير الصندوق هو المسؤول عن إعداد القوائم المالية وعرضها بصورة عادلة وفقاً للمعايير الدولية للتقرير المالي المعتمدة في المملكة العربية السعودية، والمعايير والإصدارات الأخرى المعتمدة من الهيئة السعودية للمراجعين والمحاسبين، ولتتماشى مع الأحكام المعمول بها في نظام صناديق الاستثمار الصادرة عن هيئة السوق المالية، وأحكام وشروط الصندوق، وهو المسؤول عن الرقابة الداخلية التي يراها مدير الصندوق ضرورية، لتمكينه من إعداد قوائم مالية خالية من تحريف جوهري، سواء بسبب غش أو خطأ.

وعند إعداد القوائم المالية، فإن مدير الصندوق هو المسؤول عن تقييم قدرة الصندوق على الاستمرار وفقاً لمبدأ الاستمرارية، وعن الإفصاح، بحسب ما هو مناسب، عن الأمور ذات العلاقة بالاستمرارية، واستخدام مبدأ الاستمرارية كأساس في المحاسبة، ما لم تكن هناك نية لدى مدير الصندوق لتصفية الصندوق أو إيقاف عملياته، أو عدم وجود بديل واقعي سوى القيام بذلك.

إن المكلفين بالحوكمة، مجلس إدارة الصندوق هم المسؤولون عن الإشراف على عملية التقرير المالي في الصندوق.

تقرير مراجع الحسابات المستقل

للسادة مالكي الوحدات في صندوق الأهلي لمؤشر أسهم أوروبا (يتبع)

مسؤوليات مراجع الحسابات عن مراجعة القوائم المالية

تتمثل أهدافنا في الحصول على تأكيد معقول عما إذا كانت القوائم المالية ككل خالية من تحريف جوهري سواء بسبب غش أو خطأ، وإصدار تقرير مراجع الحسابات الذي يتضمن رأينا. إن التأكيد المعقول هو مستوى عالٍ من التأكيد، إلا أنه ليس ضماناً على أن المراجعة التي تم القيام بها وفقاً للمعايير الدولية للمراجعة المعتمدة في المملكة العربية السعودية ستكشف دائماً عن أي تحريف جوهري عندما يكون موجوداً. ويمكن أن تنشأ التحريفات عن غش أو خطأ، وتُعد جوهريّة إذا كان يمكن بشكل معقول توقع أنها ستؤثر بمفردها أو في مجموعها على القرارات الاقتصادية التي يتخذها المستخدمون بناءً على هذه القوائم المالية.

وكجزء من المراجعة وفقاً للمعايير الدولية للمراجعة المعتمدة في المملكة العربية السعودية، فإننا نمارس الحكم المهني ونحافظ على نزعة الشك المهني خلال المراجعة. وعلينا أيضاً:

- تحديد وتقييم مخاطر التحريفات الجوهريّة في القوائم المالية، سواءً كانت ناتجة عن غش أو خطأ، وتصميم وتنفيذ إجراءات مراجعة لمواجهة تلك المخاطر، والحصول على أدلة مراجعة كافية ومناسبة لتوفير أساس لإبداء رأينا. ويعد خطر عدم اكتشاف تحريف جوهري ناتج عن غش أعلى من الخطر الناتج عن خطأ، لأن الغش قد ينطوي على تواطؤ أو تزوير أو حذف متعمد أو إفادات مضللة أو تجاوز إجراءات الرقابة الداخلية.
- الحصول على فهم لأنظمة الرقابة الداخلية ذات الصلة بالمراجعة، من أجل تصميم إجراءات مراجعة مناسبة للظروف، وليس بغرض إبداء رأي عن فاعلية أنظمة الرقابة الداخلية بالصندوق.
- تقييم مدى مناسبة السياسات المحاسبية المستخدمة، ومدى معقولية التقديرات المحاسبية والإفصاحات ذات العلاقة التي قام بها مدير الصندوق.
- استنتاج مدى مناسبة استخدام مدير الصندوق لمبدأ الاستمرارية كأساس في المحاسبة، واستناداً إلى أدلة المراجعة التي تم الحصول عليها، ما إذا كان هناك عدم تأكيد جوهري ذا علاقة بأحداث أو ظروف قد تثير شكاً كبيراً بشأن قدرة الصندوق على الاستمرار وفقاً لمبدأ الاستمرارية. وإذا تبين لنا وجود عدم تأكيد جوهري، فإنه يتعين علينا أن نلفت الانتباه في تقريرنا إلى الإفصاحات ذات العلاقة الواردة في القوائم المالية، أو إذا كانت تلك الإفصاحات غير كافية، فإنه يتعين علينا تعديل رأينا. وتستند استنتاجاتنا إلى أدلة المراجعة التي تم الحصول عليها حتى تاريخ تقريرنا. ومع ذلك، فإن الأحداث أو الظروف المستقبلية قد تؤدي إلى توقف الصندوق عن الاستمرار وفقاً لمبدأ الاستمرارية.
- تقييم العرض العام، وهيكل ومحتوى القوائم المالية، بما في ذلك الإفصاحات، وما إذا كانت القوائم المالية تعبر عن المعاملات والأحداث ذات العلاقة بطريقة تحقق عرضاً بصورة عادلة.

لقد أبلغنا المكلفين بالحوكمة، من بين أمور أخرى، بشأن النطاق والتوقيت المخطط للمراجعة والنتائج المهمة للمراجعة، بما في ذلك أي أوجه قصور مهمة في أنظمة الرقابة الداخلية تم اكتشافها خلال المراجعة لصندوق الأهلي لمؤشر أسهم أوروبا.

شركة كي بي إم جي للاستشارات المهنية

عبد العزيز محمد العواد

رقم الترخيص ٧١٢



الرياض في ٢٦ رمضان ١٤٤٧ هـ
الموافق: ١٥ مارس ٢٠٢٦ م

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
قائمة المركز المالي
كما في ٣١ ديسمبر ٢٠٢٥ م
ألف دولار أمريكي (مالم يذكر غير ذلك)

٣١ ديسمبر ٢٠٢٤ م	٣١ ديسمبر ٢٠٢٥ م	إيضاحات	
			الموجودات
٣٢٨	٢,٠٤٧	٩	نقد وما في حكمه
١١٩,٣٢٧	١٧٠,٢٩١	١٠	استثمارات مقاسة بالقيمة العادلة من خلال الربح أو الخسارة
٢٦٢	٢٩٧		أرصدة مدينة أخرى
<u>١١٩,٩١٧</u>	<u>١٧٢,٦٣٥</u>		إجمالي الموجودات
			المطلوبات
٢١٣	١,٦١٥		أرصدة دائنة أخرى
<u>١١٩,٧٠٤</u>	<u>١٧١,٠٢٠</u>		صافي الموجودات العائدة لمالكي الوحدات
<u>٢٣,٣٣٨</u>	<u>٢٧,٧١٨</u>		الوحدات القائمة بالآلاف (بالعدد)
<u>٥,١٢٩١</u>	<u>٦,١٧٠٠</u>		صافي الموجودات لكل وحدة (دولار أمريكي)

تعتبر الإيضاحات المرفقة من ١ إلى ١٨ جزءاً لا يتجزأ من هذه القوائم المالية.

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
قائمة الربح أو الخسارة والدخل الشامل الآخر
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م
ألف دولار أمريكي (مالم يذكر غير ذلك)

للسنة المنتهية في ٣١ ديسمبر		إيضاحات
٢٠٢٤م	٢٠٢٥م	
(٨,٠٦٢)	١٨,٣٣٢	أرباح / (خسائر) غير محققة من استثمارات بالقيمة العادلة من خلال الربح أو الخسارة – بالصافي
٣,٤٧٨	٦,١٨١	أرباح محققة من بيع استثمارات بالقيمة العادلة من خلال الربح أو الخسارة – بالصافي
٢,٠١٩	٢,٥٤٧	دخل توزيعات أرباح
(٢,٥٦٥)	٢٧,٠٦٠	إجمالي الربح / (الخسارة)
(٣٦٥)	(٤٢٦)	١١ أتعاب إدارة
(٩٤)	(٨٢)	مصارييف إدارية
(١٨٣)	(٧٠)	أتعاب الحفظ
(٥٠)	(٦٣)	١١ مصروف ضريبة القيمة المضافة
(١٥)	(١٤)	١٢ أتعاب مرجع الحسابات
(٤)	(٨)	أتعاب تدقيق شرعي
(١)	(٤)	مكافأة مجلس إدارة الصندوق
(٢)	(٢)	رسوم هيئة السوق المالية
(٢)	(٢)	أتعاب تداول
(١٠)	--	مصروفات أخرى
(٧٢٦)	(٦٧١)	إجمالي المصروفات التشغيلية
(٣,٢٩١)	٢٦,٣٨٩	ربح / (خسارة) السنة
--	--	الدخل الشامل الآخر للسنة
(٣,٢٩١)	٢٦,٣٨٩	إجمالي الدخل / (الخسارة) الشامل للسنة

تعتبر الإيضاحات المرفقة من ١ إلى ١٨ جزءاً لا يتجزأ من هذه القوائم المالية.

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
قائمة التغيرات في صافي الموجودات العائدة لمالكي الوحدات
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م
ألف دولار أمريكي (مالم يذكر غير ذلك)

للسنة المنتهية في ٣١ ديسمبر		
٢٠٢٤م	٢٠٢٥م	
١٠٢,٢٩٦	١١٩,٧٠٤	صافي الموجودات العائدة لمالكي الوحدات في بداية السنة
(٣,٢٩١)	٢٦,٣٨٩	إجمالي الدخل / (الخسارة) الشامل للسنة
		صافي الزيادة في صافي الموجودات من معاملات الوحدة خلال السنة
٥١,٤٧١	٦٤,٧٧٢	المتحصلات من الوحدات المصدرة
(٣٠,٧٧٢)	(٣٩,٨٤٥)	قيمة الوحدات المستردة
٢٠,٦٩٩	٢٤,٩٢٧	
١١٩,٧٠٤	١٧١,٠٢٠	صافي الموجودات العائدة لمالكي الوحدات في نهاية السنة

معاملات الوحدات

معاملات الوحدات خلال السنة تتكون مما يلي:

للسنة المنتهية في ٣١ ديسمبر		
٢٠٢٤م	٢٠٢٥م	
----- وحدات بالآلاف -----		
١٩,٥٢٣	٢٣,٣٣٨	الوحدات في بداية السنة
٩,٣٧٤	١١,٤٢٤	الوحدات المصدرة
(٥,٥٥٩)	(٧,٠٤٤)	الوحدات المستردة
٣,٨١٥	٤,٣٨٠	صافي الزيادة في الوحدات خلال السنة
٢٣,٣٣٨	٢٧,٧١٨	الوحدات في نهاية السنة

تعتبر الإيضاحات المرفقة من ١ إلى ١٨ جزءاً لا يتجزأ من هذه القوائم المالية.

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
قائمة التدفقات النقدية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م
ألف دولار أمريكي (مالم يذكر غير ذلك)

للسنة المنتهية في ٣١ ديسمبر		إيضاحات
٢٠٢٤م	٢٠٢٥م	
		التدفقات النقدية من الأنشطة التشغيلية
		ربح / (خسارة) السنة
(٣,٢٩١)	٢٦,٣٨٩	
		تسوية لـ:
		أرباح محققة من بيع استثمارات بالقيمة العادلة من خلال الربح أو الخسارة - بالصافي
(٣,٤٧٨)	(٦,١٨١)	
٨,٠٦٢	(١٨,٣٣٢)	(أرباح) / خسائر غير محققة من استثمارات بالقيمة العادلة من خلال الربح أو الخسارة - بالصافي
(٢,٠١٩)	(٢,٥٤٧)	دخل توزيعات أرباح
(٧٢٦)	(٦٧١)	
		التغيرات في الموجودات والمطلوبات التشغيلية:
(٢٢,٢٧٥)	(٢٦,٤٥١)	استثمارات بالقيمة العادلة من خلال الربح أو الخسارة
٣٩٤	(٣٠)	أرصدة مدينة أخرى
(٩٨)	١,٤٠٢	أرصدة دائنة أخرى
(٢٢,٧٠٥)	(٢٥,٧٥٠)	
٢,٠١٢	٢,٥٤٢	توزيعات مستلمة
(٢٠,٦٩٣)	(٢٣,٢٠٨)	صافي النقد المستخدم في الأنشطة التشغيلية
		التدفقات النقدية من الأنشطة التمويلية
٥١,٤٧١	٦٤,٧٧٢	المتحصلات من الوحدات المصدرة
(٣٠,٧٧٢)	(٣٩,٨٤٥)	قيمة الوحدات المستردة
٢٠,٦٩٩	٢٤,٩٢٧	صافي النقد الناتج من الأنشطة التمويلية
٦	١,٧١٩	صافي الزيادة في النقد وما في حكمه
٣٢٢	٣٢٨	٩ النقد وما في حكمه في بداية السنة
٣٢٨	٢,٠٤٧	٩ النقد وما في حكمه في نهاية السنة

تعتبر الإيضاحات المرفقة من ١ إلى ١٨ جزءاً لا يتجزأ من هذه القوائم المالية.

(١) الصندوق وأنشطته

صندوق الأهلي لمؤشر أسهم أوروبا ("الصندوق") هو صندوق استثماري مفتوح ومتوافق مع أحكام الشريعة الإسلامية، تم تأسيس الصندوق بموجب نص المادة ٣٢ من لوائح الاستثمار في الصناديق الصادرة عن هيئة السوق المالية. تتم إدارته بواسطة شركة الأهلي المالية ("مدير الصندوق")، شركة تابعة للبنك الأهلي السعودي ("البنك") لصالح مالكي وحدات الصندوق.

تحتفظ شركة نورثن ترست باستثمارات الصندوق. وتم تعيينها كأمين حفظ من قبل مدير الصندوق.

عين مدير الصندوق بيت الاستثمار الدولي "مجموعة أموندي - فرنسا" كمدير من الباطن للصندوق وتتضمن مهامه فتح حسابات استثمار مستقلة وإدارة موجودات الصندوق وفقاً لاستراتيجيات الاستثمار والضوابط الشرعية .

يهدف الصندوق الى الاستثمار في الأوراق المالية للشركات المدرجة في أسواق الأسهم الأوروبية الرئيسية. قد يتم الاحتفاظ بأرصدة نقدية فائضة نقداً وفي سوق مال متوافق مع أحكام الشريعة الإسلامية وصناديق المراجعة و/أو توضع في معاملات المراجعة.

تم اعتماد أحكام وشروط الصندوق في الأصل من قبل البنك المركزي ووافقت عليها لاحقاً هيئة السوق المالية عليها بموجب خطابها المؤرخ في ١٨ ذي الحجة ١٤٢٩هـ (الموافق ١٦ ديسمبر ٢٠٠٨م).

(٢) اللوائح النظامية

يتم إدارة الصندوق بموجب اللوائح الصادرة عن مجلس إدارة هيئة السوق المالية بموجب القرار رقم (١-٢١٩-٢٠٠٦) بتاريخ ٣ ذو الحجة ١٤٢٧هـ (الموافق ٢٤ ديسمبر ٢٠٠٦م) والتعديلات اللاحقة لها بموجب قرار مجلس إدارة هيئة السوق المالية رقم (١-١٣٥-٢٠٢٥) بتاريخ ٣ جمادى الثاني ١٤٤٧هـ (الموافق ٢٤ نوفمبر ٢٠٢٥م) والتي تفصل متطلبات جميع الصناديق داخل المملكة العربية السعودية.

(٣) الأساس المحاسبي

تم إعداد هذه القوائم المالية للصندوق وفقاً للمعايير الدولية للتقرير المالي الصادرة عن مجلس معايير المحاسبة الدولية المعتمدة في المملكة العربية السعودية والمعايير والإصدارات الأخرى المعتمدة من الهيئة السعودية للمراجعين والمحاسبين ولتتماشى مع الأحكام المعمول بها في لوائح صناديق الاستثمار الصادرة من هيئة السوق المالية وشروط وأحكام الصندوق.

(٤) أسس القياس والعرض

تم إعداد هذه القوائم المالية على أساس مبدأ التكلفة التاريخية باستخدام أساس الاستحقاق المحاسبي ومبدأ الاستمرارية، باستثناء الاستثمارات المقاسة بالقيمة العادلة من خلال الربح أو الخسارة والتي يتم تسجيلها بالقيمة العادلة.

لا يوجد لدى الصندوق دورة تشغيل محددة بوضوح وبالتالي لا يتم عرض الموجودات والمطلوبات المتداولة وغير المتداولة بشكل منفصل في قائمة المركز المالي. بدلا من ذلك، يتم عرض الموجودات والمطلوبات وفقاً لترتيب السيولة.

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م
ألف دولار أمريكي (مالم يذكر غير ذلك)

٥) العملة الوظيفية وعملة العرض

يتم قياس البنود المدرجة في القوائم المالية باستخدام عملة البيئة الاقتصادية الرئيسية التي يعمل فيها الصندوق ("العملة الوظيفية"). وفي حال كانت مؤشرات البيئة الاقتصادية الرئيسية متداخلة، يستخدم مدير الصندوق حكمه المهني لتحديد العملة الوظيفية التي تعكس بصورة أكثر دقة الأثر الاقتصادي للمعاملات والأحداث والظروف الأساسية. يتم إدراج معاملات استثمارات الصندوق باليورو والفرنك السويسري وبعض العملات الأجنبية الأخرى. ويتم تحديد اشتراكات واستردادات المستثمرين بناءً على صافي قيمة الأصول، ويتم استلامها وسدادها بالدولار الأمريكي، كما تُسدد مصروفات الصندوق أيضًا بالدولار الأمريكي. وبناءً عليه، قرر مدير الصندوق أن العملة الوظيفية للصندوق هي الدولار الأمريكي.

تم عرض هذه القوائم المالية السنوية بالدولار الأمريكي، وهي العملة الوظيفية وعملة العرض للصندوق، وقد تم تقريب الأرقام إلى أقرب ألف ما لم يُذكر خلاف ذلك

٦) التغيرات في شروط وأحكام الصندوق

خلال السنة، لم يكن هناك أي تغييرات جوهرية لشروط وأحكام الصندوق.

٧) الأحكام والتقديرات والافتراضات المحاسبية الهامة

يتطلب إعداد القوائم المالية من الإدارة استخدام الأحكام والتقديرات والافتراضات التي تؤثر في تطبيق السياسات المحاسبية وعلى المبالغ المبينة للموجودات والمطلوبات والإيرادات والمصروفات. قد تختلف النتائج الفعلية عن هذه التقديرات. تتم مراجعة التقديرات والافتراضات المتعلقة بها على أساس مستمر. يتم إظهار أثر التعديلات التي تترتب عنها مراجعة التقديرات المحاسبية في فترة المراجعة وأي فترات مستقبلية تتأثر بهذه التعديلات.

٨) المعلومات ذات الأهمية النسبية عن السياسات المحاسبية

قام الصندوق بتطبيق السياسات المحاسبية التالية بشكل ثابت على جميع الفترات المعروضة في هذه القوائم المالية ما لم يذكر خلاف ذلك. فيما يلي المعلومات ذات الأهمية النسبية عن السياسات المحاسبية المطبقة عند إعداد هذه القوائم المالية:

١-٨) نقد وما في حكمه

يشتمل النقد وما في حكمه، النقد لدى البنك والاستثمارات قصيرة الأجل ذات السيولة العالية والتي يمكن تحويلها بسهولة إلى مبالغ نقدية محددة والتي تكون عرضة لمخاطر ضئيلة للتغيرات في القيمة. يشمل النقد وما في حكمه على الأرصدة لدى البنوك.

٢-٨) الموجودات والمطلوبات المالية

تصنيف الموجودات المالية

عند الإثبات الأولي تقاس الموجودات المالية بالقيمة العادلة ويتم تصنيفها بالتكلفة المطفأة، أو بالقيمة العادلة من خلال الدخل الشامل الآخر أو بالقيمة العادلة من خلال الربح أو الخسارة.

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م
ألف دولار أمريكي (مالم يذكر غير ذلك)

٨) المعلومات ذات الأهمية النسبية عن السياسات المحاسبية (يتبع)

٢-٨ الموجودات والمطلوبات المالية (يتبع)

تصنيف الموجودات المالية (يتبع)

الموجودات المالية المقاسة بالقيمة العادلة من خلال الدخل الشامل الآخر

يتم قياس الموجودات المالية بالقيمة العادلة من خلال الدخل الشامل الآخر إذا استوفت كلا الشرطين أدناه ولا تصنف مقاسة بالقيمة العادلة من خلال الربح أو الخسارة.

- يتم الاحتفاظ بالموجودات ضمن نموذج الأعمال الذي يتحقق الهدف منه عن طريق تحصيل تدفقات نقدية تعاقدية وبيع موجودات مالية؛ و
- تنشأ فتراتها التعاقدية في تواريخ محددة للتدفقات النقدية التي تمثل فقط مدفوعات لأصل المبلغ والفائدة / العمولة على أصل المبلغ القائم.

عند الإثبات الأولي للاستثمارات في أدوات حقوق الملكية التي لا يتم الاحتفاظ بها بغرض المتاجرة، يحق لمدير الصندوق أن يختار بشكل نهائي عرض التغيرات اللاحقة في القيمة العادلة ضمن الدخل الشامل الآخر. يتم هذا الخيار على أساس كل استثمار على حدة.

الموجودات المالية المقاسة بالقيمة العادلة من خلال الربح أو الخسارة

إن جميع الموجودات المالية غير المصنفة على أنها مقاسة بالتكلفة المطفأة أو بالقيمة العادلة من خلال الدخل الشامل الآخر، يتم قياسها بالقيمة العادلة من خلال الربح أو الخسارة.

تقييم نموذج الأعمال

يجري مدير الصندوق تقييماً للهدف من نموذج الأعمال الذي من خلاله يتم الاحتفاظ بالموجودات على مستوى المحفظة لأن ذلك يعكس بشكل أفضل طريقة إدارة الأعمال والمعلومات المقدمة للإدارة. تشمل المعلومات التي يتم أخذها في الاعتبار على:

- السياسات والأهداف المحددة للمحفظة وتشغيل هذه السياسات عملياً؛
- تقييم كيفية أداء المحفظة ورفع تقرير بذلك لمدير الصندوق؛
- المخاطر التي تؤثر على أداء نموذج الأعمال (والموجودات المالية المحتفظ بها ضمن نموذج الأعمال) وكيفية إدارة هذه المخاطر؛
- كيفية مكافأة مديري الأعمال - فيما إذا كانت المكافآت تستند إلى القيمة العادلة للموجودات المدارة أو التدفقات النقدية التعاقدية المحصلة؛ و
- معدل تكرار وحجم وتوقيت المبيعات في الفترات السابقة، والأسباب لتلك المبيعات وتوقعاتها بشأن نشاط المبيعات المستقبلية. وبالرغم من ذلك، فإن المعلومات بشأن نشاط المبيعات لا يمكن أخذها في الحسبان بمفردها، ولكنها كجزء من التقييم الكلي لكيفية قيام الصندوق بتحقيق الأهداف المحددة لإدارة الموجودات المالية وكيفية تحقق التدفقات النقدية.

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م
ألف دولار أمريكي (مالم يذكر غير ذلك)

٨) المعلومات ذات الأهمية النسبية عن السياسات المحاسبية (يتبع)

٢-٨ الموجودات والمطلوبات المالية (يتبع)

تصنيف الموجودات المالية (يتبع)

تقييم نموذج الأعمال (يتبع)

يستند تقييم نموذج الأعمال إلى مدى معقولية التصورات المتوقعة دون الأخذ بالاعتبار تصورات "أسوأ حالة" أو "حالة الضغط". إذا تحققت التدفقات النقدية بعد الإثبات الأولي بطريقة تختلف عن التوقعات الأصلية للصندوق، لا يقوم الصندوق بتغيير تصنيف الموجودات المالية المتبقية المحتفظ بها في نموذج الأعمال ولكنه يدرج هذه المعلومات عند تقييم الموجودات المالية المستقبلية الناشئة حديثاً أو التي تم شراءها حديثاً.

إن الموجودات المالية التي يتم الاحتفاظ بها بغرض المتاجرة والتي يتم تقييم أداءها على أساس القيمة العادلة، يتم قياسها بالقيمة العادلة من خلال الربح أو الخسارة لأنها لا يتم الاحتفاظ بها لتحصيل تدفقات نقدية تعاقدية ولا يتم الاحتفاظ بها لتحصيل تدفقات نقدية تعاقدية وبيع موجودات مالية.

تقييم ما إذا كانت التدفقات النقدية التعاقدية فقط مدفوعات لأصل المبلغ والفائدة / العمولة

لغرض هذا التقييم، يعرف "المبلغ الأصلي" على أنه القيمة العادلة للموجودات المالية عند الإثبات الأولي. تعرف الفائدة أو "العمولة" على أنها مبلغ مقابل القيمة الزمنية للنقود ومقابل المخاطر الائتمانية المرتبطة بالمبلغ الأصلي القائم خلال فترة زمنية معينة ومقابل مخاطر الإقراض الأساسية الأخرى والتكاليف (على سبيل المثال: مخاطر السيولة والتكاليف الإدارية)، بالإضافة إلى هامش الربح.

عند تقييم ما إذا كانت التدفقات النقدية التعاقدية تُعد فقط مدفوعات من المبلغ الأصلي والفائدة / العمولة، يأخذ الصندوق بالاعتبار الشروط التعاقدية للأداة. وهذا يشمل تقييم فيما إذا كانت الموجودات المالية تتضمن شرط تعاقدية قد يؤدي إلى تغيير توقيت أو مبلغ التدفقات النقدية التعاقدية وإذا كان كذلك فلن تستوفي هذا الشرط. وعند إجراء هذا التقييم، يأخذ الصندوق بالاعتبار ما يلي:

- الأحداث المحتملة التي قد تؤدي إلى تغيير مبلغ وتوقيت التدفقات النقدية:
- خصائص الرافعة المالية؛
- شروط الدفع المسبق والتمديد؛
- الشروط التي تحد من مطالبة الصندوق بالتدفقات النقدية من موجودات محددة (على سبيل المثال، ترتيبات الموجودات دون حق الرجوع)؛ و
- الخصائص التي تعدل اعتبارات القيمة الزمنية للنقود - على سبيل المثال: إعادة الضبط الدوري لأسعار الفائدة/ العمولة.

تصنيف المطلوبات المالية

يقوم الصندوق بتصنيف مطلوباته المالية بالتكلفة المطفأة ما لم تصنف على أنها مطلوبات مالية بالقيمة العادلة من خلال الربح أو الخسارة.

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م
ألف دولار أمريكي (مالم يذكر غير ذلك)

٨) المعلومات ذات الأهمية النسبية عن السياسات المحاسبية (يتبع)

٢-٨ الموجودات والمطلوبات المالية (يتبع)

الإثبات والقياس الأولي

يتم الإثبات الأولي للموجودات والمطلوبات المالية التي يتم قياسها بالقيمة العادلة من خلال الربح أو الخسارة في تاريخ التداول، وهو التاريخ الذي يصبح فيه الصندوق طرفاً في الأحكام التعاقدية للأداة. يجب على الصندوق إثبات الموجودات المالية أو المطلوبات المالية في قائمة مركزها المالي فقط عندما تصبح المنشأة طرفاً في الأحكام التعاقدية للأداة. يتم إثبات الموجودات المالية والمطلوبات المالية الأخرى في التاريخ الذي نشأت فيه.

يتم القياس الأولي للموجودات المالية أو المطلوبات المالية بالقيمة العادلة زائداً أو ناقصاً تكاليف المعاملة العائدة مباشرة إلى قضية استحواده، بالنسبة للبند غير المصنف بالقيمة العادلة من خلال الربح أو الخسارة.

القياس اللاحق

الموجودات المالية المقاسة بالقيمة العادلة من خلال الربح أو الخسارة يتم قياسها لاحقاً بالقيمة العادلة. يتم إثبات صافي الأرباح أو الخسائر بما في ذلك أرباح وخسائر الصرف الأجنبي في قائمة الربح أو الخسارة والدخل الشامل الأخر ضمن "أرباح / (خسائر) محققة و غير محققة من استثمارات مقاسة بالقيمة العادلة من خلال الربح أو الخسارة - بالصافي.

التوقف عن الإثبات

يتوقف الصندوق عن إثبات الموجودات المالية عند انتهاء الحقوق التعاقدية للتدفقات النقدية من الأصل، أو عند قيامه بتحويل الحقوق للحصول على التدفقات النقدية التعاقدية من خلال المعاملة التي يتم بموجبها تحويل جميع مخاطر ومنافع ملكية الأصل المالي بشكل جوهري، أو التي بموجبها لا يقوم الصندوق بتحويل أو الاحتفاظ بجميع مخاطر ومنافع الملكية بشكل جوهري ولا يقوم بإبقاء السيطرة على الأصل المالي.

عند التوقف عن إثبات الموجودات المالية، فإن الفرق بين القيمة الدفترية للموجودات والمقابل المستلم يتم إثباتها في قائمة الربح أو الخسارة والدخل الشامل الأخر.

يقوم الصندوق بإبرام معاملات والتي بموجبها يقوم بتحويل الموجودات التي تم إثباتها في قائمة المركز المالي الخاص به، ولكنه يحتفظ إما بكافة أو معظم مخاطر ومنافع الموجودات المحولة أو جزء منها. إذا تم الاحتفاظ بكافة أو معظم المخاطر والمزايا حينئذ لا يتم إثبات الموجودات المحولة. يقوم الصندوق بالتوقف عن إثبات الالتزام المالي عند يتم الوفاء بالمطلوبات التعاقدية أو الغاؤها أو انتهاءها.

المقاصة

تتم مقاصة الموجودات والمطلوبات المالية ويُدْرَج الصافي في قائمة المركز المالي؛ عندما فقط عند وجود حق قانوني ملزم للصندوق بإجراء مقاصة للمبالغ المدرجة وعندما يكون لدى الصندوق النية لتسوية الموجودات مع المطلوبات على أساس الصافي أو بيع الموجودات وتسديد المطلوبات في آن واحد.

يتم عرض الإيرادات والمصروفات على أساس صافي الربح والخسائر من الأدوات المالية المقاسة بالقيمة العادلة من خلال الربح أو الخسارة وكذلك أرباح وخسائر صرف العملات الأجنبية.

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥ م
ألف دولار أمريكي (مالم يذكر غير ذلك)

٨) المعلومات ذات الأهمية النسبية عن السياسات المحاسبية (يتبع)

٣-٨ صافي قيمة الموجودات لكل وحدة

يتم احتساب صافي قيمة الموجودات لكل وحدة بقسمة صافي الموجودات العائدة لمالكي الوحدات المدرجة في قائمة المركز المالي على عدد الوحدات القائمة في نهاية السنة.

٤-٨ وحدات مصدرة

يصنف الصندوق الأدوات المالية المصدرة ضمن المطلوبات المالية أو أدوات حقوق الملكية، وذلك وفقاً للشروط التعاقدية للأدوات.

لدى الصندوق وحدات قابلة للاسترداد مصدرة. عند تصفية الصندوق، تمنح هذه الوحدات مالكيها بصافي الموجودات المتبقية. ويتم تصنيفها بالتساوي من جميع النواحي ولها شروط وظروف متطابقة. تعطي الوحدات القابلة للاسترداد المستثمرين حق المطالبة بالاسترداد نقداً بقيمة تتناسب مع حصة المستثمر في صافي موجودات الصندوق في كل تاريخ استرداد وأيضاً في حال تصفية الصندوق.

يتم تصنيف الوحدات المستردة على أنها حقوق ملكية عند استيفائها لكافة الشروط التالية:

- تمنح المالك حصة تناسبية من صافي موجودات الصندوق في حال تصفية الصندوق؛
- تُصنّف في فئة الأدوات التي تخضع لجميع فئات الأدوات الأخرى؛
- جميع الأدوات المالية في فئة الأدوات التي تخضع لجميع فئات الأدوات الأخرى لها سمات متطابقة؛
- لا تشمل الأداة على أي سمات أخرى تتطلب التصنيف على أنها التزاماً؛ و
- إن إجمالي التدفقات النقدية المتوقعة العائدة للأداة على مدى عمرها تستند بشكل جوهري على الربح أو الخسارة، أو التغيير في صافي الموجودات المثبتة أو التغيير في القيمة العادلة لصافي موجودات الصندوق المثبتة وغير المثبتة على مدى عمر الأداة.

يتم إثبات التكاليف الإضافية التي تعود مباشرة إلى إصدار أو استرداد الوحدات القابلة للاسترداد ضمن صافي الموجودات مباشرة كخصم من المتحصلات أو جزء من تكلفة الشراء.

٥-٨ مصروفات أتعاب الإدارة

يتم إثبات مصروفات أتعاب الإدارة في قائمة الربح أو الخسارة والدخل الشامل الأخر عند تنفيذ الخدمات ذات الصلة.

٦-٨ دخل توزيعات أرباح

يتم إثبات دخل توزيعات الأرباح في قائمة الربح أو الخسارة والدخل الشامل الأخر في التاريخ الذي ينشأ فيه الحق في استلام الدفعات. بالنسبة للأوراق المالية المدرجة عادة ما يكون هذا هو تاريخ توزيعات الأرباح السابقة. بالنسبة للأوراق المالية غير المدرجة عادة ما يكون هذا هو التاريخ الذي يوافق فيه المساهمون على دفع توزيعات الأرباح. يتم إثبات دخل توزيعات الأرباح من الأوراق المالية المصنفة بالقيمة العادلة من خلال الربح أو الخسارة في بند منفصل في قائمة الربح أو الخسارة. والدخل الشامل الأخر

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م
ألف دولار أمريكي (مالم يذكر غير ذلك)

٨) المعلومات ذات الأهمية النسبية عن السياسات المحاسبية (يتبع)

٧-٨ العملات الأجنبية

يتم ترجمة المعاملات بالعملات الأجنبية إلى الدولار الأمريكي باستخدام سعر الصرف الفوري السائد في تاريخ إجراء المعاملة.

يتم ترجمة الموجودات والمطلوبات النقدية المقومة بعملات أجنبية إلى الدولار الأمريكي باستخدام سعر الصرف الفوري في تاريخ إعداد التقرير. كما يتم ترجمة الموجودات والمطلوبات غير النقدية المقاسة بالقيمة العادلة والمقومة بعملات أجنبية إلى الدولار الأمريكي باستخدام سعر الصرف الفوري في تاريخ إعداد التقرير.

يتم الاعتراف بفروق ترجمة العملات الأجنبية الناتجة عن الترجمة في بيان الربح أو الخسارة ضمن صافي أرباح/(خسائر) فروق العملات الأجنبية، باستثناء الفروق الناتجة عن الأدوات المالية المصنفة بالقيمة العادلة من خلال الربح أو الخسارة، حيث يتم الاعتراف بها كجزء من صافي الربح أو الخسارة من الموجودات المالية المصنفة بالقيمة العادلة من خلال الربح أو الخسارة.

٨-٨ المعايير والتفسيرات والتعديلات عليها، المطبقة بواسطة الصندوق

أصبحت التعديلات على المعايير المحاسبية والتفسيرات أدناه قابلة للتطبيق لفترات التقارير السنوية التي تبدأ في أو بعد ١ يناير ٢٠٢٥م. قيم مدير الصندوق أن التعديلات ليس لها تأثير جوهري على القوائم المالية للصندوق.

التعديلات على معيار المحاسبة الدولي ٢١ - عدم قابلية التبادل

٩-٨ المعايير ، التفسيرات والتعديلات ولكنها غير سارية المفعول بعد

فيما يلي المعايير، التفسيرات والتعديلات الصادرة ولكنها غير سارية بعد وذلك حتى تاريخ إصدار القوائم المالية الأولية المختصرة للصندوق. ويعتزم الصندوق تطبيق هذه المعايير عندما تصبح سارية المفعول.

المعايير / التفسيرات والتعديلات	البيان	التاريخ التالي	يسري مفعولها اعتباراً من الفترات التي تبدأ في أو بعد
التعديلات على معيار التقارير المالية الدولية ٩ ومعيار التقارير المالية الدولية ٧	تصنيف وقياس الأدوات المالية	١ يناير ٢٠٢٦م	
معايير المحاسبة الدولية للتقرير المالي	التحسينات السنوية على معايير المحاسبة الدولية للتقرير المالي - الإصدار ١١	١ يناير ٢٠٢٦م	
المعيار الدولي لإعداد التقارير المالية رقم ١٨	العرض والإفصاح في البيانات المالية	١ يناير ٢٠٢٧م	
المعيار الدولي لإعداد التقارير المالية رقم ١٩	تقليل الإفصاحات للشركات التابعة	١ يناير ٢٠٢٧م	
تعديلات على المعيار الدولي للتقرير المالي ١٠ معيار المحاسبة الدولي ٢٨	بيع أو مساهمة الموجودات بين المستثمر أو المشروع المشترك	متاح للتطبيق الاختياري / تاريخ السريان مؤجل إلى أجل غير مسمى	

المعايير والتفسيرات والتعديلات المذكورة أعلاه لا يُتوقع أن يكون لها تأثيراً هاماً على القوائم المالية للصندوق.

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م
ألف دولار أمريكي (مالم يذكر غير ذلك)

(٩) نقد وما في حكمه

يشمل هذا البند أرصدة مودعة لدى أمين الحفظ في حساب وساطة حاصل على تصنيف ائتماني A٢ من وكالة موديز، والذي يُصنّف ضمن فئة الدرجة الاستثمارية وفقاً للتصنيفات الائتمانية المتعارف عليها عالمياً.

(١٠) استثمارات – مقاسة بالقيمة العادلة من خلال الربح أو الخسارة

مكونات الاستثمارات في حقوق الملكية المقاسة بالقيمة العادلة من خلال الربح أو الخسارة حسب العملة فيما يلي:

٣١ ديسمبر ٢٠٢٥م				
القيمة العادلة	التكلفة	(القيمة العادلة) الإجمالية الاستثمار % من قيمة	الدولة	العملة
٦٧,٤٩١	٥٨,٣٩٨	٣٩,٦٣	النمسا، بلجيكا، فنلندا، فرنسا، ألمانيا، أيرلندا، إيطاليا، لوكسمبورغ، هولندا، إسبانيا، وسويسرا	يورو
٤٩,٩٦٨	٤١,٥٠٢	٢٩,٣٤	سويسرا	فرنك سويسري
٣٢,٣٦٥	٢٦,٥٩٢	١٩,٠١	جيرسي، والمملكة المتحدة	جنية إسترليني
١١,١٨٩	٩,١٥١	٦,٥٧	السويد	كرونه سويدية
٨,١٣٢	١٠,٥٧٢	٤,٧٨	الدنمارك	كرونه دنماركية
١,١٤٦	٨٩١	٠,٦٧	النرويج	كرونه نرويجية
١٧٠,٢٩١	١٤٧,١٠٦	١٠٠		

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م
ألف دولار أمريكي (مالم يذكر غير ذلك)

(١٠) استثمارات - مقاسة بالقيمة العادلة من خلال الربح أو الخسارة (يتبع)

٣١ ديسمبر ٢٠٢٤م			الدولة	العملة
القيمة العادلة	التكلفة	% من قيمة الاستثمار الإجمالية (القيمة العادلة)		
٤٩,٩١٥	٤٥,٣٨٤	٤١,٨٣	النمسا، بلجيكا، فنلندا، فرنسا، ألمانيا، أيرلندا، إيطاليا، لوكسمبورغ، هولندا، إسبانيا، وسويسرا	يورو
٣٠,٨٤٦	٣١,٤٥٩	٢٥,٨٥	سويسرا	فرنك سويسري
٢٢,٧٥٤	٢٢,١٨٥	١٩,٠٧	جيرسي، والمملكة المتحدة	جنية إسترليني
٧,٨٣٨	٧,٦٦٤	٦,٥٧	الدنمارك	كرونة دنماركية
٧,٢٨٠	٧,٠١١	٦,١٠	السويد	كرونة سويدية
٦٩٤	٧٧١	٠,٥٨	النرويج	كرونة نرويجية
١١٩,٣٢٧	١١٤,٤٧٤	١٠٠		

فيما يلي ملخصاً بمكونات الاستثمارات المقاسة بالقيمة العادلة من خلال الربح أو الخسارة حسب قطاع الصناعة:

٣١ ديسمبر ٢٠٢٥م			قطاع الصناعة
القيمة العادلة	التكلفة	% من قيمة الاستثمار الإجمالية (القيمة العادلة)	
٥٦,٤٤٤	٤٨,٥٩٢	٣٣,١٥	مستلزمات الرعاية الصحية والخدمات
٣٤,٣٩٨	٢٧,٨٢٨	٢٠,٢٠	الصناعات
٢٥,٠٤٠	٢١,٣٧١	١٤,٧٠	التقنية
٢٢,٧١٩	٢١,٥٤٦	١٣,٣٤	السلع الاستهلاكية الأساسية
١٥,١٧٦	١٢,٧٦٨	٨,٩١	الخدمات الاستهلاكية
١٤,٩٥٣	١٣,٤٦٢	٨,٧٨	المواد
٦٩٢	٦٤٢	٠,٤١	الاتصالات
٥٧٢	٦٣٠	٠,٣٤	الزيت والغاز
٢٩٧	٢٦٧	٠,١٧	المرافق
١٧٠,٢٩١	١٤٧,١٠٦	١٠٠	

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م
ألف دولار أمريكي (مالم يذكر غير ذلك)

(١٠) استثمارات - مقاسة بالقيمة العادلة من خلال الربح أو الخسارة (يتبع)

٣١ ديسمبر ٢٠٢٤م

قطاع الصناعة	% من قيمة الاستثمار الإجمالية (القيمة العادلة)		القيمة العادلة
	التكلفة		
مستلزمات الرعاية الصحية والخدمات	٣٢,٩٣٧	٢٧,٨٧	٣٣,٢٥٣
الصناعات	٢٢,٩٦٣	٢٢,١٥	٢٦,٤٢٦
السلع الاستهلاكية المعمرة والملابس	٢٦,٤٣٦	٢١,٥٦	٢٥,٧٢٦
التقنية	١٧,٣٠٣	١٦,٦٨	١٩,٨٩٨
المواد	٦,٣٠٨	٤,٨١	٥,٧٥٦
الخدمات الاستهلاكية	٤,٢٥٢	٣,٦٩	٤,٤٠٨
المرافق	٢,٦٤٤	٢,٣١	٢,٧٥٣
الخدمات المالية	٧١٤	٠,٤٥	٥٤١
السلع الاستهلاكية	٢٢٣	٠,٢١	٢٤٩
المواد	٢٥١	٠,١٥	١٧٤
الزيت والغاز	٤٤٣	٠,١٢	١٤٣
	١١٤,٤٧٤	١٠٠	١١٩,٣٢٧

(١١) معاملات وأرصدة أطراف ذات علاقة

تشتمل الأطراف ذات العلاقة بالصندوق على مدير الصندوق، مجلس إدارة الصندوق والصناديق الأخرى المدارة بواسطة مدير الصندوق والبنك الأهلي السعودي بصفته الشركة الأم لمدير الصندوق.

فيما يلي تفاصيل المعاملات والأرصدة مع الأطراف ذات العلاقة التي لم يتم الإفصاح عنها في أي مكان آخر من هذه القوائم المالية كما في للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م.

المعاملات مع موظفي الإدارة الرئيسيين

يتم إدارة الصندوق من قبل مدير الصندوق، ويحتسب أتعاب إدارة يومية بحد أقصى ٠,٣٪ (٢٠٢٤: ٠,٣٪) سنويًا من صافي قيمة أصوله اليومية، وذلك وفقًا لشروط وأحكام الصندوق.

ويحق لمدير الصندوق استرداد المصروفات التي يتم تكبدها لصالح الصندوق، وتشمل هذه المصروفات التكاليف الناتجة عن اجتماعات مالكي الوحدات، وإعداد وطباعة تقارير الصندوق، بالإضافة إلى التكاليف القانونية والتنظيمية الأخرى. كما يلتزم الصندوق بأي مصروفات أخرى يجيزها النظام، على ألا تتجاوز هذه المصروفات نسبة ٠,١٪ (٢٠٢٤: ٠,١٪) سنويًا من متوسط صافي قيمة أصول الصندوق في أيام التقييم ذات الصلة. وقد تم استرداد هذه المصروفات من قبل مدير الصندوق على أساس نسبي.

وخلال السنة، لم يُبرم الصندوق أية معاملات مع أطراف ذات علاقة، بخلاف ما تم الإفصاح عنه في مواضع أخرى من هذه القوائم المالية، وذلك في سياق الأعمال الاعتيادية. وقد تمت هذه المعاملات وفقًا للشروط والأحكام المعتمدة للصندوق.

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥ م
ألف دولار أمريكي (مالم يذكر غير ذلك)

(١١) معاملات وأرصدة أطراف ذات علاقة (يتبع)

وفيما يلي تفاصيل المعاملات والأرصدة القائمة مع مدير الصندوق المتعلقة بأتعاب الإدارة والمصروفات الأخرى:

صافي الرصيد المستحق كما في		مبلغ المعاملات للسنة المنتهية في		طبيعة المعاملات	الطرف ذو العلاقة
٣١ ديسمبر ٢٠٢٤ م	٣١ ديسمبر ٢٠٢٥ م	٣١ ديسمبر ٢٠٢٤ م	٣١ ديسمبر ٢٠٢٥ م		
		٤١٥	٤٨٩	أتعاب إدارة (شاملاً ضريبة القيمة المضافة)	شركة الأهلي المالية
٨٠	٤٥	٩٨	٩٠	مصروفات مدفوعة بالنيابة عن الصندوق	

الاستثمار في وحدات الصندوق

فيما يلي تفاصيل المعاملات والاستثمارات الختامية في وحدات الصندوق من قبل الأطراف الأخرى ذات العلاقة:

الرصيد كما في		مبلغ المعاملات		طبيعة المعاملات	الطرف ذو العلاقة
٣١ ديسمبر ٢٠٢٤ م	٣١ ديسمبر ٢٠٢٥ م	٣١ ديسمبر ٢٠٢٤ م	٣١ ديسمبر ٢٠٢٥ م		
٨٦١	١,٠٣٦	--	--	اشترى وحدات	صندوق الأهلي متعدد الأصول المتحفظ
		--	--	استرداد وحدات	
٢,١٥٤	٢,٥٩١	--	--	اشترى وحدات	صندوق الأهلي متعدد الأصول المتوازن
		--	--	استرداد وحدات	
٢,٨٨٨	٤,٨٠٩	--	١,٣٢٠	اشترى وحدات	صندوق الأهلي متعدد الأصول للنمو
		--	--	استرداد وحدات	
٦٦	٨,٢٤٢	--	٨,٦٢١	اشترى وحدات	صندوق إحسان الوقفي
		--	١,٥٠٩	استرداد وحدات	
--	١,٦٢٢	--	١,٥٩٢	اشترى وحدات	صندوق جود الوقفي
		--	--	استرداد وحدات	
--	٥٠٩	--	٥٧٢	اشترى وحدات	صندوق الأهلي المالية للأسهم العالمية
		--	٧٨	استرداد وحدات	
٤٨	٧٩	٤٣	٣٣	اشترى وحدات	صندوق الأهلي وجامعة الملك سعود الوقفي
		--	١٨	استرداد وحدات	

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥ م
ألف دولار أمريكي (مالم يذكر غير ذلك)

(١٢) أتعاب مراجع الحسابات

للسنة المنتهية في ٣١ ديسمبر		
٢٠٢٤ م	٢٠٢٥ م	
٦	٦	أتعاب لـ:
٣	٣	المراجعة النظامية
٦	٥	الفحص الاولي
١٥	١٤	خدمات الزكاة

(١٣) إدارة المخاطر المالية

إن أنشطة الصندوق تعرضه لمجموعة متنوعة من المخاطر المالية تتضمن مخاطر السوق، ومخاطر الائتمان، ومخاطر السيولة ومخاطر التشغيل.

يتحمل مدير الصندوق مسؤولية تحديد ومراقبة المخاطر. يشرف مجلس إدارة الصندوق على مدير الصندوق وهو مسؤول في النهاية عن الإدارة العامة للصندوق.

يتم تحديد مخاطر المراقبة والتحكم في المقام الأول على أساس الحدود الموضوعه من قبل مجلس إدارة الصندوق. يحتوي الصندوق على وثيقة الشروط والأحكام الخاصة به التي تحدد استراتيجيات أعماله العامة، وتحمله للمخاطر وفلسفة إدارة المخاطر. يقوم مجلس إدارة الصندوق بمراقبة الالتزام بالحدود على أساس ربع سنوي. في الحالات التي تكون فيها المحفظة مختلفة عن الحدود المنصوص عليها في شروط وأحكام الصندوق، فإن مدير الصندوق ملزم باتخاذ الإجراءات لإعادة موازنة المحفظة بما يتماشى مع توجيهات الاستثمار ضمن الحدود الزمنية المقررة.

١-١٣ مخاطر السوق

"مخاطر السوق" هي مخاطر التأثير المحتمل للتغيرات في أسعار السوق - مثل أسعار العمولة وأسعار صرف العملات الأجنبية وأسعار الأسهم وهامش الائتمان الزائد - التي لها تأثير على إيرادات الصندوق أو القيمة العادلة لأدواته المالية.

(أ) مخاطر العملات

مخاطر العملات هي مخاطر تقلب قيمة التدفقات النقدية المستقبلية لأداة مالية بسبب التغيرات في أسعار صرف العملات الأجنبية وتنشأ من الأدوات المالية المقومة بالعملة الأجنبية.

يتم تحديد بعض الموجودات والمطلوبات المالية للصندوق بعملات غير العملة المستخدمة. وبناءً على ذلك، قد تتأثر قيمة موجودات الصندوق بشكل ملائم أو غير ملائم بسبب التقلبات في أسعار العملات.

إن التأثير على صافي الموجودات بسبب تغير محتمل معقول في الحركة المحتملة للدولار الأمريكي مقابل العملات الأساسية للموجودات المالية المدرجة بالعملات الأجنبية، مع بقاء جميع المتغيرات الأخرى ثابتة:

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥ م
ألف دولار أمريكي (مالم يذكر غير ذلك)

١٣) إدارة المخاطر المالية (يتبع)

١-١٣ مخاطر السوق (يتبع)

أ) مخاطر العملات (يتبع)

التغير في سعر السوق	٣١ ديسمبر ٢٠٢٥ م	٣١ ديسمبر ٢٠٢٤ م	
± ١٠ %	± ٦,٧٤٩	± ٤,٩٩٢	يورو
± ١٠ %	± ٤,٩٩٧	± ٣,٠٨٥	فرنك سويسري
± ١٠ %	± ٣,٢٣٧	± ٢,٢٧٥	جنيه إسترليني
± ١٠ %	± ١,١١٩	± ٧٢٨	كرونه سويدي
± ١٠ %	± ٨١٣	± ٧٨٤	كرونه دنماركي
± ١٠ %	± ١١٥	± ٦٩	كرونه نرويجية

ب) مخاطر معدل العمولة

تتمثل مخاطر معدل العمولة في مخاطر تقلب قيمة التدفقات النقدية المستقبلية للأداة المالية أو القيمة العادلة للأدوات المالية للقسيمة الثابتة بسبب التغيرات في معدلات العمولة في السوق.

جميع موجودات ومطلوبات الصندوق لا تحمل عمولة وبالتالي فإن الصندوق لا يتعرض لمخاطر أسعار العمولات.

ج) مخاطر الأسعار الأخرى

مخاطر الأسعار الأخرى هي مخاطر تقلب قيمة الأدوات المالية للصندوق نتيجة للتغيرات في أسعار السوق، بسبب عوامل بخلاف تحركات العملات الأجنبية وأسعار العمولات. تنشأ مخاطر الأسعار الأخرى بشكل أساسي من عدم التأكد بشأن أسعار الأدوات المالية المستقبلية التي يمتلكها الصندوق. يراقب مدير الصندوق بصورة يومية تركيز المخاطر على صافي الموجودات وفقاً للأوراق المالية والصناعات بما يتماشى مع حدود محددة بينما تتبع تقلبات مستوى المحفظة عن كثب. كما في تاريخ قائمة المركز المالي، لدى الصندوق استثمارات في أوراق مالية معرضة لمخاطر الأسعار الأخرى.

إن التأثير على صافي الموجودات نتيجة للتغير في القيمة العادلة للاستثمارات كما في ٣١ ديسمبر بسبب تغير منطقي محتمل في القيمة السوقية للاستثمارات بالقيمة العادلة ممن خلال الربح أو الخسارة بنسبة ١٠٪ في قيمة الاستثمارات، مع بقاء جميع المتغيرات ثابتة هي كما يلي:

٣١ ديسمبر ٢٠٢٥ م	٣١ ديسمبر ٢٠٢٤ م	
± ١٧,٠٢٩	± ١١,٩٣٣	التأثير على صافي الموجودات العائدة لمالكي الوحدات

١٣) إدارة المخاطر المالية (يتبع)

٢-١٣ مخاطر الائتمان

مخاطر الائتمان هي المخاطر المتعلقة بعدم قدرة طرف ما في أداة مالية على الوفاء بالتزاماته مما يؤدي إلى تكبد الطرف الآخر لخسارة مالية. يسعى مدير الصندوق إلى إدارة مخاطر الائتمان من خلال مراقبة التعرضات الائتمانية ووضع حدود للمعاملات مع الأطراف الأخرى المحددة والتقييم المستمر للقدرة الائتمانية لهذه الأطراف.

كما في تاريخ قائمة المركز المالي، فإن الحد الأقصى للتعرض لمخاطر الائتمان للصندوق يتمثل في القيمة الدفترية للنقد وما في حكمه والذي يمثل النقد الذي يتم الاحتفاظ به لدى أحد البنوك ذو تصنيف ائتماني موديز A٢ ، وأرصدة مدينة أخرى. لا يوجد أي تأثير لخسارة الائتمان المتوقعة في هذه الموجودات المالية.

٣-١٣ مخاطر السيولة

مخاطر السيولة هي المخاطر المتمثلة في عدم قدرة الصندوق على توليد موارد نقدية كافية لتسوية التزاماته بالكامل عند استحقاقها أو القيام بذلك فقط بشروط غير ملائمة بدرجة كبيرة.

الصندوق مفتوح للاشتراك والاسترداد في كل يوم عمل في الولايات المتحدة الأمريكية، ويوم عمل سعودي، ويوم عمل للمدير الفرعي ويوم عمل في الأسواق التي يستثمر فيها الصندوق بشكل كبير (من الاثنين إلى الخميس) حسب شروط وأحكام الصندوق ولذلك يتعرض الصندوق لمخاطر السيولة عند مواجهة استرداد الوحدات من قبل مالكي الوحدات في هذه الأيام. يقوم المدير الفرعي بالنيابة عن مدير الصندوق بمراقبة متطلبات السيولة وذلك إما من خلال اشتراكات جديدة وتصفية محفظة الاستثمار أو عن طريق أخذ قروض قصيرة الأجل من مدير الصندوق. يدير الصندوق مخاطر السيولة من خلال توفير السيولة اللازمة من خلال الاستثمارات في الأسهم لتتمكن من توفير السيولة في فترة قصيرة.

٤-١٣ مخاطر التشغيل

إن مخاطر التشغيل هي مخاطر الخسائر المباشرة أو غير المباشرة الناتجة عن مجموعة متنوعة من الأسباب المرتبطة بالعمليات والتكنولوجيا والبنية التحتية التي تدعم أنشطة الصندوق سواء داخلياً أو خارجياً لدى مقدم خدمة الصندوق ومن العوامل الخارجية الأخرى غير الائتمان والسيولة والعملات ومخاطر السوق مثل تلك الناشئة عن المتطلبات القانونية والتنظيمية.

يهدف الصندوق إلى إدارة المخاطر التشغيلية من أجل تحقيق التوازن بين الحد من الخسائر المالية والأضرار التي لحقت بسمعته في تحقيق هدفه الاستثماري المتمثل في توليد أقصى عوائد لمالكي الوحدات.

إن المسؤولية الرئيسية عن تطوير وتنفيذ الرقابة على المخاطر التشغيلية تقع على عاتق قسم إدارة المخاطر. يتم دعم هذه المسؤولية عن طريق تطوير المعيار العام لإدارة المخاطر التشغيلية، والذي يشمل الضوابط والعمليات لدى مقدمي الخدمة وإنشاء مستويات الخدمة مع مقدمي الخدمة، في المجالات التالية:

- توثيق الرقابة والإجراءات

- متطلبات لـ

- الفصل الملائم بين الواجبات بين مختلف الوظائف والأدوار والمسؤوليات؛
- تسوية ومراقبة المعاملات؛ و

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥م
ألف دولار أمريكي (مالم يذكر غير ذلك)

١٣ إدارة المخاطر المالية (يتبع)

٤-١٣ مخاطر التشغيل (يتبع)

- التقييم الدوري للمخاطر التشغيلية التي تواجهها،
- كفاية الضوابط والإجراءات لمعالجة المخاطر المحددة؛
- الامتثال للمتطلبات التنظيمية والمتطلبات القانونية الأخرى؛
- تطوير خطط الطوارئ؛
- التدريب والتطوير المهني؛
- المعايير الأخلاقية ومعايير الأعمال؛ و
- تخفيض المخاطر.

١٤ قياس القيمة العادلة

القيمة العادلة هي السعر الذي سيتم استلامه عند بيع موجودات ما أو سداده عند تحويل مطلوبات ما بموجب معاملة نظامية تتم بين متعاملين في السوق بتاريخ القياس. يحدد قياس القيمة العادلة بافتراض أن معاملة بيع الموجودات أو تحويل المطلوبات ستتم إما:

- في السوق الرئيسي للموجودات أو المطلوبات أو
- في حالة عدم وجود السوق الرئيسي، في أكثر الأسواق فائدة للموجودات أو المطلوبات

يقوم الصندوق بقياس القيمة العادلة للأداة باستخدام السعر المتداول في السوق النشطة لتلك الأداة، عند توفرها. يتم اعتبار السوق على أنها سوق نشطة إذا كانت معاملات الموجودات أو المطلوبات تتم بشكل متكرر وحجم كافٍ لتقديم معلومات عن الأسعار على أساس مستمر. يقوم الصندوق بقياس الأدوات المتداولة في السوق النشطة وفقاً لسعر السوق لأن هذا السعر يقارب بشكل معقول سعر البيع.

في حال عدم وجود سعر متداول في سوق نشط، فإن الصندوق يستخدم أساليب تقييم تزيد من استخدام المدخلات القابلة للملاحظة ذات الصلة وتقلل من استخدام المدخلات غير القابلة للملاحظة. إن أسلوب التقييم المختار يتضمن جميع العوامل التي يأخذها المشاركون في السوق في الحسبان عند تسعير العملية. يقوم الصندوق بإثبات التحويل بين مستويات القيمة العادلة في نهاية فترة التقرير التي حدث خلالها التغيير.

لدى التسلسل الهرمي للقيمة العادلة المستويات التالية:

- المستوى ١: الأسعار المتداولة (غير المعدلة) في الأسواق المالية النشطة لموجودات ومطلوبات مماثلة يمكن للمنشأة الوصول إليها في تاريخ القياس؛
- المستوى ٢: مدخلات بخلاف الأسعار المتداولة المدرجة في المستوى ١ والتي يمكن ملاحظتها للأصل أو الالتزام بصورة مباشرة أو بصورة غير مباشرة؛ و
- المستوى ٣: مدخلات غير قابلة للملاحظة للموجودات أو المطلوبات.

القيم الدفترية والقيمة العادلة

يوضح الجدول التالي القيم الدفترية والقيم العادلة للأدوات المالية، بالإضافة إلى مستويات التسلسل الهرمي للقيمة العادلة. هذا الجدول لا يتضمن معلومات القيمة العادلة للموجودات والمطلوبات المالية الغير مقاسة بالقيمة العادلة إذا كانت القيمة الدفترية تقارب بشكل معقول القيمة العادلة. جميع القياسات الواردة ادناه متكررة.

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥ م
ألف دولار أمريكي (مالم يذكر غير ذلك)

(١٤) قياس القيمة العادلة (يتبع)

كما في ٣١ ديسمبر ٢٠٢٥ م

القيمة الدفترية	القيمة العادلة			الموجودات المالية المقاسة بالقيمة العادلة
	المستوى ١	المستوى ٢	المستوى ٣	
١٧٠,٢٩١	--	--	١٧٠,٢٩١	استثمارات بالقيمة العادلة من خلال الربح أو الخسارة

كما في ٣١ ديسمبر ٢٠٢٤ م

القيمة الدفترية	القيمة العادلة			الموجودات المالية المقاسة بالقيمة العادلة
	المستوى ١	المستوى ٢	المستوى ٣	
١١٩,٣٢٧	--	--	١١٩,٣٢٧	استثمارات بالقيمة العادلة من خلال الربح أو الخسارة

قام الصندوق بتصنيف الاستثمارات بالقيمة العادلة من خلال الربح أو الخسارة ضمن المستوى ١ وفقاً للتسلسل الهرمي للقيمة العادلة. خلال السنة، لم يتم أي تحويل في التسلسل الهرمي للقيمة العادلة. بالنسبة للموجودات والمطلوبات المالية الأخرى مثل النقد وما في حكمه، والذمم المدبنة الأخرى، والذمم الدائنة الأخرى، تم تحديد قيمها الدفترية بأنها تقارب بشكل معقول قيمتها العادلة بسبب طبيعتها قصيرة الاجل.

(١٥) الأرقام المقارنة

تم إعادة ترتيب أو إعادة تصنيف الأرقام حيثما كان ذلك ضرورياً لأغراض العرض الأفضل؛ ومع ذلك، لم يتم إجراء أي إعادة ترتيب أو إعادة تصنيف كبيرة في هذه البيانات المالية.

(١٦) آخر يوم للتقييم

آخر يوم تقييم لغرض إعداد هذه القوائم المالية كان ٣١ ديسمبر ٢٠٢٥ م (٢٠٢٤ م: ٣٠ ديسمبر ٢٠٢٤ م).

صندوق الأهلي لمؤشر أسهم أوروبا
(مدار من قبل شركة الأهلي المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥ م
ألف دولار أمريكي (مالم يذكر غير ذلك)

(١٧) الأحداث بعد نهاية فترة التقرير

أدت التصعيدات العسكرية الإقليمية الأخيرة إلى نشوء بيئة نزاع عالية المخاطر في منطقة الخليج. ولا تزال الأوضاع متغيرة بشكل كبير، حيث يمكن أن تتغير السيناريوهات بسرعة. وقد أدت هذه التصعيدات إلى زيادة مستويات عدم اليقين في بيئة عمل الصندوق. وفيما يتعلق بالقوائم المالية للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥، فإن الآثار المحتملة لهذه الأحداث على التقارير المالية تُعد أحداثًا غير معدلة بطبيعتها.

وقد قام مدير الصندوق بمتابعة تأثير هذه التطورات على استثمارات الصندوق عن كثب. ونظرًا لأن الوضع يتسم بالتطور السريع والتقلب المستمر، فإن تأثير هذه التصعيدات يخضع لمستويات عالية من عدم اليقين، كما أن النطاق الكامل للآثار المحتملة لا يزال غير معروف.

(١٨) اعتماد القوائم المالية

تم اعتماد هذه القوائم المالية من قبل مجلس إدارة الصندوق في ١٦ رمضان ١٤٤٧ هـ (الموافق ٥ مارس ٢٠٢٦ م).